

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$40.41	\$41.22	\$42.05	\$42.89	\$43.74	\$44.62
0001 AA02	Administrative Assistant – Level II	HR	\$45.26	\$46.17	\$47.09	\$48.03	\$48.99	\$49.97
0001 AB01	Application Engineer – Level I	HR	\$68.17	\$69.53	\$70.92	\$72.34	\$73.79	\$75.26
0001 AB02	Application Engineer – Level II	HR	\$76.35	\$77.88	\$79.43	\$81.02	\$82.64	\$84.30
0001 AC01	Application Programmer – Level I	HR	\$91.24	\$93.06	\$94.92	\$96.82	\$98.76	\$100.73
0001 AC02	Application Programmer – Level II	HR	\$102.19	\$104.23	\$106.32	\$108.44	\$110.61	\$112.82
0001 AC03	Applications Programmer – Level III	HR	\$114.45	\$116.74	\$119.07	\$121.45	\$123.88	\$126.36
0001 AD00	Application Systems Analyst	HR	\$124.03	\$126.51	\$129.04	\$131.62	\$134.25	\$136.94
0001 AE00	Biostatistician	HR	\$132.65	\$135.30	\$138.00	\$140.76	\$143.58	\$146.45
0001 AF01	Business Analyst – Level I	HR	\$88.72	\$90.50	\$92.31	\$94.15	\$96.04	\$97.96
0001 AF02	Business Analyst – Level II	HR	\$99.37	\$101.36	\$103.38	\$105.45	\$107.56	\$109.71
0001 AF03	Business Analyst – Level III	HR	\$111.29	\$113.52	\$115.79	\$118.10	\$120.47	\$122.88
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$98.41	\$100.38	\$102.39	\$104.43	\$106.52	\$108.65
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$110.22	\$112.42	\$114.67	\$116.97	\$119.30	\$121.69
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$123.45	\$125.91	\$128.43	\$131.00	\$133.62	\$136.29
0001 AH00	Chief Information Security Officer	HR	\$160.43	\$163.64	\$166.92	\$170.25	\$173.66	\$177.13
0001 AI00	Communications Hardware Specialist	HR	\$121.45	\$123.87	\$126.35	\$128.88	\$131.46	\$134.09
0001 AJ00	Communications Network Manager	HR	\$132.16	\$134.80	\$137.50	\$140.25	\$143.05	\$145.91
0001 AK00	Communications Software Specialist	HR	\$118.20	\$120.56	\$122.97	\$125.43	\$127.94	\$130.50
0001 AL00	Communications Specialist	HR	\$103.42	\$105.49	\$107.60	\$109.75	\$111.95	\$114.18
0001 AM00	Computer Data Librarian	HR	\$93.40	\$95.27	\$97.17	\$99.12	\$101.10	\$103.12
0001 AN00	Computer Scientist	HR	\$134.51	\$137.20	\$139.95	\$142.75	\$145.60	\$148.51
0001 AO01	Computer Security System Specialist – Level I	HR	\$106.74	\$108.87	\$111.05	\$113.27	\$115.53	\$117.85
0001 AO02	Computer Security System Specialist – Level II	HR	\$119.54	\$121.94	\$124.37	\$126.86	\$129.40	\$131.99
0001 AO03	Computer Security System Specialist – Level III	HR	\$133.89	\$136.57	\$139.30	\$142.09	\$144.93	\$147.83
0001 AP01	Computer Systems Analyst – Level I	HR	\$114.31	\$116.59	\$118.93	\$121.30	\$123.73	\$126.20
0001 AP02	Computer Systems Analyst – Level II	HR	\$128.02	\$130.58	\$133.20	\$135.86	\$138.58	\$141.35

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0001 AP03	Computer Systems Analyst – Level III	HR	\$143.39	\$146.25	\$149.18	\$152.16	\$155.21	\$158.31
0001 AQ00	Configuration Management Specialist	HR	\$149.28	\$152.26	\$155.31	\$158.41	\$161.58	\$164.81
0001 AR01	Cost Analyst – Level I	HR	\$95.30	\$97.21	\$99.15	\$101.13	\$103.15	\$105.22
0001 AR02	Cost Analyst – Level II	HR	\$106.74	\$108.87	\$111.05	\$113.27	\$115.53	\$117.84
0001 AS00	Data Entry Clerk	HR	\$50.10	\$51.10	\$52.13	\$53.17	\$54.23	\$55.32
0001 AT00	Data Security Specialist	HR	\$91.44	\$93.27	\$95.14	\$97.04	\$98.98	\$100.96
0001 AU00	Data Standardization Specialist	HR	\$116.04	\$118.36	\$120.72	\$123.14	\$125.60	\$128.11
0001 AV00	Database Administrator	HR	\$121.76	\$124.19	\$126.68	\$129.21	\$131.80	\$134.43
0001 AW01	Database Management Specialist – Level I	HR	\$94.87	\$96.76	\$98.70	\$100.67	\$102.69	\$104.74
0001 AW02	Database Management Specialist – Level II	HR	\$106.25	\$108.38	\$110.54	\$112.75	\$115.01	\$117.31
0001 AW03	Database Management Specialist – Level III	HR	\$119.00	\$121.38	\$123.81	\$126.29	\$128.81	\$131.39
0001 AX01	Database Specialist – Level I	HR	\$100.06	\$102.06	\$104.10	\$106.19	\$108.31	\$110.48
0001 AX02	Database Specialist – Level II	HR	\$112.07	\$114.31	\$116.60	\$118.93	\$121.31	\$123.73
0001 AX03	Database Specialist – Level III	HR	\$125.52	\$128.03	\$130.59	\$133.20	\$135.86	\$138.58
0001 AY00	Data Warehousing Administrator	HR	\$139.08	\$141.86	\$144.70	\$147.60	\$150.55	\$153.56
0001 AZ00	Data Warehouse Analyst	HR	\$115.92	\$118.23	\$120.60	\$123.01	\$125.47	\$127.98
0001 BA00	Data Warehouse Programmer	HR	\$136.53	\$139.26	\$142.05	\$144.89	\$147.79	\$150.74
0001 BB00	Disaster Recovery Specialist	HR	\$135.39	\$138.10	\$140.86	\$143.68	\$146.55	\$149.48
0001 BC01	Document Control Specialist – Level I	HR	\$88.85	\$90.63	\$92.44	\$94.29	\$96.18	\$98.10
0001 BC02	Document Control Specialist - Level II	HR	\$99.51	\$101.50	\$103.53	\$105.60	\$107.72	\$109.87
0001 BC03	Document Control Specialist – Level III	HR	\$111.46	\$113.68	\$115.96	\$118.28	\$120.64	\$123.06
0001 BD01	Document Support Specialist – Level I	HR	\$86.26	\$87.98	\$89.74	\$91.54	\$93.37	\$95.24
0001 BD02	Document Support Specialist – Level II	HR	\$96.61	\$98.54	\$100.51	\$102.52	\$104.57	\$106.67
0001 BE00	Duplicating Machine Operator	HR	\$124.99	\$127.49	\$130.04	\$132.64	\$135.29	\$138.00
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$127.88	\$130.44	\$133.05	\$135.71	\$138.42	\$141.19
0001 BG00	Electronic Meeting Technographer	HR	\$95.53	\$97.44	\$99.39	\$101.37	\$103.40	\$105.47
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$142.71	\$145.57	\$148.48	\$151.45	\$154.48	\$157.56
0001 BI00	Facilitator	HR	\$97.75	\$99.71	\$101.70	\$103.73	\$105.81	\$107.92
0001 BJ00	Financial Analyst – IT	HR	\$121.45	\$123.87	\$126.35	\$128.88	\$131.46	\$134.09
0001 BK01	Functional Analyst – Level I	HR	\$92.63	\$94.48	\$96.37	\$98.30	\$100.27	\$102.27

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0001 BK02	Functional Analyst – Level II	HR	\$103.75	\$105.82	\$107.94	\$110.10	\$112.30	\$114.55
0001 BL01	General Clerk – Level I	HR	\$52.79	\$53.85	\$54.92	\$56.02	\$57.14	\$58.28
0001 BL02	General Clerk – Level II	HR	\$59.13	\$60.31	\$61.51	\$62.74	\$64.00	\$65.28
0001 BL03	General Clerk – Level III	HR	\$66.22	\$67.54	\$68.90	\$70.27	\$71.68	\$73.11
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$136.21	\$138.93	\$141.71	\$144.55	\$147.44	\$150.39
0001 BN00	Graphical User Interface Designer	HR	\$96.61	\$98.54	\$100.51	\$102.52	\$104.57	\$106.66
0001 BO00	Graphics Specialist	HR	\$106.48	\$108.61	\$110.78	\$112.99	\$115.25	\$117.56
0001 BP00	Hardware Draftsman	HR	\$84.72	\$86.41	\$88.14	\$89.90	\$91.70	\$93.53
0001 BQ01	Hardware Installation Technician – Level I	HR	\$73.81	\$75.28	\$76.79	\$78.32	\$79.89	\$81.49
0001 BQ02	Hardware Installation Technician – Level II	HR	\$82.66	\$84.32	\$86.00	\$87.72	\$89.48	\$91.27
0001 BR00	Hardware Specialist – Information Technology	HR	\$92.28	\$94.12	\$96.00	\$97.92	\$99.88	\$101.88
0001 BS00	Help Desk Manager	HR	\$95.88	\$97.80	\$99.76	\$101.75	\$103.79	\$105.86
0001 BT00	Help Desk Specialist	HR	\$82.24	\$83.89	\$85.56	\$87.28	\$89.02	\$90.80
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$78.35	\$79.92	\$81.52	\$83.15	\$84.81	\$86.51
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$87.76	\$89.51	\$91.30	\$93.13	\$94.99	\$96.89
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$98.29	\$100.25	\$102.26	\$104.30	\$106.39	\$108.52
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$99.51	\$101.50	\$103.53	\$105.60	\$107.71	\$109.87
0001 BW01	Information Engineer – Level I	HR	\$110.32	\$112.53	\$114.78	\$117.07	\$119.42	\$121.80
0001 BW02	Information Engineer – Level II	HR	\$123.56	\$126.03	\$128.55	\$131.12	\$133.75	\$136.42
0001 BX00	Information Resource Management Analyst	HR	\$113.88	\$116.15	\$118.48	\$120.85	\$123.26	\$125.73
0001 BY00	Information Systems Training Specialist	HR	\$110.32	\$112.53	\$114.78	\$117.07	\$119.42	\$121.80
0001 BZ00	IT Policy/Legislative Specialist	HR	\$121.87	\$124.30	\$126.79	\$129.33	\$131.91	\$134.55
0001 CA00	IT Strategic/Capital Planner	HR	\$143.18	\$146.04	\$148.96	\$151.94	\$154.98	\$158.08
0001 CB00	Knowledge Management Specialist	HR	\$127.80	\$130.35	\$132.96	\$135.62	\$138.33	\$141.10
0001 CC00	Librarian	HR	\$85.85	\$87.57	\$89.32	\$91.10	\$92.93	\$94.78
0001 CD00	Librarian Technician	HR	\$96.95	\$98.89	\$100.87	\$102.89	\$104.94	\$107.04
0001 CE00	Medical Billing/Account Management Specialist	HR	\$73.93	\$75.40	\$76.91	\$78.45	\$80.02	\$81.62
0001 CF00	Modeling and Simulation Specialist	HR	\$89.05	\$90.83	\$92.64	\$94.50	\$96.39	\$98.31
0001 CG00	Network Administrator	HR	\$104.33	\$106.41	\$108.54	\$110.71	\$112.93	\$115.19
0001 CH00	Network Draftsman	HR	\$90.37	\$92.18	\$94.03	\$95.91	\$97.82	\$99.78

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0001 CI01	Network Installation Technician – Level I	HR	\$102.33	\$104.38	\$106.46	\$108.59	\$110.77	\$112.98
0001 CI02	Network Installation Technician – Level II	HR	\$114.61	\$116.90	\$119.24	\$121.62	\$124.06	\$126.54
0001 CJ00	Network Support Technician	HR	\$80.73	\$82.34	\$83.99	\$85.67	\$87.38	\$89.13
0001 CK00	Operations Manager	HR	\$115.23	\$117.53	\$119.88	\$122.28	\$124.72	\$127.22
0001 CL00	Procurement Product Specialist	HR	\$99.57	\$101.56	\$103.59	\$105.66	\$107.77	\$109.93
0001 CM00	Program Administration Specialist	HR	\$89.78	\$91.58	\$93.41	\$95.28	\$97.18	\$99.12
0001 CN00	Program Analyst	HR	\$100.31	\$102.32	\$104.36	\$106.45	\$108.58	\$110.75
0001 CO00	Program Manager	HR	\$149.95	\$152.95	\$156.01	\$159.13	\$162.31	\$165.55
0001 CP00	Project Control Specialist	HR	\$93.84	\$95.72	\$97.63	\$99.59	\$101.58	\$103.61
0001 CQ00	Project Leader	HR	\$116.88	\$119.22	\$121.60	\$124.03	\$126.51	\$129.04
0001 CR01	Project Manager – Level I	HR	\$112.48	\$114.73	\$117.03	\$119.37	\$121.75	\$124.19
0001 CR02	Project Manager – Level II	HR	\$125.98	\$128.50	\$131.07	\$133.69	\$136.36	\$139.09
0001 CR03	Project Manager – Level III	HR	\$141.10	\$143.92	\$146.80	\$149.73	\$152.73	\$155.78
0001 CS00	Public Health Analyst	HR	\$125.04	\$127.54	\$130.09	\$132.70	\$135.35	\$138.06
0001 CT00	Quality Assurance Analyst	HR	\$90.87	\$92.69	\$94.54	\$96.43	\$98.36	\$100.33
0001 CU00	Quality Assurance Manager	HR	\$101.78	\$103.81	\$105.89	\$108.01	\$110.17	\$112.37
0001 CV00	Quality Assurance Specialist	HR	\$113.99	\$116.27	\$118.59	\$120.97	\$123.39	\$125.85
0001 CW00	Records Management Specialist	HR	\$100.18	\$102.18	\$104.23	\$106.31	\$108.44	\$110.61
0001 CX00	Scanner Operator	HR	\$37.22	\$37.96	\$38.72	\$39.49	\$40.28	\$41.09
0001 CY00	Scientific Data Analyst	HR	\$106.68	\$108.82	\$110.99	\$113.21	\$115.48	\$117.79
0001 CZ01	Subject Matter Expert – Level I	HR	\$135.37	\$138.07	\$140.84	\$143.65	\$146.53	\$149.46
0001 CZ02	Subject Matter Expert – Level II	HR	\$151.61	\$154.64	\$157.74	\$160.89	\$164.11	\$167.39
0001 CZ03	Subject Matter Expert – Level III	HR	\$169.80	\$173.20	\$176.66	\$180.20	\$183.80	\$187.48
0001 DA01	System Administrator – Level I	HR	\$88.69	\$90.46	\$92.27	\$94.12	\$96.00	\$97.92
0001 DA02	System Administrator – Level II	HR	\$99.33	\$101.32	\$103.35	\$105.41	\$107.52	\$109.67
0001 DA03	System Administrator – Level III	HR	\$111.25	\$113.48	\$115.75	\$118.06	\$120.42	\$122.83
0001 DB01	Systems Architect – Level I	HR	\$127.93	\$130.48	\$133.09	\$135.76	\$138.47	\$141.24
0001 DB02	Systems Architect – Level II	HR	\$143.28	\$146.14	\$149.07	\$152.05	\$155.09	\$158.19
0001 DC01	Systems Engineer – Level I	HR	\$118.78	\$121.15	\$123.58	\$126.05	\$128.57	\$131.14
0001 DC02	Systems Engineer – Level II	HR	\$133.03	\$135.69	\$138.41	\$141.17	\$144.00	\$146.88

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0001 DC03	Systems Engineer – Level III	HR	\$149.00	\$151.98	\$155.02	\$158.12	\$161.28	\$164.50
0001 DD00	System Operator	HR	\$94.44	\$96.32	\$98.25	\$100.22	\$102.22	\$104.26
0001 DE00	System Programmer	HR	\$111.37	\$113.60	\$115.87	\$118.19	\$120.55	\$122.96
0001 DF01	Technical Writer/Editor – Level I	HR	\$69.31	\$70.70	\$72.11	\$73.56	\$75.03	\$76.53
0001 DF02	Technical Writer/Editor – Level II	HR	\$77.63	\$79.18	\$80.77	\$82.38	\$84.03	\$85.71
0001 DF03	Technical Writer/Editor – Level III	HR	\$86.95	\$88.69	\$90.46	\$92.27	\$94.12	\$96.00
0001 DG01	Telecommunications Engineer – Level I	HR	\$95.89	\$97.81	\$99.77	\$101.76	\$103.80	\$105.87
0001 DG02	Telecommunications Engineer - Level II	HR	\$107.40	\$109.55	\$111.74	\$113.97	\$116.25	\$118.58
0001 DH01	Telecommunications Specialist – Level I	HR	\$101.67	\$103.70	\$105.78	\$107.89	\$110.05	\$112.25
0001 DH02	Telecommunications Specialist - Level II	HR	\$101.67	\$103.70	\$105.78	\$107.89	\$110.05	\$112.25
0001 DI00	Test Engineer	HR	\$99.82	\$101.82	\$103.86	\$105.93	\$108.05	\$110.21
0001 DJ00	Training Manager	HR	\$114.61	\$116.90	\$119.24	\$121.62	\$124.06	\$126.54
0001 DK01	Training Specialist – Level I	HR	\$113.81	\$116.09	\$118.41	\$120.78	\$123.19	\$125.66
0001 DK02	Training Specialist – Level II	HR	\$127.47	\$130.02	\$132.62	\$135.27	\$137.98	\$140.73
0001 DL00	Web Content Administrator	HR	\$102.12	\$104.17	\$106.25	\$108.38	\$110.54	\$112.75
0001 DM00	Web Designer	HR	\$99.49	\$101.48	\$103.51	\$105.58	\$107.69	\$109.84
0001 DN00	Web Project Manager	HR	\$121.68	\$124.12	\$126.60	\$129.13	\$131.71	\$134.35
0001 DO00	Web Software Developer	HR	\$129.01	\$131.59	\$134.22	\$136.90	\$139.64	\$142.43
0001 DP00	Webmaster	HR	\$113.94	\$116.22	\$118.54	\$120.91	\$123.33	\$125.80
0001 DQ00	Wide Area Network Administrator	HR	\$124.07	\$126.55	\$129.08	\$131.66	\$134.30	\$136.98