



ANNUAL
REPORTS
FROM OUR
COMMITTEES

2021

ANNUAL/SPECIAL CONGREGATIONAL MEETING AGENDA (1-30-2022)

SPECIAL CONGREGATIONAL MEETING:

Call to Order

Open with Prayer

Review By-Law changes

Adjourn

CORPORATION MEETING:

Call to Order

Trustee Annual Report – Jim Snitzer

Close with Prayer

Adjourn

ANNUAL CONGREGATIONAL MEETING

Re-open Congregational Meeting

Committee Reports (need approved)

Budget Review (not for vote)

Vote on Pastor's Salary and Allowances

Vote to give Session permission to approve the Minutes of Congregational Meeting

NOMINATION OF ELDERS CLASS OF 2024:

Nomination for Elders Class of 2024

NOMINATION FOR BOARD OF TRUSTEES, CLASS OF 2024:

Nomination for Board of Trustee for Class of 2024

All Members of Community Presbyterian Church of Pinetop are allowed to vote.

Greetings!

It never seems to astonish me how fast a year can go by. The saying is true: “A day feels like a lifetime, a lifetime feels like a day”. In this case, we can use the same saying for the last year.

In January each year we take an opportunity to reflect on how God has been working over the past year and we take the time to look forward to what God will continue to do as we walk faithfully with Him. As I reflect over the year 2021, I am astounded at the generosity of each one of you, the growth of our ministries, and the many outreach opportunities offered to serve our community.

A highlight for me during 2021 was becoming your Installed Pastor in July. I appreciate the many persons who worked to make my Installation the wonderful event it was, with a special thanks to the Presbyterian Women for the reception. Also, thank you to each of you who donated to a fund to purchase me a white robe, to Linda Lewis for the beautiful butterfly stole, and for the extra cash which I used to purchase another stole.

Not only is it important to review the past, but it is also necessary to determine where we want to be at this time next year. In September 2021, leadership was offered the incredible opportunity to work with Kevin Oxnam, who is a certified trainer for Six Sigma, which is a national organization designed to assist businesses in securing their future. Kevin has generously volunteered his time to meet with Session each month to assist them in looking toward CPC’s future. Session began our discussion by reading and discussing the book *“Who Moved My Cheese”*, followed by beginning to read *“Growing Young”*. During the summer months, Kevin will meet with the congregation to talk with you regarding your vision for the future of CPC.

At this time, I would like to thank John Marble, Jerry Kinsel, Patrick McKinley, Caroline Cox, and Jim Snitzer as their terms as Elders come to an end. I greatly appreciate each of you, your wisdom and your commitment to serving as Elders. I would like to thank Arlene Kerr, Steve Rodney, Mary Freemon, Sheila Hogan, and Becky Lopez for serving as Deacons. Lastly, a huge thank you to Lynda Marble who has faithfully served as Clerk of Session for many years and who keeps me on track.

There’s a lot of joy contained within the pages of this Annual Report as we recount evidences of God’s movement among us, articulate who we are, provide ministry updates, highlight fun statistics, and offer a brief financial recap. It is my hope that you will find it to be life-giving, faith-building and God-exalting. Hopefully, as you read through the pages, you will be able to relive some of the moments that were special to you and rejoice in the miracles we experienced together.

What is contained in this Annual Report is just the beginning of what God wants to do in and through Community Presbyterian Church and He won’t do it without you. Thank you for your commitment and faithfulness to bringing home, building faith, and changing lives. I love and appreciate all of you and I am deeply grateful to be on this journey with you.

With a joyful and grateful heart, Pastor Diane

CLERK OF SESSION
2021 ANNUAL REPORT

Session welcomed ten (10) new members on December 19, 2021: Bob Anderton, Marty Anderton, Cliff Underwood, Debra Underwood, Bill Schlaufman, Marcy Schlaufman, Randy Cain, Lorraine Cain, Suzann Bingham, and Dianna Slockett. Two affiliate members were welcomed: Ralph Engler and Mary Beth Walker. Debra Underwood was baptized on December 19, 2021.

Two members and two affiliate members passed away in 2021: Members, Peggy Duham (2-27-2021), and Mae Tawoda (4-26-2021); and Affiliate Members, Chase Rawak (2-27-2021) and Dave McDougal (10-3-2021).

Cynthia Jellison was hired as CPC Choir Director in November. She was welcomed with open arms. Elders leaving office in the Class of 2021 are: Caroline Cox, Jim Snitzer, John Marble, and Steve Knutson.

I thank each of you Elders for your hard work and dedication to serving CPC. You are truly appreciated.

On January 15, 2012, I was elected Clerk of Session at CPC. I truly enjoy doing the work of Clerk and appreciate all the support I have received over the past 10 years. I look forward to another 10 years serving as Clerk of Session.

In Christ's Love,

Lynda Marble
Clerk of Session



BUILDINGS & GROUNDS COMMITTEE
2021 ANNUAL REPORT

Greetings everyone. As we close out another year, it is a time when we reflect on the things we have accomplished over the last year. There are too many to list, but the items below are a good sample of the work that Buildings & Grounds did during 2021.

This last year, I feel B&G has accomplished a lot. When we started the year, we were just coming out of lockdown from COVID-19 restrictions. We needed to sanitize and protect the congregation during those troubling times. From vastly improving the ventilation to disinfecting the interior, we rose to the challenges. In the Spring/Summer, we started new projects that included refurbishing the inside of the Education Building (former Manse), the Narthex and the Old Kitchen in the Sanctuary. It was a group effort by B&G volunteers. Now, we are going to start a new project by replacing our carpet in the Sanctuary, which will occur in the month of January 2022. Thank you to all the volunteers and supporters who helped with these projects.

I will be going off of Session when the new Session is voted on and installed in January. It seems like I have been serving forever. I served six years then took one year off and then jumped aboard for another 6-year term. During the year between terms, I served on the B&G Committee, so there was no real time off. I truly appreciate and feel blessed for the Congregation and its support of me and the projects I have worked on over the last 13 years. I look forward to this next year working on my art projects, honey-do's and to the coming of the new leadership in our Church.

“May the grace of the Lord Jesus Christ, the love of God, and the fellowship of the Holy Spirit be with you all.” – 2 Corinthians 13:14.

Respectfully Submitted,

John Marble
Building and Grounds Elder

CHRISTIAN EDUCATION
2021 ANNUAL REPORT

This has been another quiet year for Christian Education as far as our youth group is concerned. Stewart Lewis has been leading an adult group on Sunday mornings and we are very excited about the opening of our MOPS program! Laurie Yost has done an amazing job of getting this program off of the ground. We are hopeful that this will lead to new children and younger families attending worship services in the future.

This Fall, our youth held a spaghetti luncheon for the congregation after worship. They also helped the choir with their Christmas program in December. The kids have been brainstorming a few other ideas to stay involved with the congregation. Look for more information about special events coming up in January and February.

Pastor Diane and I have been talking about starting a Wednesday evening service geared toward youth and young adults in our community. This is something that we would like to get off of the ground soon. We are also excited for the potentials for a youth room in the back of the Chalet! We are hopeful that the kids will invite friends and our program will be able to grow!

If you would like to help with teaching, our Wednesday evening service one we get it started, or our youth group activities, please let Caroline Cox know. Her phone number is 928-242-6031, and her email address is coxcaroline574@gmail.com.

Respectfully Submitted

Caroline Cox
Children's Ministry Elder

CHRISTIAN EDUCATION COMMITTEE
MOPS PROGRAM
2021 ANNUAL REPORT

The MOPS program at Community Presbyterian Church began in November 2021, after a lot of planning and preparation. We delayed the start several times due to concerns with COVID. We have not asked members to wear masks or be vaccinated, as per CPC's current policies, but members are welcome to wear masks as they see fit.

We have a volunteer group of 9 to 10 persons. All volunteers have been through a background check ("Christian Background Check") endorsed by the Presbytery, have read and signed the Child Protection Policy from Presbytery, and are CPR certified. We have also viewed videos put out by MOPS International, which has enabled some of us to become "MOPS Certified".

Supported by the Buildings and Grounds Committee, we have redecorated and refurbished the Manse/Cottage and renamed it the Education Building. We thank the volunteers for all the time and effort they gave to cleaning, sorting, painting, and updating (we even have a Smart TV!) that was done. Adult Education is happening on Sunday Mornings in the Education Building as well.

We have advertised throughout the community, and at present we have two mothers and 4 children registered. CPC (from MOPS budget) has paid for their membership, which is \$32/year. The children do not have a cost, and the leaders are also paid for by CPC, and that cost is \$34/year. We also have a yearly MOPS membership of \$160 which includes the curriculum and enables us to view the MOPS videos which the adult lessons are based on, as well as having access to their entire website.

We hope to grow in numbers as the word gets out into the community and will be advertising again in the new year. The mothers and children come twice a month, on the first and third Wednesdays from 9 to 11 AM. Our MOPS Board meets monthly, usually following one of the meetings with mothers and children. There is no limit to the number of volunteers we can have, and we always welcome more people to our MOPS Board.

Respectfully submitted

Laurie Yost
Christian Education Elder – MOPS Program

FELLOWSHIP COMMITTEE
2021 REPORT

The year 2021 started out with all activities suspended due to COVID. The following events took place this year:

May: We had a *Welcome Back Summer Residents BBQ*. This event was very well attended, and it was great to hear the many conversations that took place under the Pavilion.

June: In June we held *Trivia Night* with approximately 20 persons attending. This event was such a hit that we are planning for another Trivia Night in early 2022.

July: This month we held a *Game Night*, which was held during the day to attract those who are unable to drive at night. Only six (6) persons attended; guess we are not much for board/card games or daytime activities.

August: August had us cooking to vie for the best chili and cobbler. There were several cooks and many tasters. Awards were given for the best chili and cobbler.

September: No events were held this month.

October: We held a *Bunco Night* which brought in three (3) newcomers. Approximately 18 persons participated in this event.

November: The *Annual Church Thanksgiving Potluck* was held. It was very well attended and there was a lot of food left over. Thanks to Linda Lewis as the organized organizer.

December: A *Christmas Dinner Potluck* was hosted by the Sonrisers. A New Year's Eve Bunco party was planned, but it was necessary to cancel that event due to the weather.

Food for thought.....from reviewing the activities, it appears CPC is all about food and most activities were better attended with a sign-up sheet.

Submitted by,

Rebecca Willis-Zaremba
Fellowship Elder

FINANCE & STEWARDSHIP Committee
2021 Annual Report

Community Presbyterian Church's Finance and Stewardship Committee consists of Jan Mullins, Roger Balzer (Treasurer), Jim Snitzer (Elder) and Becky Lopez, plus two new members this year – Steve Rodney and Bill Schlaufman. Larry Vicario provides paid professional accounting services to the Church and Finance Committee. Rev. Diane White is an ex-officio member and Tammy Ryder, the Church's Administrative Assistant, provides administrative support.

The Finance Committee meets monthly to review and discuss the Church's financial reports and fiscal matters. In addition to tracking income and expenses, the Committee is responsible for formulating the annual Church Budget, and along with the Trustees, monitoring the long-term investments of the congregation. The Committee reports monthly to Session on the budget, the status of stewardship giving, and special financial projects such as major capital expenses and fund-raising campaigns. The 2021 Financial Statement and the 2022 Budget are available in this Annual Report for all members to review and will be presented at the Annual Meeting.

Amazingly, we are on track to show a surplus for 2021, despite some unanticipated expenses and the disruptions of COVID-19. Our giving congregation continues to support this Church and our missions. Amazing and gratifying – thank you so much!

Some noteworthy happenings from this past year include the expansion of our on-line programs which now include a "donate now" button on our website for our remote audience. Inside the Church, we launched a donation "birdhouse" to make it more convenient and safer than passing donation plates.

We put our money to work in 2021. Two major expenses included paying off the mortgage on the pavilion and remodeling the narthex to give a really great "first impression" as one enters into the Church. Of special note, we extensively remodeled and renamed the former Manse to the Education Building. The new Education Building will house MOPS (Mothers of Pres-schoolers) which is a new and important mission and community outreach for our Church.

Looking at 2022. Financially, at the present we are in good shape. We are forecasting a balanced budget. Our expenses are being well-managed by the various committees who have learned to do more with less. We have a couple of significant projects that started in 2021, and are carrying over into 2022. Two of these projects are the purchase of a new storage building and revitalization of the Chalet so that it can be used by PW and our Youth.

We are deeply thankful for a congregation that gives outstanding support to our Church and its mission, a committed staff, and numerous volunteers whose contributions are invaluable. We continue to feel that God has blessed this congregation richly and has given us many resources for which we bear the responsibility to be good stewards.

With heartfelt thanks,

Jim Snitzer
Finance and Stewardship Elder

PERSONNEL/NOMINATING COMMITTEE
2021 ANNUAL REPORT

The Personnel/Nominating Committee has been busy this year. The first job was the yearly evaluation of Tammy Ryder and Pastor Diane.

With Tammy Ryder resigning from the custodian position, we advertised for a replacement and interviewed four companies. We chose to go with Alissa Loomis's company.

The Session decided to go with a paid position for Choir Director. We interviewed and hired Cynthia Jellison.

The Nominating Committee has filled most of the Elder positions. There is one more to be filled, and we hope to have it filled shortly after the first of the year.

The Deacon positions will or will not be filled based on the Congregation's vote on the Session's proposed change to the By Laws.

Submitted by,

Linda Lewis
Personnel Elder

MISSIONS COMMITTEE
2021 ANNUAL REPORT

Overview: The COVID-19 pandemic has had a large influence in what has transpired in CPC missions this year. Missions are activities that are conducted to improve life in our community, and any community our efforts might reach in order to share the love that God has shown to us. The purpose of this Report is not to claim credit, but to stimulate thinking about what we do and where our efforts might be expanded. The Presbyterian Women's organization has continued to lead CPC through the work they do to reach out and support community organizations in the White Mountains. A good example of their work is their support of the Hope House which is located on the Reservation. They have raised funds through craft and casserole sales to contribute thousands of dollars to a number of local organizations. The Presbyterian Women are very energetic, and their work communicates to our community that CPC desires to share God's love.

Montlure: Again, this year, the Missions budget contributed to the Montlure Scholarship Fund, helping to support summer camp for youth during the pandemic.

Budgeted Giving: The largest amounts of giving from the CPC Missions budget went to the PC(USA) and our Presbytery's Mission fund in two gifts of \$1,000.00. Together with the scholarship assistance, this accounted for all of the funds budgeted for the Missions Committee.

One Great Hour of Sharing: This year, after a hiatus of at least a couple of years, CPC participated in the PC(USA)'s One Great Hour of Sharing. In the late Spring we used the Presbyterian Giving Catalogue as a means of showing our congregation how we can help with Presbyterian missions around the world. Our congregation responded generously, contributing three (3) sewing machines, a manual well-drilling apparatus, 100 jerry cans for transporting water, winter heating fuel for refugees, three (3) scholarships for teacher training, five (5) families of chickens for egg production, a community garden, a community irrigation pump, and a community latrine. The total value of these gifts was \$1,835.00. These gifts will have a positive effect in the communities to which they were sent and will increase the effectiveness of Presbyterian Missions. We received a letter from Presbyterians Missions commending CPC's giving.

Holiday Food Boxes for Veterans: Again, this year, CPC organized a drive to provide holiday food boxes for our community Veterans who are in need. In the last few years this program has increased our giving to our community. The need seems to go up every year. Thanks to a large donation to this outreach, we were able to expand our outreach to include the local homeless Veterans population. In that effort, we provided 34 bags of high nutrition foods. We also hope to provide food boxes throughout the year; hunger does not have just one season. We will relaunch this effort in the Spring, aiming to provide food boxes around Easter time. If that effort is successful, we will look at what we might do around the 4th of July. The most important thing that we have discovered regarding homeless Veterans is by the time Thanksgiving and Christmas come around, most of the homeless Vets have moved to a warmer climate. This year, due to a decrease in the pandemic, we were able to include more volunteers to prepare and distribute the Thanksgiving and Christmas food boxes. All who assisted expressed how rewarding it was

Mission Committee Report (Continued)

to participate. We are very thankful to all who gave monies or food, and all those who assisted in packing and distributing the boxes. Special thanks go to Tom and Liz Jernigan, who have faithfully led the Christmas box effort for many years, and to Arlene Kerr who provided eggs for the 146 boxes. Our Veterans groups are always very appreciative.

The Love Kitchen: The Love Kitchen has been a special project on the hearts of the people of CPC for many years. The Love Kitchen closed its doors this year due to concerns about the organization and leadership. We remain connected to various groups that wish to see this ministry continued.

Community Volunteers: CPC continues to send members of our congregation into our larger community to serve as volunteers and leaders in many ways. CPC is committed to making the White Mountain area a better place to live and to help people in our area who are in need.

Unfinished Business: We hope to expand our support for Veterans in need as outlined above. We also plan to continue our support for the One Great Hour of Sharing by using the Presbyterian Giving Catalogue. Montlure continues to be a priority as they plan to rebuild and return to their facilities in Greer. We remain thankful for the Presbyterian Women's organization and their outreach to our community.

Submitted by

Steve Knutson
Missions Elder

WORSHIP COMMITTEE
2021 ANNUAL REPORT

2021 saw many changes in worship. The first occurred in May when we returned to in-person worship after having worshipped in the parking lot and via video. When we began in-person worship, masks were mandated and there was no singing; however, within a few months we were able to begin to sing praises to God together and we stopped mandating masks.

There are many highlights that occurred in worship over the last year. In the summer, a beautiful organ was purchased with Nancy Turner sharing her talent and playing the organ for us. We also saw a resurgence of the Bell Choir with Becky Willis-Zaremba directing. Under Becky's direction, the Bell Choir has grown so large that it is necessary to purchase another table to accommodate the ringers. It has been a joy having the Bell Choir play the third Sunday of every month.

During 2021, Pastor Diane introduced us to Holy Humor Sunday, which is the Sunday after Easter. During the service, there was much laughter and fun, and we were reminded that God is a God of laughter.

In December 2021, Cynthia Jellison was hired as our Choir Director. Cynthia, who was an answer to prayer, comes to us with outstanding experience and great references. If you have not had an opportunity to meet Cynthia, please take time to introduce yourself to her and welcome her to our family.

We were blessed to have a special Christmas program with music performed by our choir, and readings done by several of our youth.

It takes many people to put a worship service together and have it run smoothly each week. A special thank you to Laurie Yost, Mary Behrens-Wilson, and Judi Bee for playing the piano and to Nancy Turner for playing the organ; to Stewart Lewis and Alex Judd for helping with sound; Steve Rodney for videoing each service; to Mike & Kathy Clark for keeping the candles filled; to those who have served as greeters; Mary Doane and others who have ensured the attendance pads are refreshed each week; the many people who have been Lay Leaders; those who have served as greeters; the members of the Choir and Quartet; and Jan Mullins for leading the decorating of the sanctuary for Christmas. Lastly, thank you to the members of the Worship Committee; Jan Mullins, Judi Bee, Lynda Marble, Joyce Baldwin, Nancy Turner, and Stewart Lewis.

Respectfully Submitted on behalf of Jerry Kinsel;

Pastor Diane White

2022 Proposed Budget - Community Presbyterian Church

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December, 2021

	2021 Budget	2021 Actual	2022 Proposed
Income			
General Fund			
4000 - Commitment Income	104,715.00	129,128.00	84,910.00
4010 - Non-Commitment Income	49,670.00	66,252.29	87,614.00
4020 - Per Capita Self Pay	2,150.00	1,879.27	2,000.00
4030 - Miscellaneous	10,000.00	6,514.22	10,000.00
4040 - Investment Income	1,500.00	14,790.06	2,000.00
4050 - Pastor Loan Interest Income	800.00	828.51	700.00
4060 - In-Kind Donations	0.00	206.02	0.00
Income	168,835.00	219,598.37	187,224.00
Expense			
General Fund			
Utilities			
5000 - Church Telephone	2,200.00	2,213.46	2,300.00
5010 - Church Electric	3,200.00	2,842.19	3,200.00
5020 - Church & Manse Water	5,800.00	4,526.80	5,800.00
5030 - Garbage	650.00	684.00	1,100.00
5040 - Church Gas	2,300.00	1,468.68	2,300.00
5050 - Insurance	5,150.00	5,338.00	5,400.00
5060 - Sewer	500.00	480.00	500.00
5070 - Snow Removal	1,000.00	330.00	1,000.00
Bldgs & Grounds			
5100 - Church Repair and Maintenance	2,000.00	6,942.82	2,000.00
5110 - Manse Repair and Maintenance	1,000.00	4,990.73	1,000.00
5120 - Chalet Repair and Maintenance	250.00	198.18	250.00
5130 - Grounds Maintenance	4,700.00	4,715.00	5,500.00
5140 - Cleaning	5,800.00	5,350.00	8,450.00
Pastor			
5200 - Pastor Housing and Utility All	30,390.00	30,350.04	33,649.00
5210 - PNC Expense	0.00	0.00	0.00
5215 - Pastor Salary	35,455.00	35,454.93	35,455.00
5220 - Pastor Ministry Expenses	250.00	206.70	500.00
5230 - Pastor Pension_ Medical_ Life Ins	24,365.00	24,474.54	25,570.00
5240 - Pastor Moving Expenses	0.00	0.00	0.00
5250 - Pastor Deferred Salary	0.00	0.00	0.00
5260 - Pastor Car Allowance	1,000.00	233.52	500.00
5270 - Pastor Professional Expenses	1,200.00	1,122.13	1,200.00
5280 - Pastor Continuing Education	400.00	550.00	600.00
5290 - Pastor Discretionary Expense	400.00	87.08	400.00

2022 Proposed Budget - Community Presbyterian Church

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December, 2021

	2021 Budget	2021 Actual	2022 Proposed
Empl. & Deductions			
5300 - Choir Director	0.00	5.00	6,000.00
5310 - Church Administrative Assistant	15,500.00	15,316.93	16,000.00
5320 - Bookkeeper/CPA Salary	5,700.00	5,700.00	5,700.00
5330 - Year End Gifts	750.00	450.00	750.00
5340 - FICA/Employer	1,000.00	1,249.02	1,400.00
5350 - Medicare/Employer	250.00	292.11	350.00
5360 - Worker's Compensation	625.00	1,259.00	750.00
Worship			
5400 - Piano and Organ Maintenance	100.00	120.00	150.00
5410 - Music	0.00	142.00	250.00
5420 - Worship Supplies	1,000.00	631.48	1,000.00
5430 - Handbell Supplies	0.00	172.00	250.00
5440 - Pulpit Supply	750.00	650.00	750.00
Admin. & Others			
5500 - Presbytery Meetings	250.00	0.00	250.00
5510 - Operating Supplies	500.00	514.75	500.00
5520 - Land Interest Expense	800.00	450.92	0.00
5530 - Advertising	400.00	989.91	1,000.00
5540 - Miscellaneous Expenses	200.00	951.79	350.00
5545 - Church Publications	0.00	0.00	0.00
5550 - Postage	750.00	777.38	800.00
5560 - Per Capita	2,650.00	3,907.25	2,650.00
5570 - Office Supplies	1,500.00	1,687.60	1,500.00
5575 - Online Processing Fees	550.00	428.19	650.00
5580 - Office Equipment Lease	3,500.00	2,706.90	4,000.00
5590 - Session Expenses	200.00	155.61	350.00
Deacons			
5600 - Deacon Fund	200.00	55.00	200.00
Christian Ed.			
5700 - Christian Education	200.00	0.00	500.00
5710 - MOPS	600.00	536.80	1,200.00
5720 - Adult Education	100.00	0.00	100.00
Mission			
5800 - Montlure Camp Support	150.00	150.00	150.00
5810 - Presbyterian Mission	2,000.00	2,000.00	2,000.00
5820 - Miscellaneous Mission	500.00	50.00	500.00
Membership			
5900 - Membership	100.00	91.91	100.00
Fellowship Committee			
5990 - Fellowship Committee	0.00	122.64	400.00
Expenses	168,835.00	174,122.99	187,224.00
Net Revenue less Expenses	0.00	45,475.38	0.00

CPC FINANCIAL POSITION

Cash Accounts	99,830.00
Investments	263,905.00
Loans receivables	25,671.00
Property	<u>965,552.00</u>
	\$1,354,958.00

