**First Coast Lacrosse Association**

**Board of Directors Conference Call Meeting**

**4-25-19**

Conference Call Meeting called to order at 8:09PM

Attendees: Bob Pradella, Aaron West, Ray Bernard, Jeff Sherman, David Goode

 Steve Stepp (joined call at 8:30)

**Sanction of Member**

Discussed potential sanction of Jack Paschal for not directing his issues regarding the final State Playoffs assignments to the Member at Large or Board in total. Choosing instead to email his grievance to the entire membership. Additionally, turning back a State Playoff game assignment and citing his issues with the selection process which required a shuffling of crews.

Board discussed and agreed that a Letter of Reprimand was appropriate David Goode put the motion before the Board, Jeff Sherman seconded and the Board voted unanimously to proceed. Specifics of the Reprimand are:

1. Jack would not be eligible to hold a Board position for 1 year.
2. Jack would not be considered for any Playoff assignments in 2020.

**Elections**

The following positions are open for election this year; President, Member at Large and Commissioner. The Board recommends the following individuals for these positions:

President: Aaron West

Commissioner: Alex Tredinnik

Aaron will need to step down from VP position to run for President. Therefore a Special Election must be held to replace him. The Board recommends:

 Ray Bernard

**End of Year Function or Gifts to Membership**

Discussion of holding end of season events or providing gifts to the membership. It was decided that because past events have been poorly attended and we are too spread out across the northern part of the state that end of season functions would not be scheduled.

Instead each member will receive a polo shirt with a sublimated FCLOA logo.

**Financials**

Steve Stepp joined the call and the Board discussed current state of finances and schools that had yet to pay us.

Bob and Jeff will be following up with high schools and David Goode will work with North Florida Youth Lacrosse.

**Recruitment**

 Are #’s are down 1/3 since 2 years ago and we had trouble fielding full 3 man crews throughout the season. Bob will be talking to area coaches to help identify interested individuals, preferably with lacrosse or officiating experience.

Motion was made, seconded and approved to end the meeting at 9:22.