

**EXHIBIT "B"**

**AUTHORIZATION FOR UNION DUES CHECK-OFF**

**ASSIGNMENT TO, AND AUTHORIZATION TO DEDUCT AND PAY UNION DUES AND FEES TO THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 95, AFL-CIO.**

Dear Employer:

In exchange for obtaining the benefits of exclusive representation by Local 95, as of this date \_\_\_\_\_, I authorize my employer(s) to deduct from my wages all permit fees, service dues, union dues and other fees and assessments as shall be certified by Local 95 and the International Union of Operating Engineers and pay such fees over to the Union per the collective bargaining agreement.

You are hereby authorized to deduct such fees from my earnings, payable the first pay of each month. In the event of insufficient earnings in the appropriate pay period, it shall be my responsibility to pay my fees directly to the Union.

This authorization shall remain in effect until revoked by me, and shall be irrevocable for a period of one (1) year from the date appearing above (or until the expiration of the present Agreement between the Employer and the Union, whichever is sooner), at which time it may be revoked by written notice by Registered Mail, given by me to the Employer and the Union, or any time during the period of five (5) days prior to the expiration of the one (1) year period (or five (5) days prior to the expiration of the present Agreement, whichever is sooner). If no such notice is given, this authorization shall be irrevocable for successive periods of one (1) year thereafter, or for the term of any succeeding Collective Bargaining Agreement between the Employer and the Union, whichever period is shorter, with the same privilege of revocation at the end of each such period.

If I revoke this authorization to have my employer deduct fees from my wages, I understand that it shall be my responsibility to pay my fees directly to the Union.

Local 95 is authorized to use this authorization with my current employer and with any other employer in the event I change employers or obtain additional employment.

\_\_\_\_\_  
Please Print Your Name

\_\_\_\_\_  
Employee's Signature

**Initiation Fee = \$5.00**

**Check appropriate payment option**

1 payment of \$5.00

**\*Monthly Permit Fees or Dues Calculation\***

**\*Package Rate x 2 + current Int'l Per Capita Rate**

**\*Package Rate = hourly wage rate + hourly retirement or fringe contribution rate (if applicable)**

**NOTE: One copy to the Employer and one copy to the Union.**

**\*Permit Fees or Service Dues** are equal to the dues amount of the current members in the classification for which you are hired and are payable for all months of employment when on probation or not a member of Local 95 and will continue until the initiation fee is paid in full, at which time these fees will become dues.