



Watershed Public Charter School provides an interconnected learning environment, where hands-on exploration and creative expression foster the learning process. Our community promotes rigorous academic achievement, meaningful outdoor experiences and continuous growth for all students.

Watershed Public Charter School August 2025 Board Meeting Agenda

August 26, 2025
6:00pm, in-person

Board Norms

- *Come to meetings with an open-mind*
- *Prepare to actively listen*
- *Trust collective wisdom that is shared*
- *Strive for consensus and clarity*
- *Be willing to accept feedback and ask questions*
- *Value all lived experiences and perspectives*
- *Use cultural humility when engaging with others*
- *Be conscious of "air time"*

Upcoming Key Dates:

August 27 – First full day of School for Kindergartners
September 1 – Labor Day Holiday, Schools and Offices closed
September 2 @ 7:00 pm – WPTO General Meeting
September 9 @ 5:30 pm – Governance Committee meeting
September 9 @ 6:30 pm – 8:30 pm – Back-to-School Night
September 16 @ 11:00 am – 2:00 pm – Front Rain Garden Planting with Blue Water Baltimore
September 23 – Schools Closed/Teachers on Duty (Rosh Hoshanah)

September 30 @ 6:00 pm – September Board Meeting (virtual)
October 2 – Schools Closed/Teachers on Duty (Yom Kippur)
October 14 @ 5:30 pm – Governance Committee Meeting
October 17 – Schools Closed for MSEA Conference
October 20 – Schools Closed/Teachers on Duty (Diwali)
October 28 @ 6:00 pm – October Board Meeting (in-person)
October 31 – 3-Hour Early Dismissal/1st Marking Period Ends

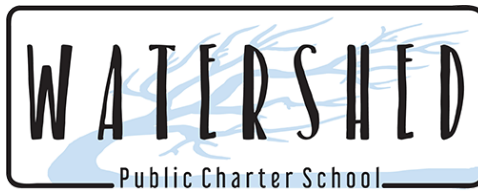
Public Comment

Call to order: 6:06pm

Consent Agenda (2 min)

- Approval of [July 2025 Board Meeting Minutes](#)

Name	Yes	No
Laurel Freedman	Yes	
Charlotte Keniston	Moved	



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Sage Magness-Hill	Yes	
William Gilbert	Second	
Raven Thompson	Yes	
Crystal Baze	Yes	
Ann		

Old Business (10 min)

- Advocacy – Review of Proposed MSDE Charter School Regulations
 - McKenzie Allen, Maryland Alliance of Public Charter Schools
 - Blueprint approved for 98 but the school district decided to only pay up to 75%; oldest school in PG Co decided to close because they could not afford the mortgage with the new formula. The workgroup for facilities is heavily made up of Baltimore City. Launching a marketing campaign in 3 weeks with social media and write-in prompts; graphics will be tailored to each school. MAPCS has run the number and most schools will close in 4 years with the policy as-is. School in Garret Co decided to not even open after 4 years of work because the 98% on s footage and 75% per pupil both did not work financially. The legislation could go up for public comment as early as mid-January or as late as April and would take effect July 1.
 - Advocacy Resources:
 - [Quick Advocacy Talking Points -- Funding Formula 7/25](#)
 - [MAPCS Response](#)
 - [How to contact 7/25](#)
 - [Call Guide: Protect Charter School Funding in Maryland](#)
 - [Email Guide: Protect Charter School Funding in Maryland](#)
- Update on Charter Renewal Agreement signing with Baltimore County Public Schools
 - Should be signed today 8/26
- Board candidate discussion
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Laurel Freedman	Moved	



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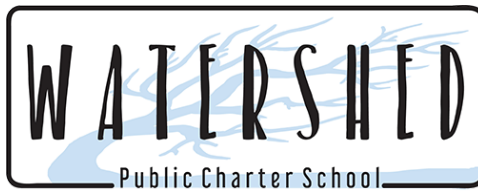
Charlotte Keniston	Yes	
Sage Magness-Hill	Second	
William Gilbert	Yes	
Raven Thompson	Yes	
Crystal Baze	Yes	
Ann Triola-Smolinski	Yes	

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- Maryland Nonprofits – Board Excellence for Nonprofits with Staff Training: October 29, 2025
4:30 pm – 7:00 pm (virtual)
 - Three Board members can attend each session

New Business (15 min)

- Contracts to review and vote:
 - Video security camera and door access systems for Upper School Modulares building
 - [623312-25 Watershed Modular Security Package](#)

Name	Yes	No
Laurel Freedman	Yes	
Charlotte Keniston	Second	
Sage Magness-Hill	Yes	
William Gilbert	Moved	
Raven Thompson	Yes	
Crystal Baze	Yes	
Ann Triola-Smolinski	Yes	
Sasha McGruder	Yes	



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Reports

- August PTO Report – [PTO News](#) and [PTO Meeting Dates](#)
- August Teacher’s Report (5 min)
 - o Staff really appreciates the regular modular updates
 - o Kids noticed the deep clean, handy services , and updates
 - o New staff is diving in and implementing the mission within these first 2 days!
- [August 2025 Executive Director’s Report 08.22.25](#)(15 min)
- [August Principal’s Report](#) (15 min)

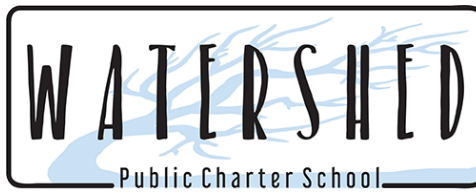
Open session adjourned at: 7:29

Recorded vote to close the meeting: Date: _____; Time: _____; Location: _____
Motion to close meeting made by: _____; Seconded by _____;
Members in favor _____; Opposed: _____; Abstaining: _____; Absent: _____

This meeting will only be closed under the provision or provisions checked below, all from General Provisions Art. § 3-305(b):

(1)___ “To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals”; (2)___ “To protect the privacy or reputation of individuals concerning a matter not related to public business”; (3)___ “To consider the acquisition of real property for a public purpose and matters directly related thereto”; (4)___ “To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State”; (5)___ “To consider the investment of public funds”; (6)___ “To consider the marketing of public securities”; (7)___ “To consult with counsel to obtain legal advice”; (8)___ “To consult with staff, consultants, or other individuals about pending or potential litigation”; (9)___ “To conduct collective bargaining negotiations or consider matters that relate to the negotiations”; (10)___ “To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (i) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans”; (11)___ “To prepare, administer, or grade a scholastic, licensing, or qualifying examination”; (12)___ “To conduct or discuss an investigative proceeding on actual or possible criminal conduct”; (13)___ “To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter”; (14)___ “Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process”; (15)___ “To discuss cybersecurity, if the public body determines that public discussion would constitute a risk to” (i) “security assessments or deployments relating to information resources technology”; (ii) “network security information,” such as information that is related to passwords, personal ID numbers, access codes, encryption, security devices, or vulnerability assessments or that a governmental entity collects or maintains to prevent, detect, or investigate criminal activity; or (iii) “deployments or implementation of security personnel, critical infrastructure, or security devices.”

Citation (insert #	Topic	Reason for closed-session discussion of topic -
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from above)		