

Casper Test sample question

Remember, these are just sample scenarios; the actual CASPER test may present different situations. The key is thinking critically, considering ethical implications, and providing thoughtful and reasoned responses based on your values and the information provided in each scenario.

Consider applying the 10 People Skills that CASPer is testing.

1. You witness a classmate cheating during an important exam. What actions would you take, if any, and why?
2. You are part of a team working on a group project. One team member consistently fails to contribute and complete their assigned tasks. How would you address this situation?
3. You are volunteering at a local hospital and witness a healthcare professional behaving unethically toward a patient. What steps would you take to address the issue?

Casper Test sample question

4. You are a resident assistant in a university dormitory. One of the residents is causing disturbances late at night, disrupting the sleep of other students. How would you handle this situation?
5. You are a manager in a company and need to make the difficult decision to downsize the workforce. How would you ensure the process is fair and compassionate towards the employees affected?
6. You observe a fellow student spreading false rumors about another student, which is causing harm to their reputation. How would you respond to this situation?
7. You are a student organization member, and conflicts arise among the members regarding decision-making. How would you facilitate effective communication and resolve conflicts?
8. You are a team leader for a project, and one team member consistently takes credit for others' work. How would you address this issue and maintain a positive team dynamic?

Casper Test sample question

9. You are working as a tutor and discover that one of your students plagiarizes their assignments. How would you address this academic dishonesty?
10. You are a camp counselor, and a conflict arises between two campers. How would you mediate the situation and promote understanding and resolution?
11. You receive a message on social media from a friend who is going through a difficult time and seems to be struggling with their mental health. How would you respond and offer support?
12. You are a supervisor in a workplace, and one of your employees consistently demonstrates disrespectful behavior towards their colleagues. How would you address this issue?
13. You are part of a team that is developing a product, and a disagreement arises regarding the direction the project should take. How would you navigate this conflict and find a resolution?

Casper Test sample question

14. You observe a friend engaging in harmful behavior, such as substance abuse or risky activities. How would you approach the situation and encourage them to seek help?
15. You are part of a community organization, and there is a debate about allocating resources towards a specific cause or distributing them more evenly among various projects. How would you contribute to the decision-making process?
16. You are in a leadership position in a student organization, and a member consistently fails to meet their responsibilities. How would you address this issue while maintaining a positive group dynamic?
17. You work in a company where you discover that your supervisor is engaging in fraudulent activities, such as falsifying financial records. What actions would you take in this situation?
18. You are a healthcare professional, and a patient requests confidential information about another patient who happens to be their close friend. How would you handle this ethical dilemma?

Casper Test sample question

19. You are a teacher and notice that one of your students is consistently bullied by their classmates. What steps would you take to address the bullying and support the student?
20. You are a manager in a retail store, and an employee informs you that they witnessed a coworker stealing merchandise. What course of action would you take?
21. You are part of a research team and discover that a fellow researcher has manipulated data to fit their hypothesis. How would you handle this unethical behavior within the team?
22. You are a sports team member and discover that some of your teammates are using performance-enhancing drugs. How would you approach this situation while maintaining the integrity of the sport?
23. You are a supervisor in a company and receive a request from a high-ranking executive to hire their relative, even though they are not the most qualified candidate. How would you handle this request in an ethical manner?

Casper Test sample question

24. You are a journalist and have information about a prominent figure engaging in illegal activities. How would you balance the responsibility to report the truth with potential legal and ethical implications?
25. You are a university admissions officer and receive a generous donation from a wealthy individual with the expectation that their underqualified child will be admitted. How would you handle this situation to ensure fairness in the admissions process?
26. You are a manager in a manufacturing company, and you discover that the company is engaging in environmentally harmful practices that violate regulations. What steps would you take to address these ethical concerns?
27. You are a teacher in a multicultural classroom, and a controversial topic arises during class discussions, leading to heated student disagreements. How would you facilitate a respectful and inclusive conversation?

Casper Test sample question

28. You are a customer service representative at a call center, and a caller becomes verbally abusive and disrespectful towards you.

How would you handle this difficult interaction?

29. You are a healthcare provider, and a patient requests a medical procedure that you believe is unnecessary and potentially harmful. How would you navigate this ethical dilemma while ensuring the patient's well-being?

30. Think of a time when you had to make a sacrifice in order to accomplish a goal.

Briefly describe the situation and the sacrifice you made.

Do you regret your decision to make this sacrifice? Why or why not?

Did you learn anything from this situation that can be applied to your desired career? Explain your response.

Casper Test sample question

Here are some Casper format questions from Dr. Robert Astroff and the Astroff Team!

- Prompt:

The following skills are deemed essential for success in many professional environments: collaboration, communication, problem-solving, empathy, motivation, and self-awareness.

Questions 1. Please select what you view as the three most important skills listed above.

2. Please select what you view as the three least important skills listed above.

3. Discuss a time you acted professionally

- Prompt: You are a customer. You are shopping at the pharmacy and see a young mother with her baby steal the formula and walk out of the store. She seems well-dressed and healthy. It doesn't seem like anyone else in the store noticed this happening.

Questions 1. What do you do?

2. What are the ethical, legal, and psychological implications of your decision?

Casper Test sample question

3. Would your answer change if you were told this was the only time the mother did this?

- Prompt: Consider the following quote: "To say nothing is to say something." - Germany Kent Questions 1. What does this quote mean to you? 2. How is this quote relevant to the Black Lives Matter Movement? 3. Discuss a time when you were an advocate.

- Your Closest Friend

Prompt You are a university student, and you haven't seen one of your closest friends, who also happens to be in many of your classes, all week. This is unusual for them. You attempt to call them, but they don't answer your calls. Their roommate bumps into you in the hallway and mentions that your friend hasn't been looking so good lately.

Questions 1. How do you handle the situation? 2. What factors do you consider in deciding whether or not to show up at your friend's dorm room? 3. How do you decide if/when to involve the help of other individuals (professionals, parents, etc.) in this situation?

Casper Test sample question

- Prompt

In October 2018, the recreational use of cannabis became legalized in Canada. Questions 1. Discuss the pros and cons of the legalization of recreational marijuana. 2. How do you feel this decision has impacted our society to date? 3. Discuss a similar scenario that is currently up for debate in today's society.

Instructions: Consider the prompt. Then take 5 minutes to answer 3 questions below.

- COVID-19 Vaccine

Prompt COVID-19 is an infectious disease that has quickly taken over our world. Many people feel that we will not be able to return to our "normal" lives until a vaccine is developed. It is likely that when the vaccine is developed, there will not be enough vaccines for everyone to receive it right away. Questions 1. How should priority be determined for the COVID-19 vaccine? 2. What are the ethical concerns to consider in any priority or ranking system? 3. Discuss a time where you had to choose one person over another in a personal situation and how you came to your decisions?

Casper Test sample question

- Having Patience

Instructions: Consider the prompt. Then take take 5 minutes to answer 3 questions below.

Prompt Patience is an essential skill in any field, particularly in medicine.

Questions 1. Discuss a time when you lost your temper. 2. What strategies do you practice to foster patience in your everyday life. 3. How does having patience make you a better person and professional?

- Wireless Tablets in Hospitals

While this is expressed as a word-based prompt, consider a video prompt around the following scenario. Then take 5 minutes to answer the 3 questions below.

Prompt There is some evidence to suggest that the widespread use of certain wireless tablet devices in hospitals has led to significant improvements in patient satisfaction as well as some small decreases in physician error. During the product launch, of

Casper Test sample question

technologies such as the tablet, product shortages frequently occur, leaving some prospective consumers empty-handed.

Knowing that these technologies may benefit patients in hospital, some believe that hospitals should be given priority treatment to receive devices before being offered to the community at large.

Questions 1. Should the 'first-come, first-served' consumer system for tablet product sales be altered such that hospital product orders would be fulfilled first? 2. Should companies be forced to discount their products when there is a societal benefit? 3. What are some of the security issues related to the use of tablets in hospitals?

- Scenario 10: Air Force One

Prompt Air Force One, the private flight service for the President of the United States, makes frequent unscheduled landings at major airports. Because of security concerns, all flights landing at or taking off from these airports are grounded in these instances. The situation often leads to several hours of flight delays for thousands of passengers.

Casper Test sample question

Questions 1. Is it fair that the security of an important elected official, such as the President of the United States, takes precedence over the travel plans of thousands of his/her constituents? 2. What guidelines should be followed to determine how often these delays should be tolerated? 3. Describe a situation where you have experienced a travel delay at a time that was inconvenient for you. How did you handle it?