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Quick Check-list – Job Search & Interviewing



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Our Quick Checklist is a great beginning reference point for job seekers and professionals who are beginning the journey towards discovering a new employment opportunity. Our quick checklist is a reference source designed to prepare job seekers for the job search and interview process by providing a snap-shot of not only what to expect, but also to serve as a preparation guide for the journey you are about to undertake.

Job Searches:

The value of being proactive in your job search cannot be over-stressed in today's complex and competitive employment market. Being proactive can contribute substantially to the success of your job search.

- 1. Identify Job Leads
- 2. Contact family and friends
- 3. Contact previous employers
- 4. Contact previous teachers
- 5. Visit community resource organizations
- 6. Department of Employment Security (also called Department of Employment and Training)
- 7. Libraries, universities
- 8. Use the Yellow pages telephone book
- 9. Attend job fairs
- 10. Locate openings on career-related web sites on the Internet
- 11. Read newspaper want ads and other sections of papers that advertise job openings
- 12. Contact employers for informational interviews
- 13. Use connections to talk to someone employed in the same field
- 14. Contact Employers
- 15. Ask to speak to the person who is responsible for hiring
- 16. Introduce yourself, state your interest in obtaining employment, and explain the reason why you have contacted this specific employment setting
- 17. Ask about steps for obtaining more information and advancing in the hiring process, e.g., fill out job application, set up a job interview
- 18. If there are no openings, inquire about other people and businesses to contact
- 19. Thank person for taking the time to talk with you about job opportunities
- 20. Keep a record of whom you have contacted, the date, and the outcome

Preparing for Job Interview(s):

Your well-constructed resume will get you in the door; however, how you perform on the interview will determine whether or not you are extended an employment offer. The interview process is an important step in securing a new opportunity, and with proper preparation you can improve your interviewing technique and consequently, improve your chances of securing a job.

- 1. Review common employer questions
- 2. Prepare responses to common employer questions
- 3. Develop questions to ask employer (e.g., what qualities are you looking for in the person you want to hire?)
- 4. Prepare statement about what you can offer in the position
- 5. Rehearse and role play job interviews
- 6. Contact previous employers for references
- 7. Secure two forms of identification (e.g., birth certificate, Social Security card, State ID card)
- 8. Fill out mock job application to have information ready
- 9. Pick out professional clothes to wear to the interview
- 10. Know the location of the interview
- 11. Plan transportation to the interview and time required to get there promptly, allowing time for unexpected delays
- 12. Prepare a list of questions that you want answered related to:
 - a. Job responsibilities
 - b. Work schedule
 - c. Supervision
 - d. Wages
 - e. Why the position is available
 - f. What are the expectations of the position
- 13. Ask employer when a hiring decision will be made
- 14. Remember to thank employer at the end of the interview
- 15. Send brief thank you letter after the interview
- 16. Call employer to inquire about whether hiring decision has been made
- 17. If the position was filled, ask about other people and employers to contact

The job search and interview process can be an extraordinarily stressful situation; however, knowledge of what to expect and/or the process such significantly reduce your stress level. For additional FREE jobseeker and professional resources on the job search and interview process please visit our website at www.resume-scribes.com. We look forward to meeting and working with you to ensure your employment & career wellness.