

January 24, 2022

Leandrew Mills, Jr., President
Kyle M. Dean, CEO
Inroute Global Express, Incorporated
1304 Lake Lucerne Way
Brandon, FL 33511

Re: Letter of Recommendation for Maintenance Service at the Florida State Emergency Response Team Headquarters in Response to Hurricanes Ian and Nicole from September 2022 through to the Present Date.

Dear Inroute Global Express President Mills and CEO Dean:

I am writing to thank you and Inroute Global Express, Incorporated, for the excellent maintenance performance in response to Hurricanes Ian and Nicole deployment activations from late September through the present date. At one point we had over 400 staff, including every Florida state agency, FEMA, U.S. Army, National Guard, Coast Guard, Army Corps of Engineers, and more, working 24 hours a day, 7 days a week, who themselves were managing another 50,000 workers and volunteers activated in response to these national disasters. Your team stepped in on the first day of the disasters and provided round the clock thorough and professional coverage at Florida State Emergency Response Team Headquarters, the Easley Building and in the 3 story Sadowski Building.

I have experience with the volume of work that these deployments take and expect complaints of some type due to the high volume. During this deployment, under your team's diligent and dedicated work and management, we had the smoothest maintenance that I have experienced to date, with no complaints. Truly remarkable.

Thank you for your excellent service to the State of Florida.

Jeff Swain, FCCM
Deputy State Logistics Chief
Response Bureau
State of Florida
Division of Emergency Management
2555 Shumard Oak Boulevard
Tallahassee, FL 32399-2100
(850) 815-4276 (c)
Jeff.swain@em.myFlorida.com

Jeremy R. Urekew
Operations Section Chief
jeremy@redriverrescue.us
502-552-6206
Tampa Federal VPOD
755 E. Waters Ave
Tampa, FL 33604
5-24-21

RE: Reference for Kyle Dean

To whom it may concern:

Since March 3rd, 2021, FEMA and the Florida Division of Emergency Management stood up a mass vaccination site in the Tampa Greyhound Racetrack parking lot. I have been fortunate to be the Operations Section Chief throughout this endeavor. In just a few months, we have vaccinated over 155,000 people, operating 7-days a week, with 14 to 16-hour operational periods. These types of missions are arduous and require help from many fronts.

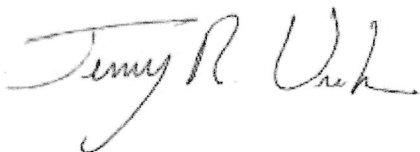
To serve 5000 people a day in mass vaccination, every cog of the operational wheel must be in full affect. Kyle was willing to work anywhere we needed him. Kyle's initial position was to serve as a group supervisor within our organization. He was tasked with managing all resources for traffic control and site sanitation. Having a daily staff of over 230 people, his role was critical to the operation's success. His team of 16 persons worked feverishly to keep the constant flow of traffic into our site managed and our facilities clean to federal standards.

In the response to any emergency, the need to be flexible is paramount. As this pandemic response evolved, our tactical objectives required daily review and constant changing. Kyle was able to have his team change start times, finish times, and modify schedules with little notice to accommodate the mission. As a group supervisor, he not only managed his team, but was a leader for them as well. His leadership abilities were obvious in the results of his group. I believe that the morale, competency, and punctuality of his group was directly attested to his great leadership abilities.

In my travels in emergency response, I have been privileged to work amongst some of the best managers and supervisors this fine country has to offer. Kyle Dean readily fits into this category. I would, without hesitation, work along side of Kyle in any disaster or emergent response.

May this letter serve as my official recommendation for employment for Kyle Dean. Should the recipient of this letter need a more in-depth review with specific tactical accomplishments, please do not hesitate to contact me as I would tender positive and affirming words of his character to anyone willing to listen.

Sincerely,



Jeremy R. Urekew
Operations Section Chief



Date: 5-2-2022

Doodie Calls Inc.

130 N Tamiami Trl

Osprey FL, 34229

To Whom it concerns,

On Behalf of Kyle Dean Owner/CEO Dean's Environmental, Inc.

Dean's Environmental Inc., has been a trusted transporter for Doodie Calls Inc for the last 3+ years. Kyle's demonstration of care and responsibility for our products and services has been matched by none. Throughout our professional relationship together we have found that Dean's Environmental is our go to transporter for our products. We have watched Kyle Dean (Dean's Environmental Inc.) grow and expand as they should considering their work ethic and demonstration of professionalism.

We plan to continue to do business with Kyle Dean (Dean's Environmental Inc.) for the foreseeable future. Furthermore, we encourage others to do business with Kyle as well. His character and professional example overflows into our personal regard for him and his business.

If you find you would like additional information in regards to Kyle Dean (Deans Environmental Inc.) We would be happy to facilitate any information needed.

Thank you for your time,

Stephanie Cooper

Stephanie Cooper

Human Resources Director

Stepanie@Doodie-calls.com

813-800-7667 x101

bgc
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August 24, 2011

Re: Job performance at ZJX Jacksonville FAA Hilliard July 2011.

To whom it may concern:

With great appreciation for a job well done I write this letter to commend Dean's Environmental Services (DES), located at 1479 McConihe Street, Jacksonville, Florida 32209 for their recent performance in the restoration of landscape at ZJX Jacksonville FAA Hilliard, 37075 Aviation Lane, Hilliard, Florida 32046. Mr. Kyle Michael Dean, owner of said company, was exceptionally responsive and attentive to the needs of the project, and a true professional.

On July 25, 2011 DES was contracted to remove 23 large bush trunks, re-plant similar previously existing shrubs, remove approximately 20,000 sq. ft. of existing weeds and sod, level the area for the new grass, and lay 41 pallets of St. Augustine sod at the facility. In a matter of five days the entire project was completed. Mr. Dean's employees were hard working, very professional, and a cohesive team throughout the entire project. For example at times the outside temperatures bordered near 100 degrees but the crew always ensured they were all properly hydrated so no one was harmed by the excessive weather conditions and the project would be completed on time.

I strongly recommend DES for any landscape commercial restoration project as they have proven themselves to be true landscape professionals.

Sincerely,



Sergio Q. Sanz
President

SQS/sqs
Encl.