

# ANNUAL REPORT OF THE CONGREGATION FOR 2021



ANNUAL  
**CONGREGATIONAL  
MEETING**

January 30, 2022



**Immanuel Lutheran Church**

Evangelical Lutheran Church in America

God's Work. Our Hands.

# ANNUAL REPORT OF THE CONGREGATION FOR 2021

Secretary's Minutes .....	1-2
Special Congregational Meeting Minutes .....	3
Finance Report.....	4-9
Pastor's Report.....	10-11
SYNOD TMDT Task Team & Delco Conference .....	12-13
Social Ministry .....	13
Lay Eucharist Ministry .....	14
Half Century Group.....	14
Christian Education .....	15
Bible Adventure Club (SCS).....	15
Cradle Roll .....	15
Vacation Bible School.....	16
Youth Group .....	16
Acme/ShopRite .....	16-17
Audit Committee .....	17
Mutual Ministry .....	17
Property Committee.....	18
Resource Committee .....	19-22
Outreach.....	22
Worship & Music.....	23
Altar Guild .....	24
Congregational Statistics.....	24
Nominating Committee.....	25
Budget 2022 .....	26-27
Income Budget Projection 2022.....	28

**Immanuel Evangelical Lutheran Church  
Congregation Meeting Minutes  
January 31, 2021**

The annual Congregational Meeting of Immanuel Evangelical Lutheran Church was held Sunday, January 31, 2021 via Zoom at 12pm.

Fred Warner, President, called the meeting to order at 12:10pm. There were at least 15 members present, proving the quorum necessary to hold the meeting. A total count was not made due to the virtual meeting.

**Secretary's Report:** Motion was made, seconded and approved to accept the minutes of the 2020 Annual Meeting as presented.

**Financial Report:** Motion was made, seconded and approved to accept the unaudited financial report for 2020 as presented.

**Pastor's Report:** Report was reviewed, with no questions. Pastor highlighted certain areas of his report and spoke about his goals for the upcoming year. He is still brainstorming how to make Liturgy more participatory and reaching more people in the upcoming year. Again, he asked for everyone to provide email addresses to the church secretary so we can reach more members.

**TMDT Report:** Report was reviewed, with no questions. Karl McClellan provided a report highlighting the work he is doing with Synod. He attended 11 sessions which were mostly virtual due to Covid-19.

**Lay Eucharist Ministry:** Report was reviewed, with no questions. LEM members are providing communion to those in need. They are dropping off communion and a bulletin to the member and they worship together over the phone to maintain social distance. Members are very appreciative of these visits and we thank everyone who participates.

**Christian Education Report:** Reviewed with no questions.

**Bible Adventure Club (Sunday Church School)**

**Cradle Roll**

**Vacation Bible School**

**Youth Group**

**Acme/Giant/Shoprite:** Report was reviewed. A big thank you to Alex and Janice Narcavage who are delivering gift cards to member's during Covid-19.

**Audit Committee** report was reviewed, with no questions. **Motion to accept the audit committee report as presented was made, seconded and approved.**

**Immanuel Building Options Team (IBOT) Report:** Report was reviewed. We have a new tenant that is occupying the space. We will resume the project when the pandemic is over.

**Property:** Report was reviewed. Fred Warner thanked the members of the committee especially Frank Martinson for his daily walkthroughs.

**Half Century Group:** Report was reviewed. They were not able to meet most of 2020 due to Covid-19. They are hoping to resume as soon as it is safe to gather again.

**Resource Report:** Report was reviewed. There was a question about negotiating our rate with T-Mobile for the cell tower. We are not able to negotiate at this time, our contract is not up until May 2022 and we are still learning how it works.

**Outreach:** Report was reviewed, with no questions.

**Social Ministry:** Report was reviewed, with no questions.

**Mutual Ministry:** Report was reviewed, with no questions.

**Altar Guild:** Report was reviewed, with no questions.

**Worship and Music:** Report was reviewed, with no questions.

### **New Business**

**Nominating Committee:** Fred Warner reviewed the open positions on Council, identifies the following nominees for first terms on Council:

- Fred Martinsen
- Don Watts
- Alex Narcavage

Fred asked for nominations from the floor. There were no nominations from the floor, so a **motion** was made to elect the nominees as presented and was seconded and approved by the congregation.

**Budget:** Karl McClellan highlighted changes in the budget from 2020 - 2021. After review of the budget there was a **motion** made to accept the budget, which was seconded and approved by the congregation.

**Income Projections:** Karl reviewed the Income Budget projection page. Jeanne mentioned that January offerings have been down and encouraged everyone to submit them. The congregation was also reminded that the Offering Envelopes are available for pick up at the church. If you are not able to get them please contact Vi and arrangements will be made.

**New Business:** Alex Narcavage expressed his thanks to everyone who has helped keep the church active in 2020. Pastor told the Congregation about St. Matthew's decision to possibly close. St. Matthew's has first made the decision to sell their parsonage and is raising funds to hire a surveyor before they can move forward. Fred Warner said thank you to the members for their support and thank you to the council and chairs for keeping the church up and running. Also a big thank you to Vi for all the work she has done over the last year. The meeting was adjourned at 12:57pm and ended with prayer.

Respectfully Submitted, Siobhan DeLong, Council Secretary.

## **Minutes of 26 September 2021**

### **Immanuel Lutheran Special Congregational Meeting**

**Purpose of Meeting:** Pay back unforgiven balance of \$13,136.00 Payroll Protection Plan (PPP) Loan

**Business Meeting:** The meeting was called to order at 12:09pm by Fred Warner Sr. church council president. Pastor Lee opened with a prayer. The meeting was held in person and also virtually via Zoom. A quorum of twenty-three voting members (23 - in person, 0- Zoom) were present.

Karl McClellan (Resource Committee Co-chair) provided background information on the PPP loan: Immanuel received a “PPP” (Payroll Protection Plan) loan in 2020 for \$23,600.00 during the early phase of the COVID pandemic. We have received from PNC their update on our standing with that PPP loan. We are eligible for forgiveness of \$10,464. which leaves Immanuel with a balance (to be repaid) of \$13,136.00. The loan would be a 5 year loan made possible through the PPP with an interest rate of 1%. At the time of this meeting the exact monthly cost of this loan has not been provide by PNC. However using an on line calculator the monthly payment is approximately \$226.00.

The following motion was made and seconded “Turn the full amount of the unforgiven PPP into a loan. Take advantage of the low interest rate (1%) and do not deplete our funds in an attempt to repay it all now. Fully communicate to the congregation what has taken place that we would now owe \$13,136.00. Appealing to their generosity and support, create an effort to reverse the declining giving trend and repay the loan over a period of time.”

The floor was opened for questions and/or comments, there were none. The motion was put to a vote and the motion passed, twenty-two (22) in favor of taking the loan and one (1) against. The motion carried.

The meeting was adjourned at 12:15pm

Respectfully Submitted, Frederick Warner, Council President

*Immanuel Lutheran Church*  
**Funds Report**

01/09/2022 11:47 AM

Totals for Period: 01/01/2021 to 12/31/2021

Page: 1

<b>Fund Description</b>	<b>Amount</b>
105 Memorial Off Env (M&T) MM	1,675.00
111 Bldg & Mtnc (PNC) BL	4,544.00
115 Social Ministry	220.00
116 PPLOAN	1,920.00
4101 Loose Offering, GF	819.00
4102 Weekly Offering Env, GF	61,761.00
4104 Bulletins & Celebrates, GF	20.00
4105 Initial Offering Env, GF	173.00
4106 Ash Wednesday Env, GF	160.00
4107 Holy Thursday Env, GF	75.00
4108 Good Friday Env, GF	96.00
4109 Easter Offering Env, GF	1,180.00
4110 Thanksgiving Env, GF	273.00
4111 Christmas Env, GF	1,698.00
4115 Lenten Coin Cards, GF	91.00
4116 Advent Coin Cards, GF	320.00
4120 Vacation Bible School, GF	776.00
4121 Acme/Pathmark, GF	600.00
4122 Baptism, Wedding, Funeral, GF	540.00
4128 Flowers, Altar GF	547.00
4131 M&T Interest, GF	2.63
4132 Acme/Giant	34,672.01
4134 Narcotics Anonymous, GF	1,020.00
4135 Diakon	6,740.00
4136 Other Facility Use (GF)	1,776.00
4139 Cell Tower Tax	4,579.54
4140 T-Mobile Cell Tower (GF) (PNC)	10,273.68
4141 Sacred Spaces	1,300.00
4147 Amazon Smile	99.80
4148 Fundraising - Boscovs	185.00
4152 Christmas Bazaar	2,335.00
4171 Thrivent Matching Funds	1,260.00
4179 Loaves and Fishes	500.00
4180 Special Missions, GF	2,000.00
4182 Lutheran Hunger Appeal, GF	214.00
4187 In-kind Worship	112.20
4188 In-kind Soc Min/Evangelism	311.20
4189 In-kind Education	298.73
4191 In-kind Bld & Mtn	647.05
<b>Grand Total</b>	<b>145,814.84</b>

Immanuel Lutheran Church  
Balance Sheet

01/09/2022 11:40 AM

Consolidated - December 2021

Page: 1

	Current Year
ASSETS	
CASH	
CHECKING ACCOUNTS	
PNC Bank - Acct 1	\$6,965.44
PNC BANK - ACCT 2	285.00
Subtotal Checking Accounts	7,250.44
CHECKING/SAVINGS	
M&T Checking/Sav	11,281.96
Subtotal Checking/savings	11,281.96
Subtotal Cash	18,532.40
INVESTMENTS	50,507.85
TOTAL ASSETS	\$69,040.25
LIABILITIES	
TAXES PAYABLE	
FEDERAL	\$884.60
STATE	148.48
LOCAL TAXES	60.78
PORTICO	107.74
Subtotal Taxes Payable	1,201.60
LOAN	11,754.92
TOTAL LIABILITIES	12,956.52
FUND BALANCE	\$56,083.73
TOTAL FUND BALANCE	56,083.73
TOTAL LIABILITIES AND FUND BALANCE	\$69,040.25

*Immanuel Lutheran Church*  
**Income and Expense Statement**

01/12/2022 11:40 AM

General Fund GF – January 2021 – December 2021

Page: 1

**INCOME**

**CONTRIBUTIONS**

Loose Offering	\$819.00
Offering Envelopes	61,761.00
Bulletins and Celebrates	20.00
Initial Offering Envelope	173.00
Ash Wednesday	160.00
Holy Thursday Env	75.00
Good Friday Env	96.00
Easter Env	1,180.00
Thanksgiving Env	273.00
Christmas Envelope	1,698.00
Lenten Coin Card	91.00
Advent Coin Card	320.00
Vacation Bible Sch (PNC)	776.00
Acme/Giant	600.00
Baptism, Wedding, Funeral	540.00
Altar Flowers	547.00
PPLoan Donation	1,920.00

Subtotal Contributions 71,049.00

**USE OF FACILITIES**

Narcotics Anonymous	1,020.00
Diakon	6,740.00
Other Facility Use	1,776.00
T-Mobile Cell Tower	10,273.68
Cell Tower Tax	4,579.54
Sacred Spaces	1,300.00

Subtotal Use Of Facilities 25,689.22

**MISCELLANEOUS INCOME**

M&T Checking/Sav Interest	2.63
In-Kind Donations	722.13
Acme/Giant	34,672.01
Amazon Smile	99.80
Social Ministry	220.00

Subtotal Miscellaneous Income 35,716.57

**BENEVOLENCE INCOME**

Lutheran Hunger Appeal	214.00
Special Missions	2,000.00
Thrivent PNC	1,260.00
Loaves and Fishes	500.00

Subtotal Benevolence Income 3,974.00

**FUND RAISING**

Boscovs	185.00
Christmas Bazaar	2,335.00

Subtotal Fund Raising 2,520.00



*Immanuel Lutheran Church*  
**Income and Expense Statement**

01/12/2021 11:40 AM

General Fund GF - January 2021 – December 2021

Page: 2

TOTAL INCOME	138,948.79
<b>EXPENSES</b>	
<b>BENEVOLENCE EXPENSES</b>	
Synod Benevolence	\$3,000.00
Lutheran Hunger	214.00
Special Missions	2,520.00
Del County Conf	100.00
Loaves and Fishes	500.00
Subtotal Benevolence Expenses	6,334.00
<b>WORSHIP</b>	
Director of Music	10,405.26
Supply Organist	175.00
Music	342.00
Altar Supplies	264.95
Altar Flowers	448.14
Devotional Booklets	120.00
Worship/Hymnals	478.12
Subtotal Worship	12,233.47
<b>EDUCATION</b>	
Vacation Bible School	231.06
Other Educa Ministry	105.38
Subtotal Education	336.44
<b>WITNESS</b>	
Evangelism/Adv/Stewardshi	100.00
<b>PASTORAL COMPENSATION</b>	
Pastor's Housing Allow	31,952.58
Med/Dent/Survivor/Pension	4,884.35
Pastor's Soc Sec Allow.	2,444.34
PACE (Continuing Educa)	1,372.12
Convocation/Books	23.80
Supply Pastor's Stipend	525.00
Subtotal Pastoral Compensation	41,202.19
<b>UTILITIES AND CARE</b>	
Heating Oil	15,397.37
Gas	551.36
Water	848.46
Insurance	14,436.50
Electricity (General)	2,122.29
Electricity (Air Cond.)	1,255.31
Subtotal Utilities and Care	34,611.29

*Immanuel Lutheran Church*  
**Income and Expense Statement**

01/09/2022 11:40 AM

General Fund GF - January 2021 – December 2021

Page: 3

PARISH ADMINISTRATION	
Secretary Wages	13,908.92
Office Supplies	594.18
Postage	556.00
Telephone	1,458.94
Offering Env/Bookkeeping	371.17
Christmas Gifts	225.00
Copier Lease	1,184.00
Copier Maintenance	710.53
Computer/Zoom/Gotomypc	578.89
Subtotal Parish Administration	19,587.63
OTHER EXPENSE	
Bank Charges (PNC)	385.20
Credit Card Charges	61.46
Acme/Giant	34,824.00
Subtotal Other Expense	35,270.66
EMPLOYER TAXES	
Employer FICA (SS) Liab	1,860.24
Cell Tower Tax	4,579.54
Subtotal Employer Taxes	6,439.78
IN-KIND	
Worship	112.20
Soc Min/Evang	311.20
Education	298.73
PPLOAN	13,136.00
Subtotal In-kind	13,858.13
TOTAL EXPENSES	169,973.59
EXCESS INCOME/EXPENSES	-\$31,024.80

*Immanuel Lutheran Church*  
**Income and Expense Statement**

01/09/2022 11:40 AM      Building & Maintenance BL - January 2021 – December 2021

Page: 1

INCOME	
CONTRIBUTIONS	
Offering Env	\$4,544.00
In-Kind	647.05
 TOTAL INCOME	 5,191.05
 EXPENSES	
BUDGETED UTIL & MAINT	
Maint Services	\$1,266.00
Instrument Maint	645.00
Cleaning Servi	4,932.00
Bldg & Mntc In-Kind	647.05
Subtotal Budgeted Util & Maint	7,490.05
 TOTAL EXPENSES	 7,490.05
 EXCESS INCOME/EXPENSES	 -\$2,299.00

*Immanuel Lutheran Church*  
**Income and Expense Statement**

01/09/2022 11:40 AM      Memorial Fund MM - January 2021 – December 2021

Page: 1

INCOME	
CONTRIBUTIONS	
Offering Envelopes	\$1,675.00
 TOTAL INCOME	 1,675.00
 EXPENSES	
MEMORIAL	
Memorial Expenses	\$972.90
 TOTAL EXPENSES	 972.90
 EXCESS INCOME/EXPENSES	 \$702.10

*Immanuel Lutheran Church*  
**Income and Expense Statement**

01/09/2022 11:40 AM      Bequest Fund BQ - January 2021 – December 2021

Page: 1

INCOME	
INVESTMENT INCOME	
E Donahue Fund /THRIVENT	\$112.97
Ameriprise Invest	-287.94
 TOTAL INCOME	 -174.97
 EXCESS INCOME/EXPENSES	 -\$174.97

## **Pastor - 2021 Annual Report**

I am happy to say that we have significantly adapted this past year to our new Covid-19 situation. Due to diligence on your part to wear masks and distance we have been able to worship in person from May 2, 2021 through the end of the year. We have gotten better with our web presence and have worked to make it more audible. There has also been much research and conversation about how to take next steps. More on that later.

I must also acknowledge that this year we lost 1 member of the congregation and 2 friends of the congregation. I also did funerals for 2 non-members. We had 4 celebrations of baptism.

The life of the church is beginning to get back in the rhythm of things. As you will see from the committee reports we have made updates to the building, including a partnership with Diakon (Lutheran Social Services), who supports families and children. The director writes, "I am very grateful for the support Diakon is receiving from the Immanuel Community. Child welfare is challenging, and I feel very supported by the congregation. It has been wonderful having a comfortable place to re-energize as we go throughout our days/weeks. Please pass on my thanks."

I mentioned earlier that we have been making headway on updating our online presence. Earlier this year I applied for a grant from the Synod for money to help with the puppet ministry. We will find out the beginning of the year if we received any funds.

I have been thinking about ways to reach out to families with children. One idea is through the puppet ministry. I have teamed with a puppet company to help develop a 4-week workshop that is repeatable. The idea would be to offer an opportunity for a guardian and child to build and record a skit together and then to direct their friends and family to our website. Our congregational deacons, Joe Kintsche and Mary-Lyn Horn-Ominus have volunteered to take the lead and participate in the workshop themselves so that they can lead them in the future. I'd like to offer this opportunity twice a year.

I have also been developing a three week outreach to couples. I partnered with a fellow student and took additional education to learn the Prepare and Enrich: Relationship Checkup program. Sadly, I've not had anyone sign up. I plan to offer it again in the fall.

Another area that I would like to be intentional about this year is our outreach and presence to the LBGT+ community. June is pride month so I'm thinking this would be a good time. It also helps that the weather will be nicer.

While I have been working on developing new opportunities to grow in faith, I would also like to bring back some things from pre-Covid times. I

want to be more diligent with the entrance bulletin board. Each committee has a month to “decorate”. I would like this to be an opportunity to talk about what your committee is up to (pictures help).

I also would like to bring back a Bi or Tri-annual coffee hour and living the mission presentation. One change, offer an event to compliment it like an open house, concert or forum kind of thing. I hope that this will also help us to sharpen our mission.

Thanks in large part to Karl McClellan and Bob Firkser, we have negotiated a new cell tower contract. We will receive increased payments come this upcoming year. If giving is able to remain dependable, we will have money to put toward outreach, like A/V equipment.

Lastly, it is hard to imagine but Immanuel will be 135 years old in the year 2023. I would like to plan something special.

Most of all, I want to thank all of you. None of this would be possible without you. So many of you give generously of your time, talents and treasures.

Respectfully Submitted.

Rev. Scott R. Lee

## **Synod TMDT Task Team & Delco Conference Executive Committee-2021 Annual Report**

I would like to share with you an update on the work that I am doing with the larger church on 2 teams at the Synod level that I believe can also be helping Immanuel.

**#1: TMDT.** This is an extension of our Transition Team work from 2016. At the end of our Transition Team effort at Immanuel, I joined the Synod's Transitional Ministry Development Team (TMDT). This team, which has been working in the Synod for a number of years, has been evolving their process as they go. As you may recall from my 2019 update, TMDT working with the office of the Bishop and the Synod's Executive committee did release a revised Transition Guide in 2019. You may access the Guide on line at:

<https://ministrylink.org/resources/library/pastoral-transition-guide/>

As with nearly all aspects of 2020 and 2021, the pandemic had a major impact on TMDT starting curtailing in person activities and driving all those involved with transitional ministries into "Zoom" interactions. Here is a summary of the things I was part of in 2021:

### On the "Synod" side in 2021

- Attended 2 TMDT meetings (via Zoom) as part of the Interim's consultations
- Facilitated 1 Exit interview (via Zoom) for two churches in Pottstown (Emmanuel and Grace Lutheran) that were sharing Christian McMullan as their Interim and considering a shared call in the future).
- In November, working with Pastors Christian McMullan and Wayne Shelor, I helped organize and facilitate the Interim's consultation. Moving into 2022, I will continue to work with Wayne and Christian to provide organization and facilitation for their six planned consultations.

### On the "Immanuel" side

- Sadly the pandemic impacted the 2021 Council Retreat, putting that on hold. Once we reach a point where the vaccine/booster roll outs improve and variants subside, allowing us to safely resume more of our "normal activities", I'd expect that Immanuel will pick back up on the work we did in 2016 (the Vision & Mission) and at the 2017, 2018 & 2019 Council Retreats and plan some type of Council Retreat. Here are Immanuel's mission and vision for the future, from 2016, which we will continue to build upon:

- 
1. *Increase our knowledge of, connection with and outreach to our neighbors*

2. *Continue being a warm and welcoming place with inspiring, renewing and relevant worship services.*
3. *Provide more opportunities for learning and fellowship for all ages and stages of spiritual development and levels of engagement.*
4. *Build –up the laity for leading and doing ministry within and beyond our walls through the sharing of their treasures, time and talents.*

**#2: DELCO Conference Executive Committee.** I was elected to this at the end of 2020. This committee heads up the 19 congregations in the DELCO conference, which Immanuel is one of, working closely with our Conference Dean, Pastor Jenn Casey of Holy Trinity in Wallingford. The committee organized and held 2 “virtual” events via Zoom in 2021. These events will take place again in 2022 with the status of the pandemic driving whether they will be virtual or in person. They are:

- Ascension Day Service in May
- Conference Assembly in October

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I plan in 2022, to continue my work on the Synod’s TMDT and the Delco Conference. I expect an upcoming effort will be to develop “best practices” dealing with “part time” ministries as this trend appears to be growing in our synod. This will also support Immanuel’s efforts and at the same time continue to contribute to the process for the Synod which can benefit other congregations.

Please let me know what questions/comments/suggestions you have.

Respectfully submitted, Karl McClellan

### **Social Ministry 2021 Annual Report**

Immanuel’s Social Ministry would like to wish everyone a healthy and Happy New Year!

We have missed a few of our activities during 2021 but ended with a successful bazaar! We would like to thank all those who contributed to its success. The support was overwhelming and you continue to amaze us with your generosity! Without such a supportive congregation we would not be able to financially support our beloved church.

Our cemetery spray/cone sale was a success, with 23 sprays and 6 cones ordered. Thank you to our members who helped create such beautiful pieces for our departed loved ones.

May God give us the strength to carry on, the wisdom to see things through, and the blessing of friends for support! God Bless you and your family.

Submitted Respectfully, Janice Kintsche, Co-Chairperson

## **Lay Eucharist Ministry 2021 Annual Report**

Distribution of communion to those in “special” circumstances is a service which is designed for carrying communion to the sick/homebound, it can be used by any Christian – lay or ordained person.

This ministry has four re-commissioned members. They are re-commissioned every two years. We all find this ministry and connection with the homebound a very meaningful and rewarding experience. Our homebound are all very happy and appreciate that Immanuel has this ministry. Our ministers are very committed.

Our visits are done once a month, taking Communion to our Shut-ins. Each minister is responsible for a few people. A record of the visitation is kept and given in for the church records. However, since COVID, there have been some changes. We meet with Pastor Lee and he takes us over a list of some people of which we contact inquiring of how they are doing and asking if they would like to receive Communion over the phone. As long as they are residing in their own home, we are able to drop off items in a bag that contains a copy of a short Service and a Communion cup with wafer. Then we make a Communion phone call. Members who are in a nursing home are not able to receive a bag because of restrictions.

This ministry does not replace a Pastor’s visit and continues in connection and coordinated with Pastor Lee’s visits. We have a meeting every third month, have devotions, discuss and evaluate what we do and share ideas.

The congregation could/should help us by informing the church office promptly when one of our members is hospitalized or becomes homebound. They will be added to our visitations with permission from that person. Also, if anyone is interested in participating in this ministry or if you know of anyone interested, let the church office or Sylvia know.

Please keep us and this ministry in your prayers.

Lay Ministers are; Jean Crane, Mary Lyn Horne-Onimus, Joe Kintsche, and Sylvia Hunsberger.

Respectfully Submitted, Sylvia Hunsberger, Chairperson

## **Half Century Group Annual 2021 Report**

We are a group of folks 50 and older who gather once a month on the third Thursday of every month, September through May at 12 noon. As good Lutherans we gather around tables for food, conversation and stories. Due to COVID we were unable to meet throughout the year. We look forward to being able to once again gather together once it’s safe to do so. Again, all are welcome to come and share in the food, fun, and fellowship.

Respectfully submitted, Peg Martinsen – Chairperson



## **Christian Education – 2021 Annual Report**

When not under restrictions due to COVID19, the Christian Education Committee is committed to bring many educational programs throughout the year.

Programs include the following:

- Confirmation - a two-year program starting with children 8<sup>th</sup> grade and above.
- First Holy Communion Class - Fifth grade and above, or 1<sup>st</sup> grade and others with Pastor and parental consent.
- Bible Adventure Club - Age 3 through 6<sup>th</sup> grade. (Also known as SCS, Sunday Church School)
- Adult SCS - “Spiritual Power Hour” held Sunday 9:00 to 9:45 AM during the education hour.
- Vacation Bible School - Ages 3 through 5<sup>th</sup> grade - A one-week program held in August.
- Youth Group - 7<sup>th</sup> grade through High School.
- New Member’s Class - This is led by the Pastor.
- Thursday Evening Bible Study via Zoom – (Tuesday’s starting in 2022.) Led by Fred Warner and Karl McClellan.

All groups welcome new participants. If you would like to be a part of these groups or on the Christian Education Committee, please contact: Amy Graham, Dolores Luty, Vicki Slotterback, and Mary Lyn Horne-Onimus. Christian Education meets the 1st Sunday of the month after services.

## **Bible Adventure Club (SCS) 2021 Annual Report**

There are 4-5 children attending Bible Adventure Club (Sunday Church School). The committee continues to look for ways the children can participate in the life of the church. We may be small, but we have big attempts.

We only met part of this year due to COVID19. As a result our Easter Egg Hunt and fall celebration were cancelled.

We welcome all children who are potty trained to come and learn the exciting Bible Stories.

I would like to thank all my teachers for their help and enthusiasm.

Respectfully submitted, Mary Lyn Horne-Onimus

## **Cradle Roll 2021 Annual Report**

There were 5 children on the Cradle Roll. We’ve been at a standstill most of 2021 with the COVID restrictions. We are praying that 2022 will bring back some normalcy to our personal lives and to the church. Until then, stay safe.

Respectfully Submitted, Dee Luty

## **Vacation Bible School 2021 Annual Report**

Many thanks to all that helped make VBS a success this year. It was a challenge this year dealing with COVID, but we did it! For the first time, registration was available online at [immanuelnorwood.org](http://immanuelnorwood.org) thanks to Joyce Morrison. We had about 23 kids sign up. Our theme this year was “Knights of North Castle: Quest for the King’s Armor”. We had a fun filled week. Children from Immanuel and the local community enjoyed bible stories, snacks, games, crafts, and music. This would not have happened without the help of our Immanuel Team.

### VBS 2021 Financial Report

Offerings/Donations      \$520.00      Mission Project                      \$520.00

All expenses were gifted by in-kind donations. Donations also received from Wawa and Herr’s.

Our Outreach Mission Project this year went to DIAKON, a Lutheran based Social Service for families in Delaware County. Thanks to all who contributed. ~ VBS Coordinator, Jeanne Warner

## **Youth Group 2021 Annual Report**

This past year limited our ability to meet. We continue to pray for our youth members and explore opportunities for greater engagement.

Thank you to the congregation for supporting us as we continue on our faith journey. “...with God all things are possible...” Matthew 19:26.

In His Service, Pastor Scott Lee

### Youth Group 2021 Financial Report

Beginning Balance:	\$680.64	Expenses:	\$00.00
Deposits:	\$00.00	Ending Balance:	\$680.64

Respectfully submitted, Jeanne Warner

## **Acme/ShopRite Certificates 2021 Annual Report**

Checking Account Balance: .....	\$285.00
Coupons on Hand: .....	\$690.00
Profit Acme:.....	\$750.00
Profit ShopRite .....	\$1,050.00
Profit Giant .....	\$00.00
To General Fund: .....	\$600.00

I would like to thank our members who continue to support the Acme/ShopRite Gift Card Program. Everyone can purchase them whether they are a member of Immanuel or not. We appreciate all purchases.

We continue to carry \$10 to \$100 Gift cards for Acme and ShopRite. Giant cards were discontinued in 2021. These cards make great gifts!

You may need a Gift Card to recognize a special occasion or for a birthday as well as your own grocery shopping.

I am usually at church every Sunday. However, if you need them during the week, or during the COVID19 restrictions, feel free to call me, and I will be glad to get them to you. We accept cash or checks made payable to Immanuel Lutheran Church.

Respectfully submitted, Alex Narcavage

### **Audit Committee Report 2021 Annual Report**

The Audit Committee consisted of Fran Fisher, Robin Woodrow, and Jean Crane. The following accounts have been audited and found to be correct.

M&T Bank	General Fund	Bldg. and Maintenance	Bequest
Youth Group	Acme/Shoprite		

Respectfully Submitted, Audit Committee

### **Mutual Ministry 2021 Annual Report**

The Mutual Ministry committee works with the staff of the church to assure that they and the congregation are working together to enhance the ministry of Immanuel Lutheran Church. Many thanks to the members of the committee for 2021: Jean Crane, Hank Eberle, and Mary Lyn Horne-Onimus

2021 Covid issues have created more challenges to our staff. Pastor Lee, Secretary, Viola Mayberry, and Music Director, Kathleen Schneider, have effectively provided leadership during these continued times of change and challenge. The Committee has expressed the gratitude of the Congregation to these vital personnel during their annual feedback sessions.

Starting in 2022, Joseph Kintsche and Mary Lyn Horne-Onimus will begin service as Congregational Deacons. They completed the two-year educational program.

Please keep the committee, church staff and volunteers in your prayers as we move through 2022. As always, the Mutual Ministry committee exists to help the church staff provide the best possible service to our congregation. Please make the staff member and/or the Mutual Ministry Committee know of any feedback, thoughts and/or feelings about their work as we proceed through 2022.

Respectfully submitted, Joyce Morrison, Chair

## **Property Committee 2021 Annual Report**

The Property Committee deferred some activities/projects due to continuing concerns of COVID. Members of the committee have continued with the upkeep of the church building and surrounding grounds. This past year Property upgraded the lighting fixtures in the Social Ministry Craft Room to energy efficient LED tubes. The upgrade of the light fixtures was funded by Social Ministry. Property also assisted in the installation of the Outreach Committee's community food pantry located on the front lawn by the Chester Pike entrance.

Immanuel continues to host the recovery/support program Narcotics Anonymous (N/A) meetings on Monday and Tuesday mornings, Saturday and Sunday evenings, a community exercise group Cardio Drumming on Tuesday evenings, a support program PharmAssist on Wednesday evenings and a support group Immanuel Bereavement Group on Monday evenings. Immanuel, as of the beginning of 2021, also welcomed Diakon Lutheran Child and Family Services. Diakon occupies space in the educational wing building in two classrooms (former library/chapel and a Sunday school room). VBS this past year designated their daily collection to Diakon Family Services. Immanuel looks forward to a continued partnership with Diakon for 2022.

For the 2021/2022 heating season Immanuel will continue with a budget plan for oil delivery through WT Galbraith. Property will continue to monitor the winter weather forecasts and adjust the thermostats accordingly. To help lessen the use of heating oil an electric space heater will be installed in the offices currently leased to Diakon Social Services. The cost of the heater and installation is an in-kind donation made by a member of the congregation which is "GREATLY" appreciated.

Property is a SMALL but very active group in the church. A BIG "Thank You!" to Frank Martinsen for the time he spends at the church during the week puttering around and performing his daily walkthrough (taking water meter readings, oil tank readings) to be sure everything is in order.

Property would like to extend a "BIG THANK YOU" to the members of the congregation and outside group members for their donations of paper products and general cleaning items. We ask that you continue to support this effort throughout the year when you do your grocery shopping.

Typically the Property Committee meetings are held on the second Sunday of each month at 10:00am in the Educational Wing Lower Lounge. Currently due to the concerns with COVID Property holds telecom meetings throughout the month.

Thank You to the following folks that give of their time as members of the Property Committee; Alex Narcavage, Frank Martinsen, Joe Kintsche, and Steve Russell.

Respectfully Submitted, Fred Warner Sr.

## Resource Committee 2021 Annual Report

The Resource committee met throughout the year to monitor accounts and expenses of the congregation. The committee members are: Jeanne Warner (Treasurer & Co-Chairperson), Karl McClellan (Co-Chairperson), Peg Martinsen, and Sandy Hendrick.

Each month the committee reviews income and expenses of the General account then recommends action when necessary. The bills for 2021 were paid in a timely fashion. We did not have to take funds from our savings to “Pay the bills” in 2021 but we did have to rely on the PP Loan to pay bills in a timely fashion. We have seen a concerning decline in our weekly giving starting in the spring, even as we resumed in person worship. Perhaps some are not comfortable returning in person and are worshipping virtually, but are not, for some reason, contributing as in the past. We’ll continue to monitor and pray that we see a change in this trend. As the Covid pandemic was hitting in 2020, the Government made available funds called the “Payroll Protection Plan (PPP)” through the Small Business Association (SBA). We did apply for the PPP (a small business loan) through our PNC bank and we did receive a loan on May 5<sup>th</sup>, 2020 of \$23,600. In 2021, we received from PNC their update on our PPP loan that found we were *eligible* for forgiveness of \$10,464. which we can count as a blessing. Unfortunately we *did not* qualify for full forgiveness due to an over estimate when we filed. We had a choice to either repay the balance of \$13,136. or take all of it (or part of it) as a loan. A special Congregational meeting was held on 9/26/21 and we voted to accept the full amount as a low interest loan for \$13,136 plus accumulated interest. The 5 year loan started when the money was dispersed...which was May 2020. Therefore a 5 year loan must be paid back by May 2025 which means we have a monthly payment of \$302.62.

In 2021 our goal was to meet a Benevolence commitment to the Synod of \$3,000.00 as set in our budget. As the year progressed we were able to remain current with Benevolence payments We are recommending no change for Benevolence in 2021.

The Memorial fund is where memorials are received in memory of loved ones. The Resource Committee administers this fund and the Church Council approves any expenditure from this fund. \$1675.00 was received for Memorials. No expenses were incurred in 2021.

The Bequest fund, where people leave funds to the church through their will, had no income in 2021. No expenditures in 2021

Considerable effort went into trying to control the cost of insurance. We did switch carriers in 2019 to The Insurance Board and incurred a savings of \$1,328.00 for the first year. Unfortunately, our insurance premium went up in 2021 and again in 2022 by \$1,633/year bringing the total to \$12,522.00 annually. This is not due to any claims from us, but rather claims insurance companies are seeing across the nation due to Covid + natural disasters, which are causing rate increases.

This year fortunately was another stable year dealing with T-Mobile who has the use of our bell tower for a cell phone antenna. T-Mobile has been submitting monthly rental fees in 2021 on time and the cash flow has been correct. Our existing agreement ends on 5/31/22. T-Mobile initiated a process to re-negotiate prior to the expiration. With the legal support of Robert Firkser (a big Thank You to Bob for his time and efforts!), Resource has reached a new agreement with T-Mobile providing an increase to \$1500./month starting 6/1/22 and a subsequent increase of 2% annually for the length of the new lease.

Immanuel was very fortunate in 2021 with help from our Dean, Pastor Jenn Casey, to have the Lutheran Social Service DIAKON group begin renting an office in the Educational wing. A big "Thank you" to our Property committee who made several improvements to the rooms for this new usage. We did monitor our utilities' expenses with this added building usage and have negotiated with DIAKON a rent increase in 2022 to \$600.00/month to help offset those increased costs. Plus a new localized electric heating system has just been installed to reduce the demand on heating oil for this office. We will monitor the costs as we move through 2022.

In terms of outreach, funds were gathered and forwarded to help people deal with significant issues such as:

- World Hunger \$ 214.00
- Luther Immigration and Refugee Service \$1,000.00
- Lutheran World Relief \$1,000.00
- Loaves & Fishes \$ 500.00
- DIAKON (VBS) \$ 520.00

In 2011 Thrivent launched a new program and it continued in 2021. It allows members of Thrivent to designate a portion of their proceeds to come to their church. We received \$1,260.00 in 2021 from this program. If you are a Thrivent member, please select Immanuel to receive Thrivent Choice Dollars.

In 2021 we continued with Amazon Smile where a % of your purchases are sent directly to Immanuel. To date we received \$99.80. Remember to use Amazon Smile when ordering and designate Immanuel Lutheran Norwood to receive funds.

In response to the challenges with balancing income with expenses Immanuel formed a new "Fund Raising" committee in 2018 which continued in 2021. Due to Covid, only the following fundraisers were sponsored:

- Boscov's "Friends and Family" \$ 185.00
- Christmas Bazaar/Cemetery Wreaths \$2,460.00

Thank you to the Fund Raising Committee and Social Ministry. Look to more fundraisers in 2022!

Continued effort went into seeking ways to maximize the proceeds from our investments in 2021. We stayed with Ameriprise in a managed fund to try and maximize our returns. We are currently invested in a bond fund. The balance of this fund at the end of 2021 was approximately \$47,167.00 a slight decrease from 2020. We did not have to liquidate any moneys from our investment to cover expenses this year, which is Good News!

Profit from Acme/Giant/Shoprite food coupons for 2021 was \$600.00. This program, which is made possible by the continued efforts of the Narcavage family is a great way for members to support the church without any added funds coming out of their pockets. Members buy gift cards and the stores give us a percentage of the sales. Our sincere "Thanks" go to all the members of the Narcavage family that make this program possible! Despite dealing with Covid, this program still ran. Many thanks to all who still were able to participate even during the pandemic.

A special "Thank You" goes to our Social Ministry Committee. They were able to pull off the Christmas Bazaar which not only provides a great social experience but helps raise significant funds for the church. As we move through 2022 and as we all pray that the pandemic begins to subside and in person activities can begin again, please do your very best to support all the Social Ministry activities.

During the last Annual Congregation meeting we passed a 2021 budget of \$119,860.77 with an income projection based on our results for 2020 of \$133,968.37 with a projected excess of \$14,107.00 which included the PP Loan of \$23,600. being fully forgiven (which as we know it was not). The annual budget for 2022 was prepared at the December meeting and approved by Church Council. The proposed budget for 2022 is attached to this annual congregational report along with a projected Income Budget. It shows an increase to \$130,278. driven mostly by 4 things {PPP loan payments of \$3600. + Heating Oil increase of \$3200. + Compensation increases of \$1800. and Insurance increase of \$1700.}. The forecasted income of \$102,386. leaves us with a projected deficit of \$27,892 which we will have to all work together to overcome.

We would ask all members of Immanuel to prayerfully consider their many blessings as they evaluate their contributions to the church. If you are not yet using "Simply Giving"...think about it as a convenient, secure way to have your contributions automatically transferred to the Church on the schedule you select. We currently have 5 Simply Giving members. We also established "Tithely" where you can scan the QR Code using your phone and link to your bank account or credit card for transfers to the church. "Tithely" link can also be found on our web site or Facebook page. "Tithely" also has a feature where you can set up to have your contributions automatically transferred to the church on a repetitive schedule.

The Resource Committee meets (generally) on the second Tuesday evening of each month at 5:30 PM. Check the bulletin for exact meeting

times. All meetings are open to the congregation. If you have any concerns, questions or comments we'd invite you to attend a meeting or speak to anyone of the committee members.

Our sincere "Thanks" for all who help us with the business side of Immanuel, our Treasurer and Co-Chair of Resource Jeanne Warner, Our Financial Secretaries: Peg Martinsen and Sandy Hendrick, our Counters & our Audit committee.

Respectfully submitted,  
Karl McClellan -- Co-Chairperson, Jeanne Warner-Co-Chairperson

### **Outreach 2021 Annual Report**

Despite limited social interaction due to the COVID 19 Virus, the Outreach Committee has completed several efforts to "reach out" to the congregation and our community at large.

- Two Red Cross Blood Drives were scheduled, unfortunately, Red Cross cancelled both due to lack of staff
- Immanuel's Google Business and Website were maintained
- As guidelines relaxed, press releases were created to promote VBS and the Christmas Bazaar.
- Communicated with home bound members who receive the bulletin and sermon notes by mail early each week.
- Sent letters to some church members, assuring members that we are still community, even when not meeting in person
- We created a "Little Free Pantry" – a cabinet that the public can access to "Take what you need, Give what you can". It gets regular use, both folks needing items and folks giving items.
- Karl McClellan provided an article to the Lutheran Historical Society for Southeastern PA about our mural. It will be published by them with the date to be announced.
- Worked with the Pastor to create a grant proposal for the creation of a family puppet ministry program to be implemented in 2022, with the leadership of Mary Lyn Horne-Onimus and Joe Kintsche.
- Created new "busy bags" of activities for children during the church service. Unlike the ones that had been provided before, these bags will go home with the child after church.
- With the property committee, we will mount gay pride flags at the Chester Pike and Winona Ave entrances.

Many thanks to the congregation for support of our projects, but especially **Thank You** to the members of the Committee, Jean Crane, Margaret (Piee) Fagan, Colleen Kelly, Pastor Lee, Frank Martinsen and Karl McClellan.

Respectfully Submitted, Joyce Morrison, Chair



## **Worship & Music 2021 Annual Report**

The Worship and Music Committee consists of Darlene McClellan, Chairperson, Pastor Lee, Kathleen Schneider, Jeanne Warner and Don Watts. This committee's purpose is to discuss all that pertains to the services for the month and months ahead including the planning of special services, like Christmas Eve, Ash Wednesday and those services held at Immanuel during Holy Week and Cantatas just to name a few. We place volunteers into the service schedule and pick hymns that coincide with the readings of the day.

2021 began as 2020 ended-with services being virtual. It wasn't until early spring that we went back to live services. Immanuel went back to in person worship on May 2, 2021-masked but in person Masks are still the "norm" but we have managed to keep in person services going.

The church did manage to carry on with a few traditional events. We had a service in the Park this year, and most welcome-A Christmas cantata. It was arranged by Kathleen. She and the choir worked diligently and safely for about 7 weeks of rehearsal then the cantata was presented on December 19, 2021. It was lovely and I want to express my appreciation for bringing back a bit of normal to our Christmas season. Of course we had our Candlelight service on Christmas Eve followed by Lessons and Carols on December 26<sup>th</sup>.

We look ahead to 2022 with hope that Immanuel will keep moving forward and more people come back to church. We did make some changes with hymn of praise and different service music. Please give us your feedback on the service and things you might like to see. When we return to "normal" we will need volunteers. Ushering, lector (reading of scriptures) acolyte – are all vital parts of the service and are not as "big" as they appear to be. We are also in need of liturgists. The more people we have to fill these roles, the fewer times during the month you would be called on to fulfill such a role. We ask that you prayerfully consider volunteering for one of these "jobs." But whatever you would like to do, or at least try, we will provide training service. God has a use for us at every age and we would welcome volunteers of every age!

God bless you all in this New Year and keep you healthy. I look forward to seeing all of you back at Immanuel.

Respectfully submitted, Darlene McClellan – Chairperson

## Altar Guild 2021 Annual Report

The Altar Guild is responsible for the paraments, linens, placing of the altar flowers and setting up communion. We take orders for the poinsettias, lilies, and geraniums that decorate the sanctuary. We assemble the Easter lily cross, and the cornucopia display of fresh produce for Thanksgiving. In regard to our Palm Crosses, they will be purchased, not made. This process seems to work better for Immanuel during the very busy Easter Season. I welcome donations for their purchase. Our members for this year were: Colleen Kelly, Vicki Slotterback, Frank Martinsen, Joe Kintsche, and Jean Crane. A very special thanks to Karl McClellan for assisting in the prompt delivery of holiday flowers, and to the Social Ministry committee who paid for the Palm crosses last year.

I would like to thank the members of the church who have donated money for the communion wine and grape juice. These contributions help defray the cost for the Altar Guild Committee. All donations are welcomed and greatly appreciated. If you would like to donate, please feel free to contact me.

Please consider sharing your time and talents by becoming a member.

Respectfully submitted, Jean Crane

## Congregational Statistics 2021 Annual Report

	<b>Members Removed</b>	<b>Members Added</b>	<b>Net</b>	<b>Avg. Weekly Attendance Closed COVID 18 WKS</b>
<b>2021</b>	<b>-1</b>	<b>+4</b>	<b>+3</b>	<b>34</b>

### **Name**

### **Date**

#### **Baptism:**

Margaret Cristinzio	04/18/2021
Alejandro Enriquez	05/09/2021
Elena Enriquez	05/09/2021
Jackson Firkser	09/26/2021

#### **Member Since**

Margaret Cristinzio <b>(Baptism)</b>	04/18/2021
Alejandro Enriquez <b>(Baptism)</b>	05/09/2021
Elena Enriquez <b>(Baptism)</b>	05/09/2021
Jackson Firkser <b>(Baptism)</b>	09/26/2021

#### **Death/Funerals:**

Bruce Hendrick <b>(Friend of Congregation)</b>	02/12/2021
Bill Fisher <b>(Member)</b>	07/29/2021
Christina Neher <b>(Friend of Congregation)</b>	12/02/2021
Paul Unger <b>(Non-Member)</b>	12/08/2021
William Fisher Jr. <b>(Non-Member)</b>	12/11/2021

Respectfully submitted, Vi Mayberry, Secretary

## Nominating Committee 2021 Annual Report

According to the Constitution, four adult seats plus two Junior Council seats become available for election each year. The terms are three years for the adult seats and one year for the junior seats. The following individual's seats are up for election this year. **They are: four 3 year seats, one 2 year seat, and two 1 year Jr. seats.**

### 3 Year Seats – Jan. 2022 through Jan. 2025

- 1. Robin Woodrow – Eligible
- 2. Fred Warner – Eligible
- 3. Janice Narcavage – Eligible
- 4. Jean Crane – Eligible

### 2 Year Seat – Jan. 2022 through Jan. 2024

- 1. Joe Kintsche – Eligible to complete 3 year seat of 2021 - 2024

### 1 Year Jr. Seats – Jan. 2022 through Jan. 2023

- 1. Jr. Seat – Open
- 2. Jr. Seat – Open

### Council nominations are as follows:

- **3 Yr – Robin Woodrow**
- **3 Yr – Janice Narcavage**
- **3 Yr – Joe Kintsche**
- **3 Yr –**
- **2 Yr – Jean Crane**
- **Jr. –**
- **Jr. –**

### Current Council Members are as follows:

Members in **2<sup>nd</sup>** term are **Not Eligible** to run for Council.

**Bolded Members** are open seats for term beginning as of January 2022.

Current Seat # and Name	Year Elected	Term	1 <sup>st</sup> or 2 <sup>nd</sup> Term	Term Complete	Comments
<b>1. Robin Woodrow</b>	4/2018	3 YRS	1st	1/2022	<b>Eligible</b>
<i>(9 month Interim, one 3 year Term)</i>					
<b>2. Fred Warner</b>	1/2019	3 YRS	1st	1/2022	<b>Eligible</b>
<b>3. Janice Narcavage</b>	1/2019	3 YRS	1st	1/2022	<b>Eligible</b>
<b>4. Jean Crane</b>	1/2019	3 YRS	1st	1/2022	<b>Eligible</b>
5. Fran Fisher	1/2020	3 YRS	1st	1/2023	
6. Jason DeLong	1/2020	3 YRS	1st	1/2023	
7. Siobhan DeLong	1/2020	3 YRS	1st	1/2023	
8. ML Horne-Onimus	1/2020	3 YRS	1st	1/2023	
9. Frank Martinsen	1/2021	3 YRS	1st	1/2024	
10. Alex Narcavage	1/2021	3 YRS	1st	1/2024	
11. Don Watts	1/2021	3 YRS	1st	1/2024	
<b>12. Joe Kintsche</b>	3/2021	10 MO	1st	1/2022	<b>Eligible</b>
<i>(10 month Interim)</i>					
<b>Jr. Seats</b>					
<b>1.</b>		<b>1 YR</b>	<b>1st</b>		<b>Jr. Seat</b>
<b>2.</b>		<b>1 YR</b>	<b>1st</b>		<b>Jr. Seat</b>

## Immanuel Lutheran Church 2022 Budget

### General Fund

#### Benevolence

	2021	2022
	\$3,000.00	\$3,000.00

#### Worship

Director of Music	\$10,424.00	\$10,736.00	<i>3% Increase</i>
Supply Organist	\$600.00	\$600.00	<i>\$150 x 4 IAW contract</i>
Music	\$400.00	\$500.00	<i>covers licenses</i>
Altar Supplies	\$425.00	\$400.00	<i>communion cups</i>
Bulletins/Celebrates	\$100.00	\$100.00	<i>specials only</i>
Devotional Booklets	\$120.00	\$120.00	<i>inc in costs</i>
Worship/Hymnals	\$500.00	\$500.00	<i>Sun &amp; Seasons</i>

**Subtotal**                    \$12,569.00                    \$12,956.00

#### Social Ministry

Social Ministry	\$200.00	\$200.00	<i>self-sustaining</i>
Fellowship	\$100.00	\$100.00	

**Subtotal**                    \$300.00                    \$300.00

#### Educational Ministry

Sunday Church School	\$200.00	\$200.00	
Vacation Bible School	\$100.00	\$100.00	<i>self sustaining</i>
Confirmation	\$100.00	\$100.00	
Youth Ministry	\$0.00	\$0.00	<i>self sustaining</i>
Other Educational Ministry	\$200.00	\$200.00	
Safe Place	\$140.00	\$140.00	<i>7 x \$20</i>

**Subtotal**                    \$740.00                    \$740.00

#### OUTREACH

Evangelism/Adv/Stewardship	\$700.00	\$800.00	<i>inc for postage</i>
Puppet Ministry		\$1,200.00	

**Subtotal**                    \$700.00                    \$800.00

#### Pastoral Compensation

Salary	\$0.00	\$0.00	
Housing Allowance	\$32,010.00	\$32,650.00	<i>2% Increase</i>
Auto Reimbursement	\$600.00	\$600.00	
Medical, Dental, Survivor, Pension	\$4,900.00	\$4,991.00	<i>inc in costs</i>
Pastor's Social Security Allowance	\$2,448.77	\$2,498.00	<i>2% Increase</i>
Convocation/Books	\$600.00	\$600.00	
Continuing Education	\$1,100.00	\$1,420.00	<i>1% inc of salary</i>
Supply Pastor's Stipend	\$700.00	\$700.00	<i>175 x 4 vac</i>

**Subtotal**                    \$42,358.77                    \$43,459.00



## Income Budget Projection 2022

OFFERING ENVELOPES	\$72,000.00	
USE OF FACILITIES	\$24,380.00	
MISC (INT, ETC)	\$1,000.00	
ACME/GIANT/SHOPRITE	\$1,200.00	
FUND RAISING (INCLUDES XMAS BAZAAR)	\$4,000.00	
JANUARY STARTING BALANCE	\$6,965.44	
TOTAL PROJECTED INCOME		\$109,545.44
TOTAL BUDGET		\$130,845.44
PROJECTED DEFICIT AT END OF 2022		\$20,732.56

NO PLEDGES FOR 2022

### ASSETS

PNC BALANCE (SEP)	\$6,965.44	
ACME/GIANT	\$282.00	
SAVINGS (M&T)	\$11,281.96	
INVESTMENTS	\$47,167.08	
TOTAL ASSETS		\$65,696.48

How Can We Close the Deficit? We will all have to prayerfully consider what we can do. Here are a few ideas: 1. Regular giving is a key. Consider using Simply Giving or Tithely as a way to make this easier on you and automatic so that Immanuel receives your offering even if you might be away (vacation, etc.). 2 Increased regular giving. As we all consider the Gift that God has given us in his Son Jesus, you have to reflect on could we all do just a little more to help Immanuel with our MISSION? 3.Support any and all fund raising which our church does with a very easy one which happens year round being the Acme/Giant/Shoprite gift cards....we all eat right? 4.Special donations.....could you possible make an extra donation toward Benevolence? Toward the PPP Loan? Toward Heating Oil? Toward Insurance? Toward office supplies? Other items which you know the church uses? 5. Other ways which we will be working on in 2022 and that even you might come up with! We are all in this together and together we can and will do it!!



## A MESSAGE FROM ELCA PRESIDING BISHOP

*Elizabeth  
Eaton*

Dear friends in Christ,

The last year has been one of adapting and learning. In many places we have seen vibrant and vital ministry spring forth from changes made due to the pandemic. Digital worship opportunities have introduced to our congregations people who may never have walked into one of our buildings. Many congregations have found new ways to invite people to share their generosity through online giving. And many ministries have found just how vital they are as they continue to serve alongside people in their communities.

The first chapter of James, verse 17, reminds us that “Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change.” Yes, this has been a season of change, but Scripture also reminds us that we serve a generous, steadfast God.

While we stay rooted in God’s enduring, unchanging promise, God also gives us the gifts of creativity and learning. Across all three expressions of the church we have used those gifts to serve God, love our neighbor and share the good news of Jesus Christ. In this time of change, we have opened our arms wider to meet people where they are, living into the reality that we are not defined or confined by the four walls of our buildings.

Through all this, I am so grateful for your generous sharing of creativity, time, talents and resources. All good gifts do come from God, and we are called to share and use those gifts. We have and will continue to answer that call. There is still much change and learning to come, but God’s steadfast love energizes us for the work God is still doing in the world through this church.

*Elizabeth A. Eaton*

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

“Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change.”