



2021 COMMUNITY COMMITMENT PLAN



MID-AMERICA
CONVERSION SERVICES
ATKINS, WESTINGHOUSE & FLUOR

Mid-America Conversion Services, LLC (MCS) is responsible for carrying out the critical mission of the Depleted Uranium Hexafluoride (DUF6) conversion activities in Paducah, Kentucky, Lexington, Kentucky, and Portsmouth, Ohio. MCS recognizes the importance and needs of the local regions and plans to take meaningful actions to implement its community commitment as described in DEAR 970.5226-3, which is included in Section H.69 of the contract. MCS's mission is to contribute to the surrounding communities' economy, education, and quality of life. Our Community Commitment Plan enables us to be an active corporate leader within the community and contribute to the economic stabilization and growth to the areas that surround us. This plan identifies a Steering Committee consisting of plant managers, a Communications Coordinator, union employees, and local representatives from our three geographical areas. The Steering Committee assessed the needs of our local communities and established achievable goals relative to MCS's commitment to education, economic and community involvement.

In partnership with the U.S. Department of Energy (DOE), MCS will continue to focus on three sectors: Educational Involvement, Economic Involvement, and Community Involvement.



COMMITMENT AREAS OF FOCUS

Educational Involvement
Economic Involvement
Community Involvement



EDUCATIONAL INVOLVEMENT

MCS will target our Educational Outreach Programs for student support, curriculum enhancement, educational technology, public understanding, and service of employees. In collaboration with local schools and the community, MCS identified critical areas of need and will target the following key initiatives:

- **Partnerships**
- **Workforce Development**



PARTNERSHIPS

- Provide educational tools and technologies, along with school supplies to ensure student success throughout the school year.
- Mentor students on career awareness (specifically encouraging science, engineering, and manufacturing in relation to the DUF6 project), provide scholarships and higher education opportunities.
- Conduct demonstrations so students are made aware of the DUF6 project.
- Participate and volunteer in local STEM (Science, Technology, Engineering, Math) Programs with area schools.



WORKFORCE DEVELOPMENT



- Offer outside training programs or executive training programs for non-executive employees interested in professional development or gaining a graduate degree in related disciplines at the DUF6 Project.

MCS will provide training and educational opportunities to their managers and leaders within the organization to help with overall improvement and skills development, such as conflict resolution.

MCS will also seek out employees or identify people within our organization who have potential to fill management roles.

DUF₆
Depleted Uranium
Hexafluoride
Conversion Project

ECONOMIC INVOLVEMENT

MCS will establish a Purchasing Program with a solicitation preference toward regional businesses while complying with our DOE-approved purchasing system. We will conduct business alliances with regional vendors, coordinate with Chambers of Commerce, and small business development centers targeting the following areas:

- **Local and Small Business Engagement**





LOCAL AND SMALL BUSINESS ENGAGEMENT

- Identify regional small businesses and vendors for training and mentoring programs to enable companies to compete fairly and effectively for subcontracts and purchase orders.
- Encourage the formation of regional trade associations that will enable regional businesses to meet future project needs.
- Coordinate with Chamber of Commerce and Small Business Development Centers on small business opportunities.

COMMUNITY INVOLVEMENT



MCS will target our local communities in all three locations by participating in local community activities, and sponsoring and volunteering through various charities. By volunteering our time, MCS employees benefit from leadership and skill development, team building, loyalty and retention, employee recruitment, improved public reputation, and a stronger community. Volunteering defines our corporate responsibility, redefines our company's image, and develops employee character traits. MCS will encourage employees to volunteer their time outside of work hours within the community to promote personal growth and self-esteem, strengthen our community, encourage civic responsibility, and make a difference in local people's lives. MCS has identified two areas which include:

- **Charitable Giving**
- **Volunteering**

CHARITABLE GIVING AND VOLUNTEERING



- Collaborate with our parent companies to make monetary donations to local charities of our choice.
- Identify and evaluate opportunities to supplement MCS employee contributions toward community organizations.
- Periodically review, modify, and improve our monetary donations to ensure its continued alignment with the future needs of our project and our region.
- MCS will provide an opportunity for employees to take Paid Time Off or use unallowable funds to volunteer within our community for their local charity of choice or company sponsored charities.

SUMMARY

In conclusion, MCS commits to a beneficial partnership with DOE, aimed at enhancing the vitality and sustainability of our regional communities through economic diversification, educational assistance, and social support. Because MCS operates with two production facilities/processing plants, and supported by the Lexington Business Office, our goal is think globally but act locally. This plan outlines our social responsibility to the communities that surround us, provides visibility for both DOE and MCS, all while promoting a positive word of mouth and goodwill. Not only does the community benefit from having their needs met and fulfilled, both MCS and DOE benefit from nurturing personal goals, causes we care about, and boosting morale.



STEERING COMMITTEE

