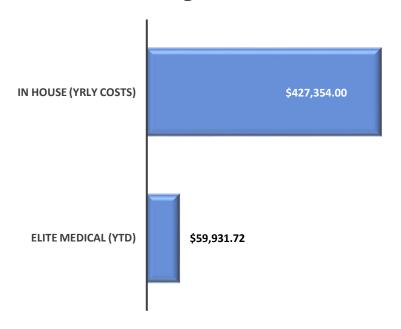
## **Outsourcing vs In House Costs**



	In-House	Outsourcing
What You Would Pay	Wage	Percentage
	Employee Taxes	None
	PTO/ Vacation	None
	Sick	None
	COVID Leave	None
Add'l Company Benefits	401 K, Tuition, STD, and LTD.	None

## Wage BreakDown

