



# SEMI-ANNUAL REPORT

SUCCESS OF COMMUNITY  
COMMITMENT PLAN





No act of kindness,  
No matter how small,  
is ever wasted.

Mid-America Conversion Services, LLC (MCS) is committed to supporting the surrounding communities through Educational Involvement, Economic Involvement, and Community Involvement. Our Community Commitment Plan and Semi-annual Report includes the areas of Lexington, KY, Paducah, KY, and Portsmouth, OH. Our management team and employees recognize that giving back to the community is a rewarding experience and by donating our time, money, and in-kind services not only contributes to the economy, but the education and quality of life for those who surround the areas in which we work. Below outlines the events where our senior managers and employees volunteered, as well as the corporate gifts and sponsorships MCS provided to a variety of community organizations.

## EDUCATIONAL INVOLVEMENT

In collaboration with the Department of Energy (DOE), MCS supported Educational Involvement through partnerships and workforce development. Our focus areas were student support, curriculum enhancement, educational technology, public understanding, and service of employees.

### Partnerships:

- United Way's Stuff the Bus Digital Campaign
- Pike County Christian Academy
- Scioto County Board DD School-The Vern Riffe Center
- Ross County Board of Developmental Disabilities-The Pioneer Center

### Workforce Development:

- Glenn Sheppard Seminar-Management Training
- Handshake-developed a relationship for recruitment purposes from 8 different diverse universities
- Society of Women Engineers-developed a relationship to attract diverse female candidates as part of our AAP program



# ECONOMIC INVOLVEMENT

MCS conducted business alliances with regional vendors, coordinated with Chambers of Commerce, and small business development centers where we targeted Local and Small Business Engagement.

## Local and Small Business Engagement

- Paducah Area Chamber of Commerce Annual Membership
- Paducah Area Chamber of Commerce Power Cards
- Paducah Area Chamber of Commerce Annual Business Meeting-Bronze Sponsor
- Lady Bug Vending-Department of the Blind

Total number of dollars donated by MCS-**\$21,509**

Total number of dollars donated by employees-**\$19,367**

Total number of community volunteer hours-**1,130 hours**

Due to the Covid-19 nationwide pandemic, MCS was unable to participate in several other wonderful opportunities we would have normally attended or supported.

# COMMUNITY INVOLVEMENT

MCS targeted our local communities in all three locations by participating in local community activities, and sponsoring and volunteering through various charities. MCS will encourage their employees to volunteer their time outside of work hours within the community to promote personal growth and self-esteem, strengthen our community, encourage civic responsibility, and make a difference in local people's lives. MCS accomplished these through charitable giving and volunteer hours.

- Gina's Light
- Breast Cancer Awareness-Stephanie Spielman
- Marcella's Kitchen
- River City Mission
- United Way of Paducah
- Feds Feed Families Digital Campaign-Paducah
- Kare for Kids
- Stephen A. Hunter Foundation
- Starfish Orphanage
- Cassidy's Cause
- Paducah Lions Club Telethon of the Stars
- Oscar Cross Girls and Boys Club
- McCracken County Softball Team
- Paducah Swim Team
- Toys for Tots-Paducah
- Christmas Gifts for Children-Portsmouth
- Cabinet for Health and Family Services-Lexington Foster Care

