



Harvey-Marion County CDDO

Supporting increased independence, integration, inclusion, and productivity in individual homes and communities.

HARVEY-MARION COUNTY CDDO: BOARD of DIRECTORS

May 20, 2024

Meeting Minutes

Location: HMCDDO Meeting Room, 500 N. Main, Suite 204, Newton, KS 67114 (*Zoom option also available to anyone that requests access*).

Directors Participating: In Person: Kristi Berning, Chair

Present via Zoom: Marilyn Loganbill, Vice-Chair; Kimberlee Jost; Don Schroeder; Todd Weeks; Randy Dallke

Directors Absent: Craig Simons, Secretary

Harvey-Marion County CDDO Staff Present: Kevin Gaeddert, Executive Director; Nancy Plenert, Meeting Recorder

Call to Order. Chair Kristi Berning called the monthly Board meeting to order at 4:04 p.m.

Proxies: None.

Quorum Status: Quorum present.

Public Comment: None. A web link for public access to this meeting was posted with the Newton Kansan and Marion Record. <https://harveymarioncddo.com/meetings>

Minutes of April 15, 2024 Board Meeting.

ACTION: *Kristi moved to approve the April 15, 2024 Minutes. The motion was seconded by Kimberlee and passed by unanimous vote.*

Financials: Packets contain the April 2024 Profit & Loss by Class report, the check register report, and balance sheet. At 10 of 12 months (83%), total Income reflects receipt of County Mill, State Aid, CDDO Admin Funds, & BASIS Assessment payments.

- Balance Sheet dated **05/10/2024** reflects HMCDDO Total Assets at **\$331,732.13**
- Current Budget Overages:
 - 6110: Tech Support: This will be over this year due to the cost to restore our account through Microsoft regarding our email outage back in 01.2024
 - 6111: Software Subs: This will be over due to moving our Microsoft subscription & annualizing that payment to New Era Technology.
 - 6530: Trinity Heights: THRP is at 128% with 2 remaining months.
 - Budget Discussion for FY25: The HMCDDO Resource Allocation Committee developed some language for the HMCDDO Board to consider regarding the THRP funding levels as we move forward with the FY25 budget and beyond.



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- *“The HMCDDO Resource Allocation Committee’s (RAC) recommendation to the Board is to advise Trinity Heights Respite Program of an amount “up to” the budgeted amount that is available to use for respite care in FY2025. We (HMCDDO RAC) will advise Trinity Heights when they reach 80%, 90% and 100% of the budgeted funds. Any unused funds as of 6-30-25 could be applied to Local Finance Plan budget items at the discretion of the CDDO Board, with input and/or recommendation given by the Resource Allocation Committee.”*

ACTION: Marilyn moved to accept the financial report as presented. The motion was seconded by Kristi and passed by unanimous vote.

National, State, & Local Updates:

National:

- **DOL Overtime (ACCESS) Rule:** On April 26, 2024, the United States Department of Labor (DOL) published the final rule, Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales, and Computer Employees (Overtime Rule), which raises the minimum salary threshold for exempt executive, administrative and professional employees from overtime pay requirements to \$844/week (\$43,888/year) on July 1, 2024 and \$1,128/week (\$58,656/year) on January 1, 2025. The rule also requires an automatic adjustment to the salary threshold every three years to align with the 35th percentile of weekly earnings of full-time salaried workers in the lowest-wage Census region. The final rule also raises the total annual compensation threshold for highly compensated employees to \$132,964, including at least \$844 per week, on July 1, 2024, and \$151,164 per year, including at least \$1,128 per week, on January 1, 2025, with an automatic adjustment to the 85th percentile of salaried worker earnings nationwide. Randy asked if the ACCESS Rule applies to CDDO’s? Kevin replied that it does not affect CDDO’s but our Service Providers are included in the ACCESS Rule at this time and will be negatively impacted, especially at the Middle Management level. It is hoped that ANCOR can use their lobbying power to get an exemption for the DD world.

State:

- **MCOs:** It was announced on 05/14/24 that **United, Sunflower, & Healthy Blue** are the new 5-yr term KanCare contractors that have been approved by the State of KS. That means that Aetna will no longer be an option beginning 01/01/2025.
- **TCM:** PCG gave KDADS three options to move forward with conflict-free TCM. KDADS/PCG then developed a survey showing the three options and then simply choose which version of conflicted TCM is preferred moving forward. InterHab has decided to take that survey and develop it much further with more options and will hopefully be distributing statewide to get more information about possible solutions that are not being addressed to mitigate conflicted TCM agencies.
- **Waiting List:** The HMCDDO received notice that we will be taking 33 individuals off the waitlist as part of the 500 individuals statewide that are set to be coming off the waitlist. Our office has identified those individuals and will begin the process of contacting them to ensure that they know the process of accessing services moving forward. Kimberlee asked how long



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individuals have been on the waiting list. Kevin replied that the ranges of dates goes from 2013 to 2015, so some have been waiting for 11 years.

Local:

- The **CDDO/KDADS FY25 Contracting Process** continues, with a few items that will most likely be going through mediation to hopefully get our contract implemented by 07/01/24. However, at this point, we will most likely have to have extension for an undetermined amount of time to resolve the issues that remain unsettled.
- Attended the Tabor College **Project SEARCH graduation** ceremony, which was an amazing evening and very well done by the Tabor College Project SEARCH team! Kimberlee added that the Project Search program is effective! Her daughter just graduated from Project SEARCH and ended with being offered two jobs! All of the Project SEARCH graduates have jobs and one is planning to further their education by enrolling in the Culinary Program with Flint Hills Technical College.
- Our office will be meeting with the **Harvey & Marion County Commission** this month for our annual budget requests.
- Entering pilot phase regarding **Behavioral Health Supports** with Goodlife Innovations & Healthy Behavioral Practices. They will give their initial presentation to our affiliate group later this month.

Service Provider Capacity:

- Our service area currently has two available providers for residential services, four available day service providers, and two available providers for TCM services. Our service area also has six fiscal management providers (assists individuals/guardians with self-directed Personal Care Services).

Action on Service Management and Director's Report. *Randy moved to acknowledge receipt of and accept the Service Management and Director's Report as presented. The motion was seconded by Kimberlee and passed by unanimous vote.*

Note: a copy of the Service Management and Director's Report is available upon request.

Board Member Update. With the resignation of Mary Gill, Mary's son, Thomas Gill, has shown interest in being a Marion County Board member. His name has been submitted to the Marion County Commissioners for approval. Randy mentioned that he has been in touch with Marion County Commissioner Jonah Gehring, who will likely take Randy's place on the CDDO Board when his second term ends next month.

HMCDDO FY2025 Budget Presentation. Kevin presented the DRAFT FY2025 Budget. The budget includes the requested budget amounts for Project SEARCH (\$35,000) and Trinity Heights Respite Program (\$70,000). Expense Item 6112, Equipment Upgrades and Replacement includes funds to upgrade to a new server. Although the Budget contains a 4% Cost of Living



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Adjustment, Wages decreased overall, due to a part-time staff leaving. Four individuals receiving Discretionary-Funded Direct Supports will be offered wait list funding in FY2025. Since this process takes some time, their supports are budgeted for 5 months. The decreased Discretionary-Funded Direct Supports amount made it possible to restore some funds to Transportation. Kristi asked whether we will be able to fund Project SEARCH interns next year if needed. Kevin replied that at the state level, \$1 million in State Aid funding was given back. This needs to be divided among all CDDO's, but they haven't decided on the methodology for distributing it. There will likely be additional funds in FY2026, and any money we receive from this distribution could potentially fund Project SEARCH interns next budget year.

The Final FY2025 Budget will be presented and voted on at the June, 2024 Board Meeting.

Acknowledgement of FY2025 Budget Presentation. *Kristi moved to acknowledge the DRAFT FY2025 Budget Presentation. The motion was seconded by Marilyn and passed by unanimous vote.*

Adjourn: the meeting was declared adjourned at 4:58 p.m.

Minutes recorded by: Nancy Plenert

Next Meeting: Monday, June 17, 2024

HMCDDO Board Room; Newton, KS

<https://harveymarioncddo.com/meetings>