

Received

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CSEA Capital Region 4 Office

Roemer Wallens  
Gold & Mineaux<sup>LLP</sup>  
Counsellors at Law

June 21, 2018

Kevin B. Flanigan, Director  
Public Employment Relations Board  
Office of Conciliation  
P.O. Box 2074  
Agency Building 2 - Empire State Plaza  
Albany, New York 12220-0074

**Re: Impasse between County of Schoharie and CSEA Bargaining Unit**  
**Our File No.: SCHOHA.150427**

Dear Director Flanigan:

Pursuant to a Declaration of Impasse filed several months ago, Assistant Director Conley met with the County and the Union on three occasions and successfully mediated a Memorandum of Agreement between the parties. As is customary, the Memorandum of Agreement was subject to ratification by both the Union membership and the County. Last week, the County was informed by Angelique Bywater, CSEA Labor Relations Specialist, that the CSEA membership overwhelmingly rejected the terms of the Memorandum of Agreement. The purpose of this letter is to request the appointment of a Fact Finder.

Very truly yours,

Roemer Wallens Gold & Mineaux LLP



James W. Roemer, Jr.

JWR:ejb

cc: William Conley, Assistant Director of Conciliation  
✓ Angelique M. Bywater, Labor Relations Specialist  
Barbara Schaffer, Personnel Officer  
Bill Federice, Chair of the Personnel and Negotiations Committee