



Harvey-Marion County CDDO

Supporting increased independence, integration, inclusion, and productivity in individual homes and communities.

HARVEY-MARION COUNTY CDDO: BOARD of DIRECTORS

May 19, 2025

Meeting Minutes

Location: HMCDDO Meeting Room, 500 N. Main, Suite 204, Newton, KS 67114 (*Zoom option also available to anyone that requests access*).

Directors Participating: In Person: Craig Simons, Vice-Chair; Kristi Berning, Secretary; Clarke Dirks

Directors participating via Zoom: Marilyn Loganbill, Chair; Todd Weeks, Treasurer; Don Schroeder

Directors Absent: Thomas Gill; Kimberlee Jost

Harvey-Marion County CDDO Staff Present: Kevin Gaeddert, Executive Director; Audra Kennedy, Quality Assurance/Provider Relations Specialist; Nancy Plenert, Meeting Recorder

Call to Order. Chair Marilyn Loganbill called the monthly Board meeting to order at 4:00 p.m.
Proxies: None.

Quorum Status: Quorum present.

Public Comment: None. A web link for public access to this meeting was posted with the Newton Kansan and Marion Record. <https://harveymarioncddo.com/meetings>

Minutes of April 21, 2025 Board Meeting.

Clarke noted that the April meeting was in Hillsboro, not in Newton as listed in the Minutes. It was also noted that the amount of Program Support requested for FY2026 by Trinity Heights Respite Care is \$75,000, not \$70,000 as listed. These items will be corrected on the approved Minutes.

ACTION: Craig moved to approve the April 21, 2025 Minutes as corrected. The motion was seconded by Clarke and passed by unanimous vote.

Financials: Packets contain the April 2025 Profit & Loss by Class report, the check register report, ICS check register report (balance over \$250K), and balance sheet. At 10 of 12 months (83%), total Income reflects receipt of County Mill, State Aid, CDDO Admin Funds, & BASIS Assessment payments.

- Balance Sheet dated **05/08/2025** reflects HMCDDO Total Assets at **\$439,482.39**
- Notable Budget Overages:
 - 6100: Utilities are running a bit higher than usual, but this should level out by year's end.

ACTION: Craig moved to accept the financial report as presented. The motion was seconded by Kristi and passed by unanimous vote.



Harvey-Marion County CDDO

Supporting increased independence, integration, inclusion, and productivity in individual homes and communities.

HMCDDO FY2026 Budget Presentation. Kevin presented three DRAFT FY2026 Budgets containing a 6, 7, and 8% wage increase. We do anticipate an increase of \$51,000 to CDDO Admin. We are not requesting an increase from the Harvey or Marion County commissioners for the coming year. All three draft budgets reflect \$30,000 of County Mill going to HMTCM. This will be used to fund non-billable TCM. We currently have 8 individuals who receive this service from other TCM providers. The Assessment income budgeted amount is conservative; the rate increases from \$175 to \$210 with initiation of the MFEI assessment. The MFEI assessment, slated to begin on July 1, is predicted to take 2 hours. The budgeted amount for Self-Advocacy is increased for FY2026. We have had a renewed interest and attendance at Self-advocate meetings and are excited for this increase in participation! There are 16 persons served and support staff registered for the SACK conference in Wichita on June 13-15. There was discussion about proposed wage increases. How did Kevin come up with the 6, 7, and 8% increase? He replied that the proposed increases are an effort to stay competitive with wages as we bring new people in. Nancy and Traci have been with the CDDO since its inception in 2007. Kevin began in 2019, and Audra began in 2025. Clarke stated that he has learned in his career that people are your most important asset. Can we support the decrease to discretionary funding to give a better pay increase? HMCDDO has the funds to support any of the proposed wage increases. Craig stated that he would like to be able to justify the amount of increases given. There was a significant raise in FY2024; at that time, we received a 2.4% CDDO Admin. increase. Todd asked if there is a general amount of wage increase given to CDDO employees. Kevin stated that it would vary by CDDO and difficult to compare, since each CDDO is set up differently and most are with a Service Provider. There is only one other CDDO in the state (Nemaha Co.) that is independent, and they are much smaller than us. Todd suggested that pay increases could be tied to the rate of inflation plus a certain percentage with a set minimum and maximum amount. Another suggestion was giving bonuses or merit increases based on longevity. This is a policy item and could be established in the future.

ACTION: Todd moved to have Kevin do a Draft FY2026 Budget with a 5% wage increase. The Draft Budgets with 5, 6, 7 and 8% wage increases will be considered at the June, 2025 Board meeting. For the FY2027 Budget, present a structured increase schedule/policy based on cost of inflation plus optional merit increase based on longevity. The motion was seconded by Craig and passed by unanimous vote.

National, State (KDADS/KDHE/InterHab) & Local Updates:

- **FROM ANCOR:** On 05/14/2025, the House Energy & Commerce Committee met to determine proposed cuts to Medicaid. We will review these outcomes at our HMCDDO Board meeting on 05/19/2025.
- **CDDO/KDADS FY26 Contract:**
 - CDDO contract negotiations began on 04/15 and ended on 04/17.



Harvey-Marion County CDDO

Supporting increased independence, integration, inclusion, and productivity in individual homes and communities.

- There were several items updated for the FY26 contract with a focus of completing the entire contracting process by 04/30/25 for signatures to follow shortly thereafter.
- The main item of dispute was the CDDO Administration Funding Allocation. KDADS noted that the CDDOs missed their deadline to submit a new allocation methodology which was 03/31/2025 (which was noted in the FY25 contract). There were discussions among the CDDO negotiations group that they were led to believe that this date was waived and that CDDOs would have more time to complete the allocation schedule. On 04/16/2025, the CDDO met for 8 hours to develop a rate schedule that was agreeable to 26 of the 27 CDDOs. It was brought to negotiations on 04/17/2025 and KDADS stated that the schedule would not be considered because the CDDOs missed their deadline. The negotiations group got it to where KDADS would review it and then the Secretary (Howard) would decide. KDADS then sent out a CDDO Admin allocation Schedule that was not up for negotiation and furthermore the schedule submitted by the CDDOs would not be honored but could be considered for the FY27 contract. The CDDOs asked for another meeting with Secretary Howard to reconsider the decision and that is where we stand as of today.
- The hope is that we have a signed contract by months' end.
- **KDADS IDD Modernization:**

All subgroups have submitted their recommendations to the three main modernization groups listed below. Now begins the tedious work of going through the matrix/spreadsheet of all of the recommendations as prioritized by the subcommittees.

 - **MFEI**
 - **Conflict of Interest (TCM & CDDO)**
 - **Unbundling Day Services**
- **HMTTCM:**
 - We have hired Jaci Schrag as our new HMTTCM Director. She will begin employment next Tuesday on 05/27/2025.
 - We have received our KanCare provider number! We can now begin the credentialing process with all three of the MCO's.
 - We are in the process of completing the final phase of KDADS licensure by going through the TCM checklist which includes the development of a written business plan including marketing, accommodation of growth, response to risk factors, financial plan to keep operation fiscally solvent during the next 3 years. The other major piece that we are working on is to develop and implement policies and procedures concerning the provision of case management services that are consistent with the requirements of the regulation.
 - Our office has applied for the Conflict-Free Grant through KDADS. The total amount requested for this grant relating to initiating the HMTTCM agency is \$26,745.00. A



Harvey-Marion County CDDO

Supporting increased independence, integration, inclusion, and productivity in individual homes and communities.

reminder that these are ARPA funds, and we should not get too excited about this type of funding source, due to the possibility of recoupment by the Federal Government prior to awarding the funds (as has happened in many other states).

- No decision has been made regarding approval/denial of this grant

Service Provider Capacity:

- Our service area currently has 3 residential, 4 day service, 1 TCM, and 5 FMS service providers available for referrals.

Other: Someone asked when we will begin billing for TCM. Kevin replied that the plan is to begin billing in September 2025.

It was noted that Craig and Kristi are both completing two terms on the Board on June 30, 2025. This will be further discussed at the next meeting.

Action on Service Management and Director's Report. *Kristi moved to acknowledge receipt of and accept the Service Management and Director's Report as presented. The motion was seconded by Clarke and passed by unanimous vote.*

Note: a copy of the Service Management and Director's Report is available upon request.

Adjourn: the meeting was declared adjourned at 5:21 p.m.

Minutes recorded by: Nancy Plenert

Next Meeting: Monday, June 16, 2025, 4:00 p.m.

HMCDDO Board Room; Newton, KS

<https://harveymarioncddo.com/meetings>