



Employment Application

Applicant Information:

Application Date: _____

Legal Name _____ SS# _____ - _____ - _____
First Name M.I. Last Name

Phone Number (____)-____-____ Email Address _____

Address _____
Street Address City State Zip Code

How long have you lived at this address? ____ Years ____ Months

Previous Address _____
Street Address City State Zip Code

Position Applying for: (Ex. DSP, House Lead, Other) _____

Date Available to Start: _____ Desired Wage: \$ _____ Hourly/Salary

Education:

High School: _____

School Address: _____
Street Address City State Zip Code

Attended From: _____ to _____ Did you Graduate? ____ Yes? ____ No?

College: _____

School Address: _____
Street Address City State Zip Code

Attended From: _____ to _____ Did you Graduate? ____ Yes? ____ No?

Degree Obtained: _____



Professional Reference:

Legal Name _____ Relationship _____

Company _____ Phone Number (____)-____-____

Legal Name _____ Relationship _____

Company _____ Phone Number (____)-____-____

Legal Name _____ Relationship _____

Company _____ Phone Number (____)-____-____

Previous Employment:

Company _____ Phone Number (____)-____-____

Address _____

Job Title _____ Still Employed? ____ Yes? ____ No?

Starting Wage \$ _____ Ending Wage \$ _____ Supervisor _____

Reason For Leaving _____

Company _____ Phone Number (____)-____-____

Address _____

Job Title _____ Still Employed? ____ Yes? ____ No?

Starting Wage \$ _____ Ending Wage \$ _____ Supervisor _____

Reason For Leaving _____

Company _____ Phone Number (____)-____-____

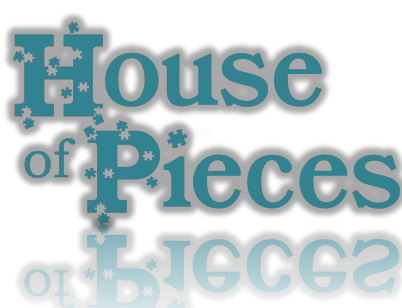
Address _____

Job Title _____ Still Employed? ____ Yes? ____ No?

Starting Wage \$ _____ Ending Wage \$ _____ Supervisor _____

Reason For Leaving _____

May we contact your previous supervisor(s) for a reference? ____ Yes? ____ No?



Questionnaire:

- Are you aware of the expectations of a DSP? ____ Yes? ____ No?
- Every other weekend is mandatory. Are you able to meet this requirement? ____ Yes? ____ No?
- Do you have an active cell phone? ____ Yes? ____ No?
- Do you have reliable transportation? ____ Yes? ____ No?
- Do you possess a valid driver's license? ____ Yes? ____ No?
- Do you have valid car insurance? ____ Yes? ____ No?
- Have you ever been convicted of a Felony? ____ Yes? ____ No?

If yes, please explain _____

- House of Pieces is required by law to complete a BCI/FBI Fingerprint Background Check on all potential employees. Are you willing to complete a background check? ____ Yes? ____ No?
- Do you agree to random drug testing? ____ Yes? ____ No?
- Are you enlisted in the Military? ____ Currently Enlisted? ____ Veteran? ____ No?

Branch: _____ From _____ to _____

Rank at Discharge: _____

If other than honorable, explain: _____

- Are you a citizen of the United States? ____ Yes? ____ No?

If no, are you authorized to work in the U.S? ____ Yes? ____ No?

- Have you ever worked for House of Pieces? ____ Yes? ____ No?

If yes, when? _____

- Were you referred by anyone? ____ Yes? ____ No?

If yes, by who? _____

- Do you have the ability to assist others with personal hygiene upkeep? ____ Yes? ____ No?

Personal Hygiene upkeep consists of the following but is not limited to...

- Dressing
- Showering
- Toileting/Brief Changes
- Do you have the ability to cook a balanced meal? ____ Yes? ____ No?
- Are you able to complete chores that may be assigned to you during your shift? ____ Yes? ____ No?
- Do you have the ability to complete light maintenance duties? ____ Yes? ____ No?

Maintenance Duties may include but not limited to...

- Changing a light bulb
- Changing batteries in the smoke/carbon monoxide detectors
- Do you have the ability to assist with budgeting money? ____ Yes? ____ No?
- Do you like to have fun? ____ Yes? ____ No?

Disclaimer

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

By signing this application, I give House of Pieces permission to run the required checks.

OAC 5123:2-2-02 © (2)

At Will Employment

The relationship between you and House of Pieces is referred to as "employment at will". This means your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or House of Pieces. No representative of House of Pieces has the authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will", and that you acknowledge that no oral or written statements are representations regarding employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Vice-President/Chief of Operations Officer or the Companies President.



Applicant Signature:

Applicant Name Printed:

Date:
