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**Sunday, August 21, 2022**

Casual Attire

4:00 p.m. - 5:30 p.m.

**Registration**

4:30 p.m.

**Executive Board Meeting**

6:00 p.m. - 8:00 p.m.

**Welcome Reception**

PINS Mechanical, 141 N. 4<sup>th</sup> St., Columbus, Ohio

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**Monday, August 22, 2022**

Business Casual Attire

7:30 a.m. – 8:45 a.m.

**Registration**

9:00 a.m. – 10:15 a.m.

**Call to Order**

Stephen Clegg, ILSA President

**Welcome to Ohio**

Jon Husted, Lieutenant Governor, State of Ohio

**Introduction of Executive Board Members**

10:15 a.m. – 10:30 a.m.

**Break**

10:30 a.m. - 12:00 p.m.

**U.S. Department of Labor - Remarks/Updates/Open Forum**

Presenters TBA

12:00 p.m. – 1:00 p.m.

**Lunch** (on your own)

1:00 p.m. – 3:00 p.m.

**Roll Call of States**

3:00 p.m. – 4:00 p.m.

**Collection Processes for Wage Claims (Panel)**

Panel Members TBA

Panel Description: This panel will focus on best practices in the collection of outstanding wage claims. Topics covered could include reciprocal agreements between states, legal tactics, and debt collection approaches.

4:00 p.m.

**Adjourn**

(Dinner on your own)

**Reminders:**

Resolutions Committee - Submit resolutions no later than Tuesday, August 23, 2022 at 4:00 PM

Nominations Committee - Submit nominations no later than Tuesday, August 23, 2022 at 4:00 PM



**Tuesday, August 23, 2022**

Business Casual Attire

9:00 a.m. – 9:45 a.m.

**Misclassification (Panel)**

Panel Members TBA

Panel Description: This panel will discuss the experiences and strategies involved in addressing the misclassification of employees for wage purposes. Topics covered could include gig workers, independent contractors, the abuse of state/Fair Labor Standards Act overtime exemptions, white-collar salary exemptions, etc.

9:45 a.m. – 10:00 a.m.

**Break**

10:00 a.m. – 11:00 a.m.

**Enforcement Strategies (Panel)**

Panel Members TBA

Panel Description: This panel will discuss best practices in the enforcement for labor laws. Topics covered could include targeted enforcement, trend and data tracking, and unique approaches to achieving compliance.

11:00 a.m. - 12:00 p.m.

**World Café Session**

12:00 p.m. – 1:00 p.m.

**Lunch** (on your own)

1:00 p.m. – 2:00 p.m.

**World Café Session** (continued)

2:00 p.m. – 2:15 p.m.

**Break**

2:15 p.m. – 3:15 p.m.

**Labor Enforcement Employee Retention (Panel)**

Panel Members TBA

Panel Description: This panel will provide information on how to recruit, train and retain enforcement officials. While employee retention is not unique to labor enforcement agencies, the nuances and training involved in hiring enforcement officers makes this a common issue. Topics covered could include what to look for in a potential employee, how to best prepare your employees for an enforcement position, and ideas for retention of your employees.

3:15 p.m. – 4:15 p.m.

**Outreach Strategies**

Panel Members TBA

Panel Description: This panel will discuss the various forms of training and outreach that have been successful in preventing labor violations. Topics covered

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could include enforcement via required training, approaches to employer training and strategic use of outreach materials/communication methods (e.g. press releases, social media, etc.).

4:15 p.m.

**Adjourn**

4:45 p.m.

Dinner, followed by Tecumseh, an outdoor drama.  
Please meet in the lobby of the Renaissance to board transportation.

**Reminders:**

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Nominations Committee - Submit nominations no later than Tuesday, August 23, 2022 at 4:00 PM



Wednesday, August 24, 2022

Business Casual Attire

9:00 a.m. – 10:30 a.m.

**Retaliation (Panel)**

Panel Members TBA

Panel Description: This panel will discuss different approaches to enforcement of retaliation laws. Topics covered could include examples of successful investigations, and creative approaches/strategies for investigations (such as identifying merit for retaliation claims, types of evidence to request, different nexuses to consider), etc.

10:30 a.m. – 10:45 a.m.

**Break**

10:45 a.m. - 12:00 p.m.

**Agricultural Employment Changes (Panel)**

Panel Members TBA

Panel Description: This panel will discuss the evolving nature of agricultural employment laws. Topics covered could include rest breaks for piece-rate workers, recent changes to state-specific statutes, and overtime enforcement, such as joint employment scenarios, state-based employee standard (what hours are applied to the overtime threshold), etc.

12:00 p.m. – 1:00 p.m.

**Lunch (on your own)**

1:00 p.m. – 2:15 p.m.

**Minimum Wage Updates\* (Panel)**

Panel Members TBA

2:15 p.m. – 2:30 p.m.

**Break**

2:30 p.m. – 3:30 p.m.

**Minor Labor Updates\* (Panel)**

Panel Members TBA

3:30 p.m. – 4:30 p.m.

**Prevailing Wage Updates\* (Panel)**

Panel Members TBA

\*Panel Description: For these three panels, each panelist could cover topics which include providing any updates to laws/rules in their state (new or existing), enforcement techniques, and examples of any recent successes, noteworthy cases, and/or data trends.

4:30 p.m.

**Adjourn**

(Dinner on your own)



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**Thursday, August 25, 2022**

Business Casual Attire

9:00 a.m. – 10:30 a.m.	<b>Regional Breakout Sessions</b>
10:30 a.m. – 12:00 p.m.	<b>Business Meeting</b>
12:00 p.m. – 1:00 p.m.	<b>Lunch (on your own)</b>
1:00 p.m. – 3:00 p.m.	<b>Roundtable Discussion/Conference Debrief</b>
3:00 p.m.	<b>Adjourn</b>

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