Parent Code of Conduct Commitment

Parents are a huge part of our program success! Its is critical that parents and coaches work together so your daughter has the best opportunity for success and growth this season. Please keep our coaching staff aware of any problems your athlete may be experiencing, such as, illness, mental, or other factors that you feel necessary to help us build them as a player and person. COVC cares about your athlete and your family. COVC's philosophy is we are there to coach and improve your athlete's volleyball skills through coaching and instruction. Our coaches will be transparent with your athlete on playing time and other skill level evaluation.

In order for parents, players, and coaches to be successful and have the best experience we require parents read, sign and understand the following:

- Support good sportsmanship and support your daughters whether your athlete is on or off the court.
- Support athlete's role on the team even if you don't understand or agree with her position and role on her team. Please avoid speaking negatively about other players or the coaching staff. Players are impressionable and if they hear negative comments it will affect their performance!
- Please refrain from profanity around the team at any and all volleyball functions.
- Parents are not allowed on the court during a tournament or practice. Parents are allowed to attend practice and observe, but not coach.
- Practices are always open to our parents. Please let our coaches do the coaching and your athletes do the playing! Please do not offer feedback or coaching to your athletes. Our coaches will all be using the Gold Medal Squared coaching practices, which are highly successful coaching methods.
- Academics are priority number one! Please make sure your athlete keeps up their grades, if they choose to further their volleyball career and play in college this is a HUGE part of recruiting.
- If an issue arises during the season (playing time, position, player issues, coaching style, etc.) we
 ask athletes to first talk to their coach. Players are expected to work a time out with their coach
 away from practice and competitions to speak openly and freely about any concerns. Please
 follow the following communication plan below if such issues arise:
 - Players first need to schedule a time to meet with the coach to address the concerns.
 We ask that parents allow their player to do this on their own, it helps them grow as a player and a person. COVC expects our athletes to then communicate to their parents.
 Never approach a coach before, after or during a tournament regarding play time concerns.
 - If parents feel players meeting with the coach is unsuccessful, or they still have concerns, then parent please schedule a meeting with the coach and your athlete to discuss issues.
 - If parents, athlete and/or coaching staff have exhausted all of the above and still feel there is issues that need further discussion parents may then reach out to club director. Please know this is a final step, not the go to solution.

Parents and players must understand playing time, positions and the athlete's role on the team is the decision of the coach. Playing time is not guaranteed it is earned. COVC will put the best team on the court to be competitive with the goal of winning.

Please do not email/call or text the coach or club director with concerns about your player, please follow the process above. It is different if you email/text or call regarding personal information a coach should be aware of. COVC feels the best form of communication is a face to face meeting. We believe texting and email often can misrepresent a parent/player or coaches tone.

Playing time and positions are not guaranteed on any team. Playing time is earned through each athlete's level of skill, dedication, coach-ability, athleticism, punctuality and attitude, etc. Playing time is at the sole discretion of the coach. Every effort will be made by our coaches to explain what each player needs to improve on to gain more playing time and beat another player out for more play time, but the final decision lays with your athlete's coach. Play time issues and concerns must be addressed using the above steps.

COVC wants each player to have a great experience and grow as a player and a young woman! In order to have that success and a great season we must have our parents on board to support their athlete's growth! The last thing anyone wants is to have your athlete unable to participate due to these issues. You and your daughter are committing to a team, and to a family!! It is a great opportunity to grow and be apart of a great season!

Thank you for allowing COVC to be apart of your daughter's volleyball growth! We look forward to having a successful and fun season!

Welcome to our COVC family!

By signing below, you are acknowledging you have read and agree to the parent code of conduct.

Parent Name:

Parent Signature:

Date: