



Suzanne Hoffman, Ph.D.

Executive Vice President, Client Services

Executive Consultant & Executive-Level Trainer

Suzanne Hoffman, Ph.D. is a California licensed psychologist (PSY15000), organizational consultant and trainer who has worked extensively with a variety of private corporations and public entities, consulting in the areas of workplace violence prevention, management and organizational development, employee wellness and resilience and critical incident debriefing. Dr. Hoffman also works as the Executive Vice President, Client Services for WGI and works directly with our clients and our service providers to coordinate the implementation of full-scale workplace violence programs and organizational training and coaching programs.

Recognized as a sensitive and effective speaker and expert consultant, Dr. Hoffman offers practical direction to Human Resource and Management professionals, and provides pragmatic suggestions for dealing with inappropriate, emotionally enraged and potentially dangerous employees. Her scope of practice also includes individual management coaching and leadership skills training, and she frequently works with executives in both the private and public sector to develop and hone communication skills and problem-solving abilities and to maximize organizational effectiveness. More recently, she has developed training programs for our clients that are focused on building individual and organizational resilience and leading employees through organizational change during times of crisis.

Dr. Hoffman holds an undergraduate degree in psychology from San Diego State University, and earned both a Master's degree and a Doctorate in Clinical Psychology from the California School of Professional Psychology in San Diego. Dr. Hoffman served as a member of the faculty at the California School of Professional Psychology at Alliant International University from 2003-2007, teaching Law and Ethics courses and working as a professional training liaison. She is a member of the Association for Threat Assessment Professionals (ATAP), the American Psychological Association (APA) and the California Psychological Association (CPA). Dr. Hoffman has previously served on the Board of Directors for San Diego Psychological Association (SDPA), and served as the chairperson for both the Continuing Education and Women's Issues Committees, and as a member of the Ethics and Standards Committee for SDPA.

Publications include numerous blogs on management, violence prevention and employee resilience. Additionally, Dr. Hoffman a co-authored book with Dr. Anthony Baron on organizational effectiveness and workplace violence entitled *When Work Equals Life: The Next Stage of Workplace Violence*, and the chapter for *Stalking Crimes and Victim Protection* (2001, CRC Press) "Stalkers, Stalking and Violence in the Workplace Setting."