Watershed Public Charter School provides an interconnected learning environment, where hands-on exploration and creative expression foster the learning process. Our community promotes rigorous academic achievement, meaningful outdoor experiences and continuous growth for all students.

Watershed Public Charter School July 2024 Board Meeting Agenda
July 23, 2024
6:00pm, Virtual

Board Member	Attendance
Chapman, Sarah	Present
Dietzen, Lindita	Absent
Donn, Angela	Present
Freedman, Laurel	Present
Ford, Eric	Present
Magness-Hill, Sage	Present
Pettiford-Kelly, Kelley	Absent
Thompson, Raven	Present
Wenck, Leah	Present
Ex-Officio Members	**Attendance**
David Miller	Present
Lori Widney	Present

Meeting called to order at 6:04pm.

Perspective Board Member Crystal Baze was introduced. Sage was thanked for her service as President.

Board Norms
- *Come to meetings with an open-mind*
- *Prepare to actively listen*
- *Trust collective wisdom that is shared*
- *Strive for consensus and clarity*
- *Be willing to accept feedback and ask questions*
- *Value all lived experiences and perspectives*
- *Use cultural humility when engaging with others*
- *Be conscious of "air time"*

Public Comment
- None

Consent Agenda
- Approval of June minutes

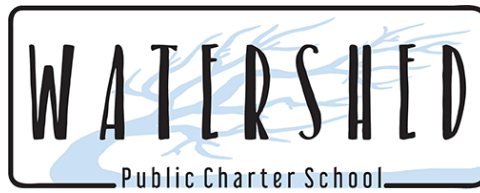| Board Member	Vote
Chapman, Sarah	Yes
Dietzen, Lindita	Absent
Donn, Angela	Motion to accept
Freedman, Laurel	Yes
Ford, Eric	Yes
Magness-Hill, Sage	Abstain
Pettiford-Kelly, Kelley	Absent
Thompson, Raven	Present
Wenck, Leah	Second

Old Business

- Potential new Board members
    - Crystal Baze completed a phone screen, is attending this meeting, and is waiting for a tour to be scheduled.
    - Charlotte, a parent, needs to be scheduled for a tour. Michael Thomas needs a phone screen but is currently on vacation.
    - Hassime Shortridge, recommended by Stephanie Vice, needs to be contacted.

New Business

- 24-25 Officer Slate - Laurel as President, Angela remaining Secretary, Linda remaining Treasurer, Vice President position is vacant. No discussion. Accept officer slate as stands:

Board Member	Vote
Chapman, Sarah	Yes
Dietzen, Lindita	Absent
Donn, Angela	Yes
Freedman, Laurel	Yes
Ford, Eric	Motion to accept
Magness-Hill, Sage	Yes
Pettiford-Kelly, Kelley	Absent
Thompson, Raven	Second
Wenck, Leah	Yes

- 24-25 Board meeting schedule - At the next board meeting a new spreadsheet will be shared indicating when people began serving on the Board and when terms are up. The Board has room to grow up to 25 members. The link placed in chat for board members to decide on upcoming meetings. The calendar will be revised to reflect the upcoming meetings.
- Retreat - The retreat is being postponed to include new board members.
- Board Social - On September 6th Dave will host board members for a social.

Reports
- [Principal's Report]
  - o The School Progress Plan (student achievement), and Positive Behavior Plan are linked into the report. Both academics and SEL to be finalized before school starts. Some changes in data will be aligned with project based learning and the mission and vision.
  - o Update on hiring- Positions are fully staffed. Great reports from stakeholders regarding new hires. Now focusing on hiring temporary staff.
  - o Enrollment: Second grade is fully enrolled. There are 9 open seats for the rest of the grades, not including the reduced seventh grade numbers based on space. The 7th round of the lottery continues.
  - o Attendance - WPCS continues to keep attendance above state average. For the upcoming school year, bimonthly attendance meetings will be scheduled with the pupil personnel worker and also grouped by zip code to help build community.
- [Financial Report] - Dave and Linda have met and he will present today in her absence. Final accepted budget has been submitted. The budget explanation was organized by category based on 376 students. The financial support summary was reviewed.
- [Executive Director's Report] -
  - o This is Dave's 4th week as Executive director. Staff have been helping tremendously and this report was collaborated with Christina. The first 100 days plan has been established and was reviewed. Dave met with the PTO President and attended a meeting. Dave met with people from other charter schools, and other other key BCPS staff for fuller understanding and building relationships. In this 100 year day plan, Dave reviewed the financials and will also work on Watershed Inc. budget that is stand alone from the school budget.
  - o Dave discussed his 1 , 3, 5 year plan for strategic planning and he will work with the board to help compose the plan..
  - o Phase 3 will be where Dave has finished onboarding and really do the work.
  - o A Grant summary was discussed - Funds were received from Mittendorf as restricted funding. Also received the Baltimore County improvement grant. Lori met with PTO to see if they could do fundraising to match funds. Hoping to look for additional funding. The RFP for the first two budget periods for the DOE grant is underway. BCPS provided some valuable feedback for the RFP. Facilities has not been responsive. Hoping to complete the RFP by August 1st. The process is a bit behind in the schedule. Potential grants are centering around education and clean up.
  - o The initial payment has been made for the modular classrooms. They have been working for a big push for completion before school starts but a Plan B is developed. St. Gabriels requested a few things and the review committee also had additional questions. It is anticipated there will be an update tomorrow. For the two classrooms. (not the larger building), Leah asked about possible variance with Baltimore County. It was the same

![Watershed Public Charter School logo]

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site plan for the 9 room building that has already been previously approved. They were concerned about the foundations being used and there will be an additional meeting tomorrow. The site plan is on the google drive and can be accessed by board members. Lori will do a back to school communication after August 6th which will include updates regarding the buildings.
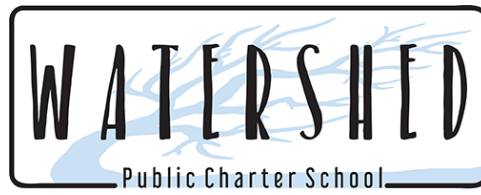
Open session adjourned at: 6:54pm with no closed session.

Recorded vote to close the meeting: Date: _07.23.2024_____; Time:__6:54pm____;
Location:____Virtual_____;
Motion to close meeting made by: __Sage_____: Seconded by_____;
Members in favor_____; Opposed:_____; Abstaining:_____; Absent:_____

This meeting will only be closed under the provision or provisions checked below, all from General Provisions Art. § 3-305(b):
(1)_X__"To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals"; **(2)___** "To protect the privacy or reputation of individuals concerning a matter not related to public business"; **(3)___** "To consider the acquisition of real property for a public purpose and matters directly related thereto"; **(4)___** "To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State"; **(5)___** "To consider the investment of public funds"; **(6)___** "To consider the marketing of public securities"; **(7)___** "To consult with counsel to obtain legal advice"; **(8)___** "To consult with staff, consultants, or other individuals about pending or potential litigation"; **(9)___** "To conduct collective bargaining negotiations or consider matters that relate to the negotiations"; **(10)___** "To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (i) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans"; **(11)___** "To prepare, administer, or grade a scholastic, licensing, or qualifying examination"; **(12)___** "To conduct or discuss an investigative proceeding on actual or possible criminal conduct"; **(13)___** "To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter"; **(14)___** "Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, *if* public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process"; **(15)___** "To discuss cybersecurity, *if* the public body determines that public discussion would constitute a risk to" (i) "security assessments or deployments relating to information resources technology"; (ii) "network security information," such as information that is related to passwords, personal ID numbers, access codes, encryption, security devices, or vulnerability assessments or that a governmental entity collects or maintains to prevent, detect, or investigate criminal activity; or (iii) "deployments or implementation of security personnel, critical infrastructure, or security devices."

Citation (insert # from above)	Topic	Reason for closed-session discussion of topic -
		none

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