



# Interstate Labor Standards Association

## 61st Annual National Conference Agenda

August 11, 2025, to August 14, 2025

Buffalo Convention Center

153 Franklin Street

Buffalo, New York 14202

Monday, August 11, 2025

Business Casual Attire

8:00am – 9:30am

### **Registration / Breakfast**

8:45 am – 9:45 am

### **Executive Board Meeting**

10:00am – 10:45am

### **Call to Order**

Shaun McCready, ILSA President and Director of the Bureau of Public Work & Prevailing Wage Enforcement: NYS Department of Labor

**Opening Ceremonies** Welcome to New York:  
Commissioner Roberta Reardon, NYS Department of Labor

### **Review of Agenda**

### **Introduction of ILSA Officers**

### **Resolutions and Nominations Process**

10:45am – 11:15am

### **Welcome to Buffalo/NY**

11:15am – 12:15pm

### **TBD**

12:15pm – 1:30pm

### **Lunch** (on your own)

1:30pm – 3:30pm

### **State Roll Call**

*Please limit individual state presentations to 3 minutes*

3:30pm

### **Adjourn** (Prepare for Welcome Reception)

4:00pm

### **Welcome Reception/Pin Exchange**

Buffalo Convention Center

*TBD – Lobby or Meeting Room*



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Tuesday, August 12, 2025

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8:00am	<b><u>Breakfast</u></b>
9:00am – 10:00am	<b>USDOL Remarks</b>
10:00am – 11:00am	<b>Francis Perkins</b> Jim DelRosso, Interim Director of Catherwood Library Cornell ILR School, NY Steven Calco, Interim Assistant Director of Kheel Center, Cornell ILR School, NY
11:00am – 11:15am	<b>Break</b>
11:15am – 12:15pm	<b>Child Labor Laws</b> Jennifer Fields, Wage and Hour Division Manager, Michigan LEO/BER Barry Hickey, Director of Division of Wage and Hour Compliance, New Jersey Department of Labor and Workforce Development Yolanda O'Shea, Supervising Investigator MA Attorney General's Office
12:15pm – 1:30pm	<b>Lunch</b> (on your own)
1:30pm – 2:45pm	<b>Breakout Sessions</b> Option 1 (Room 101BG): <b>Prevailing Wage</b> Shaun McCready, Director of Public Work & Prevailing Wage Enforcement NYS Department of Labor  Option 2 (Room 101A): <b>Minimum Wage &amp; Tip Credit</b> Jennifer Fields, Wage and Hour Division Manager, Michigan LEO/BER Maura McCann, Director of Labor Standards, NYS Department of Labor
2:45pm – 3:00pm	<b>Break</b>
3:00pm – 4:00pm	<b>Engaging with Immigrant Communities</b> Reyna Moreno, Deputy Director of Division of Compliance & Education, NYS Department of Labor
4:00pm – 5:00pm	<b>Mediation/Dispute Resolution</b> Heather Rowe, Chief of Investigations, Fair Labor Div. MA Attorney General's Office
5:00 pm	<b>Adjourn</b> (Dinner on your own)



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Wednesday, August 13, 2025

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8:30am – 9:30am	<b><u>Breakfast</u></b>
9:00am – 10:00am	<b>Social Equity in NY Cannabis Market</b> Esta Bigler, Director of Labor and Employment Law at the Cornell School of Industrial and Labor Relations, NY
10:00am – 10:45am	<b>New Online Systems: From Employer Registries to Licensing</b> Kathleen Mannix, Deputy Director of the Bureau of Public Work & Prevailing Wage Enforcement, NYS Department of Labor
10:45am – 11:00am	<b>Break</b>
11:00am – 11:45am	<b>Continuation of Discussion: New Online Systems: From Employer Registries to Licensing</b>
11:45am – 1:00pm	<b>Lunch</b> (on your own)
1:00pm – 2:00pm	<b>Investigator Training</b> Shaun McCready, Director of Public Work & Prevailing Wage Enforcement, NYS Department of Labor
2:00pm – 2:15pm	<b>Regional Elections</b>
2:15pm – 2:45pm	<b>Resolutions and Nominations</b> <ul style="list-style-type: none"><li>• Discussion of any resolutions received</li><li>• Announcement of nominations for new officers</li><li>• Voting for any resolutions</li><li>• Voting for new officers</li></ul>
2:45pm – 3:00pm	<b>Break</b>
3:00 pm – 3:45 pm	<b>Business Meeting/Election of Officers/Resolutions Installation of New ILSA Officers</b> <ul style="list-style-type: none"><li>• Call to Order</li><li>• Roll call of voting delegates</li><li>• Approval of minutes from previous conference</li><li>• Financial report</li><li>• Reports of regional representatives and committees</li><li>• Old and New Business</li><li>• Elections of officers</li></ul>
3:45pm	<b>Adjourn</b> (Prepare for Evening Event)



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5:00pm – 6:00pm

**Evening Event:** Maid of The Mist

Please meet at the Boat Tour located at:  
151 Buffalo Ave., Niagara Falls, NY 14303.

6:30pm

**Dinner:** The Terrace at Delaware Park

Please meet at the venue located at:  
99 Lincoln Pkwy., Buffalo, NY 14222.

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Thursday, August 14, 2025  
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8:00am – 9:30am	<b><u>Breakfast</u></b>
9:00am – 10:00am	<b>Working with a Local Prosecutor's Office</b> Adriana Noyola, Assistant District Attorney, Suffolk County, NY Amy Schneider, Assistant Attorney General, NY
10:00am – 11:00am	<b>Criminal Enforcement of Wage Laws</b> Terri Gerstein, Director NYU Wagner Labor Initiative, NY
11:00am – 11:15am	<b>Break</b>
11:15am – 12:15pm	<b>National Coordination of Enforcement Efforts</b> Facilitator: Jessica Looman, Former USDOL Wage & Hour Administrator Fellow with NYU, Minnesota
12:15pm – 1:15pm	<b>Strategic Enforcement and Drones</b> Jeremy Voss, Supervising Wage Investigator, NYS Department of Labor Bureau of Public Work & Prevailing Wage Enforcement  Cliff Bedenbaugh, Sr. Investigator, NYS Department of Labor Bureau of Public Work & Prevailing Wage Enforcement
1:15pm – 2:00pm	<b>Roundtable Discussion/Evaluation of Conference/Closing Remarks</b> <ul style="list-style-type: none"><li>• Evaluate 2025 conference</li><li>• List of items for next year's agenda</li><li>• Plan next year's board meetings</li></ul>
2:00pm	<b>Adjourn</b>



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**THANK YOU FOR ATTENDING  
SAFE TRAVELS**

**WE LOOK FORWARD TO SEEING YOU IN OREGON FOR THE  
62<sup>nd</sup> ANNUAL NATIONAL CONFERENCE IN 2026**

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