

Victoria Koenigkramer



While we try to teach our children all about life,
Our children teach us what life is all about.
--Angela Schwindt

Elmwood Park, NJ

VictoriaKoenigkramer@gmail.com

973-508-6106

OBJECTIVE

To provide full charge care and household management services to a professional family which highly values a loving, developmentally appropriate and stimulating environment for their child.

EMPLOYMENT

11/16-current	Private Household—Franklin Lakes, NJ Part-Time nanny to an 8 year old
10/16-current	Private Household—Montclair, NJ Part-time nanny to 2mo old infant and 2 year old
10/16-current	Private Household—Montclair, NJ Part-time nanny to 5mo twins and 2 year old
5/16-7/16	Private Household—Randolph, NJ Night nanny to newborn preemie
4/15-5/16	Private Household—Maplewood, NJ Full charge nanny to toddler and 4 year old
12/10-4/13	Private Household—Rye, NY Nanny/family assistant to a newborn, 6, 12, and 14 year old
10/06-11/10	Private Household—Twp of Washington, NJ Full charge nanny/family assistant for infant twins
5/06-12/06	Private Household —Martinsville, NJ Weekend nanny for infant twins
4/06-10/06	Private Household —Upper Montclair, NJ Full Charge nanny for 2 and 5 year old children
10/05-4/06	Private Household —West Orange, NJ Part-time nanny for infant
7/05-4/06	Private Household —West Orange, NJ Part-time nanny for toddler
1/98-3/06	Behavior Therapist—New Jersey Early Intervention and Private Households
5/97-8/04	Private Household —Flemington, NJ Babysitter for twin boys
5/99-9/99	Private Household —Clarksburg, NJ Full time summer nanny for 3 and 5 year old children

5/98-9/98 Private Household —Neshanic Station, NJ
Full time summer nanny for infant triplets and 2 year old

EDUCATION

9/98-12/04 Kean University—Union, NJ
Completed 90+ credits towards teaching degree

CERTIFICATION

expires 8/2019 CPR/AED—Adult and child with CPR—Infant
(American Red Cross)
expires 8/20138 Standard First Aid (American Red Cross)
no expiration Pet First Aid (American Red Cross)
passed 5/2007 International Nanny Association Credential Exam

PROFESSIONAL DEVELOPMENT

June 2012 Love and Logic 2012 Summer Conference
Workshops included: 9 essential skills of the love and logic approach: for home, for school, for life and Words will never hurt me: handling bullying, power struggles, and putdowns

April 2011 NYS AEYC Annual Conference
Workshops included: using music to help children learn, promoting gender equality, seven essential life skills every child needs, a monster under my bed (putting childhood fears to rest), joy of language: rhythm, rhyme, and harmony in beginning reading, using positive dialogue as a teaching tool, educating children from a sustainable world

Sept 2010 The Valley Hospital—Infant and Child Safety
Topics addressed included car seat safety, preventing childhood injuries at home, when to call poison control and the importance of staying up to date on product recalls

Sept 2010 Nannypalooza—Nannies Across America
Main topic discussion was on handling challenging behaviors followed by roundtable discussion

April-May 2010 NYS AEYC Annual Conference
Workshops Included: Life changing benefits of connecting children to nature, mathematical patterning, is it safe and effective, I can count, promoting resilience, the whole child

Nov 2009 BP AEYC Local Chapter Meeting
The show is on

Oct 2009 NJ AEYC Annual Conference
Workshops included: Frank Leto music every day, paper: it's potential and possibilities, math activities for preschool teachers, polishing the excellence in you, accountability, media effects and the young child

Oct 2009 Music and Beyond Conference
Workshops included: Sing a lullaby and move to the melody, shall we dance to the music, and the positive power of music

June 2008 Bank Street College
Infants, Toddlers, Families: Supporting Their Growth
Workshops included: Building a relationship when relating is hard, reflective parenting, block building for 2 year olds, what every educator needs to know about biting, roundtable on toilet training

May 2008 NJ AEYC Health in Children Conference
Workshops included: Sexuality in children and anger management

April 2008 BP AEYC Local Chapter Meeting
Put the fun back into learning: Where do we begin?

November 2007 NJ AEYC Annual Conference
Workshops included: Happy to be me, building children's self esteem, healthy foods, reading to infants and toddlers

October 2007 Nannypalooza
Workshops included: Understanding language development, communicating with employers in tough situations, building resilient children, what kids really need to eat to be healthy

May 2007 INA Annual Conference
Workshops included: Marketing highly skilled nanny, happiest baby on the block

PERSONAL NARRATIVE

Childcare experience: Growing up, I was fortunate enough to have a mom who ran a small home-based daycare. There were always a few infants and toddlers under her watchful eye and certainly plenty of opportunities for me to help out. These early formative experiences truly shaped my career aspirations. Upon graduating high school I started working as a live out nanny to infant triplets and their two year old sister. The following summer I was a live-in nanny for a three year-old girl and her five year-old sister. When my work as a Behavior Therapist allowed, I filled in my schedule with babysitting and part-time nannying. I have been a full charge nanny for two families.

Childcare Education: I started college in pursuit of a degree in special education and have completed three quarters of the credits towards that degree. During this period and beyond I worked extensively through Early Intervention and independently as a Behavior Therapist to children with autism. In this capacity I had the opportunity to work under some highly credentialed Behavior Analysts and regularly attended staff trainings and workshops to stay current in research and best practices. I passed the International Nanny Association (INA) Credential Exam in 2007.

Childcare Philosophies: I believe that no two children in this world are alike. While they share similar developmental milestones, temperament and dispositions are never the same. To nurture children requires creating a caring environment which gains a child's trust starting in infancy and continues throughout childhood. As a nanny I have had the wonderful opportunity to develop trust and self-esteem in the children that I care for by creating an environment that is safe, having established routines and having clear consequences for behavior. Even the youngest infant quickly gains comfort in a simple routine of bathing, bottle, massage, story, and being put down to bed.

In day-to-day interactions with children, it is my responsibility to model appropriate manners, social interactions, and good values. It is imperative to be knowledgeable of child developmental stages and foster age appropriate activities to promote furthering of physical, emotional, intellectual, and social development. Through play children are able to express their fears, act out every day scenarios, develop and practice social skills, use receptive and expressive language, and explore the world around them.

My philosophy on discipline: My work as a Behavior Therapist has enriched my ability to discipline and create structure by helping me understand the causes and effects of behavior. At the core, desired behavior needs to be reinforced with hugs, kisses, praises and whatever works for that particular child. I am a very firm with discipline and believe expectations must be age appropriate and consequences must be clearly defined. Children thrive when they know what to expect and know the consequences.

As much as firm discipline is necessary, it is amazing how much undesirable behavior can be averted by simply sticking to a daily routine. The use of saying "no" can be minimized by baby proofing so when I do need to say it there's an impact to it. Making sure children aren't hungry or tired is another way to reduce undesirable behaviors. Keeping a stash of novel toys in the travel bag when running errands makes outings much easier as well.

Not every behavior technique works with every child. Techniques that I use to encourage great behavior include sign language even in young infants, expressing feelings, creating and establishing a routine, utilizing a toy "time out box", rotating toys, naughty/thinking chair, loss of privilege, adding a chore, natural consequences, planned ignoring, and sticker charts. My background as a Behavior Therapist gives me a great wealth of knowledge to pull from when needing to deal with behaviors.

I believe strongly in personal responsibility and working together as a family. Even the youngest toddler can assist with chores: throwing away their diaper, putting their laundry into the hamper and so on. Children love to help and it is important to teach that working together for a common good is how families function.

In the end, children are eager to please. They want to do well and do the right thing—they simply need someone to guide them and show them the right way. It's up to us to teach them how to be successful and to help them when they stumble and fall.

Why am I a Nanny? I love the day-to-day interactions of being in a child's life, the ability to shape a child, the being there when a child wakes up and in many cases being there when s/he goes to bed. The routine, the creativity, the spontaneity, the adventure—the very things that make childhood fun are the best things about being a nanny. I love participating in the many classes in which children participate: including music, movement, and story time. The excitement of watching a child go on a nature walk and discover tree roots (and how they make great seats!), seeing fisherman in the stream (and having a fisherman show you the fish they just caught), walking down the path and discovering squirrels that seem to be playing tag (and chasing through the leaves to play with them) are all my day to day reasons for being a nanny: It's all from a child's point of view!

PROFESSIONAL EXPERIENCE DETAIL AND WRITTEN REFERENCES

11/16-current
Family

Private Household—Franklin Lakes, NJ
Father works in the entertainment industry.
Mom works in the apparel industry.
One 8 year old boy

Responsibilities :

- Pick up 8 year old daily after school
- Provide 3rd grade homework help as needed
- Set up and chaperoned play dates between neighborhood children
- Played lots of board games and video games
- Supervised language lessons twice weekly
- Occasional meal prep
- Weekly laundry for the child
- Light housekeeping including vacuuming and dish washer unloading
- Assist with personal hygiene

Reason for leaving: In search of a more hours a week.

PROFESSIONAL EXPERIENCE DETAIL AND WRITTEN REFERENCES

10/16-current
Family

Private Household—Montclair, NJ
Father works in visual arts industry.
Mom works in the fitness industry.
One infant and a 2 year old

Responsibilities :

- Started when the baby was 8 weeks old. Sister is 2 years old
- Weekly laundry help
- Directed daily activities including story time before naps, daily walks, and lots of floor time. Also responsible for the keeping playroom area clean, making sure supplies of diapers, wipes, and medicine are replenished as needed
- When 2year old is not in school provided stimulating activities including board games, sensory play and art time
- Assisted mom in finding a routine for the breast fed baby
- Make homemade organic baby food
- Attend weekly story time and music classes
- When 2 year old was hospitalized actively assisted in hospital care. Tasks including keeping her calm for procedures, interacting with the child life specialist, finding nurses as needed, caring for baby so mom could be with the 2 year old.

Reason for leaving: In search of a more hours a week.

*Reference information will be provided upon mutual interest between nanny and family.

PROFESSIONAL EXPERIENCE DETAIL AND WRITTEN REFERENCES

10/16-current
Family

Private Household—Montclair, NJ
Father works in finance industry.
Mom works in publishing.
Set of b/g infant twins and a 2 year old

Responsibilities :

- Started when the twins were 5 months old. Sister is 2 years old
- Keep a daily log initially to help keep track of feedings, nap schedules, and dirty diapers.
- Occasional laundry help
- Directed daily activities including story time before naps, daily walks, and lots of floor time. Also responsible for the keeping playroom area clean, making sure supplies of diapers, wipes, and medicine are replenished as needed
- Assisted in the design of twins playroom
- Regularly maintain and organize all clothing including rotating out for the season
- When 2year old is not in school provided stimulating activities including board games, sensory play and art time
- Kitchen clean up and dishwasher loading
- Closely followed mom's already established sleep/nap/eat schedule
- Helped the family transition from spoon fed baby food to BLW (baby led weaning)

Reason for leaving: In search of a more hours a week.

*Reference information will be provided upon mutual interest between nanny and family.

PROFESSIONAL EXPERIENCE DETAIL AND WRITTEN REFERENCES

4/15-current Private Household—Randolph, NJ

Family Father worked in finance industry.
Mom was a pediatric oncologist.
One preemie three months old and 2 year old when position began.

Responsibilities :

- Provided overnight care to preemie between the hours of 10pm and 8am
- Closely monitored suck/swallow/eat patterns for breath holding episodes
- Weekly laundry for children of the family
- Encouraged family to reach out to early intervention for concerns in gross motor development and vision issues
- Bottle washing and prep for the day
- Carefully guided sleep and eating patterns to encourage sleeping through the night.

Reason for leaving: Temporary assignment until baby learns to sleep through the night.

*Reference information will be provided upon mutual interest between nanny and family.

PROFESSIONAL EXPERIENCE DETAIL AND WRITTEN REFERENCES

4/15-current Private Household—Maplewood, NJ

Family Father works in the economics industry.
Mother works as an attorney.
Two children ages 1 and 4 when position began.

Responsibilities :

- Assist family in navigating the maze of Early Intervention for possible developmental delays in the toddler. Coordinate therapy and implement suggestions from therapist on an ongoing basis.
- Academics stressed for the older child in the areas of math and reading. Daily time spent on lessons to keep skills and to encourage learning new skills. Child is now reading at the top of his class in Kindergarten.
- Assist older child with homework as needed and help with long-term school assignments.
- Provided care for children when parents traveled internationally.
- Entirely responsible for all play dates, classes, and field trips the younger child takes. Much time is spent connecting with other parents and researching outings and classes to ensure the most benefits to the child.
- Created and actively maintain a family calendar to keep parents informed of children's activities. Calendar is shared between all wireless devices.
- Initially started with only children's laundry but transitioned to full family laundry once the need was observed.
- Fully responsible for nanny car maintenance.
- Supervised contractors and handled problems when they arose when parents were not available.
- As needed order supplies for the home including groceries, office supplies, and items for the children.

Reason for leaving: Family is transitioning from full-time care to part-time care in anticipation of the younger child starting full day nursery school.

*Reference information will be provided upon mutual interest between nanny and family.

May 13, 2016

To Whom It May Concern:

Tori Koenigkramer had been a nanny for our two boys, ages 2 and 5, since April 2015. In addition to caring for the children Tori is responsible for:

- doing the children's laundry;
- preparing and packing lunches for school;
- preparing meals and snacks for the children;
- ensuring that our oldest son does his homework;
- driving the children to and from school, classes, and playdates;
- and shopping for food for the children.

Tori has also been volunteering to help with household tasks beyond what we asked including doing laundry and grocery shopping for the entire household, taking out the recycling, and taking the family car for inspections and oil changes. Tori is highly competent and trustworthy, and we had no reservation with providing her with a credit card so that she could shop for the household and pay for child related expenses.

Tori is very proactive in setting up playdates for the children, finding activities around town, and suggesting classes that they would enjoy. She is also very organized and set up a google calendar to help plan and schedule activities for the children. In addition, Tori is personally invested in the children's development. She taught our oldest son how to read, and encouraged him to learn to ride his bike. She taught our youngest son to ride a scooter. She encourages both children to be active and takes them on long walks and bike rides. She also feeds them healthy meals and snacks consisting of fresh fruits and vegetables.

In many ways we are just beginning to fully appreciate how Tori makes our lives easier. We are sorry to see her go, but in the fall both of our sons will be in school, and we cannot offer Tori the amount of hours that she requires. In Tori you will find a highly competent, proactive and organized nanny. In addition, you will find a woman who will befriend and engage your children and be personally invested in their growth and development. I highly recommend Tori for a nanny position. Please feel free to contact me with any questions regarding her qualifications and abilities.

Sincerely,

March 9, 2016

To Whom it May Concern,

I've had the pleasure of knowing Tori since meeting her last summer in a toddler group that my daughter attends. I honestly thought Tori was the mother of the little boy she cared for as she was so involved and attentive with him - not at all like the other nannies in the group. While they sat on the side talking amongst each other every week, Tori was down on the floor playing with the child, reading to him, helping him with an art project, or kindly helping him to calm down if he were having a meltdown as two year olds tend to have. It turned out she was a nanny around the block from where I live so we began having weekly play dates soon after. I found my daughter was drawn to Tori right away. She has a gentle way about her that makes children feel comfortable and want to be around her. Whether she is reading to two toddlers while simultaneously holding my infant daughter in her arms (by her request), you can tell she is someone who truly loves children and is "happiest when her arms are full" as she put it. I even found myself asking Tori for parenting advice when I saw how good she was with the kids and realized she was more experienced than myself with my own two babies!

I would recommend Tori to any parent looking for a nanny and would use her myself in a heartbeat if I wasn't a full-time mom. She is an amazing person and especially gifted with children; she's a teacher to them, she's involved, engaged, and it is clear she truly loves what she does and the response from the kids only proves it. Any family would be lucky to have her.

Sincerely,

Laura Sevilla

Laura.sevilla1027@gmail.com

March 7, 2016

I initially met Tori at a parent/child music class, then again at my local library's baby/toddler story time. In both settings, she was so engaged with her child and their mutual experience that I assumed she was his mother. For the past six months, my children and I have had the good fortune of a weekly play date with Tori and her youngest boy. She has the perfect temperament for a caregiver of young children. She is patient; kind; attentive; flexible when appropriate; firm when needed. She is able to successfully get things done - breaking up toddler squabbles, managing toy clean up, teaching manners, etc - using encouragement rather than force. I believe she is genuinely concerned with the development and wellbeing of children - those in her charge and beyond. If I had the need for a nanny, I would not hesitate to hire Tori.

Julie Preston

julieannriley@gmail.com

March 8, 2016

To Whom it may concern:

I have had the pleasure of knowing Victoria Konigkramer for the last year. My son is a frequent playmate of one of the children cared for by Tori and I can honestly say that Tori embodies all of the characteristics that I would want in a nanny for my own children. She is caring, organized, responsible and entertaining. I know that when I leave my son in Tori's care he will have fun, be safe and be well cared for. Pretty much everything a parent could wish for their family. If you have any questions I would be happy to speak to you directly.

Sincerely yours,

Dina Kennedy

201 638-1321

March 9th, 2016

To Whom it May Concern,

It has been a pleasure to know Victoria for the last year and a half. We connect once a week, she in her capacity as a care-giver for a 2 year old in my town. I am the teacher for the class she attends. I have been teaching and working with young children for over 20 years. Tori is warm, yet firm; responsible yet fun-loving. The relationship she has with her charge is very comfortable and her ability to connect with other parents and caregivers and myself is outstanding. I wish her the best, and in my opinion, she would be an asset wherever she goes.

Best Regards,

Melissa J. Haft

melissajhaft@gmail.com

PROFESSIONAL EXPERIENCE DETAIL AND WRITTEN REFERENCES

12/10-4/13

Private Household—Rye, NY

Family

Father works in the finance industry.

Mother is a stay at home mom.

Four children ages 14, 12, 6, and unborn when position began.

Responsibilities :

- Assist older children with homework as needed and help with long-term school assignments.
- Supported mom while breastfeeding. Connected mom with lactation consultants and brought baby to mom when baby was hungry.
- Worked hand in hand with pediatrician, pediatric allergist, and parents to manage infant's rare food allergies. Actively sought out new products to feed her and new recipes.
- Travel domestically with family on vacation for ten or more days at a time. Able to coordinate with concierge services regarding employers requests, needs of the children, and plan activities for the family.
- When necessary available to stay at home with the baby when family traveled internationally in the summer. Responsible for baby 24/7 and caretaker of estate during these times.
- Present during the major renovation of the downstairs living space (including workout room, party room, living room, in-laws suite, and game room). Supervised contractors and handled problems when they arose when parents were not available.
- Familiar with the workings of a 10,000+ square foot home on 5+ acres.
- Comfortable working with an additional nanny as well as other staff (chef, housekeeper, driver).
- Responsible entirely for helping the baby find her own natural schedule.
- As needed order supplies for the home including groceries, office supplies, and items for the children.
- Assisted in the search for a replacement chef after ours relocated. Connected parents with agencies, local chefs, and presented them with questions to ask while going through the hiring process.
- Entirely responsible for all play dates, classes, and field trips the 2 year old takes. Much time is spent connecting with other parents and researching outings and classes to ensure the most benefits to the child.
- Comfortable flying in private plane or first class with the family.
- Created and actively maintain a family calendar to keep parents informed of 2 year olds activities. Calendar is shared between all wireless devices.
- Familiar with Crestron Home Automation which is used throughout the house and security system.

Reason for leaving:

Seeking a new position that will allow me to utilize my household management abilities.

*Reference information will be provided upon mutual interest between nanny and family.

From: "Phyllis Gutterman" <pgutterman@verizon.net>

Date: May 15, 2013 11:52 AM

Subject: Reference for Tori Koenigkramer

To: <nannyvictoria2010@gmail.com>

Cc:

To whom it may concern,

As a Music Together instructor for over 14 years, I have taught many children, and their parents and caregivers singing, dancing, and introduced them to basic rhythm and tone. I have seen good parents, good care givers, and great parents and caregivers. I am fortunate in that the quality of this program attracts quality adults and their children, for the most part. Families that participate in Music Together, come for years with all of their children.

When I first met Tory, over a year ago, I assumed she was Natalie's mother, because there was such a strong bond from the moment they walked in the room. Natalie was very shy and hesitant to participate. Tory comforted her, and had her in her lap for the most of the class, and yet Tory participated in the class serving as an example to show Natalie that it was safe and fun. Natalie still likes to hang out in Tory's lap at the beginning of every class, and by the 3rd song, she's up dancing and singing with everyone else.

Tory has been a great influence on Natalie as well as a great example for the other parents and care givers in the class.

Tory and Natalie hardly missed a class, and will always be one of my favorite team participants, laughing, singing, dancing and making music together.

Thank you.

Phyllis Gutterman
Music Together Instructor
Rye, New York
[\(914\) 420-0338](tel:9144200338)

May 6, 2013

I have had the pleasure of getting to know Tori Koenigkramer over the past 9 months. The child she watches and my son were enrolled in various activities together which led to a friendship and playdates. I have watched Tori be a loving caretaker as well as an educator and disciplinarian. The love that she has for children is evident when you see her interact with them as well as the love that children have for her. She encourages the children to respect her but also displays a silly and fun side. She is always looking for new things to do with the children (music class, gym class, the nature center, the library, playdates, the aquarium, etc.) and has opened my eyes to different activities in the area. Being a mother myself I would feel more than happy to have Tori take care of my children.

Jennifer Silverman

jenilauren@aol.com

(914) 318-2968

PROFESSIONAL EXPERIENCE DETAIL AND WRITTEN REFERENCES

10/06-11/10

Private Household—Twp of Washington, NJ

Family

Father works as a surgeon at a major hospital.

Mother worked as a sales representative for a pharmaceutical company.

Twin girls were 3 ½ months old when position began, currently 4 ½ years old. Baby sister is now 2 years old.

Responsibilities

- Started when the twin girls were 3 ½ months old.
- Kept a daily log initially to help keep track of feedings, nap schedules, and dirty diapers. Once the girl's natural daily routine was noticed, it was adjusted to meet their ever growing needs.
- Prepared homemade organic baby food and continued to feed them homemade meals throughout the day.
- Directed daily activities including story time before naps, daily walks, lots of floor time, and bathing. Was also responsible for the girls laundry, keeping playroom area clean, making sure supplies of diapers, wipes, and medicine are replenished as needed, keeping a grocery list, and letting the dog out as needed throughout the day.
- Accompanied the girls into New York City while their mom worked so they would get to meet mom's co-workers and clients. Required planning for a half days worth of supplies and food.
- Attended auditions and call backs for print and TV commercials in New York City. When commercials were filmed, came to the set and assisted mom in keeping the girls entertained, calm, and focused. As the girls acting career blossomed kept an itinerary and made myself available as needed when their schedules have needed me to be readily on call.
- Traveled with the family to their shore house. Was responsible for keeping the girls on their daily schedule despite being on vacation.
- Provided regular overnight care when both parents were away.
- Assisted in the design and renovation of an unused portion of the house to create a new playroom for the girls.
- Housetrained the new puppy. Provided care in end stages of cancer to families older dog.

Reason for leaving

The family is now utilizing daycare for their childcare needs.

*Reference information will be provided upon mutual interest between nanny and family.



30 Prospect Avenue
Hackensack, N.J. 07601
201.996.2000

Affiliated with the University of
Medicine and Dentistry of New Jersey
New Jersey Medical School

May 30, 2008

To Whom It May Concern:

It gives me great pleasure to write this letter for Ms. Victoria Koenigkramer. I have gotten to know Ms. Koenigkramer over the past 20 months as her employer while she has cared for our infant (now toddler) twins.

During her time with us Ms Koenigkramer has shown herself to be not just an outstanding employee but also an exceptional young woman. She has always prepared and executed plans for our girls at each stage of their development. She regularly displays a level of knowledge that reflects significant time dedicated to researching and reviewing child developmental information. She seeks out independent research about childhood safety and parenting topics and then references them or provides articles to my wife and I.

She clearly displays the commitment, maturity and independent self-teaching skills that are equal or superior to the third-year medical students that I teach here at Hackensack University Medical Center. She also manages to strike the perfect balance between order and anarchy that two-year-old twins constantly demand. Her organizational skills, work ethic and dedication are all outstanding. Yet despite running a 'tight-ship' she displays great warmth and affection for my daughters, and they reciprocate it with her.

It is with great enthusiasm that I recommend Victoria Koenigkramer for a future academic position at your institution. She will be a credit to any institution for years to come.

Please do not hesitate to contact me about the application of Ms. Victoria Koenigkramer.





Ridgewood YMCA
We build strong kids,
strong families, strong communities.

5/12/08

To Whom It May Concern,

I am writing on behalf of Tori Koenigkramer.

Ms. Koenigkramer has been coming to one of my baby and me programs for the past 3 months. She is the nanny for twin girls.

During the class she is very involved with the children. She makes sure that both have her attention and neither child is "left out". She interacts more with the twins than some of the parents that come through my programs. She is very observant of their safety and she strives to make it fun.

If my children were still young I would not hesitate to put them in her care.

Sincerely,

John Duke

5/06-12/06

Private Household—Martinsville, NJ

Family

Mother was a stay at home mom.

Father was a doctor.

Boy/girl twins that were four months old when position began.

Responsibilities

- Provided weekend care for infant boy/girl twins both of which suffered from severe reflux.
- Oversaw schedule, prepared special hypoallergenic formula, engaged in developmental appropriate activities, restocked supplies, and did children's laundry.
- Assisted in care of family dogs.
- Coordinated activities between family's primary residence and beach house.
- Accompanied family on beach trips with babies.
- Cared for dogs and house sat when parents traveled.
- Assisted parents in their search for a full time live-in nanny candidate.

Reason for leaving

Left position on positive terms to devote undivided attention to my new full time position.

*Reference information will be provided upon mutual interest between nanny and family.

February 4, 2008

Tori Koenigkramer worked for me caring for my then 4month old twins from Spring 2006 until Winter 2006. Tori is extremely competent with children, and completely capable of providing full care of them from an early age on. She managed my children with no difficulties from dressing to feeding to bathing, both with and without my presence. I always felt comfortable and that my children were safe when left with Tori. She always showed a great deal of responsibility toward her profession.

Since Tori only worked part time for me, I had the pleasure of observing her interaction with an older child she cared for at the same time. That child adored Tori, and Tori was wonderful with her. She did not sit in the house and watch TV. Tori was constantly taking her from place to place, and if I am not mistaken, had her fully potty trained by the age of two! I would definitely hire Tori again if the situation ever arose. She is a definite asset to any family. Tori has my highest recommendation and respect.

Sincerely,



4/06-10/06

Private Household—Upper Montclair, NJ

Family

Father was an attorney at a firm in NYC.
Mother worked for a large retail chain in NYC.
Daughter was two and son was six.

Responsibilities

- Provided care for two year-old girl and six year old boy.
- Responsible for driving to Hoboken daily and picking up six year old at school. In the fall drove the six year to and from the bus stop and took the two year old girl to and from nursery school.
- Helped the family transition to life in Upper Montclair from their former residence in Hoboken. Assisted the family in picking out a new nursery school and finding other community activities (music class, museums, shopping, dining, parks, karate, etc).
- Maintained a daily and monthly schedule for two children with an intensive extracurricular schedule including sports, music, art, and story time.
- Networked in the community to help the children make new friends and find new activities to enjoy.
- Other duties included light housekeeping pertaining to the children and preparing breakfast and lunch.

Reason for leaving

I resigned due to the care requirements of a convalescing family member.

10/05-4/06

Private Household—West Orange, NJ

Family

Mother was an editor for publishing company.

Father was an actor.

Daughter was two months old when position began—other children in the household included 3 year old son and 6 year old daughter.

Responsibilities

- Cared for a two month old girl with a work at home mom while their father was working on the west coast.
- Responsible for light housekeeping (dishes, laundry, keeping play areas neat), floor and tummy time, reading, singing songs, finger plays, going for walks, and keeping her on schedule.
- Cared for siblings when school was closed. Activities included reading, cooking, arts and crafts, and computer games.

Reason for leaving

Position was only a short term position until father came back from working on the west coast.

*Reference information will be provided upon mutual interest between nanny and family.

To whom it may concern:

Tori Koenigkramer worked for me for six months, from 10/05 to 3/06, while my husband was on a job out of town. She had a regular part-time schedule (8 to 12 or 1 every weekday) as well as periodic appearances in afternoons/evenings. She was primarily in charge of my infant daughter (2 months to 8 months of age during that time) but also worked with my 3-yr-old son and 6-yr-old daughter from time to time.

Tori provided excellent, comprehensive care for my infant. She worked in my home. I work in a home office so I nursed the baby as needed, but she was completely in Tori's care other than those times. Her knowledge of child development led her to provide appropriate stimulation with toys, books, music, etc. in addition to basic physical care as the baby grew.

With the older kids, Tori was always ready with an idea for a game or fun project, and traveled with interesting toys and craft supplies that interested them. She also was terrific at setting appropriate behavior boundaries within the context of whatever fun activity they were engaged in.

Tori has real affection for children combined with extensive knowledge and experience. I'd recommend her highly!



7/05-4/06

Private Household—West Orange, NJ

Family

Father was an attorney.

Mother works as a recruiter.

Son was seventeen months when I started.

Responsibilities

- Care two days a week for a seventeen month old boy.
- Duties included community outings (park, going to local places to eat, meeting with other kids in the neighborhood), light meal prep, keeping play areas clean, finding fun age appropriate toys/games/activities to do around the house, and putting him down for a nap.
- Helped parents get familiar with child friendly activities in the area as they had only in the past couple of months moved from California.

Reason for leaving

Started a full time position.

*Reference information will be provided upon mutual interest between nanny and family.

October 18, 2007

To Whom It May Concern:

Tori worked for our family as a babysitter for approximately 2 years beginning in 2005. She did a fabulous job taking care of our toddler son. Tori was dedicated and responsible and was wonderful with our son. Tori was reliable and extremely helpful in helping our son fall asleep at night.

We were always comfortable with Tori when she cared for our son.

I would highly recommend Tori for future childcare positions.

Thank you,



1/98-3/06

ABA/VB Therapist—Various Locations, NJ

Families

Various families
Ages 18 mos-5 years

Responsibilities

- Lead therapist to young children (ages 18 months-five years) with autism.
- Responsible for completing programs daily, natural environment teaching, maintaining data, planning structured play activities, utilizing sensory integration techniques, toilet training, managing behaviors, pairing, developing activity schedules, teaching self help skills, and assessing using the Assessment Basic Language and Learning.
- Assisted various consultants with training new therapists and parents in the fundamentals of Applied Behavior Analysis (ABA), manding, and how to deal with problem behaviors.
- When necessary, shadowed in the community to promote optimal appropriate social interaction and to reduce self stimulatory behaviors.
- Familiar with American Sign Language (ASL), Picture Exchange Communication (PECS), and voice output devices.

Reasons for leaving

After enjoying many years working with children with autism I decided to pursue a career change.

*Reference information will be provided upon mutual interest between nanny and family.



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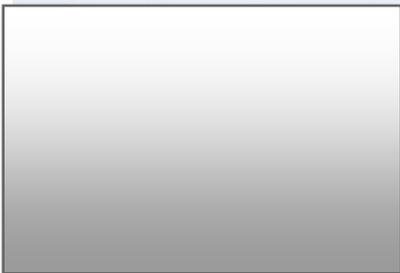
April 22, 2008

To Whom It May Concern:

I would like to recommend Tori Koenigkramer for an position involving children. She has proven herself to be responsible, loyal and is extremely proficient when working with children. I had the pleasure to work with Tori for over two years with children with Autism. She was extremely eager to learn more about Autism and treatment procedures. She frequently asked great questions. She was always concerned about the welfare of the children she worked with and proved to be thoughtful, caring competent.

Tori has remained in contact with me following the time we had worked together. She has continued to further her experience working with children. I would recommend Tori as an employee to any company especially one involving problem solving, leadership, and working with children.

Please do not hesitate to contact me for any additional information.



5/97-8/04

Private Household—Flemington, NJ

Family

Father was in retail sales.

Mother was a stay at home mom.

Twin boys were eighteen months old when position began.

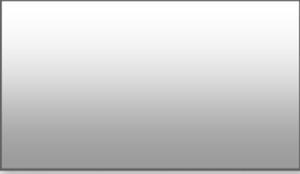
Responsibilities

- Started with eighteen month old twin boys two afternoons per week and two Saturday evenings per month.
- Activities included getting them down for their nap and either walking to the park or going downstairs to the playroom to play and do a project.
- Other responsibilities included meal prep, bathing the boys, straightening up their play area, and keeping the boys on schedule.
- Provided overnight care to boys when parents were out of town. During the school year, drove the boys to school.
- Assisted with birthday party set up, chaperoning, and clean up.

Reason for leaving

Hours decreased due to demands of college course load and pursuit full time employment.

*Reference information will be provided upon mutual interest between nanny and family.



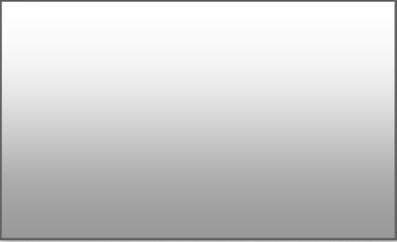
To Whom It May Concern:

I am writing to highly recommend Victoria Koenigkramer for the Nanny position available in your family. Victoria was our Sitter and Nanny and a part of our family for over six years. We have two active twin boys, now age 13. When Tori started working for us in 1996, the boys were 18 months old. We hired Tori specifically because of her maturity and professional demeanor. After interviewing Tori and talking with her references we knew she would be able to provide our very active sons the consistency they needed in discipline, care and supervision.

Tori not only provided excellent care she went above and beyond the requirements of being a "good" child care professional. She has the most positive outlook on life and you can't help but catch her positive spirit when you're around her. We know she genuinely loves our boys and cared for them as if they were her own. From the beginning we made sure that we are all on the same page when it comes to every issue related to the children and Tori ran with our suggestions.

Tori has been completely trustworthy and was always on time. She was very open about her concerns and she was easy to communicate with on all issues whether it be about the children or about the job itself. We have always valued her candid nature. She can use her car to drive children to and from school as well as a variety of other activities and we have always known her concern for their safety equals our own.

Tori has truly become a part of our family and she will always be an important part of our lives wherever her journey takes her. My wife and I would love the opportunity to discuss Tori and her qualifications with you personally over the phone if you so desire.



5/99-9/99

Private Family—Clarksburg, NJ

Family

Father runs a pool business.
Mother helps run pool business.
Two daughters, ages 3 and 5.

Responsibilities

- Cared for two girls ages three and five Monday thru Saturday evenings.
- Duties included light housekeeping (laundry, keeping play areas clean, meal prep/cooking).
- Weekly trips to the library for new books and trips to the educational store for materials to promote reading and math skills.
- Art, music, cooking, creative play were daily parts of the routine.

Reasons for leaving

Summer position only.

*Reference information will be provided upon mutual interest between nanny and family.

November 12, 2007

To Whom It May Concern:

Victoria Koenigkramer was employed by my family during the summer of 1999 as a live-in nanny for my 2 daughters, then ages 3 and 5. She was responsible for all aspects of their care including meal preparation, bathing, and laundry.

For the duration of her employment, Tori was both conscientious and responsible, and I was completely at ease leaving my children in her care. Tori structured the girls' days with planned activities that were both creative and educational. I was always pleased with her good behavior and responsibility requirements from the girls with such activities as the daily "play room pick-up".

Tori went above and beyond merely acceptable performance levels as our nanny. I would recommend her to any family.



5/98-9/98

Private Household—Neshanic Station, NJ

Family

Father was an engineer.
Mother was a stay at home mom.
Infant triplets and a two year old.

Responsibilities

- Care included light housekeeping (children's laundry, family meal prep, ironing, vacuuming), bottle feeding, diaper changing, and floor and tummy time.
- When the babies slept and the two year old was home, time was spent doing arts and crafts, cooking, and reading with her.

Reasons for leaving

Summer position only.