



Athlete & Entourage Conduct Guidelines

National Federation members and recognized events of World Obstacle are required to promote the character development of athletes, to enhance the integrity of obstacle sports, to promote sportsmanship and civility in society. Coaches, trainers, officials, officers and all those associated with their programs and events should adhere to the fundamental values of respect, fairness, civility, honesty and responsibility.

Each National Federation and recognized event should establish regulations that govern the behaviour of their athletes and Entourage in training, racing, at championships and international multisport games. It is their responsibility to:

- a) Establish policies for sportsmanship and ethical conduct in obstacles sports consistent with the mission and goals of their organization and of World Obstacle; and
- b) Educate, on a continuing basis, all constituencies about these policies

1. Definition

An Entourage comprises all people associated with the athletes including managers, agents, coaches, trainers, therapists, medical staff, scientists, sports organisations, sponsors, lawyers, friends and family members.

2. General Principles

- The Entourage must respect and promote ethical principles, including those contained in the World Obstacle Codes of Ethics and the WADA Code.
- The Entourage must, in accordance with such principles, always act in the best interests of the athlete.
- Minors must be given special care and consideration.
- Members of the Entourage should be qualified to work in their area of expertise, through licenses, certificates, or diplomas, as provided by World Obstacle, their national federation and national sport organisation.

3. Integrity

The Entourage shall act in good faith and demonstrate the highest level of integrity, in particular respecting the following principles:

- Avoid conflicts of interest.
- Fight against bribery and take action against cheating or corruption in sport.
- Reject any form of doping; Comply with the WADA code and support its programs
- Refrain from betting or promotion of betting activity on the athlete's sport
- Renounce harassment and uphold the World Obstacle Safe Sport Code
- Not abuse a position of influence

4. Confidentiality

- The Entourage must respect confidentiality, including their contract(s) / relationship and personal information
- The Entourage must protect all inside information, such as any non-public information obtained by the person by the virtue of his/her position within the athlete's entourage, within the framework of the regulations of the sports' organisation concerned.

5. Transparency

- The Entourage's interactions within the community should be defined in a written contract where applicable. It is recommended that each national federation use the World Obstacle contract template
- The Entourage must be transparent about their personal and professional background with regard to matters which could affect the relationship, including, but not limited to doping, sexual misconduct or financial matters
- National Federations have a responsibility to inform athletes about their rights and obligations, including the legal means to resolve any disputes.

6. Responsibility/Accountability

- The Entourage must act with due diligence and in the best interest of the athlete. Short-term interests should not take precedence over a successful and balanced athletic career and a long-term partnership.
- Contractual relationships with athletes must be based on balanced conditions, including fair financial conditions and professional liability insurance.
- The Entourage must respect the moral, physical and psychological integrity of the athlete.
- The Entourage must respect and promote the rules and regulations of the sport and require the athlete to behave accordingly.
- The Entourage must keep the athlete fully informed of all arrangements made on the athlete's behalf.
- The Entourage must comply with best accounting practices and make available to the athlete full and accurate accounts and records and, where applicable, to the relevant authorities.

7. Sanction

Any breach of the National Federations regulations by a member of the Entourage should be sanctioned. The National Federation shall define the terms of the sanction and the disciplinary procedures.

8. Athletes' Responsibility

The athletes have a responsibility to act responsibly, choose their Entourage members with care and with due diligence, and use best efforts to ensure that contracts are negotiated fairly.