

CONTRACT

Your Union Contract is an essential document which gives the Union the foundation it needs to protect your rights, it stipulates the guaranteed wages, benefits and working conditions that you are entitled to.

For further details or to obtain your contract, please reach out to your Business Representatives, Union Shop Steward, or the Teamsters Local No. 703 office.

STEWARDS

The steward is the go-to union representative on the job site. He or she has a number of responsibilities, from on-site contract enforcement and assisting in grievance procedures, to keeping members informed and motivated about their union.

CONTACTS

Teamsters Local no. 703 Office
(312) 738 - 1350
email: info@ibtlocal703.org
1333 Butterfield Rd. Ste 110 Downers Grove, IL 60515

SCAN



TEAMSTERSLOCAL703.COM



WELCOME TO

703

**INFORMATION, CONTACTS & MORE
FOR NEW MEMBERS OF TEAMSTERS
LOCAL 703**

Congratulations on becoming a member of Teamsters Local 703!
Your union membership ensures your rights and interests are safeguarded. This handout outlines some of the basics on what being a member entitles you to.

Job Security

The union provides representation in disciplinary actions, layoffs, and other employment matters, offering members a layer of protection against unfair treatment

Fair Wages

Through collective bargaining, union members receive higher wages and better benefits than non-union workers in similar positions

Safe Working Conditions

The union advocates for safe working conditions and enforces workplace safety regulations, reducing the risk of accidents and injuries on the job

Representation

Local 703 representatives advocate for members' interests in negotiations with employers, ensuring that their voices are heard and their needs are addressed

Training & Education

Local 703 offers training programs and educational opportunities to help members develop new skills and advance in their careers

Solidarity & Support

Being part of Teamsters Local 703 means belonging to a community of fellow workers who support and stand by each other, providing solidarity and assistance in times of need

-WEINGARTEN RIGHTS-

If you are called into a meeting with any management representative and believe that discipline may result, read them these rights

If management says you will not be disciplined ask for a written statement to that effect. If they give you the statement, you will have to participate.

If they do not agree, stay for the meeting, take notes and contact your union rep immediately afterwards

• • • • • DETACH HERE • • • • •

YOUR RIGHT TO UNION REPRESENTATION

If this discussion could in any way lead my being to my being disciplined or terminated or affect my personal working conditions, I request that m union representative or steward be present at this meeting. Without representation, I choose not to answer any questions

KNOW YOUR RIGHTS!

UNION DUES

Teamster dues for every member are set by the International Constitution and are calculated at 2.5 times your base hourly rate of pay to be paid monthly. Your dues must be up-to-date in order to attend meetings, vote on contracts, retain membership, and employment in all facilities that Local 703 represents. Your dues go directly to Teamsters International and to your Local Union. All dues received from members go 100% towards funding activities that give workers more power at the bargaining table, in the statehouse, and in the communities our members occupy.

Members of the Public Sector please reach out to your Business Representative or Teamsters Local no. 703 office for details on your dues specifically.

INITIATION

Initiation fees are mandatory upon joining Teamsters Local 703 and once paid in full do not reoccur for members in good standing with the Local. For further details, please reach out to your Union Representative or the Teamsters Local 703 office

MEMBERSHIP MEETINGS

The Teamsters Local 703 General Membership Meetings are held monthly (excluding June, July, and August) at the Local 703 Union Hall. Dates and times for each monthly meeting are posted in our members' facilities and are also available through the teamsterslocal703.com website. All members are encouraged to attend General Membership Meetings to stay best informed about everything within our Local, as well as with Teamsters International and more. For further details or questions, please reach out to your Union Representative or The Teamsters Local 703 office