

# CHOOSE *Love*



SERVE PEOPLE. SHAPE CULTURE.



# Introduction

As we reflect on another transformative year, I am filled with gratitude and hope. This year, through the collective effort of our team, supporters, and community, we have increased our program reach to serve over 230 kids annually and have contributed more than \$30,000 annually to local nonprofits as part of our commitment to social responsibility.

The theme for this year's annual report is Choose Love—a deliberate reminder of why we exist. At ALL4LOVE, we prioritize relationships over results because we know that true transformation starts at the heart. **Radical empathy is an understanding of the heart**, and it fuels our mission to grow the next generation of leaders.

## Why do we grow leaders?

- Because we are at a critical point in history—if not now, when?
- Because kids are our future—what happens if we fail to prepare them?
- Because students need a process, not just an event. Think wedding day vs. marriage—mentorship is not a one-time experience.
- Because we are heading toward a leadership vacuum—who will step up when the current generation retires?
- Because prevention is better than crisis intervention—building a fence at the top of the cliff is far better than a hospital at the bottom.
- Because movements that shape culture often begin with the young—now is the time to invest in them.

This year's report highlights the impact of your support and the ways we are building leaders, shaping culture, and fostering hope. Through programs like Next Gen Mentoring, Roses and Sunflowers Etiquette, Flag Football, and our expanding initiatives, we are equipping students with the tools to lead, love, and succeed.

As we move forward, let us continue to choose love—not as a sentiment, but as an action that transforms lives and communities. Thank you for believing in our mission and for walking alongside us in this journey. **Together, we are building a brighter future.**

With gratitude,

**Lucas A. Thorpe**

Co-Founder & Executive Director, ALL4LOVE

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**"I didnt think I would benefit from the program until I actually become involved. I was talking to my mom about how Khail and Lucas aren't much older than me... I hope one day I can pass this along."**

**Teshar Drummond, Alumni 2024**

# About Us

## Mission

We are dedicated to improving the lives of adolescents and young adults in the Dorchester community by providing transformative and holistically developed opportunities, uniquely fit for our community.

## Vision

We envision a strong, unified community driven by a commitment to consistency, collaboration, and excellence. We envision a safe place for the community to gather and be proactive in their own individual journeys to success.

## Core Values

1. Excellence
2. Consistency
3. Collaboration

We are sometimes the **only male figure** our young men have in their lives.

ALL4LOVE was born from a shared vision of hope and transformation. More than a decade ago, Khail and Lucas, united by brotherly love, laid the foundation for an organization built on agape love—unwavering, unconditional, and inclusive.

Today, ALL4LOVE is a beacon of hope, especially for Dorchester County and the City of Cambridge, which have faced significant challenges politically, economically, and socially.

What started with mentoring a small group of middle and high school boys, and what began as a simple effort grew rapidly as the need became undeniable. This growth has propelled us to expand our reach and strengthen our commitment to creating positive change. Every day brings new opportunities to support our youth, empower our community, and rewrite the narrative for a brighter future.



ALL4LOVE is more than an organization; it's a movement. Together, we can shape a culture of love, connection, and endless potential. The time for change is now—today we can make a difference.

Today we can...

**Serve People. Shape Culture.**



Mentoring is an important component of positive youth development, **promoting academic success, engagement in extracurriculars, and connections to new opportunities.**

# Our Team



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## Board of Directors 2024-25

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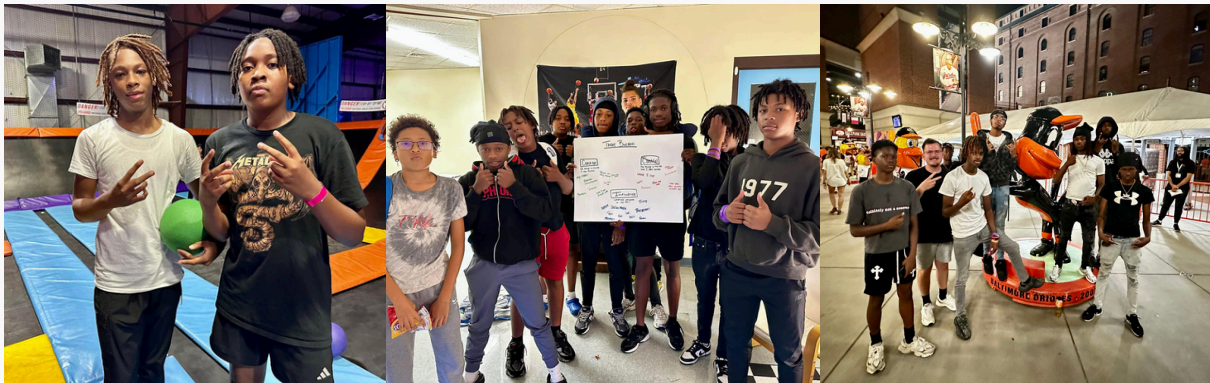


# NextGen

## MENTORING



The mentoring experience is meant to serve as a bridge that helps our young men make successful transitions from precarious late adolescence into healthy and productive adulthood. The youth in our program often have the added risk factors of poverty and the lack of job opportunities, school failure, criminal activity, and gang involvement.



**"This program plays a crucial role in bridging the educational gap and empowering students to reach their full potential."**

**Principal Jerome Stover**  
Cambridge-South Dorchester High School





Once enrolled in their Freshman Year, students remain in the program until they graduate. Students experience bi-weekly in-school workshops, as well as monthly one-on-one meetings with staff and volunteer mentors.



In school, our staff will teach "Habitude" lessons, or in other words, habit-forming attitudes. Thanks to Growing Leaders, our students will be equipped to enter the world with the disposition of a leader.



During out-of-school time, students experience "family outings" with their class cohort to places such as the trampoline park or maybe the bowling alley. Students are also exposed to life outside of the eastern shore including college and career opportunities.





Every spring, ALL4LOVE takes our graduating senior class on a transformative, once-in-a-lifetime trip designed to expand their horizons and inspire their futures. Last year, our seniors traveled to Phoenix, Arizona.



They explored the breathtaking Grand Canyon, toured Grand Canyon University and Arizona State University, and even attended a Major League Baseball game with the Arizona Diamondbacks.



This trip not only provides college and career exploration opportunities but also allows students to experience life beyond their local community, helping them dream bigger and gain new perspectives. It's a journey they will never forget, and a key part of our mission to prepare them for the next steps in their lives.



# Summer 2024



**85%**

current and future  
students participated  
in at least one summer  
activity

**180+**

hours staff spent  
directly with kids this  
summer providing  
fun, safe, enriching  
summer experiences

**\$24,840**

summer activities  
provided at ZERO  
\$\$\$ to each of our  
students





# Just a Kid FROM CAMBRIDGE

Just a Kid From Cambridge is a storytelling project highlighting the journeys of our graduating seniors from the Next Gen Program. Through personal stories, we showcase their diverse ambitions, achievements, and growth, challenging the perception of being "just a kid from Cambridge." This initiative shines a light on the resilience, talent, and potential of our youth as they prepare to step into futures as leaders in their communities and beyond. From future psychologists to entrepreneurs, our seniors are defying the odds and inspiring the next generation.

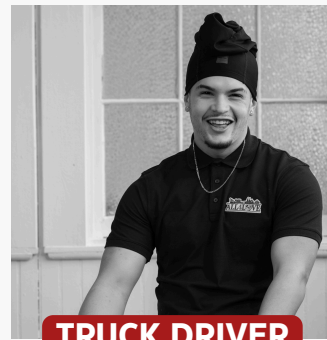
to read more the full story go to: <https://all4love.us/recent-news>



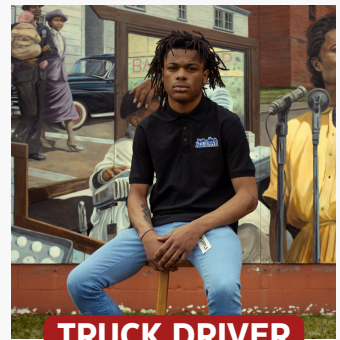
**ENTREPRENEUR**



**ENGINEER**



**TRUCK DRIVER**



**TRUCK DRIVER**



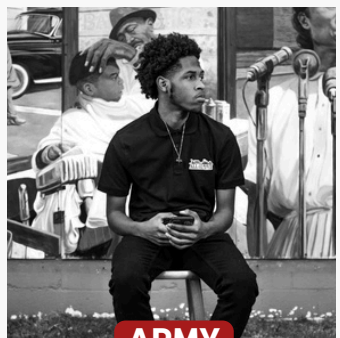
**SALESMAN**



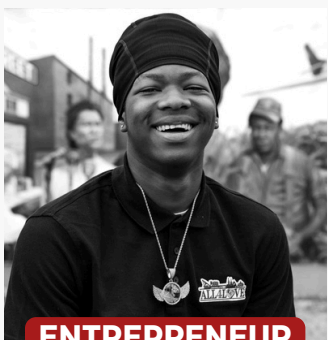
**PSYCHOLOGIST**



**WELDER**



**ARMY**



**ENTREPRENEUR**



**MASON**

Two of our seniors have successfully enrolled in college full-time, collectively securing over \$40,000 in scholarships to support their educational pursuits. Another graduate has already begun working as a welder at GKD, putting valuable skills into practice immediately after graduation. Several of our other seniors continue to refine their plans, weighing different options as they work to establish their next steps.

# ROSES AND SUNFLOWERS

2024-25 School Year Pilot Program

Maces Lane Middle, South Dorchester K-8, North Dorchester Middle, Lockerman Middle



The Roses and Sunflowers Etiquette Program is a transformative 8-month program designed to empower middle school girls with essential life skills and values. Through weekly group sessions, guest speakers, and enriching activities, participants learn the "ABCs" of etiquette—Appearance, Behavior, and Communication.

The program provides a safe and supportive environment for personal growth, fostering confidence and leadership. Highlights include field trips, like a planned visit to the Baltimore Symphony, and the culminating Cotillion Ball, where participants showcase their growth and achievements.

This year, the program is expanding to serve girls from multiple schools, ensuring even more young women have the opportunity to become the best versions of themselves.

Roses and Sunflowers is more than a program; it's a community rooted in support, empowerment, and excellence.



# FLAG FOOTBALL



**BOYS & GIRLS CLUBS**  
OF METROPOLITAN BALTIMORE

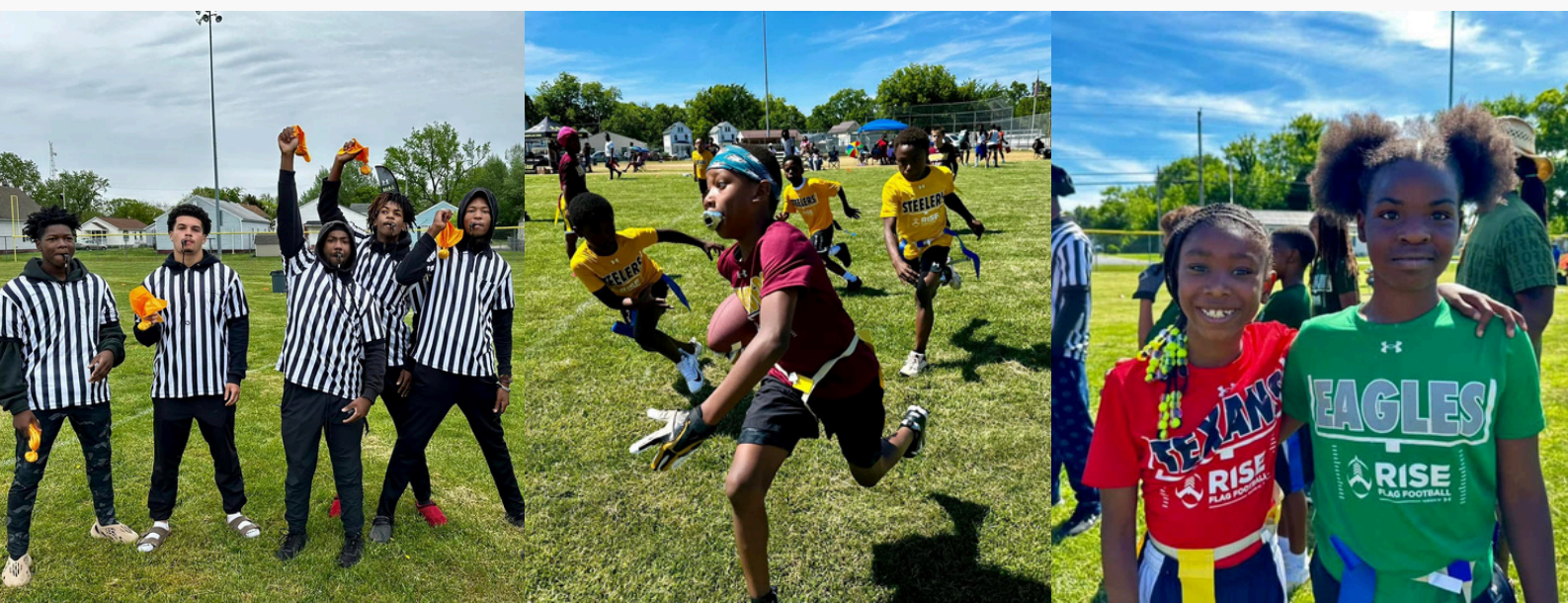


This past spring, ALL4LOVE launched its inaugural Flag Football Program, serving 185 kids from across Dorchester County. The co-ed league, open to students in grades K-8, provided an exciting, safe, and engaging 7-week program that brought families and communities together every Saturday.

More than just a game, the league was designed to foster teamwork, leadership, and positive relationships both on and off the field. Next Gen students volunteered as referees during the program, showcasing mentorship in action and reinforcing the values of responsibility and service.

Through strong partnerships with the **Maryland Governor's Office for Crime Prevention and Policy**, the **Cambridge Police Department**, and the **Boys & Girls Club of Metropolitan Baltimore**, the program also emphasized safety, community engagement, and mentorship for youth.

The overwhelming success of this first season highlights the need for continued investment in programs that offer kids opportunities to grow, compete, and have fun in a supportive environment. The Flag Football Program is more than a sports initiative—it's a step toward building stronger communities through connection and collaboration





# Impact

## Collective Impact

Year	Students Served	Households Served
2022	21	17
2023	63	49
2024	227	189
2025	*263	*

## Social Responsibility

Year	Dollars Donated
2022	\$1,952.82
2023	\$24,864.09
2024	\$34,787.00
2025	*

**Collective Impact:** This chart represents the number of individual students and households our organization has served annually. It showcases our growth over the years and includes projected estimates for 2025. The increasing numbers reflect our expanding reach and the positive influence we're having within the community.

**Social Responsibility:** The second chart highlights the total amount ALL4LOVE has donated to other nonprofits, schools, projects, and initiatives within our community—above and beyond our in-house programming efforts. This includes support for school-based sports programs, community engagement events, and collaborative projects that align with our mission.



In partnership with the Motorola Solutions Foundation and T3 Region, ALL4LOVE has worked tirelessly to ensure students in Dorchester County Public Schools have opportunities to thrive both in and out of the classroom. One of our most impactful initiatives has been building and delivering bikes to students across every school in the district. **During the 2023-24 school year alone, we donated 60 bikes**, helping to promote physical activity, independence, and joy for students throughout our community.

In addition to providing resources, we've also brought new traditions to life. This past year, **we hosted the first After Prom for Cambridge-South Dorchester High School in over a decade**, a safe and memorable event for students to celebrate together. With over 130 students in attendance and \$5,000 worth of prizes handed out, the After Prom was a resounding success, creating a positive space for students to connect, unwind, and make lasting memories.

Mentors make the difference. They don't have special powers; they simply care and remain consistent. It's the love and commitment of our staff and volunteers that break down the walls of abuse, anger, resentment, and neglect in the lives of the youth we serve. Every time a mentor calls, texts, or shows up to be part of a young person's life—whether a boy or a girl—they chip away at the barriers holding them back. Once those walls come down, their view expands, revealing an incredible realm of possibilities and a pathway to success that is much broader and brighter.

## Your Contribution Makes An Impact

Program	2023	2024	2025
Next Gen Mentoring	43	42	43
Flag Football	N/A	185	*200
Roses and Sunflowers Etiquette	N/A	N/A	20
Breakfast Club at Choptank Elementary	10	—	—
INSPIRE After-School Music Program	10	—	—



## \$30,000

Will fund a transformative Fall Weekend and a week-long Summer Camp experience. Through our partnership with Young Life, these camps provide students with a "Place Built for Them," offering life-affirming and unforgettable adventures. From zip lining to meaningful conversations, these moments are designed to foster growth, friendships, and memories that last a lifetime.

## \$12,000

Will fund the annual operations of the Roses and Sunflowers Etiquette Program, providing weekly lessons, guest speakers, and a final Cotillion Ball to middle school girls. This program covers the costs of materials, field trips, and events.

## \$10,000

Will fund an unforgettable college and career exploration trip for our graduating seniors. This year, we're heading to Knoxville, Tennessee, visiting schools like the University of Tennessee and exploring career opportunities in the area.

## \$40ForForty

It costs \$40 per month to provide mentorship, meals, activities, and life-changing experiences for each of the 40 students in our Next Gen Mentoring Program.

We're seeking monthly donors to partner with us in this program, helping to cover essential costs and ensuring these students have the support and resources they need to thrive. Join us in creating a brighter future for our next generation.



# THANK YOU

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