



## **Ed Sherman, Psy.D.**

### **Executive Consultant & Executive-Level Trainer**

**Ed Sherman, Psy.D.** is an organizational consultant and trainer who specializes in the areas of workplace violence prevention, organizational development, and critical incident response. Dr. Sherman has been performing workplace violence threat assessments for 25 years, including serving as the primary workplace violence threat assessor for the County of San Diego. While working for the County, he coordinated risk management activities for more than 17,000 employees across 700 work sites that related to maintaining a safe and secure work environment.

With regard to Critical Incident Response, Dr. Sherman is trained in Critical Incident Stress Management (CISM). He has served as a member of the San Diego CISM Team, performing critical incident stress debriefings, individual peer support, and other crisis intervention services for first responders and other government personnel in situations involving line of duty deaths, suicides, and other traumatic events. Further, he is a graduate of the San Diego State University Trauma Recovery Services certificate program and was appointed as a member of the advisory board.

Dr. Sherman also works as an organizational consultant and trainer and has provided organizational development services for his clients that have included assessment, training, coaching, team building, and process improvement facilitation for staff at all levels including executives and boards of directors. He has recently developed the management training program “The Leader’s Dilemma” which is designed to help managers balance the responsibility of holding employees accountable to performance standards while maintaining compassion and understanding for life events which may interfere with performance.

Dr. Sherman received his Doctorate in Clinical Psychology from Alliant International University, California School of Professional Psychology in San Diego. He also holds Master’s degrees in management and psychology.