

DUF6-PLN-259

SEPTEMBER 28, 2017



ANNUAL PLAN FOR COMMUNITY COMMITMENT

MID-AMERICA CONVERSION SERVICES, LLC
1020 MONARCH STREET
LEXINGTON, KY 40513

COMMUNITY COMMITMENT

INTRODUCTION AND COMMITMENT SUMMARY

Mid-America Conversion Services, LLC (MCS) is responsible for carrying out the critical mission of the DUF6 conversion activities in both Paducah, Kentucky and Portsmouth, Ohio. MCS recognizes the importance and needs of the local regions and plans to take meaningful actions to implement its community commitment as described in DEAR 970.5226-3, which is included in Section H.69 of the prime contract. MCS's mission is to contribute to the surrounding communities' economy, education, and quality of life. Our Community Commitment Plan enables us to be an active corporate leader within the community and contribute to the economic stabilization and growth to the areas that surround us. MCS will identify a Steering Committee (Attachment A) consisting of plant managers, a communications coordinator, union employees, and local representatives from our three geographical areas. This Steering Committee will assess the needs of their local community and establish achievable goals relative to MCS's commitment to education, economic involvement, and community involvement. In partnership with the U. S. Department of Energy (DOE), MCS plans to focus on the three sectors: Educational Involvement, Economic Involvement, and Community Involvement. Below you will find our Community Commitment Plan for Fiscal Year 2018 (FY18).

COMMITMENT AREAS OF FOCUS

MCS will contribute to the community through the following three commitment categories:

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| 1 | Educational Involvement |
| 2 | Economic Involvement |
| 3 | Community Involvement |

EDUCATIONAL INVOLVEMENT

MCS will target our Educational Outreach Program for student support, curriculum enhancement, educational technology, public understanding, and service of employees. In collaboration with local schools and the community, MCS identified critical areas of need and will target the following:

Key Initiatives:

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| 1 | Partnerships |
| 2 | Workforce Development |

PARTNERSHIPS

1	Provide educational tools and technologies, along with school supplies, to ensure student success throughout the school year.
2	Mentor students on career awareness (specifically encouraging science, engineering, and manufacturing that relate to the project), provide scholarships and internships, and higher education opportunities.
3	Host field trips and conduct classroom demonstrations so students are made aware of the DUF6 project.
4	Participate and volunteer in local STEM (Science, Technology, Engineering, Math) Programs with area schools.



PORTSMOUTH

DOE Science Alliance

The Portsmouth DUF6 plant will be both a monetary donor and volunteer in the Annual DOE Science Alliance. Approximately 1,400-1,600 students and educators from 25 Southern Ohio high schools participate in an interactive Science Fair that focuses on STEM (science, technology, engineering, and math). Topics include, but are not limited to, nuclear fuel cycle, environmental stewardship, business development, facility history, and future farming techniques. Opportunities like the Science Alliance encourage students to think about future careers and allows DOE and MCS an opportunity to introduce students to the DUF6 Project.

DOE Science Bowl

Portsmouth employees plan to partner with DOE both as a monetary donor and volunteer to students who participate in the DOE Science Bowl. The Bowl is an academic competition which encourages students to excel in mathematics and sciences in hopes they will pursue a career in one of those fields. Since 1991, more than 225,000 students have participated and several have awards, which in return has propelled them toward a rewarding career.

Scholarship

Portsmouth DUF6 plant will donate a \$500-1000 scholarship to be awarded to a high school senior (selected by a local area school) pursuing an education and career in Science, Math, Engineering, Technology, or Manufacturing.



PADUCAH

Partnership with Western Kentucky Community Technical College

Paducah DUF6 employees will partner with the community college to explore new opportunities for developing training-tailored programs to meet near and long-term project needs.

Scholarship

The Paducah DUF6 Plant will donate a \$500-1000 scholarship, which will be given to a high school senior (selected by a local area school) pursuing an education and career in Science, Math, Engineering, Technology, or Manufacturing.

DOE Science Bowl

Portsmouth employees plan to partner with DOE both as a monetary donor and volunteer to students who participate in the DOE Science Bowl. The Bowl is an academic competition which encourages students to excel in mathematics and sciences in hopes they will pursue a career in one of those fields. Since 1991, more than 225,000 students have participated and several have awards, which in return has propelled them toward a rewarding career.

LEXINGTON

Scholarships

An annual scholarship will be given to a student excelling in a local magnet program who is interested in pursuing a career in science, technology, engineering, or math.

Fayette County Public Schools

Lexington employees will volunteer at a local area school of our choice, mentoring and tutoring students, to promote interest in science, engineering, environmental science and introduce students to the DUF6 Project. Lexington employees will donate educational tools and technologies, such as computers, lab equipment, and school supplies.

Bluegrass Community and Technical College

Collaborate with administrators and teachers to identify critical areas of need. Participate in career awareness programs, local and regional events held at the college, and career fairs.



WORKFORCE DEVELOPMENT



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| 1 | Provide an educational assistance program to our employees pursuing a Bachelor of Arts or Science Degree related to the mission of the DUF6 Conversion Project. |
| 2 | Offer outside training programs or executive training programs for nonexecutive employees interested in professional development or gaining a graduate degree in related disciplines at the DUF6 Project. |

MCS will provide training and educational opportunities to their managers and leaders within the organization to help with overall improvement and skills development, such as conflict resolution. MCS will also seek out employees or identify people within our organization who have potential to fill management roles and provide training necessary via conference attendance or classes to benefit the future of the project.

MCS's educational assistance program provides opportunities for employees to obtain additional education or training in order to maintain or enhance their competence in their job and prepare for future opportunities and critical skill positions within the company.



Economic Involvement

MCS will establish a Purchasing Program with a solicitation preference toward regional businesses while complying with our DOE-approved purchasing system. We will conduct business alliances with regional vendors, coordinate with Chambers of Commerce, and small business development centers targeting the following areas.

Local and Small Business Engagement:

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| 1 | Identify regional small businesses and vendors for training and mentoring programs to enable companies to compete fairly and effectively for subcontracts and purchase orders. |
| 2 | Encourage the formation of regional trade associations that will enable regional businesses to meet future project needs. |
| 3 | Coordinate with Chamber of Commerce and Small Business Development Centers on small business opportunities. |
| 4 | Conduct Safety Fairs in all three of our locations, which gives local businesses opportunities to showcase their goods and services. |
| 5 | Promote project spending with local businesses, as allowable under the Federal Acquisition Regulations (FAR). |
| 6 | In Partnership with Southern Ohio Diversification Initiative (SODI), MCS will donate excess property to SODI allowing the local community to benefit from excess property located at the Portsmouth site. |

COMMUNITY INVOLVEMENT

MCS will target our local communities in all three locations by participating in local community activities, and sponsoring and volunteering through various local charities we select. By volunteering our time, MCS employees benefit from leadership and skill development, team building, loyalty and retention, employee recruitment, improved public reputation, and a stronger community. Volunteering defines our corporate responsibility, refines our company's image, and develops employee character traits. MCS will allow their employees to volunteer their time within the community to promote personal growth and self-esteem, strengthen our community, encourage civic responsibility, and make a difference in local people's lives. MCS has identified two areas which are listed below:

Charitable Giving and Volunteering

- 1 Collaborate with our parent companies to make monetary donations to local charities of our choice.
- 2 Identify and evaluate opportunities to supplement MCS employee contributions toward community organizations.
- 3 Periodically review, modify, and improve our monetary donations to ensure its continued alignment with the future needs of our project and our region.
- 4 MCS will provide an opportunity for employees to take Paid Time Off or use unallowable funds to volunteer within our community for their local charity of choice or company sponsored charities.

PORTSMOUTH

MCS Portsmouth, OH will be involved with organizations such as the following (not exhaustive):

Feds Feed Families

In partnership with DOE, Portsmouth employees will come together to support DOE's Feds Feed Families campaign in donating canned goods and include a monetary donation to those in need, benefiting their region.

United Way Drive

In Partnership with DOE, MCS will make a monetary donation to United Way, which improves conditions in Education, Income, and Health within our local communities.

Christmas Tree Giving Fund

In the month of December, Portsmouth employees will foster a partnership with Fluor-BWXT Portsmouth and select a homeless shelter to provide with Christmas presents for local families in need.

Veterans Day Drive

Provide a meal and a donation to Veterans of Foreign Wars (VFW) Post 3638.

Local County 4-H Fair

Partner with Scioto County 4-H Club in making a monetary donation to local farming students who have raised market livestock, and nurtured and cared for horses year round. These activities teach local kids responsibility and teamwork.

Breast Cancer Awareness Month

A monetary donation will be made in October for Breast Cancer Awareness month benefiting local women within our community who have been diagnosed with the disease.

Blood Drive-American Red Cross

MCS will host local Blood Drives within the fiscal year which will benefit the communities and people in need.

PADUCAH

MCS Paducah, KY site will be involved with organizations such as the following (not exhaustive):

Lions Club Telethon of the Stars

MCS commits to making a donation to benefitting Telethon of the Stars benefiting Easter Seals and Cassidy's Cause which supports our region's children with disabilities.

BBQ on the River

MCS and Paducah employees will join its local community as a corporate sponsor in creating 23 years of BBQing Bliss while reaching the biggest crowd ever to Historic Downtown Paducah benefiting a variety of local charities and reaching over 45,000 people.

Partnership with Girls and Boys Club

Monetary donation will be made to the Club that will benefit young people in after school programs ensuring they develop skills in leadership development, education and career development, health and life skills, and in arts and recreation.

United Way

In Partnership with DOE, MCS will make a monetary donation to the United Way, which improves conditions in Education, Income, and Health within the community



Feds Feed Families

In partnership with DOE, Paducah employees will come together to support DOE's Feds Feed Families campaign in donating canned goods as well as a monetary donation to those in need, benefiting their region.

Blood Drive-American Red Cross

MCS will host local Blood Drives within the fiscal year which will benefit the communities and people in need.

Stuff the Bus Program

Paducah employees will partner with the United Way and support the Stuff the Bus Program, which is an annual school supply drive in which items are dispersed to participating schools for students and families in need.



Lexington

MCS Lexington, KY site will be involved with organizations such as the following (not exhaustive):

Cystic Fibrosis Foundation

Monetary donation to local Cystic Fibrosis (CF) Foundation Chapter as well as sponsor a table for their Splash Dinner, which benefits local people and help find a cure to improve the lives of those living with CF. MCS will also participate in and be a sponsor the Great Strides Walk which benefits CF in hopes to eventually finding a cure for the disease and provide people with CF an opportunity to live a normal life while facing challenges of adulthood, careers and relationships, in addition to managing the significant daily burdens of living with the CF.

Feds Feed Families

In partnership with DOE, Lexington employees will come together to support DOE's Feds Feed Families campaign in donating canned goods, making a monetary donation and stocking shelves at the local pantry for those in need, benefiting their region.



Blood Drive-American Red Cross

MCS will host local Blood Drives within the fiscal year which will benefit the communities and people in need.



In conclusion, MCS commits to a beneficial partnership with DOE, aimed at enhancing the vitality and sustainability of our regional communities through economic diversification, educational assistance, and social support. Because MCS operates with two production facilities/processing plants, and is supported by the Lexington Business Office, our goal is to think globally, but act locally. This plan outlines our social responsibility to the communities that surround us, provides visibility for both DOE and MCS, all while promoting a positive word of mouth and goodwill. Not only does the community benefit from having their needs met and fulfilled, both MCS and DOE benefit from nurturing personal goals, causes we care about, and boosting morale.



Community Outreach Steering Committee (Attachment A)

