

# DISCLOSURE

In connection with your application for employment (including contract or volunteer services), the Company may obtain information about you from FactFinders Investigations LLC, a Consumer Reporting Agency (CRA).

These reports may include the following types of information: names and dates of previous employers, reason for termination of employment, work experience, education, accidents, licensure, credit, etc.

I further understand that such reports may contain public record information such as, but not limited to, my driving record, workers' compensation claims, credit, judgments, bankruptcy proceedings, criminal records, etc. from federal, state and other agencies maintaining such records.

In addition, investigative consumer reports gathered from personal interviews with former employers, past or current neighbors and associates of yours, etc. to gather information regarding work performance, character, general reputation and personal characteristics and mode of living may be obtained.

By Signing below, I acknowledge receipt of this disclosure:

First Name	Middle Name	Last Name

Signature:	Date:
------------	-------

# AUTHORIZATION

I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer or insurance company to furnish any and all background information requested by any consumer reporting agency acting on behalf of the Company.

I have the right to make a request to the Consumer Reporting Agency, FactFinders Investigations LLC, upon proper identification, to request the nature and substance of all information in its files on me at the time of my request, including the sources of information and the agency, on our behalf, will provide a complete and accurate disclosure of the nature and scope of the investigation covered by the investigative consumer report(s); and the recipients of any reports on me which the agency has previously furnished within the two year period for employment requests and one year for other purposes preceding my request (California three years).

I hereby consent to your obtaining the above information from the agency. I hereby authorize procurement of the consumer report(s) and investigative consumer report(s) at any time after receipt of this authorization and, if I am hired, throughout my employment (or contract/volunteer) period.

**Oklahoma, Minnesota and California** applicants only may obtain a copy of this consumer report by checking this box. This report will be sent to California applicants within three (3) days of the employer receiving the report.

**New York applicants only:** I acknowledge receipt of Article 23-A New York Correction Law I acknowledge that I have been provided a copy of Summary of Consumer Rights under the Fair Credit Reporting Act.

I agree to receive all communications regarding any consumer report or investigative consumer report as may be required by the Fair Credit Reporting Act or such other state or local laws via email at my designated email address:

Email Address (if you wish to be contacted this way)

## APPLICANT / EMPLOYEE

First Name	Middle Name	Last Name
Social Security Number	Date of Birth	Drivers License # / State
Current Address	City	State / ZIP

May we contact your current employer? \_\_\_ Yes \_\_\_ No \_\_\_ N/A

By signing below, I certify that the information provided is true and complete to the best of my knowledge and agree that a facsimile ("fax"), email or photocopy of this Authorization shall be as valid as the original.

<b>Signature:</b>	<b>Date:</b>
-------------------	--------------