



Construction Company

Combination 401(k) Profit Sharing and Cash Balance Plan

Name	Annual Salary	401(k)	3% Safe Harbor	Class Allocated Profit Sharing	Cash Balance	Total
Daughter In Law	\$ 80,474.52	\$ 18,500.00	\$ 2,414.24	\$ 3,218.98	\$ 1,609.49	\$ 25,742.71
Owner	\$ 163,507.98	\$ 24,500.00	\$ 4,905.00	\$ 30,095.00	\$ 200,000.00	\$ 259,500.00
Spouse	\$ 162,232.98	\$ 24,500.00	\$ 4,867.00	\$ 30,133.00	\$ 200,000.00	\$ 259,500.00
Son	\$ 80,474.52	\$ 18,500.00	\$ 2,414.24	\$ 3,218.98	\$ 1,609.49	\$ 25,742.71
Son	\$ 21,750.00	\$ 300.00	\$ -	\$ -	\$ -	\$ 300.00
Employee	\$ 11,080.00	\$ -	\$ 332.40	\$ 221.60	\$ -	\$ 554.00
Employee	\$ 29,647.27	\$ -	\$ 889.42	\$ 1,197.75	\$ 592.95	\$ 2,680.11
Employee	\$ 34,197.79	\$ 650.00	\$ 1,025.93	\$ 1,381.59	\$ 683.96	\$ 3,741.48
Employee	\$ 16,591.50	\$ -	\$ 497.75	\$ 670.30	\$ 331.83	\$ 1,499.87
Employee	\$ 13,767.46	\$ -	\$ 413.02	\$ 275.35	\$ -	\$ 688.37
Employee	\$ 19,296.85	\$ 520.00	\$ 578.91	\$ 779.59	\$ 385.94	\$ 2,264.44
Employee	\$ 46,548.37	\$ -	\$ 1,396.45	\$ 1,880.55	\$ 930.97	\$ 4,207.97
Total	\$ 679,569.24	\$ 87,470.00	\$ 19,734.35	\$ 73,072.69	\$ 406,144.62	\$ 586,421.66

Owner's %

97.33%