

## Team Building 2026

### Description.

Problem solving tasks (Team building) covers a wide range of sub activities that are used to develop aspects of 'teamwork'.

Non-technical and largely non consequential these tasks range from discussion based activities to completing jigsaws blindfolded.

Typically risks revolve around group interaction / contact or minor risks inherent with being outside doing activities, these are typically managed dynamically by competent staff.

**Managing Risk Statement.** Supervisors will hold the appropriate qualification for this activity (see [Minimum Qualifications document](#)). The quality and safety of sessions will be regularly reviewed with any outcomes being fed into the RA and policies. Inherent within this activity is the possibility of getting wet, tired and exposed to ambient weather conditions( see [Weather Policy](#))

**Benefits.** Working in a group to get to know each other, build trust, develop communication and listening skills

What is the Hazard?	Who could be hurt, any vulnerable groups?	What is being done to manage this risk?
<b>Extremes of weather- Very hot or very cold or wet</b>	All but especially the very young/ old and those inappropriately dressed	Pre activity briefing including what to wear Can be done inside Have regular drink breaks
<b>Personal Injury – Slips and trips</b>  Because of the nature of these tasks participants may not concentrate or lose focus, with the potential for minor slips / trips /falls	Participants         Participants	Clear briefing at the start – boundaries identified.         Supervision by instructors.
<b>Personal Injury – Manual Handling</b>	Participants	Some teambuilding tasks involve supporting team members or holding/moving equipment.

This Risk Assessment was adopted by SUMMERADVENTURECAMP Ltd

Adopted on: 2/1/2025

Signed By: *Bryn Beach*

Review on: Jan 2026

A Summer Adventure Camp Ltd director will review and update this document yearly AND following any near miss or incident, or should circumstances demand it.

		<p>Instructor to stay vigilant and supervise.</p> <p>Any task that requires spotting must be briefed specifically. Instructor to be in a position to spot if needed.</p> <p>Equipment for tasks to be checked by instructor for damage.</p> <p>Carriage / movement of equipment explained</p>
<b>Getting lost</b>	All but especially the young	<p>Clear discussion and explanation of boundaries – check for understanding. Keep in your groups. If lost – stay still – shout for help</p>
<b>Safeguarding</b>	All but there will be particular groups or activities that this is more pertinent to.	<p>Some activities require the group to be physically close to each other – staff should manage this with a safeguarding approach in mind.</p>
<b>Any specific risks at particular locations or with particular groups?</b>		
<b>Spiders Web</b>	Participants	<p>Ensure safe and appropriate lifting.</p> <p>Manage appropriate contact</p>
<b>'Titanic'</b>	Participants	<p>This activity necessitates close physical contact – ensure group are mature and sensible and that any safeguarding issues are addressed considered if choosing this activity.</p>
<b>Egg Drop</b>	Instructors	<p>Ensure that member of staff doing the 'drop' is in a safe at height position</p>
	Participants	<p>Participants stood back (10m) and away from a clearly defined drop area.</p>
<b>Stop Rocket</b>	Participants	<p>Participants stood away from landing area of stomp rockets.</p>

### Operating Procedures

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Before

- Check medical / consent forms.
- Instructor to be familiar with activity RA – specifically any site specific notes.
- Check the weather forecast – does your plan still work.
- Check if there any venue restrictions
- Instructor to ensure correct kit is available for the venue / group.
- Instructor to inspect all kit to ensure it is usable.
- If residential course ensure the group know where to go / park etc.

During

- Clear briefing to highlight risks, safety measures and expectations.
- Any assistants / staff to briefed on their role.
- Session delivered within instructors NGB remit / inhouse training / experience and accounting for the weather / group ability.

After

- Return kit.
- Inform SAC of any damages or loss.
- Inform manager of any issues with group / venue to assist with planning for future.

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