

ANNUAL REPORT OF THE CONGREGATION FOR 2025



ANNUAL CONGREGATIONAL MEETING

January 25, 2026



Immanuel Lutheran Church
Evangelical Lutheran Church in America
God's Work. Our Hands.

ANNUAL REPORT OF THE CONGREGATION FOR 2025

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Immanuel Evangelical Lutheran Church
Congregation Meeting
Minutes January 26, 2025

The annual Congregational Meeting of Immanuel Evangelical Lutheran Church was held Sunday, January 26, 2025, in person following Sunday worship. Mary Lyn Horne-Onimus, President, called the meeting to order at 12:10 pm. There were 17 members present, providing the quorum necessary to hold the meeting.

Minutes: Motion was made, seconded and approved to accept the minutes of the 2024 Annual Meeting as presented.

Financial Report: Motion was made, seconded and approved to accept the audited financial statements for 2024 as presented.

Audit Team Reports: Motion was made, seconded and approved to accept the audit for the financial reports of 2024 as presented. Correction to the report: The memorial fund was also audited.

Pastor's Report – Pastor called attention to the intention in 2025 to work with St. Matthew on joint ministries for at least two more years.

- One personal objective is to improve Immanuel's audio service to the hearing impaired.
- DIAKON would like additional space, so an additional rental fee is being negotiated.
- Thank you to the deacons for their ongoing support of the congregation.
- RightNow Media is now available for members to access via an on-line app. It is currently being used for the adult bible studies (three separate meetings weekly.)
- Pastor would like to explore a ministry using sling shot competitions for family recreation. Pastor would like to make an extra effort to reach out to LGBTQI+ community.

Deacons' Report – No questions or comments.

Mutual Ministry - No questions or comments.

SYNOD TMDT Task Team & Delco Conference – No questions from the congregation.

Congregational Statistics - No questions or comments.

Lay Eucharist Ministry - No questions. Please inform the committee if you know of someone who needs Eucharistic Ministry.

Half Century Group – Robin Woodrow reported. No questions.

Social Ministry - No questions. Janice Kintsche is stepping down as chair. The congregation thanks Janice for her past service as chair. Mary Lyn Horne-Onimus will become the chair; Janice will continue on the committee as Treasurer.

Altar Guild - No questions or comments.

Christian Education - No questions. There were two teens confirmed in 2024.

Bible Adventure Club - No questions or comments.

Cradle Roll – No current volunteer. Immanuel needs a volunteer to send cards to infants and toddlers who have been baptized at Immanuel.

Vacation Bible School – 2025 went well.

Thank you to all the volunteers. Many thanks to all that helped VBS be a success this year. We had 20 children attend. Our theme this year was Camp Firelight. We have a fun-filled week. Children from Immanuel and the local community enjoyed Bible stories, snacks, games, crafts and music.

VBS 2024 Financial Report

Mission Project: \$120.00 – Food Pantry

Offerings/Donations \$210

Food Expenses - \$90

Balance \$120 Mission Project

Most expenses incurred were gifted as in-kind contributions. We also received a donation of products from Herr's.

Our outreach Mission Project this year supported Immanuel's Free Food Pantry.

Thank you to all volunteers who made this year a success.

Jeanne Warner, VBS Coordinator

Youth Group - No questions or comments.

Acme/ShopRite - Thanks to Mary Lyn Horne-Onimus for implementing this program.

Property Committee - No questions. Snow removal was handled last week by the Graham boys and their friend.

Outreach Committee – Two motions presented by Outreach to Church Council were acted on. See new business below.

Resource Committee - No questions. Paying bills continues to be a challenge. Trying hard not to touch the investment funds. Insurance and oil are the two largest expenses. Jean Crane recognized Jeanne Warner for her long-term service as treasurer. Payroll will now be prepared by a service with once-a-month direct deposit.

Worship & Music – No questions or comments.

OLD BUSINESS: None

NEW BUSINESS:

Reconciling in Christ

Immanuel Church Council made a motion to accept the updated version of our Welcome Statement as follows (additional language in **bold**):

Immanuel Lutheran Church commits to celebrating the love of God with ALL people as we are all made in God's image. **We are committed to racial equity in our congregation, community, and country.** Whatever your abilities, gender identity, sexual orientation, relationship status, race, culture, faith tradition or economic circumstance; whatever your past or present – you are welcome to share in God's love and our community.

There was a second to the motion and the congregation approved the amended language for Immanuel's welcome statement.

The Church Council made a motion for Immanuel Lutheran Church to endorse the following standard:

Immanuel Lutheran acknowledges that they will be open to calling a Rostered Leader from any background regardless of gender identity, sexual orientation (LGBTQIA+), relationship status, race (BIPOC), or culture.

There was a second to the motion and the congregation approved the rostered leader welcome statement.

Nominating Committee: Nominations for Church Council open one-year positions were opened for nominations from the floor. Hearing none, the

committee nominated the following individuals as members of Church Council for 2025.

Three-year terms:

Jean Crane

Joe Kintsche

Karl McClellan

Fred Warner

Two-year term:

Joyce Morrison

Budget 2025 – Jeanne Warner reviewed the budget as presented in the Annual Report. It shows an estimated deficit of \$5,277. Motion was made, seconded and approved to accept the 2025 budget as presented in the Annual Report.

The meeting was adjourned at 1:15 pm.

Respectfully submitted, Joyce Morrison, Church Council Secretary

Immanuel Lutheran Church

Funds Report

Posted Contributions For Period: 01/01/2025 to 12/31/2025

Fund	Description	Amount
105	Memorial Off Env (M&T) MM	3,240.00
111	Bldg & Mtn (PNC) BL	1,569.00
116	PPLOAN	650.00
4101	Loose Offering, GF	3,835.00
4102	Weekly Offering Env, GF	71,019.99
4104	Bulletins & Celebrates, GF	60.00
4105	Initial Offering Env, GF	104.00
4106	Ash Wednesday Env, GF	78.00
4107	Holy Thursday Env, GF	80.00
4108	Good Friday Env, GF	30.00
4109	Easter Offering Env, GF	1,713.00
4110	Thanksgiving Env, GF	70.00
4111	Christmas Env, GF	737.00
4114	AC Repair	700.00
4115	Lenten Coin Cards, GF	100.00
4116	Advent Coin Cards, GF	111.00
4120	Vacation Bible School, GF	309.62
4121	Acme/Shoprite GF	1,200.00
4122	Baptism, Wedding, Funeral, GF	500.00
4127	Free Will Offering, GF	106.00
4128	Flowers, Altar GF	651.00
4131	M&T Interest, GF	0.86
4132	ACME/SHOPRITE	26,700.00
4134	Narcotics Anonymous, GF	1,310.00
4135	Diakon	7,900.00
4136	Other Facility Use (GF)	3,032.00
4139	Cell Tower Tax	5,016.26
4140	T-Mobile Cell Tower (GF) (PNC)	18,945.67
4141	Sacred Spaces	1,800.00
4148	Fundraising - Boscovs	240.00
4152	Christmas Bazaar	2,125.00
4153	Script/Raist Right	11,285.00
4154	Pampered Chef	201.32
4155	Cemetery Wreaths	690.00
4156	Easter Candy	539.00
4157	Irish Breads	154.00
4160	Food Pantry	1,000.00
4169	Oil Reserve (PNC)	5,305.00
4171	Thrivent Matching Funds	134.00
4179	Loaves and Fishes	176.00
4182	Lutheran Hunger Appeal, GF	171.00
4184	Memorial Off Env (PNC) MM	275.00
4186	In-Kind Donations, GF	225.00
4187	In-kind Worship	825.67
4188	In-kind Soc Min/Evangelism	19.42
4189	In-kind Education	300.00
4190	In-kind Admin (Postage)	120.95
4191	In-kind Bld & Mtn	569.47
Grand Total		175,924.23

Immanuel Lutheran Church
Balance Sheet
Consolidated - December 2025

	Current Year
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ASSETS	
CASH	
CHECKING ACCOUNTS	
PNC Bank - Acct 1	\$11,985.52
PNC BANK - ACCT 2	<u>2,147.00</u>
Subtotal Checking Accounts	14,132.52
CHECKING/SAVINGS	
M&T Checking/Sav	<u>7,212.82</u>
Subtotal Checking/savings	<u>7,212.82</u>
Subtotal Cash	<u>21,345.34</u>
INVESTMENTS	<u>43,938.10</u>
TOTAL ASSETS	<u><u>\$65,283.44</u></u>
LIABILITIES	
TAXES PAYABLE	
FEDERAL	\$0.01
STATE	-33.81
PORTICO	<u>107.81</u>
Subtotal Taxes Payable	74.01
LOAN	<u>-414.44</u>
TOTAL LIABILITIES	-340.43
FUND BALANCE	<u>\$65,623.87</u>
TOTAL FUND BALANCE	65,623.87
TOTAL LIABILITIES AND FUND BALANCE	<u><u>\$65,283.44</u></u>

Immanuel Lutheran Church
Income and Expense Statement
 GENERAL FUND GF, January 2025 - December 2025

Current Period

INCOME

CONTRIBUTIONS

Loose Offering	\$3,835.00
Offering Envelopes	71,019.99
Bulletins and Celebrates	60.00
Initial Offering Envelope	104.00
Ash Wednesday	78.00
Holy Thursday Env	80.00
Good Friday Env	30.00
Easter Env	1,713.00
Thanksgiving Env	70.00
Christmas Envelope	737.00
Lenten Coin Card	100.00
Advent Coin Card	111.00
Vacation Bible Sch (PNC)	309.62
ACME/SHOPRITE	1,200.00
Baptism, Wedding, Funeral	500.00
Free Will Offering	106.00
Altar Flowers	651.00
Oil Reserve	5,305.00
PPLoan Donation	650.00

Subtotal Contributions	86,659.61
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USE OF FACILITIES

Narcotics Anonymous	1,310.00
Diakon	7,900.00
Other Facility Use	3,032.00
T-Mobile Cell Tower	18,945.67
Cell Tower Tax	5,016.26
Sacred Spaces	1,800.00

Subtotal Use Of Facilities	38,003.93
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MISCELLANEOUS INCOME

M&T Checking/Sav Interest	0.86
In-Kind Donations	1,491.04
ACME/SHOPRITE	26,700.00

Subtotal Miscellaneous Income	28,191.90
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BENEVOLENCE INCOME

Lutheran Hunger Appeal	171.00
Food Pantry	1,000.00
Thrivent PNC	134.00
Loaves and Fishes	176.00

Subtotal Benevolence Income	1,481.00
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FUND RAISING

Boscovs	240.00
Christmas Bazaar	2,125.00
Script/Raise Right	11,285.00
Pampered Chef	201.32
Cemetary Wreaths	690.00
Easter Candy	539.00
Irish Breads	154.00

Immanuel Lutheran Church
Income and Expense Statement
GENERAL FUND GF, January 2025 - December 2025

	Current Period
Subtotal Fund Raising	15,234.32
TOTAL INCOME	169,570.76
EXPENSES	
BENEVOLENCE EXPENSES	
Mission Support	\$3,000.00
Lutheran Hunger	177.00
Loaves and Fishes	196.00
Food Pantry	200.00
Subtotal Benevolence Expenses	3,573.00
WORSHIP	
Director of Music	11,413.61
Supply Organist	600.00
Music	425.21
Altar Supplies	87.81
Altar Flowers	595.40
Devotional Booklets	168.00
Worship/Hymnals	449.00
Subtotal Worship	13,739.03
EDUCATION	
Vacation Bible School	309.62
Other Educa Ministry	359.88
Subtotal Education	669.50
WITNESS	
Evangelism/Adv/Stewardshi	354.44
PASTORAL COMPENSATION	
Pastor's Salary	1,464.69
Pastor's Housing Allow	33,248.76
Med/Dent/Survivor/Pension	4,671.14
Pastor's Soc Sec Allow.	2,655.61
PACE (Continuing Educa)	1,392.01
Subtotal Pastoral Compensation	43,432.21
UTILITIES AND CARE	
Heating Oil	14,620.00
Gas	709.78
Water	706.82
Insurance	14,105.07
Electricity (General)	4,024.31
Electricity (Air Cond.)	1,956.64
Subtotal Utilities And Care	36,122.62
PARISH ADMINISTRATION	
Secretary Wages	12,929.18
Office Supplies	719.78
Postage	375.00
Telephone	1,879.89
Offering Env/Bookkeeping	300.69
Synod Assembly Delgates	225.00

Immanuel Lutheran Church
Income and Expense Statement
GENERAL FUND GF, January 2025 - December 2025

Current Period

Christmas Gifts	225.00
Copier Lease	1,392.00
Copier Maintenance	587.40
Computer/Zoom/Gotomypc	<u>1,017.98</u>
Subtotal Parish Administration	19,651.92
OTHER EXPENSE	
Bank Charges (PNC)	69.60
Miscellaneous	0.01
Script/Raise Right	10,786.16
MW Payroll Fees	<u>424.45</u>
Subtotal Other Expense	11,280.22
EMPLOYER TAXES	
Employer FICA (SS) Liab	1,862.22
Cell Tower Tax	5,016.26
Norwood Sewer Tax	<u>457.00</u>
Subtotal Employer Taxes	7,335.48
IN-KIND	
Worship	825.67
Soc Min/Evang	19.42
Education	300.00
Admin/Postage	<u>345.95</u>
Subtotal In-kind	1,491.04
ACME/SHOPRITE	
Gift Cards	23,750.00
Immanuel Lutheran	<u>1,200.00</u>
Subtotal Acme/shoprite	<u>24,950.00</u>
TOTAL EXPENSES	<u>162,599.46</u>
EXCESS INCOME/EXPENSES	<u><u>\$6,971.30</u></u>

Immanuel Lutheran Church
Income and Expense Statement
BUILDING & MAINTENANCE BL, January 2025 - December 2025

Current Period

INCOME	
CONTRIBUTIONS	
Offering Env	\$1,569.00
AC Rep	700.00
In-Kind	<u>569.47</u>
TOTAL INCOME	2,838.47
EXPENSES	
BUDGETED UTIL & MAINT	
Maint Supplies	\$93.00
Maint Services	2,091.28
Boiler/AC Maint	2,162.95
Bldg & Mntc In-Kind	<u>569.47</u>
Subtotal Budgeted Util & Maint	<u>4,916.70</u>
TOTAL EXPENSES	<u>4,916.70</u>
EXCESS INCOME/EXPENSES	<u><u>-\$2,078.23</u></u>

Immanuel Lutheran Church
Income and Expense Statement
BEQUEST FUND BQ, January 2025 - December 2025

Current Period

INCOME	
INVESTMENT INCOME	
Ameriprise Invest	<u>\$1,721.21</u>
TOTAL INCOME	<u>1,721.21</u>
EXCESS INCOME/EXPENSES	<u><u>\$1,721.21</u></u>

Immanuel Lutheran Church
Income and Expense Statement
MEMORIAL FUND MM, January 2025 - December 2025

Current Period

INCOME	
CONTRIBUTIONS	
Offering Envelopes	<u>\$3,515.00</u>
TOTAL INCOME	3,515.00
EXPENSES	
MEMORIAL	
Memorial Expenses	<u>\$1,000.00</u>
TOTAL EXPENSES	<u>1,000.00</u>
EXCESS INCOME/EXPENSES	<u><u>\$2,515.00</u></u>

Pastor's Annual report for the year 2025

This past year was as full and active as those before it. We also experienced significant loss, as we said goodbye to a few long-time and devoted members of our congregation: Hank, Gerhard, and Sylvia,. Each of these individuals shaped the life of this church in meaningful ways, and they continue to be remembered with gratitude and love.

Over the past two years, Immanuel and St. Matthew Lutheran Churches engaged in a thoughtful and prayerful process exploring the possibility of merging or sharing resources. After careful discussion and discernment, the outcome was for each congregation to remain on its established course. I am deeply thankful to everyone who participated in this process for their time, openness, and commitment to the church.

In recent years, much of our focus has been on clarifying and living into the mission of the church. In the coming year, my focus will shift toward **faith development**, an area that lies close to my heart. I am hoping to develop a class centered on personal spiritual growth, using Joseph Campbell's *The Hero's Journey* as a framework for reflecting on our own faith narratives and how God meets us along the way.

Additionally, I would like to update our membership directory. Please take time to ensure that your contact information is current. I am also requesting a next-of-kin contact, in case of emergency. This information would help us provide timely spiritual care and follow-up when needed. Having this information allows us to better support one another as a faith community.

I want to continue to look for ways to improve the sound in the sanctuary. I am particularly interested www.listentech.com or williamsav.com/assistive-listening systems.

As we look ahead, I am deeply grateful for the faithfulness, generosity, and care that define this congregation. Even amid change and loss, we trust that God remains present and active among us, calling us to grow in faith and love. Grounded in Christ and guided by the Holy Spirit, we continue to be shaped into a community that listens for God's voice, cares for one another, and responds faithfully to the work God sets before us. It is a privilege to walk this journey of faith with you, and I look forward with hope to what God will continue to do in, with and through us.

Respectfully Submitted, Rev. Scott R. Lee

Deacons - 2025 Annual Report

Greetings and Blessings from your Deacons, Joseph Kintsche and Mary Lyn Horne-Onimus. We served this last year 2025 as Immanuel's Deacons. During the year, we have led worship occasionally at Immanuel and a Healing Service once a month for each. It has been our privilege to be your deacons.

Respectfully Submitted, Joseph Kintsche and Mary Lyn Horne-Onimus

Mutual Ministry 2025 Annual Report

The Mutual Ministry committee works with the staff of the church to assure that they and the congregation are working together to enhance the ministry of Immanuel Lutheran Church. Many thanks to the members of the committee for 2025: Jean Crane, Mary Lyn Horne-Onimus and Joyce Morrison. We mourn the loss of Hank Eberle who served for decades as part of the Mutual Ministry committee. He brought expertise from his employment in Human Resources and brought continuity to the committee. We will miss him!

Pastor Lee, and our Music Director, Kathleen Schneider, have continued to provide leadership in 2025. The Committee has expressed the gratitude of the Congregation to these vital personnel during their meetings with the staff. As representatives of the congregation, the committee commended them both for their quality service and their dedication to our congregation.

At the close of 2024, Viola Mayberry, our former Secretary, submitted a letter of resignation. After advertising the Secretary position, we interviewed a number of qualified applicants and offered the opportunity to Patty Clerico. Patty started in February and has been rising to the challenge of our complicated secretarial needs. Our Secretary needs to multitask, plan ahead (WAY ahead) and keep track of all our changes to the calendar of events. Communication is necessary and she is still learning which of our members and staff have the information she may need. Welcome Patty! Thank you for your patience.

The Committee has recommended raises for the paid staff, due to the impact of inflation and the rising cost of living. The Resource Committee has included their modest raises in the proposed budget for 2026.

Joseph Kintsche and Mary Lyn Horne-Onimus began service as Congregational Deacons in 2023. They have provided valuable support to the Pastor and the congregation during the year. We are grateful for the Healing Services they provide once each month and their leadership of worship when Pastor is on vacation..

Please keep the committee, church staff and volunteers in your prayers as we move through 2026. As always, the Mutual Ministry committee exists to assist the church staff in providing the best possible support to our congregation. Please let the staff member and/or the Mutual Ministry Committee know of any feedback, thoughts and/or feelings about their work as we proceed through 2026.

Respectfully submitted, Joyce Morrison, Chair

2025 Year End Report

Synod's Transitional Ministry Development Team (TMDT)

by: Karl McClellan

I would like to share with you an update on the work that I have done with the larger church at the Synod level that I believe can also be helping Immanuel. **TMDT**. This is an extension of our Transition Team work from 2016. At the end of our Transition Team effort at Immanuel, I joined the Synod's Transitional Ministry Development Team (TMDT). As you may recall from previous updates, TMDT did release a revised Transition Guide in 2019. With our new Bishop Bryan Penman coming on board, it was recognized that the

transition guide and process were based on the old model of a “full time Pastor serving 1 congregation”. This model is no longer the norm with many going to part-time and sharing ministries. Modifying the transition process to reflect the “new norm” is a high priority for the Bishop and TMDT. Here is a summary of the things I was part of in 2025:

On the Synod side:

- Attended all day workshop in January 2025 to help define when is transition work done.
- Attended multiple meetings on Zoom and in person as part of the Interim’s Consultations and quarterly TMDT meetings.
- The Director of TMDT, Pastor Janet Peterman, continued the efforts to revitalize TMDT with the new Director of Interims, Pr. Karen Sease, really taking the lead in 2025.
- TMDT’s sub-committee to work on “partial time best practices” which led to focusing the effort on creating an “initial discern phase” for Congregations led by Pastor Ghislaine Cotnoir had several meetings leading up to Synod assembly.
- At Synod assembly the focus was presenting the 3 “Ponder Anew” paths that congregations can select from:
 1. Transformation
 2. Partnership (this is that path that Immanuel and St. Matthew have chosen)
 3. Resurrection (this is the path that St. John’s chose)
- Following Pastor Sease’s sabbatical, work picked up in the fall to further elaborate on the 3 paths and all the supporting processes. This will continue into 2026 and beyond.

On the Immanuel side:

- Attended Synod Assembly in May as one of Immanuel’s delegates and participated in presenting the third “Ponder Anew” path of Resurrection.
- Attended our special joint council meetings during 2025 seeking ways that the TMDT work could help our work here.

In 2026 I plan to continue my work on TMDT. This will also support Immanuel’s efforts and at the same time continue to contribute to the process for the Synod which can benefit other congregations. Please let me know what questions/comments/suggestions you have.

Audit Committee Report 2025 Annual Report

The Audit Committee consisted of Fran Fisher, Robin Woodrow, and Marion Tomosky. The following accounts have been audited and found to be correct.

M&T Bank General Fund Bldg. and Maintenance Bequest
Youth Group Acme/Shoprite

Respectfully Submitted, Audit Committee

Congregational Statistics 2025 Annual Report

	Members Removed	Members Added	Net	Avg Weekly Attendance
2025	5	1	-4	35

Married 0 Baptism 0 New Members 1
Death 5 Adjustments 0

Respectfully submitted, Patty Clerico, Secretary

Lay Eucharist Ministry 2025 Annual Report

Distribution Of communion to those in "special" circumstances is a service which is designed for carrying communion to the sick/homebound, it can be used by any Christian - lay or ordained.

This ministry has three re-commissioned members. They are re-commissioned every two years. We all find this ministry and connection with the homebound a very meaningful and rewarding experience. Our homebound are all very happy and appreciate that Immanuel has this ministry. Our ministry are very committed.

Our visits are done once a month, taking Communion to our Shut-ins.

Each minister is responsible for a few people. A record of the visitation is kept and given in for the church records. We have in-home visits after getting permission to enter their homes. We continue to visit nursing homes. If it becomes necessary, we can go back to communion over the phone. The

chairperson also makes monthly calls to our homebound members to follow up and to be another connection to the church.

This ministry does not replace a Pastor's visit and continues in connection and coordinated with Pastor Lee's visits. We have a meeting every third month, to discuss the status of each homebound member, evaluate what we do and share ideas with Pastor.

The congregation could/should help us by informing the church office promptly when one of our members is hospitalized or becomes homebound. They will be added to our visitations with permission from that person. Also, if anyone is interested in participating in this ministry or if you know of anyone interested, let the Pastor or any Lay Minister know.

Please keep us and this ministry in your prayers.

Lay Ministers are; Jean Crane, Mary Lyn Horne-Onimus,
Joseph Kintsche

Half Century Group Annual 2026 Report

We are primarily a group of folks 50 and older but everyone of all ages are welcome. We meet the third Wednesday of every month, September through May at 12 noon for food, fun, and good fellowship. You just need to “pack and bring your lunch with a beverage.” We would love to see you there! All are welcome!

Respectfully submitted, Robin Woodrow

Social Ministry 2025 Annual Report

Immanuel's Social Ministry would like to wish everyone a healthy and Happy New Year!

Our 2025 activities included:

March – Irish breads & sweets March/April – Easter Candy
May/June – Mother's Day and Father's Day flowers & snacks.
December – Christmas Bazaar and Cemetery Sprays/Cones.

We had another successful bazaar this year and hope future ones are just as fruitful for Immanuel! We would like to thank all those who contributed to its

success. The support was overwhelming and you continue to amaze us with your generosity! Without such a supportive congregation we would not be able to financially support our beloved church.

Our cemetery spray/cone sale was a success. Thank you to our members who helped create such beautiful pieces for our departed loved ones.

May God give us the strength to carry on, the wisdom to see things through, and the blessing of friends for support! God Bless you and your family.

Submitted Respectfully, Mary Lyn Horne-Onimus, Co-Chairperson

Altar Guild 2025 Annual Report

The Altar Guild is responsible for the paraments, linens, placing of the altar flowers and setting up communion. We take orders for the poinsettias, lilies, and geraniums that decorate the sanctuary. Each year we purchase the palm crosses that we use on Palm Sunday. I welcome donations for their purchase. Our members for this year were: Colleen Kelly, Vicki Slotterback, Joe Kintsche, and Jean Crane. A very special thanks to Karl McClellan for assisting in the prompt delivery of holiday flowers.

I would like to thank the members of the church who have donated money for the communion wine and grape juice. These contributions help defray the cost for the Altar Guild Committee. All donations are welcomed and greatly appreciated. If you would like to donate, please feel free to contact me.

Please consider sharing your time and talents by becoming a member.

Respectfully submitted, Jean Crane

Christian Education – 2025 Annual Report

Christian Ed. has had a successful year. Adult Sunday School, Zoom Bible Study, and Children's Sunday School are doing well. We now have up to 8 children in Sunday School. We did an Intergenerational Event in September that was well attended. We are planning another Intergenerational Event, the Bible Olympics, on Sunday February 22nd. We are planning games and snacks. All are welcome to join us.

Our Easter Egg Hunt and fall celebration went on as planned. The children and parents had a great time.

We welcome all children who are potty trained to come and learn the exciting Bible Stories.

I would like to thank all my teachers for their help and enthusiasm.

We also had another successful Bible School this August. The volunteers and children had a great time. We will be starting another adventure in August. Everyone is invited to join in the fun. You can help with the different areas, help with walking the children to the different areas, or help in the kitchen. It is a great time of fellowship.

Respectfully Submitted,
Vicki Slotterback

Vacation Bible School 2025 Annual Report

Many thanks to all that helped VBS be a success this year. We had 12 children attend. Our theme this year was “Road Trip.” We had a fun-filled week. Children from Immanuel and the local community enjoyed bible stories, snacks, games, crafts, and music.

VBS 2025 Financial Report

Offerings/Donations:	\$325.00
Mission Project.....	\$285.00 (Food Pantry)
Gift Expenses.....	40.00
Balance	\$285.00 Mission Project

Most expenses incurred were gifted as in-kind donations. We also received a donation from Herr’s.

Our outreach Mission Project this year supported Immanuel’s Free Food Pantry. All donations went directly to restocking the pantry. We also collected non-perishable pet food.

Thank you to all volunteers who made this year a success.

Jeanne Warner, VBS Coordinator

Youth Group 2025 Annual Report

Currently, there are no members of the Youth Group. We continue to pray for our youth and explore opportunities for greater engagement.

Thank you to the congregation for supporting us as we continue on our faith journey. "...with God all things are possible..." Matthew 19:26.

In His Service, Pastor Scott Lee

Youth Group 2025 Financial Report

Beginning Balance:	\$680.64	Expenses:	\$00.00
Deposits:	\$00.00	Ending Balance:	\$680.64

Respectfully submitted, Jeanne Warner

Acme/ShopRite Certificates 2025 Annual Report

Checking Account Balance	\$ 2,147.00
Coupons on Hand	\$ 1,135.00

Profit Acme	\$ 450.00
Profit ShopRite	\$ 800.00
General Fund	\$1,200.00

I am usually at church every Sunday. We accept cash or checks made payable to Immanuel Lutheran Church.

Respectfully submitted, Mary Lyn Horne-Onimus

Property Committee 2025 Annual Report

The Property Committee continues with the upkeep of the church building by performing basic/minor repairs with surrounding grounds. Upkeep of the facility would not be possible without the help of Jean Crane, Bill and Margaret (Piee) Fagan, Joe Kintsche and Karl McClellan.

Immanuel continues to host the recovery/support program Narcotics Anonymous (N/A) meetings on Monday and Friday mornings, Saturday and Sunday

evenings, a community exercise group Cardio Drumming on Tuesday evenings, Your Mannerly Mutt Dog Training on Thursday evenings and Termites Cheer Team, Monday through Friday evenings during the months of September, October and November.

For the 2025/2026 heating season budget our oil delivery will continue with J. Halligan & Sons. Property monitors the weekly weather forecast and adjusts the thermostats accordingly throughout the buildings. We ask you to consider using the special “OIL” envelopes found on the easel in the Hospitality area to help with the monthly oil supply bill.

The challenge we face in 2026 is the replacement of the Hospitality Room Air Conditioning unit. We are reviewing replacing the current air conditioner (air handler and compressor unit) or installing ductless mini-split units. Not only are we considering the replacement costs but also the cost to operate each type and comfort levels.

As always the Property would like to extend a large thank you to the members of the congregation and outside group members for their donations of paper products and general cleaning items. We ask that you continue to support this effort throughout the year when you do your grocery shopping. Items that we are always in need of are paper towels, toilet tissue, trash bags (33 gallon size and 40+ gallon size), facial tissue, soft soap pump bottles, glass and counter cleaner.

As mentioned at the beginning of this report Property has a dedicated group helping in different areas of upkeep around the church. We ask that you help us with the upkeep by picking up a piece of trash if you see it, police the area/room you used to be sure trash is not left behind. If you have time to spare, ask a member of Property where you might be able to help it will be GREATLY appreciated.

Thank You to the following folks that give of their time to support the Property Committee;

Piee Fagan Bill Fagan Jean Crane Karl McClellan Joe Kintsche

Respectfully Submitted, Fred Warner Sr.

Outreach 2025 Annual Report

The Outreach Committee seeks to involve members and neighbors in the life of the congregation. Here is a list of activities for 2025.

- Maintained Immanuel's *Google Business* and *Immanuel.org Website* (Facebook Page is maintained by Fred Warner – Thank you, Fred)
- Created *Press releases* to support activities such as Vacation Bible School, Cars Coffee and Christ and the Christmas Bazaar.
- Communicated with home bound members who receive the bulletin and sermon notes by mail early each week.
- Contact congregation members who are not regular in their worship attendance, keeping them informed of current activities at church. Reach out to congregation members that we have not seen on a regular (i.e., quarterly) basis to let them know their church family is thinking of them, ensure they are not in need of anything, and to invite them to upcoming church events.
- Scheduled Committee members to **greet** worshippers, encourage visitors to sign our guest book and contact the visitor within a week of their visit to welcome them to return.
- Continued to support the *Little Free Pantry* – a cabinet that the public can access to “Take what you need, Give what you can.” We added a container to house pet food donations. Pastor applied for and received a \$1000 Food Ministry Grant from Southeastern Pennsylvania Synod. It will be used to supplement the food that is donated to keep our pantry full.

In addition, an Amazon shopping link has been created so folks can order nonperishables online to be placed in the Pantry.

- Marched in the Media Pride Parade as representatives of Immanuel.
- Set up a water table in front of the church for the *4th of July Parade*, to interact with the Parade crowd.
- Supported the “**busy bags**” of activities for children during the church service. These bags go home with the child after church. A supply has been maintained for any children coming to church.

- Coordinated the collection of items for 100 hygiene kits for the homeless. These were put together by children attending Vacation Bible School.
- Maintained a **Reconciling in Christ** diversity banner above the Chester Pike entry. The Progress Pride Flag at the corner of the building at Chester Pike and Winona has experienced some technical difficulties with the mounting. The committee is working on a solution..
- Held several *Cars, Coffee, and Christ* events- using St. Matthew's parking lot. People are invited to bring cars to show or just visit. There are opportunities to chat with neighbors, add names to the prayer list, take contact information for Pastor Lee. The program was held on three Saturday mornings in 2025.
- Coordinated a Stewardship Campaign in November.
- Created handouts for the Christmas season and purchased pens to give away at the Christmas Bazaar
- Coordinated the donations of 27 Christmas presents to residents of Fair Acres through their Giving Tree program.

Many thanks to the congregation for support of our projects but especially **Thank You** to the members of the Committee, Jean Crane, Margaret (Piee) Fagan, Beth Funk, Colleen Kelly, Pastor Lee, and Karl McClellan.

Respectfully Submitted, Joyce Morrison, Chair

Resource Committee 2025 Annual Report

The Resource committee met throughout the year to monitor accounts and expenses of the congregation. The committee members are Jeanne Warner (Treasurer & Co-Chairperson), Karl McClellan (Co-Chairperson), and Sandy Hendrick (Financial

Secretary). Sandy Hendrick resigned from Resource Committee in October but remains as Financial Secretary.

Each month the committee reviews income and expenses of the General account then recommends action when necessary. Though income fell short of expenses, the bills and salaries for 2025 were paid in a timely fashion by taking funds from our investment (specifically \$2,500 from Ameriprise). We have seen some encouraging signs with attendance trending slightly up, some new

faces in the pews, and receiving new members. Liquidation of funds to pay bills was significantly reduced this year which is good sign for the future of Immanuel. Last year we liquidated \$8,650.

The PPL Loan we acquired during covid was paid off in full in March of 2025. We have no outstanding loans. In 2025 our goal was to meet our Mission Support commitment to the Synod of \$3,000 as set in our budget. We were able to meet our pledge of \$3,000. We are recommending no change for Mission Support in 2026. The Memorial fund is where memorials are received in memory of loved ones. The Resource Committee administers this fund, and the Church Council approves any expenditure from this fund. \$3515.00 was received for Memorials. The Bequest fund, where people leave funds to the church through their will, had no income in 2025. No funds were liquidated from this fund in 2025.

Considerable effort went into trying to control the cost of insurance. We continue with Church Mutual. Unfortunately, our insurance premium for 2026 is expected to increase 8-9% in 2026. This is not due to any claims from us but rather claims insurance companies are seeing across the nation due to inflation and natural disasters, which are causing rate increases. {Note as this is being written, we are again in communication with our Insurance broker to see what changes might be possible to deal with the projected increases}. Additionally, we have connected with the newly formed ELCA Church Property Resource Hub working with Community Purchasing Alliance (CPA) to leverage multiple congregations' buying power, exploring other sources of insurance coverage. We have not yet seen any better sources but will continue to explore.

This year fortunately was another stable year dealing with T-Mobile who has the use of our bell tower for a cell phone antenna. T-Mobile has been submitting monthly rental fees in 2025 on time and the cash flow has been correct. We did receive an increase of 2% this year in rental income and are scheduled to receive another 2% increase in 2026.

Immanuel continues to have the Lutheran Social Service DIAKON group renting an office in the Educational wing. We are monitoring the costs. Diakon is looking to rent additional space at Immanuel. They did agree to an increase for their current space up to \$700./month in 2025.

In terms of outreach, funds were gathered and forwarded to help people deal with significant issues such as: World Hunger \$ 171.00 Loaves and Fishes \$ 46.00

In 2011 Thrivent launched a new program and it continued in 2025. It allows members of Thrivent to designate a portion of their proceeds to come to their church. We received \$134 in 2025 from this program. If you are a Thrivent member, please select Immanuel to receive Thrivent Choice Dollars. In response to the challenges with balancing income with expenses Immanuel formed a new fund raising committee in 2018 which continued in 2025.

The following fundraisers were sponsored:

- Easter Candy \$ 539.00
- Irish Breads \$ 154.00
- Boscov's "Friends and Family" \$ 240.00
- Pampered Chef \$ 201.32
- Raise Right Gift Cards \$ 498.84
- Christmas Bazaar \$ 2,105.00
- Cemetery Wreaths \$ 385.00

Thank you to the Fund Raising Committee and Social Ministry. Look to more fundraisers in 2026!

Early in 2025 we had a tree in front of the church come down. It cost us \$1000 to remove. Thanks to some generous donations from members, the costs were covered.

Also in 2025, we discovered that our AC system is only working with one of three compressors. Property and Resource are looking into the best way to fix it for the summer of 2026. We have received some donations for the AC unit. There will be more info coming in 2026 about what is the best solution and how we are going to fund.

We have also connected with the newly formed ELCA Church Property Resource Hub to tap into their knowledge as we seek the best system solution for our HVAC challenge.

Profit from Acme/Giant/Shoprite food coupons for 2025 was \$1,200.00. This program, which is made possible by the continued efforts of Mary Lyn Horne-Onimus, is a great way for members to support the church without any added funds coming out of their pockets. Members buy gift cards and the stores give us a percentage of the sales. Our sincere gratitude to Mary Lyn which makes this program possible!

A special thank you goes to our Social Ministry Committee. They were able to pull off the Christmas Bazaar which not only provides a great social experience

but helps raise significant funds for the church. As we move through 2026, please do your very best to support all the Social Ministry activities.

One of the biggest costs continues to be heating oil. Resource has continued a campaign to help bring visibility to this and provide a way for people to give extra, using as our Mascot Scout from VBS. We have seen some results and will continue to make the Heating Oil extra envelopes available into 2026. We hope and pray more members will help with this endeavor.

During the last Annual Congregation meeting we passed a 2025 budget of \$129,551 with an income projection based on our results for 2024 of \$115,722 with a projected deficit of \$5,277. With the liquidation from Ameriprise and an increase in giving we were able to cover the projected deficit and actually ended the year with a balance of \$11,000.

The annual budget for 2026 was prepared at the December meeting and approved by Church Council. The proposed budget for 2026 is attached to this annual congregational report along with a projected Income Budget. It shows an increase to the budget to \$133,072 driven by recommended 3.1- 3.3 % salary increases and the

projected Insurance premium increase. Based on our projected income for 2026 of \$124,130 (\$8.4k more projected than last year) we forecast a surplus of \$3,043.52.

We continue, as we did in 2025, to have no budget for Supply Pastors due to using our Deacons, which is a big help thanks to Mary Lyn and Joe! And we continue to have no janitorial contract thanks to the property committee and volunteers doing the work, though we sure could use more hands signing up to help with this!

We want to thank our Outreach committee who, among many things, are accountable for and lead the annual Stewardship effort. This year we challenged the members to step up a level in their giving as they look at their giving as a percentage of their monthly income. This helps us with our income projections. But more importantly, it gives our members a chance to pause, consider all the blessings we have from God's generosity and then to make a commitment for the coming year of how we all can give of our time, talents and treasure to continue Immanuel's mission.

We have received 23 responses so far, with over half showing an increase—pledging a total of \$60,644. Last year's pledges equaled \$58,584. We would ask all members of Immanuel to prayerfully consider their many blessings as

they evaluate their contributions to the church. There are several ways to make your contributions in addition to using your envelopes. We have established “Tithely” where you can scan the QR Code (in the bulletin and newsletters) using your phone and link to your bank account or credit card for transfers to the church. The “Tithely” link can also be found on our web site or Facebook page. “Tithely” also has a feature where you can set up to have your contributions automatically transferred to the church on a repetitive schedule. You can also set up payments from your bank account to be mailed directly to Immanuel.

The Resource Committee meets (generally) on the second Tuesday afternoon of each month at 2:15PM. Check the bulletin for exact meeting times. All meetings are open to the congregation. If you have any concerns, questions or comments we’d invite you to attend a meeting or speak to anyone of the committee members. If you would like to become a member of Resource, please speak to Karl or Jeanne,

Our sincere thanks for all who help us with the business side of Immanuel, our Treasurer and Co-Chair of Resource Jeanne Warner, Our Financial Secretary Sandy Hendrick, our Counters and; our Audit committee.

Respectfully submitted,
Karl McClellan -- Co-Chairperson
Jeanne Warner --Co-Chairperson

Worship & Music 2023 Annual Report

The Worship and Music Committee consists of Darlene McClellan, Chairperson, Pastor Lee, Kathleen Schneider, Jeanne Warner, Don Watts and Darlene McClellan, Chairperson,. This committee’s purpose is to discuss all that pertains to the services for the month and months ahead including the planning of special services, like Christmas Eve, Ash Wednesday and those services held at Immanuel during Holy Week and Cantatas just to name a few. We solicit volunteers such as lectors, acolytes, greeters and ushers, schedule special services, select service music to add to the service, and select hymns that coincide with the readings of the day.

This year we have experimented with the service music using different options for the hymn of praise, gospel acclamation, and added a sung Communion Liturgy to the mix. We would appreciate feedback from the congregation to

know what worked and what didn't. It is our attempt at keeping the service upbeat yet meaningful for all who worship at Immanuel. An example of this is using guitar and "percussion" for the recessional hymn each Sunday. It is wonderful to seek out youth who participate in the service. A Christmas was held again in July. The Labor Day hymn sing changed a bit this year. Instead of the congregation selecting hymns for the hymn sing, Kathleen selected a few popular hymns, researched their history and then those hymns were sung by the congregation. This seemed to be engaging for those in attendance. The annual picnic was held in the church basement this year instead of in the park. Attendance was good. The Blessing of the pets was also held in the basement hospitality area in October. In 2025, the choir performed a cantata on Palm Sunday and again a Christmas Cantata on December 21, 2025. Both were enjoyed by the congregation. The candlelight Christmas Eve service was held at 6 PM.

In 2026, we will continue to refine and tweak pieces of the service to keep the warm feeling in our hearts as we leave church each Sunday morning and go into the community to spread God's word. We have begun planning new things for 2026, but we welcome your thoughts on the service and invite you to attend a Worship and Music meeting to share your ideas. The committee meets the first Sunday of each month following the service. We hope to gain more volunteers for ushering, lector (reading of scriptures), greeter and acolyte – who are all vital parts of the service and are not as "big" as they appear to be. We are also in need of worship assistants. The more people we have to fill these roles, the fewer times during the month you would be called on to fulfill such a role. We ask that you prayerfully consider volunteering for one of these "jobs." But whatever you would like to do, or at least try, we will provide training service. God has a use for us at every age and we would welcome volunteers of every age!

God bless you all as we enter 2026. I look forward to many more special services and wonderful music at Immanuel.

Respectfully submitted,

Darlene McClellan,
Worship and Music Chairperson

Nominating Committee 2025

According to the Constitution, four adult seats plus two Junior Council seats become available for election each year. The terms are three years for the adult seats and one year for the junior seats. The following seats are up for election this year. **There are: four 3-year seats, and two 1-year Jr. seats. {Please note that as of the Annual Meeting's deadline for printed materials nominations are still being worked. See *** below. Thank you}**

***** Council nominations will be taken from the floor at the meeting**

3 Year Seats – Jan. 2026 through Jan. 2029

- 1. open
- 2. open
- 3. open
- 4. open

1 Year Jr. Seats – Jan. 2026 through Jan. 2027

- 1. Jr. Seat – Open
- 2. Jr. Seat - Open

Current Council Members are as follows:

Members in **2nd** term are **Not Eligible** to run for Council.

Interim Members serving less than 18 months – is not considered a term.

Bolded Members are open seats for term beginning as of January 2024.

Current Seat # and Name	Year Elected	Term	1st or 2nd Term	Term Complete	Comments
1. Fran Fisher	1/2020	3 YRS	2 nd	1/2026	Not eligible
2. ML Horne-Onimus	1/2020	3 YRS	2 nd	1/2026	Not eligible
3. Don Watts	1/2021	3 YRS	2 nd	1/2027	
4. Jeanne Warner	1/2024	3 YRS	1 st	1/2027	
5. Colleen Kelly	1/2024	3 YRS	1 st	1/2027	
6. Joe Kintsche	3/2021	3 YRS	2 nd	1/2028	
7. Karl McClellan	1/2022	3 YRS	2 nd	1/2028	
8. Joyce Morrison	1/2025	2 YRS	2 nd	1/2027	
9. Jean Crane	1/2025	3 YRS	1 st	1/2028	
10. Fred Warner	1/2025	3 YRS	1 st	1/2028	
11.		3 YRS			
12.		3 YRS			
13.		3 YRS			
14.		3 YRS			
Jr. Seats					
1.		1 YR	1 st		Jr. Seat
2.		1 YR	1 st		Jr. Seat

IMMANUEL EXPENSES BUDGET 2026

	2025	2026	
<u>General Fund</u>			
Mission Support	\$3,000.00	\$3,000.00	
Worship			
Director of Music	\$11,444.00	\$11,858.00	3.62% raise
Supply Organist	\$800.00	\$800.00	\$200 x 4 IAW contract
Music	\$500.00	\$500.00	covers liscenses
Altar Supplies	\$250.00	\$250.00	
Bulletins/Celebrates	\$100.00	\$100.00	specials only
Devotional Booklets	\$140.00	\$170.00	inc in costs
Worship/Hymnals	\$500.00	\$500.00	Sun & Seasons
Subtotal	\$13,734.00	\$14,178.00	
Social Ministry			
Social Ministry	\$100.00	\$100.00	self-sustaining
Fellowship	\$100.00	\$100.00	
Subtotal	\$200.00	\$200.00	
Educational Ministry			
Sunday Church School	\$100.00	\$100.00	
Vacation Bible School	\$100.00	\$100.00	self sustaining
Confirmation	\$100.00	\$100.00	
Youth Ministry	\$0.00	\$0.00	self sustaining
Other Educational Ministry	\$360.00	\$360.00	RNMedia
Safe Place	\$140.00	\$140.00	7 x \$20
Subtotal	\$800.00	\$800.00	
OUTREACH			
Evangelism/Adv/Stewardship	\$800.00	\$800.00	
Subtotal	\$800.00	\$800.00	
Pastoral Compensation			
Salary	\$0.00	\$0.00	
Housing Allowance	\$34,806.00	\$36,066.00	3.62% inc
Auto Reimbursement	\$600.00	\$600.00	
Medical, Dental, Survivor, Pension	\$4,684.00	\$5,246.00	inc in costs
Pastor's Social Security Allowance	\$2,663.00	\$2,759.00	3.62% inc
Convocation/Books	\$600.00	\$600.00	
Continuing Education	\$1,467.00	\$1,520.00	3.62% inc
Supply Pastor's Stipend			Deacons
Subtotal	\$44,820.00	\$46,791.00	

IMMANUEL EXPENSES BUDGET 2026

		2025	2026	
Utilities and Care				
Heating Oil		\$17,270.00	\$15,600.00	<i>based on new budget</i>
Electricity (General)		\$3,360.00	\$4,200.00	<i>inc in costs</i>
Electricity (A/C)		\$1,680.00	\$1,800.00	<i>inc in costs</i>
Gas		\$660.00	\$720.00	<i>inc in costs</i>
Water		\$600.00	\$600.00	
	Subtotal	\$23,570.00	\$22,920.00	
Insurance and Taxes				
Insurance (All)		\$14,800.00	\$16,132.00	<i>8-9% inc</i>
Payroll Taxes		\$1,985.00	\$2,051.00	<i>salary increases</i>
Payroll Company Fees		\$500.00	\$500.00	
Norwood Taxes			\$500.00	
	Subtotal	\$17,285.00	\$19,183.00	
Parish Administration				
Secretary Wages		\$14,500.00	\$14,950.00	<i>3.1% inc</i>
Office Supplies		\$700.00	\$700.00	
Postage		\$600.00	\$600.00	
Telephone/Internet		\$1,800.00	\$1,900.00	<i>inc in costs</i>
Offering Envelopes/Bookkeeping		\$300.00	\$300.00	
Synod Assembly (Delegate Expenses)		\$450.00	\$450.00	<i>2 delegates</i>
Christmas Gifts		\$225.00	\$225.00	
Copier Lease		\$1,400.00	\$1,400.00	
Copier Maintenance		\$540.00	\$600.00	<i>inc in costs</i>
Computer		\$600.00	\$600.00	<i>PC+ on line</i>
Council Retreat		\$75.00	\$75.00	
Delaware Conference		\$100.00	\$100.00	
PNC Loan		\$752.00		<i>PPL</i>
Bank Charges		\$100.00	\$100.00	
	Subtotal	\$22,142.00	\$22,000.00	
	Total General Fund	\$126,351.00	\$129,872.00	
<u>Building and Maintenance Fund</u>				
Maintenance Supplies		\$200.00	\$200.00	
Maintenance (Pest control, contractors, etc)		\$1,500.00	\$1,500.00	
Boiler/AC Maintenance		\$500.00	\$500.00	
In-House Projects		\$200.00	\$200.00	
Instrument Maintenance		\$800.00	\$800.00	<i>2 organ/2 piano</i>
Cleaning Services				<i>discontinued</i>
	Total Building and Maintenance Fund	\$3,200.00	\$3,200.00	
<u>Total Annual Budget</u>		\$129,551.00	\$ 133,072.00	

IMMANUEL INCOME BUDGET 2026

1,

		2025	2026		
<u>General Fund</u>					
Envelopes					
Loose		\$2,500.00	3,800.00		
Offering weekly		\$63,000.00	69,760.00		
Sunday Church Schoo					
Bulletins & Celebrates		\$60.00	60.00		
Initial Offering		\$142.00	100.00		
Ash Wednesday		\$65.00	80.00		
Holy Thursday		\$40.00	80.00		
Good Friday		\$81.00	30.00		
Easter		\$1,510.00	1,700.00		
Thanksgiving		\$160.00	70.00		
Christmas		\$1,550.00	750.00		
Lenten		\$100.00	100.00		
Advent		\$150.00	100.00		
Vacation Bible School		\$278.00	300.00		
ACME/SHOPRITE		\$1,200.00	1,200.00		
Baptism, Wedding, Funeral			500.00		
Free Will Offering		\$100.00	100.00		
Oil Reserve		\$3,100.00	5,300.00		
PP Loan Donation		\$150.00	0.00		
	Subtotal	\$74,186.00	84,030.00		
Use of Facilities					
Narcotics Anon		\$1,550.00	1,310.00		
Diakon		\$7,200.00	8,400.00		
Other Facility Use		\$5,400.00	3,000.00		
T-Mobile Cell Tower		\$18,945.00	19,324.00	2% Inc	
Sacred Spaces		\$1,500.00	1,800.00		
	Subtotal	\$34,595.00	33,834.00		
Miscellaneous Income					
Miscellaneous		\$100.00	100.00		
M&T Interest		\$100.00	1.00		
Thrivent		\$100.00	130.00		
	Subtotal	\$300.00	231.00		
Fund Raising					
Boscovs		\$160.00	240.00		
Christmas Bazaar		\$2,250.00	2,125.00		
Script/Raise Right		\$430.00	500.00		
Pampered Chef		\$400.00	200.00		
Cemetery Wreaths		\$435.00	700.00		
Social Ministry misc		\$966.00	700.00		
	Subtotal	\$4,641.00	4,465.00		

IMMANUEL INCOME BUDGET 2026

Building Fund					
Envelopes		\$2,000.00	1,570.00		
	<i>Subtotal</i>	\$2,000.00	1,570.00		
Total Gen Fund and Building		\$115,722.00	\$124,130.00		
January Starting Balance		\$11,985.52			
Projected Income for 2026		\$124,130.00			
Total Projected Income		\$136,115.52			
Total Budget		\$133,072.00			
Projected Excess at end of 2026		\$3,043.52			
Pledges for 2026 (23 units)		\$60,644.00			
Assets					
PNC Balance		\$11,985.52			
ACME/Shoprite Balance		\$2,147.00			
Savings (M&T) Balance		\$7,212.82			
Investments (Ameriprise)		\$43,938.10			
Total Assets		\$65,283.44			