

A 2016 study of business leaders found that organizations with high employee empowerment scores had a **64% greater likelihood for higher retention** than those that didn't. \*Relias

**Disengaged To Empowerment**

	<b>Engagement</b>	<b>Enablement</b>	<b>Empowerment</b>
<b>Top 5 Drivers</b>	Confidence in the future of the organization	Adequacy of equipment and supplies	Leader's willingness to delegate
	Alignment of personal values with those of the organization	Clear direction to carry out the tasks	Clear roles and responsibilities
	Trust in Leadership	Effective work processes	Decision-making authority
	Opportunity for personal growth	Supportive/collaborative work environment	Individual perception of being in control/ownership
	Reward / recognition	Opportunity for learning and sharing	Intellectual stimulation

D.G. Phillip & Associates' purpose is to promote the fact that all work has dignity and value. We desire to perform our work to the best of our ability while helping other companies do the same for their employees. Our first step in serving business and industry is to offer you a NO COST, NO OBLIGATION Empowerment Tool. Our Retention & Empowerment Assessment Tool will provide you with accurate information and data from your workforce. This will give you enough information to be able to construct the best workforce retention strategy possible.

Compliments of D.G. Phillip & Associates we present to you a QR Code with the Retention & Empowerment Assessment:

**Empowerment**

**NO COST**



Measuring Employee Engagement

D.G. PHILLIP & ASSOCIATES

**Assessment**

**NO OBLIGATION**