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## **Stanmore Baptist Preschool**

## 8 Safety and Suitability of Premises, Environment and Equipment

Providers must have a no-smoking policy, and must prevent smoking in a room, or outside play area, when children are present or about to be present

## 8.7 No-smoking

## **Policy statement**

We comply with health and safety regulations and the Safeguarding and Welfare Requirements of the Early Years Foundation Stage in making our setting a no-smoking environment - both indoors and outdoors.

#### **Procedures**

- All staff, parents and volunteers are made aware of our No-smoking Policy.
- No-smoking signs are displayed prominently.
- The No-smoking Policy is stated in information for parents and staff.
- We actively encourage no-smoking by directing parents and staff to the NHS website where they can get advice about stopping smoking.
- Staff who smoke do not do so during working hours.
- Staff who smoke make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues.
- E-cigarettes are not permitted to be used on the premises.
- Staff are made aware that failure to adhere to this policy and procedures may result in disciplinary action.
- It is a criminal offence for employees to smoke in smoke-free areas, with a fixed penalty of £50 or prosecution and a fine of up to £200.

### Legal framework

- The Smoke-free (Premises and Enforcement) Regulations (2006)
- The Smoke-free (Signs) Regulations (2012)

This policy was adopted by	Stanmore Baptist Preschool
On	Feb 21
Date to be reviewed	Feb 22
Signed by the Co-Managers	
Name of Co-Managers	Alison Theobald and Jackie Barnes
Signed by the Committee Chair	
Name of Committee Chair	Sian Bender