



Stanmore Baptist Preschool

8 Safety and Suitability of Premises, Environment and Equipment

Providers must have a no-smoking policy, and must prevent smoking in a room, or outside play area, when children are present or about to be present

8.7 No-smoking

Policy statement

We comply with health and safety regulations and the Safeguarding and Welfare Requirements of the Early Years Foundation Stage in making our setting a no-smoking environment - both indoors and outdoors.

Procedures

- All staff, parents and volunteers are made aware of our No-smoking Policy.
- No-smoking signs are displayed prominently.
- The No-smoking Policy is stated in information for parents and staff.
- We actively encourage no-smoking by directing parents and staff to the NHS website where they can get advice about stopping smoking if they are seek help from us.
- Staff who smoke do not do so during working hours.
- Staff who smoke make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues.
- E-cigarettes are not permitted to be used on the premises.
- Staff are made aware that failure to adhere to this policy and procedures may result in disciplinary action.
- It is a criminal offence for employees to smoke in smoke-free areas, with a fixed penalty of £50 or prosecution and a fine of up to £200.

Legal framework

- The Smoke-free (Premises and Enforcement) Regulations (2006)
- The Smoke-free (Signs) Regulations (2012)

This policy was adopted by

Stanmore Baptist Preschool

On

12th February 2019

Date to be reviewed

February 2020

Signed by the Manager

Name of Manager

Claire Ingate

Signed by the Committee Chair

Name of Committee Chair

Rebekah Stone