

D.G. Phillip & Associates is a dynamic organization with more than 23 years of experience as a business starter, owner, entrepreneur, workforce specialist, leadership developer, and personal development trainer. Dan Phillip was highlighted by Business Insider Magazine of Louisville, KY as a person to know in the greater Louisville Metro area for workforce development. He is the principal owner of D.G. Phillip & Associates and is focusing on ONE THING – **Your Workforce!**

Experience:

- ❖ Professional Baseball Player – Detroit Tigers
- ❖ Educator
- ❖ Entrepreneur
- ❖ Founder of the Transformation Network
- ❖ Leadership Trainer
- ❖ Top 20 people to Know in Workforce (Louisville, KY)
- ❖ Coach
- ❖ Speaker
- ❖ Mentally Tough & Spiritually Strong
- ❖ Failed Many Times – Never Gave Up



1. Impacting Your Workforce - Increasing Employee Retention with:

[Transformational Employer] Improves Retention

- ❖ Retention Audits
- ❖ Transformational Cultures
- ❖ Innovative Orientation and Onboarding
- ❖ Coaching and Managing Communicating for Success
- ❖ Building Teams that Excel
- ❖ Orientation
- ❖ C.O.R.E. Workforce Strengthening System



Cost of Employee Turnover: Society for Human Resource Management (SHRM) identifies the cost of turnover per person earning \$15 per hour at \$8,000.00 per person per year. What is your total cost of turnover? Let's talk about reducing your turnover and building an even stronger workforce.



2. Leadership Development and Coaching

[Leadership] Developing Committed Leaders

- ❖ Improving Communication
- ❖ Building Trust
- ❖ Engaging Your Workforce
- ❖ Teamwork Strengthens with Leadership
- ❖ Greater Creativity with More Risk Takers
- ❖ Increasing your Leadership Horsepower

[Coaching] Helping People Achieve

- ❖ Inspires: Trust, Change and Movement toward vision
- ❖ Weekly Coaching Conversations Around Goals and 4 Core Questions
- ❖ Outlines a Clear Set of Expectations and Facilitates appropriate mind shifts to overcome and focus
- ❖ Identifies Potential and Help Devise Action Plans for Success

If you are interested in improving your Employee Retention, Leadership Development and/or Coaching please contact Dan Phillip at dgphillip15@dgpandassociates.com or call (419)651-1371 with your interest, contact information, and company/organization name.

Website: <https://dgpandassociates.com>