

# ANNUAL REPORT OF THE CONGREGATION FOR 2024



## ANNUAL CONGREGATIONAL MEETING

January 26, 2025



**Immanuel Lutheran Church**

Evangelical Lutheran Church in America

God's Work. Our Hands.

# ANNUAL REPORT OF THE CONGREGATION FOR 2024

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**Immanuel Evangelical Lutheran Church**  
**Congregation Meeting Minutes**  
**January 28, 2024**

The annual Congregational Meeting of Immanuel Evangelical Lutheran Church was held Sunday, January 28, 2024, in person following Sunday worship. Robin Woodrow, President, called the meeting to order at 12:02 pm There were 20 members present, providing the quorum necessary to hold the meeting.

**Minutes:** Motion was made, seconded and approved to accept the minutes of the 2023 Annual Meeting as presented.

**Financial Report:** Motion was made, seconded and approved to accept the audited financial statements for 2023 as presented.

**Audit Team Reports:** Motion was made, seconded and approved to accept the audit for the financial reports of 2023 as presented.

**Pastor's Report** – Pastor called attention to the intent in 2024 to work toward more participatory services with volunteers as readers, in addition to worship assistants. Deacons have begun healing services once each month. Please note that Pastor included the mission and vision for the future of Immanuel in his report. Pastor wants to organize a Long-Range Planning Team to assist him with planning for our future.

**Deacons' Report** – Deacons have begun to deliver a Children's Sermon on the second Sunday of the month. No questions from the congregation.

**Mutual Ministry** - No questions or comments.

**SYNOD TMDT Task Team & Delco Conference** –Karl McClellan has been participating in the leadership of both Synod groups. Synod TMDT is now fully reactivated after COVID. Karl thanked Pastor for his contributions to the committee on guidelines for best practices in part time ministry.

**Congregational Statistics** - No questions or comments.

**Lay Eucharist Ministry** - No questions or comments.

**Half Century Group** – Robin Woodrow reported that there are currently four participants with more planning to come. This monthly event, September through May, is open to any interested person. Bring your own lunch/beverage and enjoy the company of fellow Christians.

**Social Ministry** - No questions or comments.

**Altar Guild** - No questions. Jeanne Warner thanked the members for their service.

**Christian Education** - No questions or comments.

**Bible Adventure Club** - No questions or comments.

**Cradle Roll** – No current volunteer. Immanuel needs a volunteer to send cards to infants and toddlers who have been baptized at Immanuel.

**Vacation Bible School** – 2024 went well. Thank you to all the volunteers.

**Youth Group** - No questions or comments.

**Acme/ShopRite** - Thanks to Mary Lyn Horne-Onimus for implementing this program.

**Property Committee** – Fred Warner thanked all the congregation members for donating supplies needed to clean and stock the bathrooms. Hank Eberle wants to commend the committee and volunteers for maintaining the church and education building as well as the outside.

**Outreach** –Joyce Morrison expressed thanks to the committee members for their efforts. More volunteers are being sought to join our active committee.

**Resource Committee** – Karl McClellan thanked the members for all the work they have done to maintain the financial records of the congregation. Fund-raising efforts are greatly appreciated. Thanks to all members who participated in the 135<sup>th</sup> Anniversary activities. Thanks for the StewardSheep campaign. Thanks for the Audit Committee and the counters. The challenges for Immanuel Resources in 2024 will be the payback of the federal PPT loan and heating oil costs.

**Worship & Music** – Darlene McClellan commented that the committee introduced changes in liturgy music and appreciates the congregation for singing out with joyful voices. Please contact the committee with likes and dislikes in worship as the committee works for improvements.

**Nominating Committee:** The committee nominated the following individuals as members of Church Council for 2024. Don Watts, continuing service for a second three-year term; Jeanne Warner and Colleen Kelly for first three-year terms. There were no additional nominees from the floor. The nominating committee slate was accepted as presented. The congregation voted by show of hands to elect the slate as submitted.

**Budget 2024** – Karl McClellan reviewed the 2023 budget, noting changes from 2023. Motion was made to approve the 2024 budget as presented, Total expenses of \$127,739. The motion was seconded and approved.

**Income Budget Projection 2024:** While a deficit is shown, the deficit of \$304 is smaller than 2023. If commitments are kept, we should be in good shape.

The meeting was adjourned at 12:34 pm.

Respectfully submitted,

Joyce Morrison, Church Council Secretary

*Immanuel Lutheran Church*

**Funds Report**

Posted Contributions For Period: 01/01/2024 to 12/31/2024

104	Roof Repair, BL (M&T)	3,495.00
105	Memorial Off Env (M&T) MM	3,070.00
109	Roof Repair (PNC)	90.00
111	Bldg & Mtnc (PNC) BL	1,988.00
115	Social Ministry	966.00
116	PPLOAN	1,600.00
4101	Loose Offering, GF	2,492.00
4102	Weekly Offering Env, GF	63,293.00
4104	Bulletins & Celebrates, GF	60.00
4105	Initial Offering Env, GF	142.00
4106	Ash Wednesday Env, GF	65.00
4107	Holy Thursday Env, GF	40.00
4108	Good Friday Env, GF	81.00
4109	Easter Offering Env, GF	1,510.00
4110	Thanksgiving Env, GF	159.00
4111	Christmas Env, GF	1,526.70
4115	Lenten Coin Cards, GF	75.00
4116	Advent Coin Cards, GF	138.00
4120	Vacation Bible School, GF	278.43
4121	Acme/Pathmark, GF	900.00
4127	Free Will Offering, GF	86.00
4128	Flowers, Altar GF	745.00
4131	M&T Interest, GF	1.52
4132	Acme/Giant	27,300.00
4134	Narcotics Anonymous, GF	1,550.00
4135	Diakon	7,200.00
4136	Other Facility Use (GF)	5,365.00
4139	Cell Tower Tax	4,840.63
4140	T-Mobile Cell Tower (GF) (PNC)	18,574.20
4141	Sacred Spaces	1,500.00
4148	Fundraising - Boscovs	160.00
4152	Christmas Bazaar	2,248.00
4153	Script/Raist Right	11,820.00
4154	Pampered Chef	396.42
4155	Cemetary Wreaths	435.00
4169	Oil Reserve (PNC)	3,050.00
4171	Thrivent Matching Funds	75.00
4173	Miscellaneous Income, GF	113.00
4180	Special Missions, GF	133.00
4182	Lutheran Hunger Appeal, GF	291.00
4187	In-kind Worship	371.94
4188	In-kind Soc Min/Evangelism	333.56
4189	In-kind Education	95.44
4190	In-kind Admin (Postage)	372.63
4191	In-kind Bld & Mtn	544.77
	<b>Grand Total</b>	<b>169,571.24</b>

*Immanuel Lutheran Church*  
**Balance Sheet**  
Consolidated - December 2024

	Current Year
<b>ASSETS</b>	
<b>CASH</b>	
<b>CHECKING ACCOUNTS</b>	
PNC Bank - Acct 1	\$8,551.69
PNC BANK - ACCT 2	397.00
Subtotal Checking Accounts	8,948.69
<b>CHECKING/SAVINGS</b>	
M&T Checking/Sav	3,996.96
Subtotal Checking/savings	3,996.96
Subtotal Cash	12,945.65
<b>INVESTMENTS</b>	44,716.89
<b>TOTAL ASSETS</b>	<b>\$57,662.54</b>
 <b>LIABILITIES</b>	
<b>TAXES PAYABLE</b>	
FEDERAL	\$892.08
STATE	122.45
PORTICO	107.72
Subtotal Taxes Payable	1,122.25
<b>LOAN</b>	45.70
<b>TOTAL LIABILITIES</b>	<b>1,167.95</b>
<b>FUND BALANCE</b>	<b>\$56,494.59</b>
<b>TOTAL FUND BALANCE</b>	<b>56,494.59</b>
 <b>TOTAL LIABILITIES AND FUND BALANCE</b>	 <b>\$57,662.54</b>

*Immanuel Lutheran Church*  
**Income and Expense Statement**  
GENERAL FUND GF, January 2024 - December 2024

Current Period

INCOME

CONTRIBUTIONS

Loose Offering	\$2,492.00
Offering Envelopes	63,293.00
Bulletins and Celebrates	60.00
Initial Offering Envelope	142.00
Ash Wednesday	65.00
Holy Thursday Env	40.00
Good Friday Env	81.00
Easter Env	1,510.00
Thanksgiving Env	159.00
Christmas Envelope	1,526.70
Lenten Coin Card	75.00
Advent Coin Card	138.00
Vacation Bible Sch (PNC)	278.43
Acme/Giant	900.00
Free Will Offering	86.00
Altar Flowers	745.00
Oil Reserve	3,050.00
PPLoan Donation	1,600.00

Subtotal Contributions 76,241.13

USE OF FACILITIES

Narcotics Anonymous	1,550.00
Diakon	7,200.00
Other Facility Use	5,365.00
T-Mobile Cell Tower	18,574.20
Cell Tower Tax	4,840.63
Sacred Spaces	1,500.00

Subtotal Use Of Facilities 39,029.83

MISCELLANEOUS INCOME

Miscellaneous Income	113.00
M&T Checking/Sav Interest	1.52
In-Kind Donations	1,173.57
Acme/Giant	27,300.00
Social Ministry	966.00

Subtotal Miscellaneous Income 29,554.09

BENEVOLENCE INCOME

Lutheran Hunger Appeal	291.00
Special Missions	133.00
Thrivent PNC	75.00

Subtotal Benevolence Income 499.00

FUND RAISING

Boscovs	160.00
Christmas Bazaar	2,248.00
Script/Raise Right	11,820.00
Pampered Chef	396.42
Cemetery Wreaths	435.00
Subtotal Fund Raising	15,059.42
TOTAL INCOME	160,383.47
EXPENSES	
BENEVOLENCE EXPENSES	
Mission Support	\$3,000.00
Lutheran Hunger	285.00
Special Lenten Service	133.00
Del County Conf	100.00
Food Pantry	500.00
Subtotal Benevolence Expenses	4,018.00
WORSHIP	
Director of Music	11,050.30
Supply Organist	650.00
Music	375.00
Altar Supplies	116.35
Altar Flowers	753.64
Devotional Booklets	147.00
Worship/Hymnals	449.00
Subtotal Worship	13,541.29
EDUCATION	
Vacation Bible School	292.73
Confirmation	14.84
Other Educa Ministry	356.25
Subtotal Education	663.82
WITNESS	
Evangelism/Adv/Stewardshi	100.00
PASTORAL COMPENSATION	
Pastor's Housing Allow	33,607.08
Med/Dent/Survivor/Pension	4,310.27
Pastor's Soc Sec Allow.	2,571.18
PACE (Continuing Educa)	1,977.13
Subtotal Pastoral Compensation	42,465.66
UTILITIES AND CARE	
Heating Oil	16,844.93
Gas	633.28
Water	1,051.04
Insurance	13,185.18
Electricity (General)	3,485.61
Electricity (Air Cond.)	1,665.63
Subtotal Utilities And Care	36,865.67



PARISH ADMINISTRATION	
Secretary Wages	14,772.64
Office Supplies	605.91
Postage	418.00
Telephone	1,762.30
Offering Env/Bookkeeping	300.30
Christmas Gifts	225.00
Copier Lease	1,343.00
Copier Maintenance	540.00
Computer/Zoom/Gotomypc	420.00
Subtotal Parish Administration	20,387.15
OTHER EXPENSE	
Bank Charges (PNC)	421.40
Credit Card Charges	25.28
Acme/Giant	27,500.00
Script/Raise Right	11,342.95
Subtotal Other Expense	39,289.63
EMPLOYER TAXES	
Employer FICA (SS) Liab	1,975.38
Cell Tower Tax	4,840.63
TAX LATE CHARGES	-135.36
Norwood Sewer Tax	241.79
Subtotal Employer Taxes	6,922.44
IN-KIND	
Worship	371.94
Soc Min/Evang	333.56
Education	95.44
Admin/Postage	372.63
Subtotal In-kind	1,173.57
TOTAL EXPENSES	165,427.23
EXCESS INCOME/EXPENSES	-\$5,043.76

*Immanuel Lutheran Church*  
**Income and Expense Statement**  
 BUILDING & MAINTENANCE BL, January 2024 - December 2024

INCOME	
CONTRIBUTIONS	
Offering Env	\$1,988.00
Roof Repair	3,585.00
In-Kind	544.77
TOTAL INCOME	6,117.77
EXPENSES	
BUDGETED UTIL & MAINT	
Maint Services	\$1,355.90
Instrument Maint	360.00
Bldg & Mntc In-Kind	544.77
Subtotal Budgeted Util & Maint	2,260.67
UNBUDGETED MAJ RPRS	
Roof Rep	5,550.00
TOTAL EXPENSES	7,810.67
EXCESS INCOME/EXPENSES	-\$1,692.90

*Immanuel Lutheran Church*  
**Income and Expense Statement**  
BEQUEST FUND BQ, January 2024 - December 2024 Page: 1

Current Period

INCOME	
INVESTMENT INCOME	
Ameriprise Invest	\$1,176.70
TOTAL INCOME	1,176.70
EXCESS INCOME/EXPENSES	\$1,176.70

*Immanuel Lutheran Church*  
**Income and Expense Statement**  
MEMORIAL FUND MM, January 2024 - December 2024 Page: 1

Current Period

INCOME	
CONTRIBUTIONS	
Offering Envelopes	\$3,070.00
TOTAL INCOME	3,070.00
EXCESS INCOME/EXPENSES	\$3,070.00

## Report of the Pastor

2024 was a year of celebration, sadness and unknowns. I have appreciated the willingness of council to take on the added task of participating in joint council meetings. For those who are unaware, Immanuel and St, Matthew are exploring, with intention, the possibility of a combined ministry and mission. Each congregation is engaging in a series of readings and questions to help illumine the path. The Synod partnered with us this past fall providing documents on engaging the process. We currently anticipate that the process will take between 1-2 years. I am committed to seeing the process through.

This year we welcomed several members from St. John's, Tincum adding eight new members. We also added one new member through baptism. Our average weekly attendance for 2024 was 35 per Sunday, up from 31 people in 2023.

Vi, our secretary for the last 20 years has decided to retire. We are currently interviewing for a new secretary. Her presence, thoughtfulness and organization will be missed immensely.

We have gotten better with our web presence and have continued conversation with voice amplification in the sanctuary especially in making myself more audible. One of my priorities for this year is an update of the PA system.

The life of the church is beginning to get back in the rhythm of things. As you will see from the committee reports we have made updates to the building, including a partnership with Diakon (Lutheran Social Services), which works to support families and children. The director writes, I am very grateful for the support Diakon is receiving from the Immanuel Community. Child welfare is challenging, and I feel very supported by the congregation. It has been wonderful having a comfortable place to re-energize as we go through out our days/weeks. Please pass on my thanks."

Our congregational deacons, Joe Kintsche and Mary-Lyn Horn-Ominus have volunteered to take on the responsibility of a monthly children's sermon and healing service. They have also been covering when I am on vacation.

In an attempt to bring bible study into your homes; Karl, Kathleen and I brought RightNowMedia.com to the church and your homes. You currently have access to thousands of bible studies and devotionals. Karl promotes them in the Zoom Bible study. I use them in my Bible study and the Sunday adult Bible study class uses them as well.

As we take time to consider the future and ideas for this year, I have been thinking about way to reach out to the community. This year I would like to try introducing slingshots to the community. Similar to tarts, slingshots are fun and easy to learn. I'm looking for volunteers to help with this endeavor.

Another area that I would like to be intentional about this year is our outreach and presence to the LBGTQIA+ community. June is pride month so I'm thinking this would be a good time. Perhaps participate in a walk.

I also would like to continue with a bi-annual coffee hour and living the mission presentation. One change to consider is to offer an event to complement it like an open house, concert or forum. I hope that this will also help us to sharpen our mission.

Most of all, I want to thank all of you. None of this would be possible without you. So many of you give generously of your time, talents and treasures.

### **Deacons - 2024 Annual Report**

Greetings and Blessings from your Deacons, Joseph Kintsche and Mary Lyn Horne-Onimus. We served this last year 2024 as Immanuel's Deacons. During the year, we have led worship occasionally at Immanuel and Joe has served when needed over at St. Matthew. We have started and continue a children's Sermon and a Healing Service once a month for each. It has been our privilege to be your deacons.

Respectfully Submitted, Joseph Kintsche and Mary Lyn Horne-Onimus

### **Mutual Ministry 2024 Annual Report**

The Mutual Ministry committee works with the staff of the church to assure that they and the congregation are working together to enhance the ministry of Immanuel Lutheran Church. Many thanks to the members of the committee for 2024: Jean Crane, Hank Eberle, and Mary Lyn Horne-Onimus

Pastor Lee, Secretary, Viola Mayberry, and Music Director, Kathleen Schneider, have effectively provided leadership for 2024. The Committee has expressed the gratitude of the Congregation to these vital personnel during their meetings with the staff.

At the close of 2024, Viola Mayberry, Secretary, submitted a letter of resignation as she retires from the workforce. Her service has been exemplary. Her attention to detail has assisted Pastors and Church Councils to communicate with the congregation in a timely manner and care for the myriad details of running the church office. She will be sorely missed. Beginning in late December, advertisements were placed, and applications were received. It is anticipated that a secretary will be hired in a timely manner.

The Committee has recommended raises for the paid staff, due to the impact of inflation and the rising cost of living. The Resource Committee has included a modest raise in the proposed budget for 2025.

Joseph Kintsche and Mary Lyn Horne-Onimus began service as Congregational Deacons in 2023. They have provided valuable support to the Pastor and the congregation during the year. We are grateful for the Children's Sermons and Healing Services they provide once each month.

Please keep the committee, church staff and volunteers in your prayers as we move through 2024. As always, the Mutual Ministry committee exists to assist the church

staff in providing the best possible support to our congregation. Please let the staff member and/or the Mutual Ministry Committee know of any feedback, thoughts and/or feelings about their work as we proceed through 2025.

Respectfully submitted, Joyce Morrison, Chair

## **2024 Report on the Synod's Transitional Ministry Development Team**

I would like to share with you an update on the work that I have done with the larger church at the Synod level that I believe can also be helping Immanuel.

TMDT. This is an extension of our Transition Team work from 2016. At the end of our Transition Team effort at Immanuel, I joined the Synod's Transitional Ministry Development Team (TMDT). As you may recall from previous updates, TMDT did release a revised Transition Guide in 2019. You may access the Guide online at:

<https://ministrylink.org/resources/library/pastoral-transition-guide/>

It is recognized, especially with the new Bishop coming on board, that the existing transition guide and process is based on the old model of a "full time Pastor serving 1 congregation". This model is no longer the norm with many going to part-time and shared ministries. Modifying the transition process to reflect the "new norm" is a high priority for the Bishop and TMDT. Here is a summary of the things I was part of in 2024:

On the "Synod" side

- Attended 4 meetings (2 on Zoom and 2 in person) as part of the Interim's Consultations, led by
- Pastor Wayne Shelor then Pastor Karen Sease.
- The Director of TMDT, Pastor Janet Peterman, continued the efforts to revitalize TMDT
- especially with the new Bishop and new Director of Interims (Pr. Sease) hosting 4 full TMDT
- meetings.
- TMDT formed a sub-committee to initially work on "partial time best practices" which led to
- focusing the effort on creating an "initial discern phase" for Congregations entering transition. I
- joined this sub-committee led by Pastor Ghislaine Cotnoir and attended 10 working sessions.
- On the "Immanuel" side
- Attended Synod Assembly & participated in electing our new Bishop Bryan Penman.
- Helped track progress during 2024 from our October 2022 Council workshop held with Pastor Peterman and then with Pastor Lee's 2024 efforts with Immanuel, St. Matthew and St. John's.

We worked on items we could act on to continue to build on our mission and vision for the future, from 2016, which we continue to build upon:

- a. Increase our knowledge of connection with and outreach to our neighbors
- b. Continue being a warm and welcoming place with inspiring, renewing and relevant worship services.
- c. Provide more opportunities for learning and fellowship for all ages and stages of spiritual development and levels of engagement.
- d. Build –up the laity for leading and doing ministry within and beyond our walls through the sharing of their treasures, time and talents.

I plan, in 2025, to continue my work on TMDT. This will also support Immanuel’s efforts and at the same time continue to contribute to the process for the Synod which can benefit other congregations. Please let me know what questions/comments/suggestions you have.

**Karl McClellan**

**Audit Committee Report 2024 Annual Report**

The Audit Committee consists of Fran Fisher, Robin Woodrow, and Marion Tomosky. As of this printing, the audit for 2024 has not been completed. The following accounts are scheduled to be audited.

M&T Bank            General Fund            Bldg. and Maintenance Bequest  
 Youth Group            Acme/Shoprite

Respectfully Submitted, Audit Committee

**Congregational Statistics 2024 Annual Report**

	<b>Members Removed</b>	<b>Members Added</b>	<b>Net</b>	<b>Avg. Weekly Attendance</b>
<b>2024</b>	<b>6</b>	<b>+8</b>	<b>+3</b>	<b>35</b>

**Married: 0**  
**Death: 3**

**Baptism: 1**  
**Adjustments: 3**

**New Members 7**

**Lay Eucharist Ministry 2024 Annual Report**

Distribution Of communion to those in "special" circumstances is a service which is designed for carrying communion to the sick/homebound, it can be used by any Christian - lay or ordained.

This ministry has served re-commissioned members. They are re-commissioned every two years. We all find this ministry and connection with the homebound a very meaningful and rewarding experience. Our homebound are all very happy and appreciate that Immanuel has this ministry. Our ministry are very committed.

Our visits are done once a month, taking Communion to our Shut-ins. Each minister is responsible for a few people. A record of the visitation is kept and given in for the church records. We have in-home visits after getting permission to enter their homes. We continue to visit in nursing homes. If it becomes necessary, we can go back to communion over the phone. The chairperson also makes monthly calls to our homebound members to follow up and to be another connection to the church.

This ministry does not replace a Pastor's visit and continues in connection and coordinated with Pastor Lee's visits. We have a meeting every third month, to discuss the status of each homebound member, evaluate what we do and share ideas with Pastor.

The congregation could/should help us by informing the church office promptly when one of our members is hospitalized or becomes homebound. They will be added to our visitations with permission from that person. Also, if anyone is interested in participating in this ministry or if you know of anyone interested, let the Pastor or any Lay Minister know.

Please keep us and this ministry in your prayers.

Lay Ministers are; Jean Crane, Mary Lyn Horne-Onimus,  
Joseph Kintsche and Sylvia Hunsberger

### **Half Century Group Annual 2024 Report**

We are primarily a group of folks 50 and older but every one of all ages are welcome. We meet the third Thursday of every month, September through May at 12 noon for food, fun, and good fellowship. You just need to “pack and bring your lunch with a beverage”. We would love to see you there! All are welcome!

Respectfully submitted, Robin Woodrow

### **Social Ministry 2024 Annual Report**

Immanuel's Social Ministry would like to wish everyone a healthy and Happy New Year!

Our 2024 activities included:

March – Irish breads & sweets                      March/April – Easter Candy  
May/June – Mother's Day and Father's Day flowers & snacks.  
December – Christmas Bazaar and Cemetery Sprays/Cones.

We had another successful bazaar this year and hope future ones are just as fruitful for Immanuel! We would like to thank all those who contributed to its success. The support was overwhelming and you continue to amaze us with your generosity! Without such a supportive congregation we would not be able to financially support our beloved church.

Our cemetery spray/cone sale was a success, with 22 sprays and 6 cones ordered. Thank you to our members who helped create such beautiful pieces for our departed loved ones.

May God give us the strength to carry on, the wisdom to see things through, and the blessing of friends for support! God Bless you and your family.

Submitted Respectfully, Janice Kintsche, Co-Chairperson



## **Altar Guild 2024 Annual Report**

The Altar Guild is responsible for the paraments, linens, placing of the altar flowers and setting up communion. We take orders for the poinsettias, lilies, and geraniums that decorate the sanctuary. We also assemble the Easter lily cross. In regard to our Palm Crosses, they will be purchased, not made. This process seems to work better for Immanuel during the very busy Easter Season. I welcome donations for their purchase. Our members for this year were: Colleen Kelly, Vicki Slotterback, Joe Kintsche, and Jean Crane. A very special thanks to Karl McClellan for assisting in the prompt delivery of holiday flowers. Many thanks to Fred Warner for stepping in to assist in communion duties in my absence

I would like to thank the members of the church who have donated money for the communion wine and grape juice. These contributions help defray the cost for the Altar Guild Committee. All donations are welcomed and greatly appreciated. If you would like to donate, please feel free to contact me.

Please consider sharing your time and talents by becoming a member.

Respectfully submitted, Jean Crane

## **Christian Education – 2024 Annual Report**

The Christian Education Committee is committed to bring many educational programs throughout the year.

Programs include the following:

- Confirmation - a two-year program starting with children 8<sup>th</sup> grade and above.
- First Holy Communion Class - Fifth grade and above, or 1<sup>st</sup> grade and others with Pastor and parental consent.
- Bible Adventure Club - Age 3 through 6<sup>th</sup> grade. (Also known as SCS, Sunday Church School)
- Adult SCS - “Spiritual Power Hour” held Sunday 10:00 to 10:45 AM during the education hour.
- Vacation Bible School - Ages 3 through 5<sup>th</sup> grade - A one-week program held in August.
- New Member’s Class - This is led by the Pastor.
- Wednesday Evening Bible Study via Zoom led by Fred Warner and Karl McClellan.

All groups welcome new participants. If you would like to be a part of these groups or on the Christian Education Committee, please contact: Colleen Kelly, Vicki Slotterback, and Mary Lyn Horne-Onimus. Christian Education meets the 1st Sunday of the month after services.

## **Bible Adventure Club (SCS) 2024 Annual Report**

There are 3-4 children attending Bible Adventure Club (Sunday Church School). The committee continues to look for ways the children can participate in the life of the church. We may be small, but we have big attempts.

Our Easter Egg Hunt and fall celebration went on as planned. The children and

parents had a great time.

We welcome all children who are potty trained to come and learn the exciting Bible Stories.

I would like to thank all my teachers for their help and enthusiasm.

Respectfully submitted, Mary Lyn Horne-Onimus

### **Cradle Roll 2024 Annual Report**

This position has been open since 2022. Dee Luty was faithful to this ministry for many years. This ministry sends cards to baptized members on the anniversary of their baptismal anniversary. If you have any interest in heading or co-chairing this ministry please see me or Mary-Lyn.

Respectfully Submitted, Rev. Scott R. Lee

### **Vacation Bible School 2024 Annual Report**

Many thanks to all that helped make VBS a success this year. Still coping with Covid, we had 21 children attend. Our theme this year was “Camp Firelight – A Summer Camp Adventure with God”. We had a fun filled week. Children from Immanuel and the local community enjoyed bible stories, snacks, games, crafts, and music. This would not have happened without the help of our Immanuel Team.

#### VBS 2024 Financial Report

Offerings/Donations	\$193.00	Mission Project	\$193.00
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All expenses incurred were gifted by in-kind donations. We also received a donation from Herr’s.

Our outreach Mission Project this year supported Immanuel’s Free Food Pantry. All donations collected went directly to stocking the pantry. We also collected non-perishable food.

Thank you to all volunteers who made this year a success.

Jeanne Warner, VBS Coordinator

### **Youth Group 2024 Annual Report**

Currently, there are no members of the Youth Group. We continue to pray for our youth and explore opportunities for greater engagement.

Thank you to the congregation for supporting us as we continue on our faith journey. “...with God all things are possible...” Matthew 19:26.

In His Service, Pastor Scott Lee

Youth Group 2023 Financial Report

Beginning Balance:	\$680.64	Expenses:	\$00.00
Deposits:	\$00.00	Ending Balance:	\$680.64

Respectfully submitted, Jeanne Warner

**Acme/ShopRite Certificates 2024 Annual Report**

Checking Account Balance .....	\$	397.00
Coupons on Hand .....	\$	835.00
Profit Acme .....	\$	400.00
Profit ShopRite .....	\$	1,000.00
General Fund .....	\$	1,200.00

I would like to thank our members who continue to support the Acme/ShopRite Gift Card Program. Everyone can purchase them whether they are a member of Immanuel or not. We appreciate all purchases.

We carry \$10 to \$100 Gift cards for Acme and ShopRite. These cards make great gifts! You may need a Gift Card to recognize a special occasion or for a birthday as well as your own grocery shopping.

I am usually at church every Sunday. We accept cash or checks made payable to Immanuel Lutheran Church.

Respectfully submitted, Mary Lyn Horne-Onimus

**Property Committee Report 2024**

The Property Committee continues with the upkeep of the church building by performing basic/minor repairs with surrounding grounds. Upkeep of the facility would not be possible without the help of Jean Crane, Judy Farrell, Bill and Margaret (Piee) Fagan, Joe Kintsche and Karl McClellan.

Immanuel continues to host the recovery/support program Narcotics Anonymous (N/A) meetings on Monday and Friday mornings, Saturday and Sunday evenings, a community exercise group Cardio Drumming on Tuesday evenings, Your Mannerly Mutt Dog Training on Thursday evenings and Termites Cheer Team, Monday through Friday evenings during the months of September, October and November.

For the 2024/2025 heating season budget our oil delivery will continue with J. Halligan & Sons. Property monitors the weekly weather forecast and adjusts the thermostats accordingly throughout the buildings. We ask you to consider using the special "OIL" envelopes found on the easel in the Hospitality area to help with the monthly oil supply bill.

With the Resource Committee Property had a campaign to raise funds to have the slate roof repaired along with rain gutter repair. A BIG "Thank You" to members of the congregation that supported this campaign as we were able to have all of the work completed prior to the winter months.

As always the Property would like to extend a “BIG THANK YOU” to the members of the congregation and outside group members for their donations of paper products and general cleaning items. We ask that you continue to support this effort throughout the year when you do your grocery shopping. Items that we are always in need of are paper towels, toilet tissue, trash bags (33-gallon size and 40+ gallon size), facial tissue, soft soap pump bottles, glass and counter cleaner.

As mentioned at the beginning of this report Property has a dedicated group helping in different areas of upkeep around the church. We ask that you help us with the upkeep by picking up a piece of trash if you see it, police the area/room you used to be sure trash is not left behind. If you have time to spare ask a member of Property where you might be able to help it will be GREATLY appreciated.

Thank You to the following folks that give of their time to support the Property Committee; Piee Fagan Bill Fagan Jean Crane Judy FarrellKarl McClellan Joe Kintsche

Respectfully Submitted, Fred Warner Sr.

### **Outreach 2024 Annual Report**

The Outreach Committee seeks to involve members and neighbors in the life of the congregation. Here is a list of activities for 2023.

- Maintained Immanuel’s **Google Business** and **Immanuel.org Website** (Facebook Page is maintained by Fred Warner – Thank you, Fred)
- Created **Press releases** to support activities such as Vacation Bible School and the Christmas Bazaar.
- Work with Pastor and members to share **stories** of how their Christian faith or the Immanuel Community has impacted their lives. Stories have been shared on Sunday morning and on our website.
- Communicated with home bound members who receive the bulletin and sermon notes by mail early each week.
- Contact congregation members who are not regular in their worship attendance, keeping them informed of current activities at church. Reach out to congregation members that we have not seen on a regular (i.e., quarterly) basis to let them know their church family is thinking of them, ensure they are not in need of anything, and to invite them to upcoming church events.
- Scheduled Committee members to **greet** worshippers, encourage visitors to sign our guest book and contact the visitor within a week of their visit to welcome them to return.
- Facilitated a training session for the newly installed AED (Automated External Defibrillator)
- Continued to support the **Little Free Pantry** – a cabinet that the public can access to “Take what you need, Give what you can.” It gets regular use, both folks needing items and folks giving items. Requests for donations from the congregation continued throughout the year.
- Assisted with the **Diversity Picnic** after worship in June.

- Set up a water table in front of the church for the **4<sup>th</sup> of July Parade**, to interact with the Parade crowd.
- Supported the **“busy bags”** of activities for children during the church service. These bags go home with the child after church. A supply has been maintained for any children coming to church.
- Installed a **Reconciling in Christ** diversity banner above the Chester Pike entry. A Progress Pride Flag was installed at the corner of the building at Chester Pike and Winona. After several flag losses, the flag was installed at its current location where it has successfully remained intact.
- Held several **Cars, Coffee, and Christ** events- using the St. Matthews parking lot. People are invited to bring cars to show or just visit. There are opportunities to chat with neighbors, add names to the prayer list, take contact information for Pastor Lee. The program is held on a Saturday morning periodically - April – November if the weather permits.
- Set up and hosted the “Living the Message” meeting to acquaint current and potential members with the mission activities of Immanuel.
- Set up a booth at the **Norwood Community Day** in September to meet members of the community.
- Coordinated a Stewardship Campaign in November.
- Created handouts for the Christmas season to be distributed at the Christmas Bazaar and to outside groups that meet at the church building.

In 2024, the governing body of RIC has updated their standards for participating churches to include direct reference to racial equity in the welcome statements and acknowledgement of the congregation being open to calling BIPOC (Black, indigenous, person of color ) in addition to LGBTQIA+ persons. (LGBTQIA=lesbian, gay, bisexual, transgender, queer, questioning, intersex, asexual, and the + holds space for the expanding and new understanding of different parts of the very diverse gender and sexual identities.)

To respond to this recommendation, the Outreach Committee asked Council to endorse some changes to our Welcome Statement and to endorse an equity statement for the calling of rostered leadership.

Immanuel Church Council makes a motion to accept the updated version of our Welcome Statement as follows:

Immanuel Lutheran Church commits to celebrating the love of God with ALL people as we are all made in God’s image. **We are committed to racial equity in our congregation, community, and country.** Whatever your abilities, gender identity, sexual orientation, relationship status, race, culture, faith tradition or economic circumstance; whatever your past or present – you are welcome to share in God’s love and our community.

The Church Council makes a motion for Immanuel Lutheran Church to endorse the following standard:

Immanuel Lutheran acknowledges that they will be open to calling a Rostered Leader from any background regardless of gender identity, sexual orientation (LGBTQIA+), relationship status, race (BIPOC), or culture.

Many thanks to the congregation for support of our projects but especially **Thank You** to the members of the Committee, Jean Crane, Margaret (Piee) Fagan, Beth Funk, Colleen Kelly, Pastor Lee, and Karl McClellan.

Respectfully Submitted, Joyce Morrison, Chair

## **Resource Committee**

The Resource committee met throughout the year to monitor accounts and expenses of the congregation. The committee members are: Jeanne Warner (Treasurer & Co-Chairperson), Karl McClellan (Co-Chairperson), and Sandy Hendrick (Financial Secretary).

Each month the committee reviews income and expenses of the General account then recommends action when necessary. Though income fell short of expenses—the bills and salaries for 2024 were paid in a timely fashion by taking funds from our savings (specifically \$3,650 from 135<sup>th</sup> Anniversary proceeds, \$2,000 from Memorial, and \$3,000 liquidated from our investment with Ameriprise). We have seen some encouraging signs with attendance trending slightly up, some new faces in the pews, and receiving new members.

As you may recall when the Covid pandemic was hitting in 2020, the Government made available funds called the “Payroll Protection Plan (PPP)” through the Small Business Association (SBA). We did apply for the PPP (a small business loan) through our PNC bank and we did receive a loan on May 5th, 2020 of \$23,600. In 2021, we received from PNC their update on our PPP loan that found we were *eligible* for forgiveness of \$10,464. which we can count as a blessing. Unfortunately we *did not* qualify for full forgiveness due to an over estimate when we filed. We had a choice to either repay the balance of \$13,136. or take all of it (or part of it) as a loan. A special Congregational meeting was held on 9/26/21 and we voted to accept the full amount as a low interest loan for \$13,136 plus accumulated interest. The 5 year loan started when the money was dispersed...which was May 2020. Therefore a 5 year loan must be paid back by May 2025. In 2022 we were contacted by the SBA for reconsideration on forgiveness of the loan. We did receive word in 2023 that we did not receive added forgiveness. Our balance of the loan will be paid in full in March of 2025.

In 2024 our goal was to meet our Mission Support commitment to the Synod of \$3,000.00 as set in our budget. We were able to meet our pledge of \$3,000. We are recommending no change for Mission Support in 2025.

The Memorial fund is where memorials are received in memory of loved ones. The Resource Committee administers this fund and the Church Council approves

any expenditure from this fund. \$2,475.00 was received for Memorials. We did liquidate \$2,000 from this fund to pay salary and bills.

The Bequest fund, where people leave funds to the church through their will, had no income in 2025. No funds were liquidated from this fund in 2024.

Considerable effort went into trying to control the cost of insurance. We continue with Church Mutual. Unfortunately, our insurance premium for 2025 is expected to increase \$597.00. (Which is ~+15%) in 2025 to \$13,528. This is not due to any claims from us, but rather claims insurance companies are seeing across the nation due to Covid, inflation and natural disasters, which are causing rate increases. {Note as this is being written, we are again in communication with our Insurance broker to see what changes might be possible to deal with the projected increases}.

This year fortunately was another stable year dealing with T-Mobile who has the use of our bell tower for a cell phone antenna. T-Mobile has been submitting monthly rental fees in 2024 on time and the cash flow has been correct. We did receive an increase of 2% this year in rental income and are scheduled to receive another 2% increase in 2025.

Immanuel continues to have the Lutheran Social Service DIAKON group renting an office in the Educational wing. We are monitoring the costs. Diakon is looking to rent additional space at Immanuel.

In terms of outreach, funds were gathered and forwarded to help people deal with significant issues such as:

World Hunger	\$ 291.00
Domestic Abuse of Del. Cty.	\$ 133.00

In 2011 Thrivent launched a new program and it continued in 2024. It allows members of Thrivent to designate a portion of their proceeds to come to their church. We received \$75 in 2024 from this program. If you are a Thrivent member, please select Immanuel to receive Thrivent Choice Dollars.

In response to the challenges with balancing income with expenses Immanuel formed a new "Fund Raising" committee in 2018 which continued in 2024.

The following fundraisers were sponsored:

- Boscov's "Friends and Family"	\$ 160.00
- Pampered Chef	\$ 396.00
- Raise Right Gift Cards	\$ 427.00
- Christmas Bazaar	\$ 2,248.00
- Cemetery Wreaths	\$ 435.00

Thank you to the Fund-Raising Committee and Social Ministry. Look to more fundraisers in 2025!

We want to “Thank” our Outreach committee who, among many things they are accountable for, lead the annual Stewardship effort. This helps us with our income projections. But more importantly, it gives our members a chance to pause, consider all the blessings we have from God’s generosity and then to make a commitment for the coming year of how we all can give of our Time, Talents and Treasure to continue Immanuel’s mission.

We would ask all members of Immanuel to prayerfully consider their many blessings as they evaluate their contributions to the church. There are several ways to make your contributions in addition to using your envelopes. We have established “Tithely” where you can scan the QR Code (in the bulletin and newsletters) using your phone and link to your bank account or credit card for transfers to the church. The “Tithely” link can also be found on our web site or Facebook page. “Tithely” also has a feature where you can set up to have your contributions automatically transferred to the church on a repetitive schedule. You can also set up payments from your bank account to be mailed directly to Immanuel.

The Resource Committee meets (generally) on the second Tuesday evening of each month at 5:30 PM. Check the bulletin for exact meeting times. All meetings are open to the congregation. If you have any concerns, questions or comments we’d invite you to attend a meeting or speak to anyone of the committee members.

Our sincere “Thanks” for all who help us with the business side of Immanuel, our Treasurer and Co-Chair of Resource Jeanne Warner, Our Financial Secretary Sandy Hendrick, our Counters & our Audit committee.

Respectfully submitted, Karl McClellan  
Co-Chairperson, Jeanne Warner-Co-Chairperson

## **Worship & Music 2024 Annual Report**

The Worship and Music Committee consists of Darlene McClellan, Chairperson, Pastor Lee, Kathleen Schneider, Jeanne Warner and Don Watts. This committee’s purpose is to discuss all that pertains to the services for the month and months ahead including the planning of special services, like Christmas Eve, Ash Wednesday and those services held at Immanuel during Holy Week and Cantatas just to name a few. We solicit volunteers - lectors, acolytes, ushers and greeters to assist with the service and pick hymns that coincide with the readings of the day.

This year we have experimented with the service music using different options for the hymn of praise, gospel acclamation, offertory hymn and post communion response. We would appreciate feedback from the congregation to know what worked and what didn’t. It is our attempt at keeping the service upbeat yet meaningful for all who worship at Immanuel. An example of this is using guitar and “percussion” for the recessional hymn each Sunday. It is wonderful to see our youth participate in the service. A Christmas in July service was added and will most likely be repeated in 2025. The Labor Day hymn sing was not attended well nor did the congregation seem engaged in selecting favorite hymns. The committee is looking for an alternative in 2025. The annual picnic was held on the church lawn this year instead of in the park.



Attendance was good. The Blessing of the pets was also held on the front lawn in October. In 2024, the choir performed the Cantata “ A Simple Christmas” on the last Sunday of Advent during the 11 AM service. The candlelight Christmas Eve service was held at 6 PM.

In 2025, we will continue to refine and tweak pieces of the service to keep the warm feeling in our hearts as we leave church each Sunday morning and go into the community to spread God’s word. We have begun planning new things for 2025 but we welcome your thoughts on the service and invite you to attend a Worship and Music meeting to share your ideas. The committee meets the first Sunday of each month following the service. We hope to gain more volunteers for ushering, lector (reading of scriptures) , greeter and acolyte – are all vital parts of the service and are not as “big” as they appear to be. We are also in need of liturgists. The more people we have to fill these roles, the fewer times during the month you would be called on to fulfill such a role. We ask that you prayerfully consider volunteering for one of these "jobs." But whatever you would like to do, or at least try, we will provide training service. God has a use for us at every age and we would welcome volunteers of every age!

God bless you all as we enter 2025. I look forward to many more special services and wonderful music at Immanuel.

Respectfully submitted, Darlene McClellan, Worship and Music Chairperson

**Nominating Committee 2024 Annual Report**

According to the Constitution, four adult seats plus two Junior Council seats become available for election each year. The terms are three years for the adult seats and one year for the junior seats. The following individual’s seats are up for election this year. **They are: four 3 year seats, one 2 year seat, two 1 year seat, and two 1 year Jr. seats.**

**3 Year Seats – Jan. 2026 through Jan. 2029**

- 1. **Robin Woodrow – Not Eligible**
- 2. **Joe Kintsche – Eligible**
- 3. **Karl McClellan – Eligible**
- 4. **Joyce Morrison - Eligible**

**Council nominations are as follows:**

- **3 Yr – Jean Crane**
- **3 Yr – Joe Kintsche**
- **3 Yr – Karl McClellan**
- **3 Yr – Fred Warner**
- **2 Yr – Joyce Morrison**
- **1 Yr –**
- **1 Yr –**
- **Jr. –**

**Current Council Members are as follows:**

Members in 2<sup>nd</sup> term are **Not Eligible** to run for Council.

**Interim Members serving less than 18 mo’s – is not considered a term.**

**Bolded Members** are open seats for term beginning as of January 2024.

<b>Current Seat # and Name</b>	<b>Year Elected</b>	<b>Term</b>	<b>1<sup>st</sup> or 2<sup>nd</sup> Term</b>	<b>Term Complete</b>	<b>Comments</b>
1. Robin Woodrow <i>(9-month Interim, two 3 year Terms)</i>	4/2018	3 YRS	2nd	1/2025	<b>Not Eligible</b>
2. Joe Kintsche <i>(10-month Interim, one 3 year Term)</i>	3/2021	3 YRS	1st	1/2025	<b>Eligible</b>
3. Karl McClellan	1/2022	3 YRS	1st	1/2025	<b>Eligible</b>
4. Joyce Morrison	1/2022	3 YRS	1st	1/2025	<b>Eligible</b>
5. Fran Fisher	1/2020	3 YRS	2nd	1/2026	
<b>6. OPEN</b>	<b>1/2023</b>	<b>1 YRS</b>		<b>1/2026</b>	<b>OPEN</b>
<b>7. OPEN</b>	<b>1/2023</b>	<b>1 YRS</b>		<b>1/2026</b>	<b>OPEN</b>
8. ML Horne-Onimus	1/2020	3 YRS	2nd	1/2026	
9. Jeanne Warner	1/2024	3 YRS	1st	1/2027	
10. Colleen Kelly	1/2024	3 YRS	1st	1/2027	
11. Don Watts	1/2021	3 YRS	2nd	1/2027	
<b>12. OPEN</b>	<b>1/2024</b>	<b>2 YRS</b>		<b>1/2027</b>	<b>OPEN</b>
<b>Jr. Seats</b>					
<b>1.</b>		<b>1 YR</b>	<b>1st</b>		<b>Jr. Seat</b>
<b>2.</b>		<b>1 YR</b>	<b>1st</b>		<b>Jr. Seat</b>

	2024	2025	
<b><u>General Fund</u></b>			
<b>Mission Support</b>	\$3,000.00	\$3,000.00	
<b>Worship</b>			
Director of Music	\$11,079.00	\$11,444.00	<b>3.3% raise \$200 x 4 IAW contract covers liscenses  specials only inc in costs Sun &amp; Seasons</b>
Supply Organist	\$600.00	\$800.00	
Music	\$500.00	\$500.00	
Altar Supplies	\$250.00	\$250.00	
Bulletins/Celebrates	\$100.00	\$100.00	
Devotional Booklets	\$120.00	\$140.00	
Worship/Hymnals	\$500.00	\$500.00	
<b>Subtotal</b>	\$13,149.00	\$13,734.00	
<b>Social Ministry</b>			
Social Ministry	\$100.00	\$100.00	<b>self-sustaining</b>
Fellowship	\$100.00	\$100.00	
<b>Subtotal</b>	\$200.00	\$200.00	
<b>Educational Ministry</b>			
Sunday Church School	\$100.00	\$100.00	<b>self sustaining</b>
Vacation Bible School	\$100.00	\$100.00	
Confirmation	\$100.00	\$100.00	<b>self sustaining RNMedia 7 x \$20</b>
Youth Ministry	\$0.00	\$0.00	
Other Educational Ministry	\$200.00	\$360.00	
Safe Place	\$140.00	\$140.00	
<b>Subtotal</b>	\$640.00	\$800.00	
<b>OUTREACH</b>			
Evangelism/Adv/Stewardship	\$800.00	\$800.00	
<b>Subtotal</b>	\$800.00	\$800.00	
<b>Pastoral Compensation</b>			
Salary	\$0.00	\$0.00	<b>3.3% inc  Dec in costs 3.3% inc  3.3% inc Deacons</b>
Housing Allowance	\$33,694.00	\$34,806.00	
Auto Reimbursement	\$600.00	\$600.00	
Medical, Dental, Survivor, Pension	\$4,716.00	\$4,684.00	
Pastor's Social Security Allowance	\$2,578.00	\$2,663.00	
Convocation/Books	\$600.00	\$600.00	
Continuing Education	\$1,420.00	\$1,467.00	
Supply Pastor's Stipend			
<b>Subtotal</b>	\$43,608.00	\$44,820.00	

	2024	2025	
<b>Utilities and Care</b>			
Heating Oil	\$17,270.00	\$17,270.00	<i>based on new budget</i>
Electricity (General)	\$3,200.00	\$3,360.00	<i>inc in costs</i>
Electricity (A/C)	\$1,400.00	\$1,680.00	<i>inc in costs</i>
Gas	\$680.00	\$660.00	<i>dec in costs</i>
Water	\$550.00	\$600.00	<i>inc in costs</i>
<b>Subtotal</b>	<b>\$23,100.00</b>	<b>\$23,570.00</b>	

<b>Insurance and Taxes</b>			
Insurance (All)	\$12,800.00	\$14,800.00	<i>inc in costs</i>
Payroll Taxes	\$1,981.00	\$1,985.00	<i>salary increases</i>
Payroll Company Fees	\$0.00	\$500.00	
<b>Subtotal</b>	<b>\$14,781.00</b>	<b>\$17,285.00</b>	

<b>Parish Administration</b>			
Secretary Wages	\$14,811.00	\$14,500.00	<i>new hire</i>
Office Supplies	\$700.00	\$700.00	
Postage	\$600.00	\$600.00	
Telephone/Internet	\$1,600.00	\$1,800.00	<i>Inc in costs</i>
Offering Envelopes/Bookkeeping	\$300.00	\$300.00	
Synod Assembly (Delegate Expenses)	\$450.00	\$450.00	<i>2 delegates</i>
Christmas Gifts	\$225.00	\$225.00	
Copier Lease	\$1,200.00	\$1,400.00	<i>inc in costs</i>
Copier Maintenance	\$900.00	\$540.00	<i>dec in costs</i>
Computer	\$600.00	\$600.00	<i>Go to my PC</i>
Council Retreat	\$75.00	\$75.00	
Delaware Conference	\$100.00	\$100.00	
PNC Loan	\$3,600.00	\$752.00	<i>PPL</i>
Bank Charges	\$100.00	\$100.00	
<b>Subtotal</b>	<b>\$25,261.00</b>	<b>\$22,142.00</b>	

**Total General Fund**      \$124,539.00      \$126,351.00

**Building and Maintenance Fund**

Maintenance Supplies	\$200.00	\$200.00	
Maintenance (Pest control, contractors, etc)	\$1,500.00	\$1,500.00	
Boiler/AC Maintenance	\$500.00	\$500.00	
In-House Projects	\$200.00	\$200.00	
Instrument Maintenance	\$800.00	\$800.00	<i>2 organ/2 piano discontinued</i>
Cleaning Services			
<b>Total Building /Maintenance Fund</b>	<b>\$3,200.00</b>	<b>\$3,200.00</b>	

**Total Annual Budget**      **\$127,739**      **\$ 129,551**

**General Fund**

**Envelopes**

	2024	2025
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Loose	\$2,492.00	\$2,500.00
Offering weekly	\$62,998.00	\$63,000.00
Sunday Church School		
Bulletins & Celebrates	\$60.00	\$60.00
Initial Offering	\$142.00	\$142.00
Ash Wednesday	\$65.00	\$65.00
Holy Thursday	\$40.00	\$40.00
Good Friday	\$81.00	\$81.00
Easter	\$1,510.00	\$1,510.00
Thanksgiving	\$159.00	\$160.00
Christmas	\$1,526.00	\$1,550.00
Lenten	\$75.00	\$100.00
Advent	\$138.00	\$150.00
Vacation Bible School	\$278.00	\$278.00
ACME/SHOPRITE	\$1,200.00	\$1,200.00
Baptism, Wedding,		
Funeral		
Free Will Offering	\$86.00	\$100.00
Oil Reserve	\$3,050.00	\$3,100.00
PP Loan Donation	\$1,600.00	\$150.00

**Subtotal**                    **\$75,500.00**                    **\$74,186.00**

**Use of Facilities**

Narcotics Anon	\$1,550.00	\$1,550.00
Diakon	\$7,200.00	\$7,200.00
Other Facility Use	\$5,365.00	\$5,400.00
T-Mobile Cell Tower	\$18,573.00	\$18,945.00
Sacred Spaces	\$1,500.00	\$1,500.00

**2% Inc**

**Subtotal**                    **\$34,188.00**                    **\$34,595.00**

**Miscellaneous Income**

Miscellaneous	\$113.00	\$100.00
M&T Interest	\$152.00	\$100.00
Thrivent	\$75.00	\$100.00

**Subtotal**                    **\$340.00**                    **\$300.00**

**Fund Raising**

Boscovs	\$160.00	\$160.00
Christmas Bazaar	\$2,248.00	\$2,250.00
Script/Raise Right	\$427.00	\$430.00
Pampered Chef	\$396.00	\$400.00
Cemetery Wreaths	\$435.00	\$435.00
Social Ministry misc	\$966.00	\$966.00

**Subtotal**                    **\$4,632.00**                    **\$4,641.00**

**Building Fund**

Envelopes	\$1,988.00	\$2,000.00
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*Subtotal*                    **\$1,988.00**                    **\$2,000.00**

**Total Gen Fund and Building**                    **\$116,648.00**                    **\$115,722.00**

January Starting Balance	\$8,551.69	
Projected Income for 2025	\$115,722.00	
Total Projected Income	\$124,273.69	\$124,273.69
Total Budget		-\$129,551.00
Projected Deficit/Excess at end of 2025		<b>-\$5,277.31</b>

Pledges for 2025 (21 units)                    **\$58,748.00**

Assets

PNC Balance	\$8,551.69	
ACME/Shoprite Balance	\$397.00	
Savings (M&T) Balance	\$3,996.96	
Investments (Ameriprise)	\$44,716.88	
Total Assets	<b>\$57,662.53</b>	

# A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

Over the past year we have continued to experience changes in the world around us. Even as our church finds ways to adapt to this changing world, we find hope in the unchanging and always present promise of God's love through Jesus Christ. We change and adapt not to conform to the world but because we believe that the gift of God's Son is for the world, and that our congregations and worshiping communities are places to gather and be sent into the world, where we will tell the story of God's love in word and deed.

The ministries of our congregations, our synods and the churchwide organization provide ways for the church to move beyond the boundaries of structures and geography and to share God's love with people in our neighborhoods, our cities, our country and beyond. We engage in this ministry knowing that our church walks by faith, trusting in God's promise in the gospel, and that we exist by and for the proclamation of this gospel word. In John 15:5, Jesus reminds us, "I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing." We are connected by the promise that we do all through Christ and can do nothing apart from him.

God gives the Holy Spirit, who uses gospel proclamation — in preaching and sacraments, in forgiveness and in healing conversations — to create and sustain this faith. Just as we rely on God to sustain our faith, we rely on each other to sustain the ministries that offer God's love to the world. Through your generosity to each expression

of this church — your congregation, your synod and your churchwide organization — you add to our collective voice proclaiming God's love for all.

I am grateful for your generosity over this last year. My gratitude spreads far beyond your generous financial gifts. You've shared your gifts of time through countless hours of volunteering, serving and accompanying. You've shared the gifts of your voices as we've tried to discover and learn how God is calling us to be the church now and into the future. And, finally, dear church, you have shared the gift of the realness of God's love with the world around you. Be well, dear church, and stand steadfast in the promise of God's love and grace as you take that promise with you into the world.

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

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