

ANNUAL REPORT OF THE CONGREGATION FOR 2020



ANNUAL
**CONGREGATIONAL
MEETING**

January 31, 2021



Immanuel Lutheran Church

Evangelical Lutheran Church in America

God's Work. Our Hands.

ANNUAL REPORT OF THE CONGREGATION FOR 2020

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**Immanuel Evangelical Lutheran Church
Congregation Meeting Minutes
January 26, 2020**

The annual Congregational Meeting of Immanuel Evangelical Lutheran Church was held Sunday, January 26, 2020 following the 11:00 am worship service.

Frank Martinsen, Vice-President, called the meeting to order at 12:02 pm

There were 37 voting members present, providing the quorum necessary to hold the meeting.

Secretary's Report – Motion was made, seconded and approved to accept the minutes of the 2019 Annual Meeting as presented.

Financial Report: Motion was made, seconded and approved to accept the unaudited financial report for 2019 as presented.

Pastor's Report was reviewed, with no questions. Pastor thanked the congregation for their flexibility and support of the church. He is pleased that the congregation is off to a good start financially for 2020. Immanuel Building Options Team is still working on the options for the Education Wing. Pastor is planning on working more closely with the community and the Interboro Ministerium. Pastor asked that members forward their email addresses to the church office so that we can send announcements and the newsletter via email to save the postage and copy costs.

TMDT Report: Karl McClellan reported on this Synod effort to support the pastoral transition process in congregations. Current efforts are centering on part time ministries: In the Southeastern Pennsylvania Synod there are currently 145 congregations with 30 in transition. It is expected that part time ministries will increase.

Christian Education Report – was reviewed, no questions.

Bible Adventure Club, (Sunday Church School)

Cradle Roll.

Vacation Bible School

Youth Group

First Communion – let Pastor or Mary Lyn know if children are ready to commune, usually at fifth grade.

Property - was reviewed. Fred Warner thanked the members of the committee especially Frank Martinsen for his daily walkthroughs.

Half Century Group - was reviewed, with no questions. All are welcome to join the group for luncheon on the third Thursday of the month at Noon, regardless of your age.

Audit Committee report was reviewed, with no questions. **Motion to accept the audit committee report as presented was made, seconded and approved.**

Resource Committee - was reviewed by Karl McClellan. Correction to the report: Paragraph re: Acme, Giant, etc. report was listed as 2018, but should be 2019.

Thanks to Jeanne Warner, the committee members who record transactions, and the counters and the audit committee.

Thanks to the Narcavage Family and their helpers for selling the grocery coupons.

Thanks to the Social Ministry Committee for their regular social events especially the Christmas Bazaar which raises significant funds for the church.

Thanks to the fundraising committee which has organized several events in the past year with substantial money raised for the church.

Acme / Giant / Shoprite: was reviewed, with no questions. Thanks to those who purchase grocery gift cards.

Social Ministry – was reviewed, with no questions. Janice Kintsche corrected the report to include Irish Potato candies. She thanked committee members and others for their help and support. Janice thanked the congregation for their participation in events.

Outreach – was reviewed, with no questions. Joyce Morrison apologized for not including committee member, Karl McClellan, in the report

Lay Eucharistic Ministry – Thanks to all who participate. Sylvia Hunsberger invites members to let the committee know of folks who have missed church for several weeks. The committee will follow up and see if the missing members need assistance from the church. If you are interested in participating as a lay minister, let Sylvia or Pastor know and they will arrange training. Thank you, Lay Ministers.

Mutual Ministry – was reviewed, with no questions. Joyce Morrison welcomed Kathleen Schneider as our new Music Director. Joyce extended an invitation to members to give feedback to our staff, either personally or through a member of the committee.

Altar Guild - was reviewed with no questions. Jean Crane thanked those who donate money to support the cost of supplies. New volunteers are always welcome.

Worship and Music: was reviewed with no questions. Darlene McClellan is looking forward to working with Kathleen Schneider. Interested in reading, assisting, ushering? Contact Darlene. New members are welcome

Congregational Statistics 2019: was reviewed.

NEW BUSINESS

Nominating Committee: Karl McClellan reviewed the open positions on Council, identified the following nominees for first terms on Council:

- Mary Lyn Horne-Onimus
- Jason DeLong
- Siobhan De Long
- Fran Fisher

Karl asked for nominations from the floor. There were no nominations from the floor, so a **motion** was made to elect the nominees as presented and was seconded and approved by the congregation.

BUDGET

Karl McClellan highlighted changes in the budget from 2019 – 2020. Karl thanked the property committee for the work they do which enables us to keep the utility bills the same from last year.

After review of the budget there was a **motion** made to accept the budget, which was seconded and approved by the congregation.

Income projections: Karl reviewed the Income Budget projection page. Since Immanuel is starting the year with a positive balance, there is no need to currently address any deficit for 2020.

New Business:

The President asked for any other business. There being no requests, the meeting was adjourned at 12:55 pm.

Respectfully Submitted, Joyce Morrison
Secretary

Immanuel Lutheran Church
Funds Report

01/12/2021 11:47 AM

Totals for Period: 01/01/2020 to 12/31/2020

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Fund Description	Amount
105 Memorial Off Env (M&T) MM	2,680.00
111 Bldg & Mtnc (PNC) BL	3,768.00
115 Social Ministry	1,931.00
4100 Erase the Deficit	314.00
4101 Loose Offering, GF	1,579.88
4102 Weekly Offering Env, GF	65,215.19
4104 Bulletins & Celebrates, GF	20.00
4105 Initial Offering Env, GF	174.00
4106 Ash Wednesday Env, GF	154.00
4107 Holy Thursday Env, GF	110.00
4108 Good Friday Env, GF	115.00
4109 Easter Offering Env, GF	1,085.00
4110 Thanksgiving Env, GF	250.00
4111 Christmas Env, GF	1,535.00
4115 Lenten Coin Cards, GF	177.50
4116 Advent Coin Cards, GF	208.50
4121 Acme/Pathmark, GF	1,200.00
4122 Baptism, Wedding, Funeral, GF	470.00
4128 Flowers, Altar GF	336.00
4131 M&T Interest, GF	7.04
4132 Acme/Giant	39,011.00
4133 Bereavement Group	500.00
4134 Narcotics Anonymous, GF	745.00
4136 Other Facility Use (GF)	832.00
4137 PARENTS OF MRD CHILD	100.00
4139 Cell Tower Tax	14,136.77
4140 T-Mobile Cell Tower (GF) (PNC)	10,273.68
4141 Sacred Spaces	1,100.00
4143 1/2 Century	131.00
4144 Yoga	251.00
4147 Amazon Smile	66.84
4148 Fundraising - Boscovs	74.56
4150 Fundraising - Michaels	175.40
4168 Ins Reserve (PNC)	500.00
4169 Oil Reserve (PNC)	3,850.58
4171 Thrivent Matching Funds	340.00
4173 Miscellaneous Income, GF	23,850.00
4180 Special Missions, GF	805.00
4182 Lutheran Hunger Appeal, GF	168.00
4187 In-kind Worship	240.00
4191 In-kind Bld & Mtn	598.37
Grand Total	179,079.31

Immanuel Lutheran Church
Balance Sheet

01/12/2021 11:40 AM

Consolidated - December 2020

Page: 1

Current Year

ASSETS

CASH

CHECKING ACCOUNTS

PNC Bank - Acct 1

\$28,268.37

PNC BANK - ACCT 2

436.99

Subtotal Checking Accounts

28,705.36

CHECKING/SAVINGS

M&T Checking/Sav

10,577.23

Subtotal Checking/savings

10,577.23

Subtotal Cash

39,282.59

INVESTMENTS

50,682.82

TOTAL ASSETS

\$89,965.41

LIABILITIES

TAXES PAYABLE

FEDERAL

\$805.88

STATE

145.38

LOCAL TAXES

25.92

PORTICO

107.83

TOTAL LIABILITIES

1,085.01

FUND BALANCE

\$88,880.40

TOTAL FUND BALANCE

88,880.40

TOTAL LIABILITIES AND FUND BALANCE

\$89,965.41

Immanuel Lutheran Church
Income and Expense Statement

01/12/2021 11:40 AM

General Fund GF – January 2020 – December 2020

Page: 1

INCOME

CONTRIBUTIONS

Loose Offering	\$1,579.88
Offering Envelopes	65,215.19
Bulletins and Celebrates	20.00
Initial Offering Envelope	174.00
Ash Wednesday	154.00
Holy Thursday Env	110.00
Good Friday Env	115.00
Easter Env	1,085.00
Thanksgiving Env	250.00
Christmas Envelope	1,535.00
Lenten Coin Card	177.50
Advent Coin Card	208.50
Acme/Giant	1,200.00
Baptism, Wedding, Funeral	470.00
Altar Flowers	336.00
Oil Reserve	3,850.58
Ins Reserve	500.00
Erase the Deficit	314.00

Subtotal Contributions 77,294.65

USE OF FACILITIES

Narcotics Anonymous	745.00
Other Facility Use	832.00
T-Mobile Cell Tower	10,273.68
PARENTS OF MRD CHILD	100.00
Cell Tower Tax	14,136.77
Sacred Spaces	1,100.00
Yoga	251.00
Bereavement Group	500.00

Subtotal Use Of Facilities 27,938.45

MISCELLANEOUS INCOME

Miscellaneous Income	23,850.00
M&T Checking/Sav Interest	7.04
In-Kind Donations	240.00
Acme/Giant	39,011.00
1/2 Century	131.00
Amazon Smile	66.84
Social Ministry	1,931.00

Subtotal Miscellaneous Income 65,236.88

BENEVOLENCE INCOME

Lutheran Hunger Appeal	168.00
Special Missions	805.00
Thrivent PNC	340.00

Subtotal Benevolence Income 1,313.00

Immanuel Lutheran Church
Income and Expense Statement

01/12/2021 11:40 AM

General Fund GF - January 2020 – December 2020

Page: 2

FUND RAISING	
Boscovs	74.56
Fundraising - Michaels	175.40
Subtotal Fund Raising	249.96
TOTAL INCOME	172,032.94
EXPENSES	
BENEVOLENCE EXPENSES	
Synod Benevolence	\$3,000.00
Lutheran Hunger	168.00
Special Missions	610.00
Subtotal Benevolence Expenses	3,778.00
WORSHIP	
Director of Music	10,200.00
Music	151.67
Altar Supplies	448.90
Altar Flowers	211.05
Devotional Booklets	120.00
Worship/Hymnals	471.70
Subtotal Worship	11,603.32
EDUCATION	
Other Educa Ministry	235.98
Safe Place Policy	85.00
Subtotal Education	320.98
PASTORAL COMPENSATION	
Pastor's Housing Allow	31,242.46
Med/Dent/Survivor/Pension	4,893.31
Pastor's Soc Sec Allow.	2,390.14
PACE (Continuing Educa)	667.66
Supply Pastor's Stipend	700.00
Subtotal Pastoral Compensation	39,893.57
UTILITIES AND CARE	
Heating Oil	11,943.09
Gas	568.31
Water	516.15
Insurance	9,483.00
Electricity (General)	2,805.18
Electricity (Air Cond.)	1,241.09
Subtotal Utilities And Care	26,556.82

Immanuel Lutheran Church
Income and Expense Statement

01/12/2021 11:40 AM

General Fund GF - January 2020 – December 2020

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PARISH ADMINISTRATION	
Secretary Wages	13,599.76
Office Supplies	529.95
Postage	605.00
Telephone	1,093.40
Offering Env/Bookkeeping	281.83
Christmas Gifts	225.00
Copier Lease	1,052.00
Copier Maintenance	797.11
Computer/	578.89
Subtotal Parish Administration	18,762.94
OTHER EXPENSE	
Bank Charges (PNC)	371.67
Acme/Giant	40,174.00
Subtotal Other Expense	40,545.67
EMPLOYER TAXES	
Employer FICA (SS) Liab	1,820.66
Cell Tower Tax	14,136.77
TAX LATE CHARGES	24.28
Subtotal Employer Taxes	15,981.71
IN-KIND	
Worship	240.00
TOTAL EXPENSES	157,683.01
EXCESS INCOME\EXPENSES	\$14,349.93

Immanuel Lutheran Church
Income and Expense Statement (UNAUDITED)

01/12/2021 11:40 AM Building & Maintenance BL - January 2020 – December 2020

Page: 1

INCOME

CONTRIBUTIONS	
Offering Env	\$3,768.00
In-Kind	598.37
 TOTAL INCOME	 4,366.37
EXPENSES	
BUDGETED UTIL & MAINT	
Maint Services	\$1,266.00
Boiler/AC Maint	89.94
Cleaning Servi	2,877.00
Bldg & Mntc In-Kind	598.37
 Subtotal Budgeted Util & Maint	 4,831.31
 TOTAL EXPENSES	 4,831.31
 EXCESS INCOME\EXPENSES	 -\$464.94

Immanuel Lutheran Church
Income and Expense Statement

01/12/2021 11:40 AM Memorial Fund MM - January 2020 – December 2020

Page: 1

INCOME

CONTRIBUTIONS	
Offering Envelopes	\$2,680.00
 TOTAL INCOME	 2,680.00
 EXCESS INCOME\EXPENSES	 \$2,680.00

Immanuel Lutheran Church
Income and Expense Statement

01/12/2021 11:40 AM Bequest Fund BQ - January 2020 – December 2020

Page: 1

INCOME

INVESTMENT INCOME	
E Donahue Fund /THRIVENT	\$214.62
Ameriprise Invest	3,151.84
 TOTAL INCOME	 3,366.46
 EXCESS INCOME\EXPENSES	 \$3,366.46

Pastor - 2020 Annual Report

Things HAVE been happening! Despite all the challenges of 2020, we continued to worship, on average, about 38 people. We celebrated two weddings, and welcomed three baptized members and one returning member for a total of 4 new members. It is with sadness that I report the death of six members. We lost many pillars to the church including: Roy Russell, John Cole, Pauline Wilson, Dawn Gaynor, Erwin Grieb and Gaye Kazmark.

I began this past year with a sermon series called “Letting Go.” In which we looked at how God answers our prayers for change but the journey to the Promised Land will not be without challenges. The Israelites had been enslaved for 400 years before Moses would lead the people out of slavery. We talked about wandering in the wilderness (remember the palm) and the fact that there will be challenges even in the Promised Land. 2020 provided fertile ground for change. We also looked at the 5 Love Languages and a sermon series which looked at the movie Field of Dreams.

The most obvious change is our reliance on virtual technology to gather. I am very thankful to Fred and Joyce for their hard work to improve our online presence. Because of this we have been able to reach members who have had to relocate as well as others who have no affiliation.

Despite the fact that we have been limited in our ability to gather this year that does not mean that things were not happening.

We headed into 2020 focusing on our generosity and specifically building a culture of generosity. This was the focus planning for our annual council retreat. This past year we did not have a council retreat due to the pandemic. I am eager to see if it may be possible for a council retreat in (hopefully) late April.

I did hit several goals from last year. The first of which was I had wanted to begin videotaping worship services. I have readjusted the worship format for viewing considerations. I am also mindful that in its current format, worship is a bit passive. I want to transform worship from more of a passive to participatory experience. This is in addition to incorporating sermon series and other services like “brunch church” and making of communion bread during worship.

Worship is our “product” that is competing with sports and sleeping in. We need to do it well! We need every single person united in making Sunday worship and associated ministries amazing. Not adequate, amazing! (Experiential/creative worship, musical concerts, forums, monthly healing service).

Again, Liturgy is the “work of the people” and I want to make it more participatory. That is where you all come in. While we are still focused on generosity, this past year has also challenged us to develop a culture of connection.

I finished teaching a yearlong discipleship course. We started out the year with an experiment called "A Year to Live." We met monthly for a year and talked about different aspects of life and death. This is not an easy class to experience and a year is a long time, especially this year. Those who finished the class found it to be rewarding and life changing in some way.

We changed lives through the Financial Peace University which gave people the opportunity to change their lives financially. While some members took advantage of this opportunity; we did reach several others in the community. Joyce Morrison was my co-facilitator for this outreach endeavor. We found the material very easy to work with. If you are interested in being a co-facilitator please contact me.

My goals from Communication and Outreach remain the same as last year. As we look to commit to quality, I want to look at our communications. I'd like to move to quarterly newsletters. Not only will this help reduce costs, I think this will help us to think ahead to prepare well for upcoming events. I also want to focus on lives being transformed and of opportunities for transformation. In order to maintain communication between newsletters, I would like to move to weekly emails which could include study guides, prayers (including intercessory), and general announcements. Our email list currently includes twenty-three emails representing twenty households, including one non-member (Kathleen), and one non-local, Joanne Fitzpatrick.

I would also like to explore sending direct mailings 2-3 times per year. I'd like to send like 6000 at each mailing. Will this be pricy? Yes! To grow by 100 people, we need to invite 1000 visitors. To make that happen we must focus on sharing stories in preaching about life-change, especially how God is using our worship services to facilitate it. But that is not enough. We must ask each member to bring new people EVERY WEEK and make it easy. Give invite cards for each new series. Create "special days" on Sunday that will intrigue new people and cause them to bring their friends. For example, breakfast church or a sermon series.

I would like to really have some fun with the sign on Chester Pike. IF you see a fun sign take a picture and send it to me. Or if you think of one send me an email.

Lastly, I want to say that none of this would be possible without the help of all of you. Special thanks to Council members, Chairs, and all the volunteers for your ongoing dedication, especially this past year. Again, thank you all.

Respectfully Submitted.

Rev. Scott R. Lee

Synod TMDT Task Team - 2020 Annual Report

I would like to share with you an update on the work that I am doing with the Synod that I believe is also helping Immanuel! It is an extension of our Transition Team work from 2016. At the end of our Transition Team effort at Immanuel, I joined the Synod's Transitional Ministry Development Team (TMDT). This team, which has been working in the Synod for a number of years, has been evolving their process as they go. As you may recall from my 2019 update, TMDT working with the office of the Bishop and the Synod's Executive committee did release a revised Transition Guide in 2019. You may access the Guide on line at:

<https://ministrylink.org/resources/library/pastoral-transition-guide/>

As with nearly all aspects of 2020, the pandemic had a major impact on TMDT starting in March by curtailing in person activities and driving all those involved with transitional ministries into "Zoom" interactions. Here is a summary of the things I was part of in 2020:

On the "Synod" side in 2020

- Attended 4 TMDT meetings (1 live and 3 Zoom)
- Attended 4 Interim Consultations (1 live and 3 Zoom)
- Facilitated 3 Exit interviews (2 live and 1 Zoom for: Holy Spirit, Secane + St. Tim's, Aston + St. Mark's, Pennsburg)
- Wearing "two hats" (TMDT and Immanuel), I had the privilege to attend the Synod's Generosity workshop in January

On the "Immanuel" side

- I had a chance to work on a plan for what was going to be our 2020 Council Retreat. That was put on hold due to the pandemic. Once we reach a point where the vaccine roll out allows us to safely resume more of our "normal activities", I'd expect that Immanuel will pick back up on the work we did in 2016 (the Vision & Mission) and at the 2017, 2018 & 2019 Council Retreats and plan some type of Council Retreat. Here are Immanuel's mission and vision for the future, from 2016, which we will continue to build upon:

-
1. *Increase our knowledge of, connection with and outreach to our neighbors*
 2. *Continue being a warm and welcoming place with inspiring, renewing and relevant worship services.*
 3. *Provide more opportunities for learning and fellowship for all ages and stages of spiritual development and levels of engagement.*
 4. *Build –up the laity for leading and doing ministry within and beyond our walls through the sharing of their treasures, time and talents.*
-

I plan in 2021 to continue my work on the Synod's TMDT. I expect an upcoming effort will be to develop "best practices" dealing with "part time" ministries as this trend appears to be growing in our synod. This will also support Immanuel's efforts and at the same time continue to contribute to the process for the Synod which can benefit other congregations.

Please let me know what questions/comments/suggestions you have.

Respectfully submitted, Karl McClellan

Lay Eucharist Ministry 2020 Annual Report

Distribution of communion to those in "special" circumstances is a service which is designed for carrying communion to the sick/homebound, it can be used by any Christian – lay or ordained person.

This ministry has four re-commissioned members. They are re-commissioned every two years. We all find this ministry and connection with the homebound a very meaningful and rewarding experience. Our homebound are all very happy and appreciate that Immanuel has this ministry. Our ministers are very committed.

When Sunday services were cancelled due to COVID19, we met with Pastor Lee to plan on changes. We each made a list of persons to contact who might be interested in Communion. Including those injured or sick in addition to our regular homebound members. Pastor Lee kept us supplied with blessed wafer and juice cups. We delivered these items in a sanitized bag, along with a short service, to members' homes and would celebrate communion over the phone. We have continued with Communion and telephone visits monthly when possible.

This ministry does not replace a Pastor's visit and continues in connection and coordinated with Pastor Lee's visits. We have a meeting every third month, have devotions, discuss and evaluate what we do and share ideas.

The congregation could/should help us by informing the church office promptly when one of our members is hospitalized or becomes homebound. They will be added to our visitations with permission from that person. Also, if anyone is interested in participating in this ministry or if you know of anyone interested, let the church office or Sylvia know.

Please keep us and this ministry in your prayers.

Lay Ministers are; Jean Crane, Mary Lyn Horne-Onimus, Joe Kintsche, and Sylvia Hunsberger.

Respectfully Submitted, Sylvia Hunsberger, Chairperson

Christian Education – 2020 Annual Report

When not under restrictions due to COVID19, the Christian Education Committee is committed to bring many educational programs throughout the year.

Programs include the following:

- Confirmation - a two-year program starting with children 8th grade and above.
- First Holy Communion Class - Fifth grade and above, or 1st grade and others with Pastor and parental consent.
- Bible Adventure Club - Age 3 through 6th grade. (Also known as SCS, Sunday Church School)
- Adult SCS - “Spiritual Power Hour” held Sunday 9:00 to 9:45 AM during the education hour.
- Vacation Bible School - Ages 3 through 5th grade - A one-week program held in August.
- Youth Group - 7th grade through High School.
- Young Adult Group – Any teen that has completed confirmation classes.
- New Member’s Class - This is led by the Pastor.

All groups welcome new participants. If you would like to be a part of these groups or on the Christian Education Committee, please contact: Amy Graham, Tom Neher, Dolores Luty, Vicki Slotterback, and Mary Lyn Horne-Onimus. Christian Education meets the 1st Sunday of the month after services.

Bible Adventure Club (SCS) 2020 Annual Report

There are 3 children attending Bible Adventure Club (Sunday Church School). The committee continues to look for ways the children can participate in the life of the church. We may be small, but we have big attempts.

We only met this year during January and February due to COVID19. As a result our Easter Egg Hunt and fall celebration were cancelled.

We welcome all children who are potty trained to come and learn the exciting Bible Stories.

I would like to thank all my teachers for their help and enthusiasm.

Respectfully submitted, Mary Lyn Horne-Onimus

Cradle Roll 2020 Annual Report

There were 5 children on the Cradle Roll. We’ve been at a standstill most of 2020 with the COVID restrictions. We are praying that 2021 will bring back some normalcy to our personal lives and to the church. Until then, stay safe.

Respectfully Submitted, Dee Luty

Vacation Bible School 2020 Annual Report

Vacation Bible School was not held due to COVID19. No report.

Youth Group 2020 Annual Report

This past year limited our ability to meet. We continue to pray for our youth members and explore opportunities for greater engagement.

Thank you to the congregation for supporting us as we continue on our faith journey. "...with God all things are possible..." Matthew 19:26.

In His Service, Pastor Scott Lee

Youth Group 2020 Financial Report

Beginning Balance:	\$680.64	Expenses:	\$00.00
Deposits:	\$00.00	Ending Balance:	\$680.64

Respectfully submitted, Jeanne Warner

Acme/Giant/ShopRite Certificates 2020 Annual Report

Checking Account Balance:	\$436.99
Coupons on Hand:	\$1,100.00
Profit Acme:.....	\$600.00
Profit ShopRite	\$1,050.00
Profit Giant	\$400.00
To General Fund:	\$1,200.00

I would like to thank our members who continue to support the Acme/Giant/ShopRite Gift Card Program. Everyone can purchase them whether they are a member of Immanuel or not. We appreciate all purchases.

We continue to carry \$10 to \$100 Gift cards in all three stores. These cards make great gifts! You may need a Gift Card to recognize a special occasion or for a birthday as well as your own grocery shopping.

I am usually at church every Sunday. However, if you need them during the week, or during the COVID19 restrictions, feel free to call me, and I will be glad to get them to you. We accept cash or checks made payable to Immanuel Lutheran Church.

Respectfully submitted, Alex Narcavage

Audit Committee Report 2020 Annual Report

The Audit Committee consisted of Fran Fisher and Jean Crane. The following accounts have been audited and found to be correct.

M&T Bank	General Fund	Bldg. and Maintenance	Bequest
Youth Group	Acme/Shoprite/Giant		

Respectfully Submitted, Audit Committee

Immanuel Building Options Team (IBOT) Annual Report for 2020

2020 was the 2nd year for a new committee (that was formed in 2019) called the “Immanuel Building Options Team” or “IBOT” for short.

This came out of the 2019 annual council retreat which Pastor hosts each year to connect to our mission and longer range goals, do visioning for Immanuel and set objectives for the year. Council decided to form a committee to look into our property, all buildings, how we use them now and to see what possible options there might be for the future. The committee consists of Karl McClellan, Joyce Morrison, Fred Warner, Thomas Graham and Pastor Lee. This committee will not be making decisions but explore options and present those options, research and recommendations to the Church Council which would then present them to the congregation for consideration to move forward.

As you may recall in 2019, we began looking at four big possible options:

1. Sell education wing/parcel, disconnect property, use funds to modify the church building to have all rooms/facilities we'll need.
2. Take down Ed wing and create a parking lot.
3. Offer spaces to rent (such as: preschool, other churches, Coffee shop, Modify & rent, YMCA camps, etc.).
4. Sell whole property and rent back what we need.

While looking at this the other things to be considered include.

- Redecorate/renew downstairs
- Adaptable worship space

In the first year's work (2019) we:

- Gathered many documents (deeds, drawings, records, etc.).
- We got professional legal and architectural advice (donated time so far).

In 2020, we'd hoped to continue that work but like many things the pandemic impacted and slowed the effort. What we did accomplish in 2020 was:

- Met with a Commercial Realtor (Dominic Bucci) to do a walk through and gather more information. It is clear from that meeting we will need to fully understand the zoning for the property. He also recommended we reach out to the school district for possible pod space.

In the 4th quarter God provided an opportunity for some tenants! Diakon Lutheran Social Ministries and Diakon Child, Family & Community Ministries serve approximately 70,000 children, youths, families, and adults. Their Family and Youth Services needed office space to serve Delaware County. They will be renting two of our classrooms in the Educational building starting in January 2021 for \$500/month. A huge thanks to Fred Warner for making it all happen!

As we eventually emerge from the pandemic and when it makes sense priority wise, we hope to continue to try to fully understand what we have from a property standpoint, what the possible options may be based on the value of the property(s), feasibility of making modifications and the various code requirements and come to a recommendation. As we make progress, we will share any interesting facts or resources with the congregation.

Respectfully submitted for “IBOT”, Karl McClellan

Property Committee 2020 Annual Report

Even though we have gathered to worship intermittently through 2020 due to COVID, Property has continued with the upkeep of the church building and surrounding grounds. The only major project Property undertook was to upgrade the lighting fixtures in the Adult Bible Study Room, Choir Room and Dining Room to energy efficient LED tubes. The light fixtures were rewired and had a total of 43 LED tubes replaced the old fluorescent tubes.

For the 2020/2021 heating season Immanuel will continue with a budget plan for oil delivery through WT Galbraith. Property will continue to monitor the winter weather forecasts and adjust the thermostats accordingly.

Property is a SMALL but very active group in the church. A BIG “Thank You!” to Frank Martinsen for the time he spends at the church during the week puttering around and performing his daily walkthrough (taking water meter readings, oil tank readings) to be sure everything is in order. Another BIG “Thank You” to Steve Russell for his help with the outdoor grounds keeping/grass cutting. With Steve’s help a typical grass cutting now only takes about an hour.

The Property Committee meetings are held on the second Sunday of each month at 9:00 am in the Educational Wing Lower Lounge.

Thank You to the following folks that give of their time as members of the Property Committee; Alex Narcavage, Frank Martinsen, and Steve Russell.

Half Century Group Annual 2020 Report

We are a group of folks 50 and older who gather once a month on the third Thursday of every month, September through May at 12 noon. As good Lutherans we gather around tables for food, conversation and stories. Due to COVID19 we were unable to meet from March through the end of the year. We look forward to being able to once again gather together once it’s safe to do so. Again, all are welcome to come and share in the food, fun, and fellowship.

Respectfully submitted, Peg Martinsen – Chairperson

Resource Committee 2020 Annual Report

The Resource committee met throughout the year to monitor accounts and expenses of the congregation. The committee members are: Jeanne Warner (Treasurer & Co-Chairperson), Karl McClellan (Co-Chairperson), Peg Martinsen, and Carol Hendrickson.

Each month the committee reviews income and expenses of the General account then recommends action when necessary. The bills for 2020 were paid in a timely fashion. We did have to take funds from our savings to “Pay the bills” in 2020 when Covid hit and the church closed in March. A total of \$4,047.00 was liquidated to cover expenses in 2020.

In 2020 our goal was to meet a Benevolence commitment to the Synod of \$3,000.00 as set in our budget. As the year progressed we were able to remain current with Benevolence payments We are recommending no change for Benevolence in 2021.

As the Covid pandemic was hitting the Government made available funds called the “Payroll Protection Plan (PPP)” through the Small Business Association (SBA). We did apply for the PPP (a small business loan) through our PNC bank and we did receive a loan on May 5th of \$23,600. The original guidelines said the ratio of how the funds could be used was to be 60% for payroll and 40% for utilities. Our intention was to diligently use what we could in a way that we did not turn it into a loan which we’d incur interest on and have to pay back. The guidelines from the Government evolved and by the time we reached October with the latest guidelines, we do believe we have qualified for the loan to be forgiven. At this time, under advisement of the bank and Synod, we have assembled the paperwork but are holding off on submitting it as the Government is still finalizing how they want information to be turned in.

The Memorial fund is where memorials are received in memory of loved ones. The Resource committee administers this fund and the Church Council approves any expenditure from this fund. Funds were approved in December to use Memorial funds to replace front door key mechanism and new keys at an estimated cost of \$972.90. In December an updated policy for the Memorial fund that included appropriate separation of duties language was approved by council.

The Bequest fund, where people leave funds to the church through their will, had no income in 2020. No expenditures in 2020

Considerable effort went into trying to control the cost of insurance. We did switch carriers in 2019 to Insurance Board and incurred a savings of \$1,328.00 for the year.

This year fortunately was another stable year dealing with T-Mobile who has the use of our bell tower for a cell phone antenna. T-Mobile has been submitting monthly rental fees in 2020 on time and the cash flow has been correct.

In terms of outreach, funds were gathered and forwarded to help people deal with significant issues such as:

- World Hunger \$ 168.00
- ELCA Good Gifts (Sunday School Project) \$ 260.00
- Holiday Helpers \$ 545.00

In 2011 Thrivent launched a new program and it continued in 2020. It allows members of Thrivent to designate a portion of their proceeds to come to their church. We received \$340.00 in 2020 from this program. If you are a Thrivent member, please select Immanuel to receive Thrivent Choice Dollars.

In 2020 we continued with Amazon Smile where a % of your purchases are sent directly to Immanuel. To date we received \$66.84. Remember to use Amazon Smile when ordering and designate Immanuel Lutheran Norwood to receive funds.

In response to the challenges with balancing income with expenses Immanuel formed a new “Fund Raising” committee in 2018 which continued in 2020. Due to Covid, only the following fundraisers were sponsored:

- Boscov’s “Friends and Family” \$ 74.56
- Michael’s Sandwich Shop’s “Spirit Night” \$ 175.40

Thank you to the Fund Raising Committee and look to more fundraisers in 2021!

Significant effort went into seeking ways to maximize the proceeds from our investments in 2020. We stayed with Ameriprise in a managed fund to try and maximize our returns. We are currently invested in a bond fund. The balance of this fund at the end of 2020 was approximately \$47,455.00 – an increase of approximately \$3000.00. We did not have to liquidate any moneys from our investment to cover expenses this year. Good News!

During the last Annual Congregation meeting we passed a 2020 budget of approximately \$117,180.00 with an income projection based on our results for 2019 of \$116,000.00 so a deficit of \$1158.00 was forecasted.

Profit from Acme/Giant/Shoprite food coupons for 2020 was \$1,200.00. This program, which is made possible by the continued efforts of the Narcavage family is a great way for members to support the church without any added funds coming out of their pockets. Members buy gift cards and the stores give us a percentage of the sales. Our sincere “Thanks” go to all the members of the Narcavage family that make this program possible! Despite the church being closed, this program still ran. Many thanks to all who still were able to participate even during the pandemic.

A special “Thank You” goes to our Social Ministry Committee. Though they had planned numerous activities for 2020, such as the Christmas

Bazaar which not only provides a great social experience but helps raise significant funds for the church, the impact of the pandemic put the vast majority of their plans on hold. Social Ministry was able to give the church \$1,931.00 in January 2020 from the 2019 Christmas Bazaar which was greatly appreciated! As we move through 2021 and as we all pray that the pandemic begins to subside and in person activities can begin again, please do your very best to support all the Social Ministry activities.

The annual budget was prepared at the December meeting and approved by Church Council. All areas were asked to look for where to reduce their budget in an effort to close the gap between income and expenses. The proposed budget for 2021 is attached to this annual congregational report along with a projected Income Budget.

We would ask all members of Immanuel to prayerfully consider their many blessings as they evaluate their contributions to the church. If you are not yet using “Simply Giving”...think about it as a convenient, secure way to have your contributions automatically transferred to the Church on the schedule you select. We also established “Give Plus+”. You can now download the “GivePlus+” app to your phone (use the app store – Android or iPhone) you can link the app to your bank account for transfers from your account to the church. We currently have 8 Simply Giving members.

The Resource Committee meets (generally) on the second Tuesday evening of each month at 6 PM. Karl and Jeanne have been meeting through a telephone conversation monthly due to the pandemic. (Check the bulletin for exact meeting dates and times). All meetings are open to the congregation. We hope to be back in-person soon. If you have any concerns, questions or comments we’d invite you to attend a meeting or speak to anyone of the committee members.

Our sincere “Thanks” for all who help us with the business side of Immanuel, our Treasurer and Co-Chair of Resource Jeanne Warner, Our Financial Secretaries Peg Martinsen and Carol Hendrickson, our Counters & our Audit committee.

Respectfully submitted,
Karl McClellan -- Co-Chairperson, Jeanne Warner-Co-Chairperson

Outreach 2020 Annual Report

Despite limited social interaction due to the COVID 19 Virus, the Outreach Committee has completed several efforts to “reach out” to the congregation and our community at large.

- Two Red Cross Blood Drives were scheduled, one cancelled due to the virus.
- Financial Peace University – one class was held with virtual class meetings

- Immanuel’s Google Business and Website were maintained
- While limited this year, press releases were created and provided to the media
- Arranged for use of GIVEPlus+ phone app for direct giving from your bank account
- During our summer “live church” worship, we created and encouraged participation in the Blessings poster...reminding us all why we should be thankful
- Wrote letters to church members, assuring members that we are still community, even when not meeting in person
- Christmas groceries were provided to three households due to generous gifts from members. In addition, Pastor has a supply of gift cards for groceries available to provide to folks in need who come to him.
- Beginning to create a “Little Free Pantry” – a cabinet that the public can access to “Take what you need, Give what you can”. Watch for the cabinet to be installed on the lawn near the Chester Pike entrance
- The Mural in the sanctuary will be featured in the next edition of the regional Lutheran Historical Society publication. This publication has been postponed due to the virus.

Many thanks to the congregation for support of our projects, but especially Thank You to the members of the Committee, Jean Crane, Colleen Kelly, Pastor Lee, and Frank Martinsen.

Respectfully Submitted, Joyce Morrison, Chair

Social Ministry 2020 Annual Report

Immanuel’s Social Ministry would like to wish everyone a healthy and pandemic free New Year!

This past year has been an unusual one! We have missed so much of our normal activities and social gatherings that bring us together during the year. Let us hope this year (2021) will see us gathering together again and catch up with each other. We cannot say for sure if we will enjoy any of the social gatherings in the near future but know we have everyone’s health and safety in mind when we must cancel. Please stay safe and healthy till we come together again.

May God give us the strength to carry on, the wisdom to see things through, and the blessing of friends for support! God Bless you and your family.

Submitted Respectfully, Janice Kintsche, Co-Chairperson

Mutual Ministry 2020 Annual Report

The Mutual Ministry committee works with the staff of the church to assure that they and the congregation are working together to enhance the ministry of Immanuel Lutheran Church. Many thanks to the members of the committee for 2020: Jean Crane, Hank Eberle, and Mary Lyn Horne-Onimus

2020 has given many challenges to our staff. Pastor Lee, Secretary Viola Mayberry and Music Director Kathleen Schneider have effectively provided leadership during these times of change and challenge. The Committee has expressed the gratitude of the Congregation to these vital personnel.

Pastor and Kathleen have adapted to new methods of worship as we have developed the skill and equipment to adequately broadcast and record Sunday worship to share on Facebook. Congratulations!

A special thank you to Fred Warner who, as a volunteer, has used his time and talents to provide the technical expertise for our Sunday worship broadcasts. This enables Immanuel to reach into the homes of our members during these quarantine times.

Please keep the committee, church staff and volunteers in your prayers as we move through 2021.

Respectfully submitted, Joyce Morrison, Chair

Altar Guild 2020 Annual Report

The Altar Guild is responsible for the paraments, linens, placing of the altar flowers and setting up communion. We take orders for the poinsettias, lilies, and geraniums that decorate the sanctuary. We assemble the Easter lily cross, and the cornucopia display of fresh produce for Thanksgiving. In regard to our Palm Crosses, they will be purchased, not made. This process seems to work better for Immanuel during the very busy Easter Season. I welcome donations for their purchase. Our members for this year were: Colleen Kelly, Vicky Slotterback, Frank Martinsen, Joe Kintsche, and Jean Crane. A very special thanks to Karl McClellan for assisting in the prompt delivery of holiday flowers, and to the Social Ministry committee who paid for the Palm crosses last year.

I would like to thank the members of the church who have donated money for the communion wine and grape juice. These contributions help defray the cost for the Altar Guild Committee. All donations are welcomed and greatly appreciated. If you would like to donate, please feel free to contact me.

Please consider sharing your time and talents by becoming a member.

Respectfully submitted, Jean Crane

Worship & Music 2020 Annual Report

The Worship and Music Committee consists of Darlene McClellan, Chairperson, Pastor Lee, Kathleen Schneider, Jeanne Warner and Don Watts. This committee's purpose is to discuss all that pertains to the services for the month and months ahead including the planning of special services, like Christmas Eve, Ash Wednesday and those services held at Immanuel during Holy Week and Cantatas just to name a few. We place volunteers into the service schedule and pick hymns that coincide with the readings of the day.

2020 began on a high note. Kathleen Schneider became our new Director of Music on January 5, 2020. She was able to introduce guitar as well as organ and piano to our Sunday service and formed a "guitar trio" to accompany hymns. We are very fortunate to have her join us at Immanuel.

Things were going well, plans being made for Lent and Easter and then Covid-19 found us. We stopped in-person worship March 14 and did not return until July 5, 2020. During that time, services were conducted in different ways, Zoom and Facebook Live being the main venues. Cases of Covid decreased and we returned to worship on Sunday mornings different but together. Worship began, in mask, with a temperature check at the door and we had to sit in every other pew. Communion was served in individual cups. But it worked and we were looking forward to the holidays. However, cases once again surged and the safest thing to do was go back to Facebook Live for worship. Although we couldn't be together, Christmas Eve service was beautiful and the Lessons and Carols created by the Synod was truly amazing. Kathleen participated with an amazing postlude. While there have been challenges, Fred, Pastor, Joyce and Kathleen have worked diligently to make each week better. We can't thank them enough for their commitment.

We look ahead to 2021 with hope that we will be returning to Immanuel to once again worship in person. As we move forward in this digital world, there may be changes to the service format. Please give us your feedback on the service and things you might like to see. When we return to "normal" we will need volunteers. Ushering, lector (reading of scriptures) acolyte – are all vital parts of the service and are not as "big" as they appear to be. We are also in need of liturgists. The more people we have to fill these roles, the fewer times during the month you would be called on to fulfill such a role. We ask that you prayerfully consider volunteering for one of these "jobs." But whatever you would like to do, or at least try, we will provide training service. God has a use for us at every age and we would welcome volunteers of every age!

God bless you all in this New Year and keep you healthy. I look forward to seeing all of you back at Immanuel.

Respectfully submitted, Darlene McClellan – Chairperson

Congregational Statistics 2020 Annual Report

	Members Removed	Members Added	Net	Avg. Weekly Attendance Closed COVID 26 WKS
2020	9	4	-5	38

Name

Date

Married:

Sarah Greto	06/26/2020
Jillian Eddy	10/16/2020

Baptism:

Caddie Campbell	02/23/2020
Madison Harlan	08/09/2020
Charlotte Corcoran	09/13/2020

Member Since

Caddie Campbell (Baptism)	02/23/2020
Madison Harlan (Baptism)	08/09/2020
Charlotte Corcoran (Baptism)	09/13/2020
Steven Russell	10/01/2020

Death:

John Cole	02/10/2020
Pauline Wilson	05/05/2020
Elizabeth Gaynor	06/01/2020
Erwin Grieb	06/08/2020
Gaye Kazmark	07/19/2020
Nicholas Gambardella (Non-Member)	10/22/2020
Roy Russell	11/01/2020
Martha Everest (Non-Member)	12/03/2020

Adjustments:

Sandra McKnight (Transfer)	01/23/2020
David Wilson (Death 2019)	05/05/2020
Sarah Greto (Roll Cleansing 2018)	06/23/2020

Respectfully submitted, Vi Mayberry, Secretary

Nominating Committee 2020 Annual Report

According to the Constitution, four adult seats plus two Junior Council seats become available for election each year. The terms are three years for the adult seats and one year for the junior seats. The following individual's seats are up for election this year. **They are: four 3 year seats, and two 1 year Jr. seats.**

3 Year Seats – Jan. 2021 through Jan. 2024

- 1. Thomas Graham – Eligible
- 2. Colleen Kelly – Eligible
- 3. Vicki Slotterback – Eligible
- 4. Jeanne Warner – Not Eligible

1 Year Jr. Seats – Jan. 2021 through Jan. 2022

- 1. Jr. Seat – Open
- 2. Jr. Seat – Open

Council nominations are as follows:

- **3 Yr – Don Watts**
- **3 Yr – Alex Narcavage**
- **3 Yr – Frank Martinsen**
- **3 Yr –**
- **2 Yr – N/A**
- **Jr. –**
- **Jr. –**

Current Council Members are as follows:

Members in **2nd** term are **Not Eligible** to run for Council.

Bolded Members are open seats for term beginning as of January 2018.

Current Seat # and Name	Year Elected	Term	1 st or 2 nd Term	Term Complete	Comments
1. Robin Woodrow <i>(9 month Interim, one 3 year Term)</i>	4/2018	3 YRS	1st	1/2022	
2. Fred Warner	1/2019	3 YRS	1st	1/2022	
3. Janice Narcavage	1/2019	3 YRS	1st	1/2022	
4. Jean Crane	1/2019	3 YRS	1st	1/2022	
5. Fran Fisher	1/2020	3 YRS	1st	1/2023	
6. Jason DeLong	1/2020	3 YRS	1st	1/2023	
7. Siobhan DeLong	1/2020	3 YRS	1st	1/2023	
8. ML Horne-Onimus	1/2020	3 YRS	1st	1/2023	
9. Jeanne Warner	1/2015	3 YRS	2nd	1/2021	Not Eligible
10. Thomas Graham	1/2018	3 YRS	1st	1/2021	Eligible
11. Colleen Kelly	1/2018	3 YRS	1st	1/2021	Eligible
12. Vicky Slotterback	1/2018	3 YRS	1st	1/2021	Eligible
Jr. Seats					
1.		1 YR	1st		Jr. Seat
2.		1 YR	1st		Jr. Seat

Immanuel Lutheran Church 2021 Budget

	2020	2021	
<u>General Fund</u>			
Benevolence	\$3,000.00	\$3,000.00	
Worship			
Director of Music	\$10,200.00	\$10,424.00	<i>2.2% Increase</i>
Supply Organist	\$600.00	\$600.00	<i>\$150 x 4 IAW contract</i>
Music	\$400.00	\$400.00	<i>covers liscenses</i>
Altar Supplies	\$425.00	\$425.00	
Bulletins/Celebrates	\$100.00	\$100.00	<i>specials only</i>
Devotional Booklets	\$120.00	\$120.00	<i>inc in costs</i>
Worship/Hymnals	\$500.00	\$500.00	<i>Sun & Seasons</i>
Subtotal	\$12,345.00	\$12,569.00	
Social Ministry			
Social Ministry	\$200.00	\$200.00	<i>self-sustaining</i>
Fellowship	\$100.00	\$100.00	
Subtotal	\$300.00	\$300.00	
Educational Ministry			
Sunday Church School	\$200.00	\$200.00	
Vacation Bible School	\$100.00	\$100.00	<i>self sustaining</i>
Confirmation	\$100.00	\$100.00	
Youth Ministry	\$0.00	\$0.00	<i>self sustaining</i>
Other Educational Ministry	\$200.00	\$200.00	
Safe Place	\$140.00	\$140.00	<i>7 x \$20</i>
Subtotal	\$740.00	\$740.00	
OUTREACH			
Evangelism/Adv/Stewardship	\$200.00	\$700.00	<i>Combined</i>
Advertising	\$400.00		
Subtotal	\$600.00	\$700.00	
Pastoral Compensation			
Salary		\$0.00	
Housing Allowance	\$31,321.00	\$32,010.00	<i>2.2% Increase</i>
Auto Reimbursement	\$600.00	\$600.00	
Medical, Dental, Survivor, Pension	\$5,100.00	\$4,900.00	<i>dec in costs</i>
Pastor's Social Security Allowance	\$2,396.00	\$2,448.77	
Convocation/Books	\$600.00	\$600.00	
Continuing Education	\$750.00	\$1,100.00	<i>To support ed prog</i>
Supply Pastor's Stipend	\$700.00	\$700.00	<i>175 x 4 vac</i>
Subtotal	\$41,467.00	\$42,358.77	

	2020	2021	
Utilities and Care			
Heating Oil	\$12,900.00	\$12,000.00	<i>based on new bill</i>
Electricity (General)	\$3,200.00	\$3,200.00	
Electricity (A/C)	\$1,400.00	\$1,400.00	
Gas	\$660.00	\$660.00	
Water	\$500.00	\$500.00	
Subtotal	\$18,660.00	\$17,760.00	
Insurance and Taxes			
Insurance (All)	\$9,500.00	\$11,315.00	<i>20% Inc</i>
Payroll Taxes	\$1,824.00	\$1,864.00	<i>Sal increase</i>
Subtotal	\$11,324.00	\$13,179.00	
Parish Administration			
Secretary Wages	\$13,634.00	\$13,934.00	<i>2.2% Increase</i>
Office Supplies	\$1,000.00	\$1,000.00	
Postage	\$600.00	\$600.00	
Telephone/Internet	\$1,000.00	\$1,200.00	<i>Inc in costs</i>
Offering Envelopes/Bookkeeping	\$400.00	\$400.00	
Stewardship Materials/Training	\$100.00		<i>See Outreach</i>
Synod Assembly (Delegate Expenses)	\$450.00	\$450.00	<i>2 delegates</i>
Christmas Gifts	\$225.00	\$225.00	
Copier Lease	\$1,200.00	\$1,200.00	
Copier Maintenance	\$600.00	\$630.00	<i>Inc in costs</i>
Computer	\$420.00	\$600.00	<i>Go to my PC</i>
Council Retreat	\$75.00	\$75.00	
Delaware Conference	\$100.00	\$100.00	
Bank Charges	\$600.00	\$500.00	<i>PNC/VANCO dec in costs</i>
Subtotal	\$20,404.00	\$20,914.00	
Total General Fund	\$108,840.00	\$111,520.77	
<u>Building and Maintenance Fund</u>			
Maintenance Supplies	\$200.00	\$200.00	
Maintenance (Pest control, contractors, etc)	\$1,500.00	\$1,500.00	
Boiler/AC Maintenance	\$500.00	\$500.00	
In-House Projects	\$200.00	\$200.00	
Instrument Maintenance	\$1,000.00	\$1,000.00	<i>2 organ/2 piano</i>
Cleaning Services	\$4,940.00	\$4,940.00	
Total Building and Maintenance Fund	\$8,340.00	\$8,340.00	
<u>Total Annual Budget</u>	\$117,180.00	\$ 119,860.77	

Income Budget Projection 2021

INCOME BUDGET FOR 2021

OFFERING ENVELOPES	\$80,000.00	
USE OF FACILITIES	\$20,000.00	Inc Diacon \$6000/yr
MISC (INT, ETC)	\$1,000.00	
ACME/GIANT/SHOPRITE	\$1,200.00	
FUND RAISING	\$1,000.00	
SOCIAL MINISTRY	\$2,500.00	
JANUARY STARTING BALANCE	\$28,268.37	Inc PPL \$23,600*
TOTAL PROJECTED INCOME		\$133,968.37
TOTAL BUDGET		\$119,860.77
PROJECTED DIFFERENCE AT END OF 2021 +		\$14,107.60

*Without the PP Loan bal = \$4,668.37

NO PLEDGES FOR 2021

ASSETS

PNC BALANCE (SEP)	\$28,268.37	
ACME/GIANT	\$436.99	
SAVINGS (M&T)	\$10,577.23	
INVESTMENTS	\$50,682.82	
TOTAL ASSETS		\$89,965.41

The estimated income includes a PP Loan Immanuel received in 2020 which should be forgiven of \$23,600.00 which is why we have an estimated difference of \$15,922.60. Despite the challenges of 2020 and cancellation of services, Immanuel has held their own financially thanks to the dedicated members we have.

In 2021 we will still be worshipping virtual until it is safe, but it is imperative to remain diligent in our giving and eventually in our fundraising in 2021 to be able to continue to do God's work.



A MESSAGE FROM ELCA PRESIDING BISHOP ELIZABETH EATON

Dear friends in Christ,

This year has been a challenging one! The COVID-19 pandemic has changed the church and society. We have had to shift the ways we engage in ministry from a focus on in-person worship and meetings to livestream worship, virtual meetings and gatherings in the parking lot. We have had to shift to teaching children at home and working from home. We have not been able to travel to see friends or relatives or to celebrate life events. This has also been a time to address economic and social justice issues, to shift our thinking and our way of life.

In times such as this, our baptism in Christ makes a difference and makes us different. Like Christians before us, we recall that God is faithful to God's promises and God's people. We see that God enables us to connect with one another even when we are separated. Shifts in the world invite us to be innovative in how we do God's work and reach out to all ages in making disciples. We see that God is at work not only in our buildings but beyond them as well. We have found new ways to serve our neighbors and reach those in need.

As we experience this time of uncertainty, we sense something new emerging. In many places there are new strategies and renewed energy for ministry, often generated by emerging leaders. We have developed a framework to build on, and now is the time to engage in hard work together. As you do in your congregation, we want our collaborative efforts to be both faithfully thoughtful and sustainable. We want to build up the body of Christ today and for the future.

Looking across the church, I am grateful for your generous giving of time, talents and resources. Yes, God does continue to bless us! God will provide both relief from life's struggles and hope for a stronger church, God's church. We do not need to know how the future will unfold. As members in the body of Christ, we need only trust that God is with us and will provide.

Building up the body of Christ together,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people's trickery, by their craftiness in deceitful scheming. But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love." —Ephesians 4:11-16