

## CODE of Conduct Technical Officials/Judges

1. Be knowledgeable and abide by World Obstacle Bylaws and Regulations, Code of Ethics, Competition Rules and other World Obstacle policies, procedures and guidelines.
2. Be fair, consistent, and impartial to ensure equitable treatment for all competitors.
3. Have a thorough knowledge of the rules and procedures for the particular event or position assigned and review them prior to a competition.
4. Cooperate with fellow judges to conduct competition in a safe and professional manner. Be courteous and avoid confrontations or making derogatory comments to athletes, coaches, spectators, or other judges.
5. Demonstrate respect and courtesy for other judges. Avoid interfering with duties assigned to other judges or publicly questioning the performance of other judges.
6. Assist in correctly applying rules and support final decisions rendered by chief judges. Provide and accept performance feedback in a positive manner.
7. Honor all assignments and agreements made for performance of judging and support duties.
8. Do not discriminate against any individual or group on the basis of race, color, religion, gender, national origin, age, or other protected characteristic.
9. Do not engage in harassment by making unwelcome advances, remarks, or display of materials where such would create an intimidating, hostile, or offensive environment.
10. Do not fraternize with athletes or coaches, provide tips or comments which could be construed as coaching for any athlete, nor cheer for or provide encouragement to athletes or teams during a competition.
11. Do not use tobacco products while in the field of competition, nor consume alcohol or drugs before or during a competition.
12. Do not seek recognition or attention during a competition.
13. Conduct an honest self-evaluation after each competition to identify errors made and areas for improvement and be receptive to suggestions for improvement.
14. All code of conduct breaches will be decided on by the World Obstacle Technical Officials committee. Not adhering to the code of conduct can result in a penalty fitting to the non adherence to the code. This can range from a verbal warning up until expulsion.