

How You Can Help Save Our Union

Best Way is to Stay a Member

- Corporate-backed Right to Work groups want you to quit our union.
- We must all do our part to protect our hard-won rights and protections.
- Unions are under attack! The best way you can save our union is to stay a member!

Let Us Know You'll Never Quit

- Text Never Quit to 237263 or Call 518-257-1263 or Email neverquit@cseainc.org.
- Post on social media why you'll never quit to #CSEANeverQuit #StayUnionStayStrong.
- Confirm membership at cseany.org/my-csea to access Never Quit materials.

Promote Value of Our Union at Your Workplace

- Print and hang fliers at your workplace.
- Schedule a Never Quit workplace meeting and encourage co-workers to attend.
- Get Never Quit materials and/or request a workplace meeting at cseany.org/neverquit.



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For more information or to request a
meeting at your workplace, go to:

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facebook.com/cseaneverquit



Stay Union Stay Strong

The Truth About
Janus vs. AFSCME



Don't Be Fooled by the Janus Case

It's Really About Destroying Unions

- Anti-union forces are funding Janus vs. AFSCME, a case before the Supreme Court.
- Wealthy special interests claim this case is about free speech. It is not.
- The Janus case is really about destroying unions and gaining political power.

Free Riders Weaken Unions

- If the court rules against AFSCME, fair share fees would go away.
- Nonmembers would then get all the benefits of a union contract without contributing.
- These free riders would weaken our union and put our contracts at risk.

You Could Lose More Than You Would Save

- If enough members stop paying dues, the union could be decertified.
- If the union is decertified, your contract would go away.
- You could lose your health insurance, paid time off, retirement benefits, and more.

It Pays to Be Union

Higher Wages

Union workers
earn **27% more**
than non-union.



Health Insurance



Union workers
are **40% more**
likely to have
employer-sponsored
health insurance.

Retirement Benefits

Union workers are
42% more likely to have
employer-sponsored
retirement benefits.



Truth About Right to Work

Right to Work is a Scam

- Union busters say these laws give workers “freedom” to choose whether to join a union.
- This is a scam. No one is forced to join a union or fund political activities.
- Rev. Martin Luther King said the purpose of Right to Work is to “destroy labor unions.”

Don't Believe the Hype

- Wealthy special interests are spending millions to support Right to Work groups.
- Right to Work groups are likely going to pressure you to quit our union.
- They'll claim workers are better off in Right to Work states. Don't believe the hype!

Workers Are Worse Off in Right to Work States

- Workers are 49% more likely to die on the job in Right to Work states.
- Non-union workers are less likely to have paid sick days, vacations and holidays.
- Non-union workers are 40% less likely to have employer-sponsored health benefits.