

EXHIBIT "B"

AUTHORIZATION FOR UNION DUES CHECK-OFF – PUBLIC EMPLOYER

ASSIGNMENT TO, AND AUTHORIZATION TO DEDUCT AND PAY UNION DUES AND FEES TO THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 95, AFL-CIO.

Dear Employer:

In exchange for obtaining the benefits of exclusive representation by Local 95, as of this date _____, I authorize my employer(s) to deduct from my wages all permit fees, service dues, union dues, and other fees and assessments as shall be certified by Local 95 and the International Union of Operating Engineers and pay such fees over to the Union per the collective bargaining agreement.

You are hereby authorized to deduct such fees from my earnings, payable the first pay of each month. In the event of insufficient earnings in the appropriate pay period, it shall be my responsibility to pay my fees directly to the Union.

This authorization shall remain in effect until revoked by me, and shall be irrevocable for a period of one (1) year from the date appearing above (or until the expiration of the present Agreement between the Employer and the Union, whichever is sooner), at which time it may be revoked by written notice by Registered Mail, given by me to the Employer and the Union, or any time during the period of five (5) days prior to the expiration of the one (1) year period (or five (5) days prior to the expiration of the present Agreement, whichever is sooner). If no such notice is given, this authorization shall be irrevocable for successive periods of one (1) year thereafter, or for the term of any succeeding Collective Bargaining Agreement between the Employer and the Union, whichever period is shorter, with the same privilege of revocation at the end of each such period.

If I revoke this authorization to have my employer deduct fees from my wages, I understand that it shall be my responsibility to pay my fees directly to the Union.

Local 95 is authorized to use this authorization with my current employer and with any other employer in the event I change employers or obtain additional employment.

Please Print Your Name

Employee's Signature

***Monthly Permit Fees or Dues Calculation - *Package Rate x 2 + current Int'l Per Capita Rate**

***Package Rate = hourly wage rate + hourly retirement or fringe contribution rate (if applicable)**

NOTE: One copy to the Employer and one copy to the Union.

***Permit Fees or Service Dues** are equal to the dues amount of the current members in the classification for which you are hired and are payable for all months of employment when on probation or not a member of Local 95 and will continue until the initiation fee is paid in full, at which time these fees will become dues and you will have become a member of Local 95.

EXHIBIT "B-1"

AUTHORIZATION FOR UNION MEMBERSHIP – PUBLIC EMPLOYER

ASSIGNMENT TO, AND AUTHORIZATION TO DEDUCT AND PAY INITIATION FEES TO THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 95, AFL-CIO.

To the International Union of Operating Engineers Local 95:

By my signature, I elect to join the International Union of Operating Engineers Local 95 and agree to adhere to its by-laws and constitution and to submit the dues authorization form to the Union and the Employer.

I choose the following payment options for my initiation fee.

Initiation Fee = \$5.00

Please Print Your Name

Date

Employee's Signature

Option to Not Join Local 95 at a Public Employer

By my signature below, I elect **NOT** to join the International Union of Operating Engineers Local 95.

I understand that I cannot participate in any Union Business or functions. This includes attending Union meetings of any kind or social events, running for or holding a Steward position, submitting proposals for any contract or voting on collective bargaining agreements.

I also understand that I may become a full member of the Union by submitting a membership application and paying the current initiation fee at that time, at which time I will pay full dues.

Please Print Your Name

Date

Employee's Signature
