



SVP-01

Version 1

01/04/2025

Social Value Policy

Introduction

At C Jones & Sons, we are committed to delivering measurable and meaningful social value through our construction activities across the UK. We recognise our responsibility to contribute positively to the communities we serve, while ensuring compliance with all legal, health, safety, environmental, and employment standards.

This policy outlines our approach to delivering social value, in line with the Public Services (Social Value) Act 2012, Health and Safety Executive (HSE) guidance, and relevant UK legislation.

Legal and Regulatory Compliance

We will ensure full compliance with all relevant UK legislation, including but not limited to:

- Health and Safety at Work etc. Act 1974
- Construction (Design and Management) Regulations 2015
- Equality Act 2010
- Environmental Protection Act 1990
- Modern Slavery Act 2015
- Employment Rights Act 1996
- Apprenticeships, Skills, Children and Learning Act 2009

We will also implement best practice from:

- HSE Guidance and Approved Codes of Practice
- CITB (Construction Industry Training Board) Standards
- ISO 45001 (Occupational Health and Safety Management)

Our Social Value Commitments

Local Economic Benefit

- Prioritise the use of local suppliers, subcontractors, and labour wherever possible.
- Support SMEs, VCSEs (Voluntary, Community and Social Enterprises), and social enterprises through procurement practices.
- Create local employment opportunities, particularly in economically disadvantaged areas.

Employment, Skills, and Training

- Provide apprenticeships, work placements, and vocational training to young people and job seekers.
- Partner with local colleges, schools, and employment services to upskill local residents.
- Support career development of employees with ongoing training and qualifications (e.g., CSCS, NVQs).

Health, Safety, and Wellbeing

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- Adhere strictly to all HSE regulations and promote a culture of “Zero Harm”.
- Conduct regular risk assessments, toolbox talks, and site safety audits.
- Offer mental health support, access to occupational health services, and promote wellbeing through initiatives like flexible working and open communication.
- Engage employees in health and safety through training, PPE provision, and a no-blame reporting culture.

Environmental Responsibility

- Reduce carbon emissions through sustainable construction methods, energy-efficient plant, and waste minimisation.
- Comply with BS EN ISO 14001 and all local environmental regulations.
- Implement a Site Waste Management Plan (SWMP) for all major projects.

Community Engagement

- Support community projects, schools, charities, and regeneration efforts.
- Ensure inclusive consultation with local stakeholders before and during construction works.
- Minimise disruption through effective traffic management, noise control, and site cleanliness.

Diversity and Inclusion

- Promote equal opportunities regardless of race, gender, age, disability, religion, or sexual orientation.
- Commit to inclusive recruitment and fair treatment across all levels of the organisation.
- Support underrepresented groups to access and thrive in construction careers.

Measuring and Reporting Social Value

- Use tools such as Social Value Portal, TOMs Framework (Themes, Outcomes and Measures), or local authority templates to capture and report impact.
- Set project-specific KPIs for social value delivery.
- Submit regular social value updates to clients and stakeholders.
- Review this policy annually to adapt to evolving community needs and legal frameworks.

Governance and Responsibility

All employees, subcontractors, and suppliers are expected to uphold this policy. Senior management holds ultimate responsibility for its implementation, supported by designated leads for:

- Health & Safety Compliance
- Sustainability & Environment
- Community Engagement
- Training & Development

Signed: 
Signed: Z. Jones

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