

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$37.42	\$38.17	\$38.93	\$39.71	\$40.50	\$41.31
0002 AA02	Administrative Assistant – Level II	HR	\$41.91	\$42.75	\$43.60	\$44.48	\$45.37	\$46.27
0002 AB01	Application Engineer – Level I	HR	\$63.12	\$64.38	\$65.67	\$66.98	\$68.32	\$69.69
0002 AB02	Application Engineer – Level II	HR	\$70.69	\$72.11	\$73.55	\$75.02	\$76.52	\$78.05
0002 AC01	Application Programmer – Level I	HR	\$84.48	\$86.17	\$87.89	\$89.65	\$91.44	\$93.27
0002 AC02	Application Programmer – Level II	HR	\$94.62	\$96.51	\$98.44	\$100.41	\$102.42	\$104.47
0002 AC03	Applications Programmer – Level III	HR	\$105.97	\$108.09	\$110.25	\$112.46	\$114.71	\$117.00
0002 AD00	Application Systems Analyst	HR	\$114.84	\$117.14	\$119.48	\$121.87	\$124.31	\$126.79
0002 AE00	Biostatistician	HR	\$122.82	\$125.28	\$127.78	\$130.34	\$132.94	\$135.60
0002 AF01	Business Analyst – Level I	HR	\$82.15	\$83.79	\$85.47	\$87.18	\$88.92	\$90.70
0002 AF02	Business Analyst – Level II	HR	\$92.01	\$93.85	\$95.73	\$97.64	\$99.59	\$101.58
0002 AF03	Business Analyst – Level III	HR	\$103.05	\$105.11	\$107.21	\$109.36	\$111.54	\$113.77
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$91.12	\$92.94	\$94.80	\$96.70	\$98.63	\$100.60
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$102.05	\$104.10	\$106.18	\$108.30	\$110.47	\$112.68
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$114.30	\$116.59	\$118.92	\$121.30	\$123.72	\$126.20
0002 AH00	Chief Information Security Officer	HR	\$148.55	\$151.52	\$154.55	\$157.64	\$160.80	\$164.01
0002 AI00	Communications Hardware Specialist	HR	\$112.45	\$114.70	\$116.99	\$119.33	\$121.72	\$124.15
0002 AJ00	Communications Network Manager	HR	\$122.37	\$124.82	\$127.31	\$129.86	\$132.46	\$135.11
0002 AK00	Communications Software Specialist	HR	\$109.44	\$111.63	\$113.86	\$116.14	\$118.46	\$120.83
0002 AL00	Communications Specialist	HR	\$95.76	\$97.68	\$99.63	\$101.62	\$103.65	\$105.73
0002 AM00	Computer Data Librarian	HR	\$86.48	\$88.21	\$89.97	\$91.77	\$93.61	\$95.48
0002 AN00	Computer Scientist	HR	\$124.55	\$127.04	\$129.58	\$132.17	\$134.82	\$137.51
0002 AO01	Computer Security System Specialist – Level I	HR	\$98.83	\$100.81	\$102.82	\$104.88	\$106.98	\$109.12
0002 AO02	Computer Security System Specialist – Level II	HR	\$110.69	\$112.90	\$115.16	\$117.46	\$119.81	\$122.21
0002 AO03	Computer Security System Specialist – Level III	HR	\$123.97	\$126.45	\$128.98	\$131.56	\$134.19	\$136.88
0002 AP01	Computer Systems Analyst – Level I	HR	\$105.84	\$107.96	\$110.12	\$112.32	\$114.56	\$116.86
0002 AP02	Computer Systems Analyst – Level II	HR	\$118.54	\$120.91	\$123.33	\$125.80	\$128.31	\$130.88

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AP03	Computer Systems Analyst – Level III	HR	\$132.77	\$135.42	\$138.13	\$140.89	\$143.71	\$146.58
0002 AQ00	Configuration Management Specialist	HR	\$138.22	\$140.98	\$143.80	\$146.68	\$149.61	\$152.61
0002 AR01	Cost Analyst – Level I	HR	\$88.24	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42
0002 AR02	Cost Analyst – Level II	HR	\$98.83	\$100.81	\$102.82	\$104.88	\$106.98	\$109.11
0002 AS00	Data Entry Clerk	HR	\$46.39	\$47.32	\$48.26	\$49.23	\$50.21	\$51.22
0002 AT00	Data Security Specialist	HR	\$84.67	\$86.36	\$88.09	\$89.85	\$91.65	\$93.48
0002 AU00	Data Standardization Specialist	HR	\$107.44	\$109.59	\$111.78	\$114.02	\$116.30	\$118.62
0002 AV00	Database Administrator	HR	\$112.74	\$114.99	\$117.29	\$119.64	\$122.03	\$124.47
0002 AW01	Database Management Specialist – Level I	HR	\$87.84	\$89.60	\$91.39	\$93.22	\$95.08	\$96.98
0002 AW02	Database Management Specialist – Level II	HR	\$98.38	\$100.35	\$102.36	\$104.40	\$106.49	\$108.62
0002 AW03	Database Management Specialist – Level III	HR	\$110.19	\$112.39	\$114.64	\$116.93	\$119.27	\$121.65
0002 AX01	Database Specialist – Level I	HR	\$92.65	\$94.50	\$96.39	\$98.32	\$100.29	\$102.29
0002 AX02	Database Specialist – Level II	HR	\$103.77	\$105.84	\$107.96	\$110.12	\$112.32	\$114.57
0002 AX03	Database Specialist – Level III	HR	\$116.22	\$118.54	\$120.92	\$123.33	\$125.80	\$128.32
0002 AY00	Data Warehousing Administrator	HR	\$128.78	\$131.36	\$133.98	\$136.66	\$139.40	\$142.18
0002 AZ00	Data Warehouse Analyst	HR	\$107.33	\$109.48	\$111.67	\$113.90	\$116.18	\$118.50
0002 BA00	Data Warehouse Programmer	HR	\$126.42	\$128.95	\$131.53	\$134.16	\$136.84	\$139.58
0002 BB00	Disaster Recovery Specialist	HR	\$125.36	\$127.87	\$130.42	\$133.03	\$135.69	\$138.41
0002 BC01	Document Control Specialist – Level I	HR	\$82.27	\$83.92	\$85.59	\$87.31	\$89.05	\$90.83
0002 BC02	Document Control Specialist - Level II	HR	\$92.14	\$93.99	\$95.86	\$97.78	\$99.74	\$101.73
0002 BC03	Document Control Specialist – Level III	HR	\$103.20	\$105.26	\$107.37	\$109.52	\$111.71	\$113.94
0002 BD01	Document Support Specialist – Level I	HR	\$79.87	\$81.47	\$83.10	\$84.76	\$86.45	\$88.18
0002 BD02	Document Support Specialist – Level II	HR	\$89.45	\$91.24	\$93.07	\$94.93	\$96.83	\$98.76
0002 BE00	Duplicating Machine Operator	HR	\$115.73	\$118.04	\$120.41	\$122.81	\$125.27	\$127.78
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$118.41	\$120.78	\$123.19	\$125.66	\$128.17	\$130.73
0002 BG00	Electronic Meeting Technographer	HR	\$88.45	\$90.22	\$92.02	\$93.86	\$95.74	\$97.66
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$132.14	\$134.78	\$137.48	\$140.23	\$143.03	\$145.89
0002 BI00	Facilitator	HR	\$90.51	\$92.32	\$94.17	\$96.05	\$97.97	\$99.93
0002 BJ00	Financial Analyst – IT	HR	\$112.45	\$114.70	\$116.99	\$119.33	\$121.72	\$124.15
0002 BK01	Functional Analyst – Level I	HR	\$85.77	\$87.49	\$89.24	\$91.02	\$92.84	\$94.70

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BK02	Functional Analyst – Level II	HR	\$96.06	\$97.98	\$99.94	\$101.94	\$103.98	\$106.06
0002 BL01	General Clerk – Level I	HR	\$48.88	\$49.86	\$50.85	\$51.87	\$52.91	\$53.97
0002 BL02	General Clerk – Level II	HR	\$54.75	\$55.84	\$56.96	\$58.10	\$59.26	\$60.44
0002 BL03	General Clerk – Level III	HR	\$61.32	\$62.54	\$63.79	\$65.07	\$66.37	\$67.70
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$126.12	\$128.64	\$131.22	\$133.84	\$136.52	\$139.25
0002 BN00	Graphical User Interface Designer	HR	\$89.45	\$91.24	\$93.06	\$94.93	\$96.82	\$98.76
0002 BO00	Graphics Specialist	HR	\$98.59	\$100.56	\$102.57	\$104.62	\$106.72	\$108.85
0002 BP00	Hardware Draftsman	HR	\$78.44	\$80.01	\$81.61	\$83.24	\$84.91	\$86.60
0002 BQ01	Hardware Installation Technician – Level I	HR	\$68.34	\$69.71	\$71.10	\$72.52	\$73.97	\$75.45
0002 BQ02	Hardware Installation Technician – Level II	HR	\$76.54	\$78.07	\$79.63	\$81.23	\$82.85	\$84.51
0002 BR00	Hardware Specialist – Information Technology	HR	\$85.44	\$87.15	\$88.89	\$90.67	\$92.48	\$94.33
0002 BS00	Help Desk Manager	HR	\$88.78	\$90.56	\$92.37	\$94.21	\$96.10	\$98.02
0002 BT00	Help Desk Specialist	HR	\$76.15	\$77.67	\$79.23	\$80.81	\$82.43	\$84.08
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$72.55	\$74.00	\$75.48	\$76.99	\$78.53	\$80.10
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$81.26	\$82.88	\$84.54	\$86.23	\$87.95	\$89.71
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$91.01	\$92.83	\$94.68	\$96.58	\$98.51	\$100.48
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$92.14	\$93.98	\$95.86	\$97.78	\$99.74	\$101.73
0002 BW01	Information Engineer – Level I	HR	\$102.15	\$104.19	\$106.28	\$108.40	\$110.57	\$112.78
0002 BW02	Information Engineer – Level II	HR	\$114.41	\$116.70	\$119.03	\$121.41	\$123.84	\$126.32
0002 BX00	Information Resource Management Analyst	HR	\$105.44	\$107.55	\$109.70	\$111.89	\$114.13	\$116.41
0002 BY00	Information Systems Training Specialist	HR	\$102.15	\$104.19	\$106.28	\$108.40	\$110.57	\$112.78
0002 BZ00	IT Policy/Legislative Specialist	HR	\$112.84	\$115.10	\$117.40	\$119.75	\$122.14	\$124.58
0002 CA00	IT Strategic/Capital Planner	HR	\$132.57	\$135.22	\$137.93	\$140.68	\$143.50	\$146.37
0002 CB00	Knowledge Management Specialist	HR	\$118.33	\$120.70	\$123.11	\$125.57	\$128.08	\$130.65
0002 CC00	Librarian	HR	\$79.49	\$81.08	\$82.70	\$84.36	\$86.04	\$87.76
0002 CD00	Librarian Technician	HR	\$89.77	\$91.57	\$93.40	\$95.26	\$97.17	\$99.11
0002 CE00	Medical Billing/Account Management Specialist	HR	\$68.45	\$69.82	\$71.22	\$72.64	\$74.09	\$75.57
0002 CF00	Modeling and Simulation Specialist	HR	\$82.45	\$84.10	\$85.78	\$87.50	\$89.25	\$91.03
0002 CG00	Network Administrator	HR	\$96.60	\$98.53	\$100.50	\$102.51	\$104.56	\$106.65
0002 CH00	Network Draftsman	HR	\$83.68	\$85.35	\$87.06	\$88.80	\$90.58	\$92.39

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CI01	Network Installation Technician – Level I	HR	\$94.75	\$96.65	\$98.58	\$100.55	\$102.56	\$104.61
0002 CI02	Network Installation Technician – Level II	HR	\$106.12	\$108.24	\$110.41	\$112.62	\$114.87	\$117.17
0002 CJ00	Network Support Technician	HR	\$74.75	\$76.25	\$77.77	\$79.33	\$80.91	\$82.53
0002 CK00	Operations Manager	HR	\$106.69	\$108.82	\$111.00	\$113.22	\$115.48	\$117.79
0002 CL00	Procurement Product Specialist	HR	\$92.19	\$94.03	\$95.91	\$97.83	\$99.79	\$101.79
0002 CM00	Program Administration Specialist	HR	\$83.13	\$84.79	\$86.49	\$88.22	\$89.98	\$91.78
0002 CN00	Program Analyst	HR	\$92.88	\$94.74	\$96.63	\$98.56	\$100.54	\$102.55
0002 CO00	Program Manager	HR	\$138.84	\$141.62	\$144.45	\$147.34	\$150.28	\$153.29
0002 CP00	Project Control Specialist	HR	\$86.89	\$88.63	\$90.40	\$92.21	\$94.05	\$95.93
0002 CQ00	Project Leader	HR	\$108.22	\$110.38	\$112.59	\$114.84	\$117.14	\$119.48
0002 CR01	Project Manager – Level I	HR	\$104.15	\$106.23	\$108.36	\$110.52	\$112.74	\$114.99
0002 CR02	Project Manager – Level II	HR	\$116.65	\$118.98	\$121.36	\$123.79	\$126.26	\$128.79
0002 CR03	Project Manager – Level III	HR	\$130.65	\$133.26	\$135.92	\$138.64	\$141.42	\$144.24
0002 CS00	Public Health Analyst	HR	\$115.78	\$118.10	\$120.46	\$122.87	\$125.32	\$127.83
0002 CT00	Quality Assurance Analyst	HR	\$84.14	\$85.82	\$87.54	\$89.29	\$91.08	\$92.90
0002 CU00	Quality Assurance Manager	HR	\$94.24	\$96.12	\$98.04	\$100.00	\$102.00	\$104.05
0002 CV00	Quality Assurance Specialist	HR	\$105.55	\$107.66	\$109.81	\$112.01	\$114.25	\$116.53
0002 CW00	Records Management Specialist	HR	\$92.76	\$94.62	\$96.51	\$98.44	\$100.41	\$102.41
0002 CX00	Scanner Operator	HR	\$34.46	\$35.15	\$35.85	\$36.57	\$37.30	\$38.05
0002 CY00	Scientific Data Analyst	HR	\$98.78	\$100.76	\$102.77	\$104.83	\$106.92	\$109.06
0002 CZ01	Subject Matter Expert – Level I	HR	\$125.34	\$127.85	\$130.40	\$133.01	\$135.67	\$138.39
0002 CZ02	Subject Matter Expert – Level II	HR	\$140.38	\$143.19	\$146.05	\$148.97	\$151.95	\$154.99
0002 CZ03	Subject Matter Expert – Level III	HR	\$157.23	\$160.37	\$163.58	\$166.85	\$170.19	\$173.59
0002 DA01	System Administrator – Level I	HR	\$82.12	\$83.76	\$85.44	\$87.15	\$88.89	\$90.67
0002 DA02	System Administrator – Level II	HR	\$91.97	\$93.81	\$95.69	\$97.60	\$99.56	\$101.55
0002 DA03	System Administrator – Level III	HR	\$103.01	\$105.07	\$107.17	\$109.32	\$111.50	\$113.73
0002 DB01	Systems Architect – Level I	HR	\$118.45	\$120.82	\$123.24	\$125.70	\$128.21	\$130.78
0002 DB02	Systems Architect – Level II	HR	\$132.66	\$135.32	\$138.02	\$140.78	\$143.60	\$146.47
0002 DC01	Systems Engineer – Level I	HR	\$109.98	\$112.18	\$114.42	\$116.71	\$119.05	\$121.43
0002 DC02	Systems Engineer – Level II	HR	\$123.18	\$125.64	\$128.15	\$130.72	\$133.33	\$136.00

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DC03	Systems Engineer – Level III	HR	\$137.96	\$140.72	\$143.53	\$146.40	\$149.33	\$152.32
0002 DD00	System Operator	HR	\$87.44	\$89.19	\$90.97	\$92.79	\$94.65	\$96.54
0002 DE00	System Programmer	HR	\$103.12	\$105.18	\$107.29	\$109.43	\$111.62	\$113.85
0002 DF01	Technical Writer/Editor – Level I	HR	\$64.18	\$65.46	\$66.77	\$68.11	\$69.47	\$70.86
0002 DF02	Technical Writer/Editor – Level II	HR	\$71.88	\$73.32	\$74.79	\$76.28	\$77.81	\$79.36
0002 DF03	Technical Writer/Editor – Level III	HR	\$80.51	\$82.12	\$83.76	\$85.44	\$87.14	\$88.89
0002 DG01	Telecommunications Engineer – Level I	HR	\$88.79	\$90.57	\$92.38	\$94.22	\$96.11	\$98.03
0002 DG02	Telecommunications Engineer - Level II	HR	\$99.44	\$101.43	\$103.46	\$105.53	\$107.64	\$109.80
0002 DH01	Telecommunications Specialist – Level I	HR	\$94.14	\$96.02	\$97.94	\$99.90	\$101.90	\$103.94
0002 DH02	Telecommunications Specialist - Level II	HR	\$94.14	\$96.02	\$97.94	\$99.90	\$101.90	\$103.94
0002 DI00	Test Engineer	HR	\$92.43	\$94.28	\$96.16	\$98.09	\$100.05	\$102.05
0002 DJ00	Training Manager	HR	\$106.12	\$108.24	\$110.41	\$112.62	\$114.87	\$117.17
0002 DK01	Training Specialist – Level I	HR	\$105.38	\$107.49	\$109.64	\$111.83	\$114.07	\$116.35
0002 DK02	Training Specialist – Level II	HR	\$118.03	\$120.39	\$122.79	\$125.25	\$127.75	\$130.31
0002 DL00	Web Content Administrator	HR	\$94.56	\$96.45	\$98.38	\$100.35	\$102.35	\$104.40
0002 DM00	Web Designer	HR	\$92.12	\$93.96	\$95.84	\$97.76	\$99.71	\$101.71
0002 DN00	Web Project Manager	HR	\$112.67	\$114.92	\$117.22	\$119.57	\$121.96	\$124.40
0002 DO00	Web Software Developer	HR	\$119.45	\$121.84	\$124.28	\$126.76	\$129.30	\$131.88
0002 DP00	Webmaster	HR	\$105.50	\$107.61	\$109.76	\$111.96	\$114.20	\$116.48
0002 DQ00	Wide Area Network Administrator	HR	\$114.88	\$117.18	\$119.52	\$121.91	\$124.35	\$126.84