



It is better to be prepared and have no opportunity than to have opportunity and not be prepared.”



Dan Phillip has an insatiable desire to build others up; to believe the impossible is possible through God himself. He believes in a bright future and our ability to build it together.

Our minds quickly form patterns and habits and hardwire our brains for both positive and negative thoughts on how we see life and make decisions impacting that life. Dan has devoted his life to impacting and inspiring others to see beyond their circumstances, their lifestyles, and their way of thinking. He envisions a world in which most people will look forward to their day, enjoy their life and find great satisfaction in their work.

As a trained educator with an entrepreneurial spirit, Dan is fascinated by people who see beyond the transactional side of life and peer into the world of transformation. This is a world where people thrive, excel, and find purpose and meaning. Over the past 23-years as the Founder and President of the Transformation Network he discovered that most organizations and families lack vision, good leadership and the core values that can keep them grounded on solid rock. When people see a vision, they can believe in, and find a leader or leaders they can trust, there you will find consistency, engagement, risk-taking and excellence. These 4-components are the CORE to his Workforce Engagement and Development System.

His innovative views on leadership and workforce development have allowed him to lead companies to be Listeners, Learners, Growers, Teachers, and Leaders. He founded new ways of looking at hiring and retention with Practice Previews, and Retention Audits while helping executives learn, grow, and teach their staff. This unique approach to the workplace has increased employee retention, improved company culture, and increased employee engagement.

Dan is active in mentoring and coaching young people weekly in two areas of life, what is God saying and doing in their lives and how are they leading at home and in the workplace.

Utilizing his experiences as a professional athlete (Detroit Tigers) along with his training as an educator, his more than 23 years of experience leading his own businesses, 39 years of marriage, raising 4 children and overseeing 7 grandchildren, Dan has been able to impact, teach and mentor people from entry-level workers to C-Suite executives. Impacting and inspiring others to advance their careers and grow their influence are his life's work. Dan is in the business of helping people **“think like David’s while taking actions like Giants”**.

Inspire, engage, and encourage others to live a life of integrity.

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