



# Troy O'Quin

MBA, SPHR, SHRM-SCP  
Resume Highlights



## CHANGE MANAGER AND PROCESS IMPROVEMENT FACILITATOR



**\$2MM**  
Annual Cost Reduction

2014-2021 Realized an annual budget savings of over \$2MM on a \$7MM Budget.

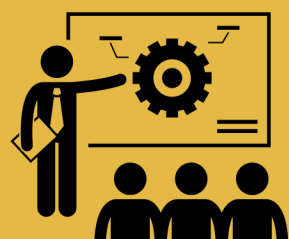


**1,500%**

2006-2014 Reinvented an organization in decline to see membership growth of 1,500%



## TALENT AND TEAM DEVELOPMENT CONTENT CREATOR



**1,600+ Hrs.**

2006-2015 Logged over 1,600 hours conducting in-person and virtual trainings and seminars.



**2,000+ Participants**

2015-2022 Over 2,000 participants in leadership development, team building, and organizational alignment trainings.



Doctoral Candidate with specialization in Business Strategy and Innovation



SHRM-SCP, SPHR, DEI in the Workplace, Certified Myers-Briggs Facilitator, Appreciation @ Work Facilitator, Getting Talent Back to work

## Competency Breakdown

- 18 Years - Human Resource Management
- 25 Years - Training and Adult Education
- 9 Years - Recruiting and Staffing
- 30 Years - Management
- 16 Years - Program Development
- 30 Years - Program Management
- 16 Years - Fiscal Budget Oversight

- 16 Years - Project Improvement
- 8 Years - Government Relations
- 30 Years - Relationship Building
- 16 Years - Diversity, Equity, and Inclusion
- 10 Years - Public Relations
- 16 Years - Coaching/Mentoring
- 10 Years - Direct Sales