

Watershed Public Charter School provides an interconnected learning environment, where hands-on exploration and creative expression foster the learning process. Our community promotes rigorous academic achievement, meaningful outdoor experiences and continuous growth for all students.

Watershed Public Charter School September 2024 Board Meeting Agenda

September 24, 2024

6:00pm, On-line meeting:

Video call link: <https://meet.google.com/pit-ixxm-nyh>

Or dial: (US) +1 484-841-4586 PIN: 663 607 215#

Board Member	Attendance
Baze, Crystal	Present at 6:22 and left at 7:09pm
Dietzen, Lindita	Present at 6:34pm
Donn, Angela	Present
Freedman, Laurel	Present
Ford, Eric	Present
Keniston, Charlotte	Present at 7:04pm
Magness-Hill, Sage	Present
Pettiford-Kelly, Kelley	Present
Shortridge, Hashim	Absent
Smolinski, Ann	Present
Thompson, Raven	Absent
Wenck, Leah	Present
Ex-Officio Members	Attendance
David Miller	Present
Lori Widney	Present

Called to order at 6:04pm virtually.

Board Norms

- *Come to meetings with an open-mind*
- *Prepare to actively listen*
- *Trust collective wisdom that is shared*
- *Strive for consensus and clarity*
- *Be willing to accept feedback and ask questions*
- *Value all lived experiences and perspectives*
- *Use cultural humility when engaging with others*
- *Be conscious of "air time"*

Public Comment

- none

Consent Agenda (2 min)



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- Approval of [August Minutes](#)

Board Member	Vote
Baze, Crystal	Not present for vote
Dietzen, Lindita	Not present for vote
Donn, Angela	Yes
Freedman, Laurel	Yes
Ford, Eric	Motion to accept
Keniston, Charlotte	Not present for vote
Magness-Hill, Sage	Yes
Pettiford-Kelly, Kelley	Yes
Shortridge, Hashim	Absent
Smolinski, Ann	Yes
Thompson, Raven	Absent
Wenck, Leah	Second

Old Business (15 min)

- 24-25 Board Meeting schedule: results of Day-of-Week Survey - Still waiting for a few responses. When the final answer is made, Laurel will send it by email.
- Results of e-vote on 10.0 Nominating Policy - Nine e-votes out of 12 agreed in changing the police (the biggest change was eliminating the 3 month waiting period for new Board members to vote.)
- Response to April Public Comments - Board will codify and be responsive to public comments. Feedback is requested from board members including a quicker turnaround process in the future.

New Business (7 min)

- Strategic Planning Update - Committee survey- Board members will sign up for committees. New volunteers are needed for each committee. Strategic Planning and DEI are being folded in together to weave in the work together. Please send names of any people you know who would be good to help consult with as committees are formed. Proposals for the October board meeting can be shared with the hope to begin the process by January 2025.
- Board Charter Renewal Celebration - Historically, the board has collaborated to celebrate the original charter approval in December. Pearlstone could be a possible location. The Board is accepting ideas. Sage (after talking to wife) is offering their house to host. It has typically been held on a Wednesday.



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Reports

- **Principal's Report (20 min)**
 - Watershed Data - Project, ELA, and MCAP including areas of growth and improvement
 - PBL Schoolwide Projects and writing
 - Watershed ESSA Star Ratings - various ways to collect data
 - ELA proficiency discussed by grade level
 - ELA MCAP proficiency by grade and race were looked at. Next steps were discussed to impact continued growth.
 - Math MCAP - WPCS uses the Bridges curriculum. Proficiency by grade level, race, and next steps was discussed.
 - Kelley suggested as a board we take a deeper dive into the numbers, check counterparts, and help support forward progress.
 - Eric- Commented we should be looking at trends regarding race and how to close gaps.
 - Lori would like to address more questions regarding these results next month as we look at how to further support students.

- **Financial Report (10 min)**
 - FY 25 Financial Summary was explained, including Baltimore County Budget Allocation, enrollment, and projected expenses.
 - The snapshot of current funding was shared.
 - Monthly cash flow was explained.
 - The financial schedule of modular Installation from New Edge was examined.
 - Vendors and Contractors we do business with were recapped.

- **Executive Director's Report (10 min)**
 - First 100 days Plan update
 - Current Grants Summary
 - Initial round of work on the playground through the Baltimore County Community Improvement grant
 - DOE Renew America's Schools Grant - RFP for first two budget periods of grant is complete. HVAC upgrades, exterior door replacements, electrical upgrades, and replacing some lighting with LEDs can begin. The bulk of the work would be throughout Summer 2025. Various reports are coming up. There are monthly check-in meetings occurring. Additional proposals are due January 3, 2025.
 - Potential Grants were explored.
 - Modular Classroom Units and Temporary Trailers - New Edge received permit stamps. The temporary use permit is still pending- hoping to get it Friday or early next week. The signed lease amendments from the archdiocese still need to be returned. There are hopes that the installation process will begin in the next 2-3 weeks.
 - Modular classrooms- process is continuing
 - Facilities updates - Waiting for final elevator repairs scheduling and replacing 2 broken windows. WPCS is enlisting help from PTO and community for playground repairs and hoping to do an upgrade by next school year for the playground.
 - Lori sends a morning memo regarding weather for plan classroom rearrangement daily.

- **PTO Report (5 in) - Kristie Eybs -**
 - September 3rd PTO meeting had 60 people logged into the virtual meeting.



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- The PTO membership drive ended September 13 with 42% of students and 27% of staff represented.
- A meet and greet was held for volunteers.
- Chuck E. Cheese Fundraising event was successful.
- Mum Sale fundraiser - The last day to turn in orders is tomorrow.
- A back to school social is being held tomorrow.
- The PTO is still looking to fill some volunteer opportunities (Room reps, committees, coordinator and chair positions, Fall Fest (Nov 8), Volunteer sign up, finalizing PTO calendar and requesting facility use (by Sept 30).
- A PTO goal is building the Watershed Community through various initiatives including class contact lists, room reps, engagement survey, and creating a database of resources, talents, and knowledge.
- Dates - Social tomorrow, Oct 1 PTO Meeting, Oct 7 Charmery Scoop Night, Oct 11 Mum order pickup, Oct 25 Clothing Swap, Oct 29 PTO meeting.

Key Dates:

- September 25 – PTO Back-to-School Social
- October 1, 6:30 pm – 8:00 pm – BCPS Curriculum Night at Chesapeake High School STEM Academy
- October 3 – Systemwide Professional Development – no students
- October 11 – Watershed PTO Mum Sale Pick-up
- October 17, 1:00 pm – 2:00 pm – Enrollment Open House #1
- October 18 – School Closed for Students and Teachers
- October 22 – WPCS Board Meeting, in-person
- October 31 – ½ Day Early Dismissal – First Marking Period Ends
- November 1 – System Wide Professional Development – no students
- November 5 – Election Day, schools and offices closed
- November 8 – PTO Fall Fest
- November 13 – Unit 1 Showcase
- November 19 – Elementary Conference Day
- November 27 – 29 – Thanksgiving Holiday (begins at noon on 11/27, early dismissal)

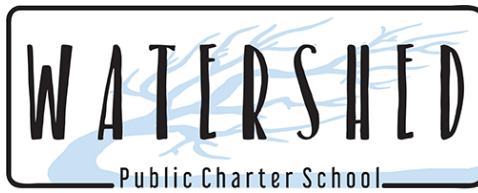
Open session adjourned at: 7:32

Vote to move to closed session

Recorded vote to close the meeting: Date: 7:32; Time: _____; Location: Laurel, Angela;
Motion to close meeting made by: _____; Seconded by _____;
Members in favor _____; Opposed: _____; Abstaining: _____; Absent: _____

This meeting will only be closed under the provision or provisions checked below, all from General Provisions Art. § 3-305(b):

(1) X "To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body



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has jurisdiction; any other personnel matter that affects one or more specific individuals”; **(2)**___ “To protect the privacy or reputation of individuals concerning a matter not related to public business”; **(3)**___ “To consider the acquisition of real property for a public purpose and matters directly related thereto”; **(4)**___ “To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State”; **(5)**___ “To consider the investment of public funds”; **(6)**___ “To consider the marketing of public securities”; **(7)**___ “To consult with counsel to obtain legal advice”; **(8)**___ “To consult with staff, consultants, or other individuals about pending or potential litigation”; **(9)**___ “To conduct collective bargaining negotiations or consider matters that relate to the negotiations”; **(10)**___ “To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (i) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans”; **(11)**___ “To prepare, administer, or grade a scholastic, licensing, or qualifying examination”; **(12)**___ “To conduct or discuss an investigative proceeding on actual or possible criminal conduct”; **(13)**___ “To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter”; **(14)**___ “Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process”; **(15)**___ “To discuss cybersecurity, if the public body determines that public discussion would constitute a risk to” (i) “security assessments or deployments relating to information resources technology”; (ii) “network security information,” such as information that is related to passwords, personal ID numbers, access codes, encryption, security devices, or vulnerability assessments or that a governmental entity collects or maintains to prevent, detect, or investigate criminal activity; or (iii) “deployments or implementation of security personnel, critical infrastructure, or security devices.”

Citation (insert # from above)	Topic	Reason for closed-session discussion of topic -