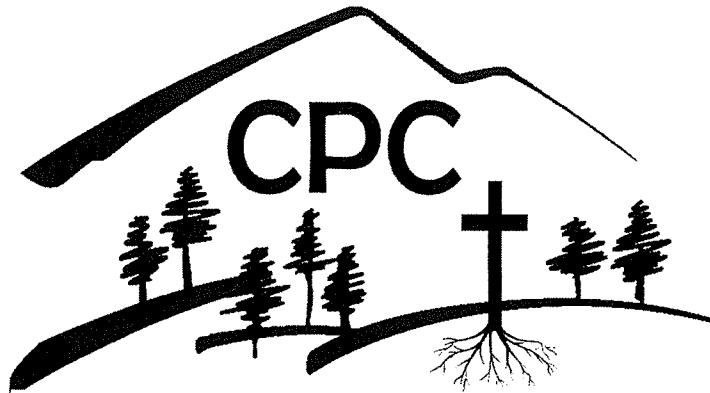


# ANNUAL REPORTS

The reports contained in this booklet were respectfully submitted by the various Committees and Ministries of Community Presbyterian Church of Pinetop



**A Family Rooted in Christ**

**2022**

## **ANNUAL CONGREGATIONAL MEETING AGENDA**

**January 29, 2023**

### **CALL TO ORDER:**

Open with Prayer

Committee Reports (need approved)

Budget Review (not for vote)

Vote on Pastor's Salary and Allowances (needs approved)

Vote to give Session permission to approve the Minutes of Congregational Meeting

### **CORPORATION MEETING:**

Trustee Annual Report – Laurie Yost

Close with Prayer

Adjourn Corporation Meeting and Re-open Congregational Meeting

Nomination and vote for Board of Trustee for Class of 2025

### **NOMINATION OF ELDER CLASS OF 2025:**

John Hayes – serving as Elder of Worship

**All Members of Community Presbyterian Church of Pinetop are allowed to vote.**

Greetings:

It is with joy that we provide you with this Annual Report. As I read through the reports from the Elders which are contained in this booklet, I was both amazed and overwhelmed at the many activities that occurred during the year 2022. There is no doubt that Community Presbyterian Church continues to be a vibrant, loving, and caring Church. I am sure you will come to the same conclusion as you read the following pages.

This last year, Community Presbyterian Church celebrated its 65<sup>th</sup> anniversary with a special dinner and other remembrances. We were blessed to have the Independent Newspaper write a wonderful article about CPC after interviewing the Mullins, Lynda Marble and myself. 65 years is a long time and I look forward to the day when we celebrate our 70<sup>th</sup> anniversary in five short years.

As we move into the year 2023, your Session will continue to look towards the future. Last year we talked about "Growing Young" and held a focus group meeting. Several suggestions came out of the meeting, but unfortunately, after forming a committee to implement those suggestions, nothing has come into being. Session continues to pray as to the direction God is moving CPC and how He wants us to proceed.

Laurie Yost has served six years as an Elder, and according to our By-Laws, she must step down from serving on Session this year. Laurie has been instrumental in forming and running our MOPS program. Thank you, Laurie, for your faithfulness in serving as an Elder, and all the work which you have put into the position.

I look forward to serving Jesus with all of you for the upcoming year and seeing what wonderful things God will do and through Community Presbyterian Church.

Submitted with joy,  
Diane

## CPC CLERK OF SESSION, 2022 ANNUAL REPORT

In January 2022, discussion was held to consider proposed changes to CPC By-Laws in regards to Elders and Deacons. Pastor Diane presented the changes and amendments that she recommended including doing away with Deacons and increasing the number of Elders we have to ten (10). Elders would serve a two (2) year term rather than three (3) year terms. Following discussion, the motion was made and passed to approve these changes.

Elders elected at the Annual Congregational Meeting were Wanda Gray, Lori Block, Marcy Schlaufman, Becky Willis-Zaremba, Jan Mullins, Steve Knutson, Laurie Yost, Linda Lewis and Bob Anderton.

Three new members were welcomed to CPC in 2022; Sharon Siville on 9-18-2022 and Tom and Cheri Goforth on 11-13-2022. Two affiliate members were also welcomed to CPC; April and George Boyson on 9-18-2022.

May God Bless each and every one of you for the love and support you have shown me as Clerk.

In Christ's Love,

Lynda Marble  
Clerk of Session

## Annual Buildings and Grounds Report

2022 was a busy year for the B&G committee. We took delivery of a new shed that was to be used for storage of the extra chairs in order to free up the fellowship hall and the A-frame for other uses. A sidewalk, pad and ramp was completed.

The A-frame had electricity connected so that the women's group could make use of it for their weekly meetings.

In June, the pastor lost her rental and moved into the manse. The MOPS program was relocated to the Catholic church. The furniture for that program was stored in the other half of the new shed and the adult Sunday school program moved into the A-frame sharing space with the women's group.

The purchase of a new washer, dryer and kitchen stove were necessitated by the arrival in the pastor into the manse. An actual address for the manse, 1920 S. Penrod Road, was established and a mailbox installed so the Pastor can receive her mail at her residence.

A new deck and ramp was built on the front of the A-Frame following an accident resulting in a head injury to one of the people accessing the A-frame. The deck and ramp were old and had suffered dry rot that weakened it making it dangerous. The new build for the ramp and deck is a nice, safe addition to the building.

In the late summer it was discovered that the lack of a locking and secured mailbox, had become a risk. A locking mailbox was purchased and installed.

Following this it was discovered that many of the siding pieces on the manse had rotted, shattered causes large holes big enough for a family of birds to take up residence. The birds were moved, the affected boards replaced and painted.

A section in the under-roof of the patio roof was found to contain dry rot. Because new gutters were scheduled to be donated by Ken and Arlene Kerr and installed by their son, Scott, the section with dry rot had to be replaced. This was completed and Scott made and replaced the old, defunct gutters. Our sincere thanks for the Kerr's donation and Scott's wonderful installation.

As one can see Building and Grounds has worked hard to take good care of our church campus, update it as needed, repair parts as need and replace the unrepairable. It has been a busy year.

Respectfully submitted,

Wanda L. Gray, B & G Elder

# Fellowship Report for 2022

Fellowship planned and coordinated several activities during the past year. The first activity was a Bunco night planned for January. It was cancelled due to a snowstorm. It was rescheduled for February and was attended by 14.

March was Trivia with 16 in attendance

April had us cooking breakfast for Easter morning after sunrise service. There was a Sada dinner hosted by Linda Lewis and Stewart Lewis which was very well attended and a great way to learn about other religious practices.

Spring there was a Ladies Tea held in conjunction with Community Outreach. It was well attended, and all stated they would like to have another one.

May was a Welcome Back BBQ for our summer visitors. It was windy that Sunday, so it was held indoors and attended by 90.

June, we honored the men in the church with Superman Sundays. There is never a bad time for ice cream.

September was the farewell gathering to end the summer and say goodbye to friends leaving for the winter.

November was our 65<sup>th</sup> anniversary, we held a potluck to celebrate the church and Thanksgiving. Linda Lewis spearheaded the event. She had several helpers who prepared 6 turkeys, mashed potatoes, and stuffing, with the congregation providing the sides and desserts. It was a packed fellowship hall.

The last Sunday of the month we celebrate all the month's birthdays and anniversaries by having a cake made and decorated by our very own Mary Freemon.

A special Thanks to Jim Snitzer, for making homemade donuts for us one Sunday and for carving 6 turkeys for our Thanksgiving celebration.

Every Sunday fellowship hour is provided by members of the church. I would like to acknowledge those that are regular contributors, Linda Lewis, Marty Anderton, Lori Bock, Kathy Clark, Wanda Gray, Marty Hayes, Arlene Kerr, Linda Lewis, and Frieda Willis-Zaremba.

I look forward to serving another year as your Fellowship Elder.

Respectfully submitted,

Becky Willis-Zaremba

2022 FINANCE COMMITTEE  
COMMUNITY PRESBYTERIAN CHURCH OF PINETOP

THE FINANCE COMMITTEE CONSISTS OF: JAN MULLINS, ELDER CHAIRMAN; ROGER BALZER, CHURCH TREASURER; JIM SNITZER; BECKY LOPEZ; STEVE RODNEY; BILL SCHLAUFMAN; PASTOR DIANE WHITE, EX OFFICIO MEMBER; AND DUSTY McPHERSON, OFFICE ADMINISTRATOR. WE MEET MONTHLY AND REVIEW FINANCIAL REPORTS. ANY AREAS OF CONCERN ARE DEALT WITH IMMEDIATELY. WE REPORT TO THE SESSION AND KEEP THEM INFORMED OF OUR CURRENT FINANCIAL SITUATION. THESE ISSUES INCLUDE FINANCIAL STEWARDSHIP, CHURCH PROGRAM FUNDING, MEMORIAL FUNDS, SPECIAL FUNDS AND CAPITAL IMPROVEMENT PROJECTS.

THE ATTACHED 2023 BUDGET SHOWS A NET INCOME OVER EXPENSES OF \$22,348 FOR 2022. THIS IS A RESULT OF GENEROUS ADDITIONAL GIVING BY SOME OF OUR MEMBERS. DESPITE SEVERAL UNFORESEEN EXPENSES DURING THE YEAR, WE WERE ABLE TO HOLD THE LINE AND KEEP EXPENSES \$5,000 UNDER BUDGET. THIS WAS NO EASY TASK!

THANK YOU ONE AND ALL FOR YOUR CONTINUED GENEROUS SUPPORT OF THE MINISTRIES OF THIS CHURCH. PRAYING 2023 WILL BE A GOOD YEAR.

JAN MULLINS, FINANCE ELDER



## 2022 Personnel Committee Report

The personnel committee members in 2022 were Linda Lewis (Chair through September), Lori Block (Chair beginning in October), Joanie Lora, Bill Schlaufman, Joyce Baldwin and Rev. Diane White.

Elders Linda Lewis and Lori Block switched their roles as committee chairs for Personnel and Community Outreach. Linda has many many years of experience with Community Outreach and the White Mountains area. And Lori has many years of experience with Human Resources and Personnel.

Carole Fielding was hired in June as piano accompanist for the choir and worship services. We still use many wonderfully talented volunteers in this role, but Carole has given us the continuity that we were striving for.

Administrative Assistant, Tammy Ryder resigned in August. Many thanks to all of the volunteers that helped out in the office until Dusty McPherson was hired in late September.

As the year ends, the personnel committee is working on updating all employee contracts and putting together an Employee/Employer policies manual for CPC. It is our hopes to meet quarterly in 2023.

Thanks to all the members of the committee. Many hands make light work.

Respectfully submitted,

Lori Block

## **Missions Committee Report for 2022**

The Missions Committee began the year with a large balance in our food boxes account so we decided to provide food boxes again at Easter time to the same groups we've supplied in the past: the VFW, Fishers of Men for Veterans, and Walking Down Ranch.

Because of this effort around Easter time we pushed back our One Great Hour of Sharing special offering using the Presbyterian Giving Catalogue to the end of May

We still had a balance in our food boxes account and sought to provide food especially to homeless veterans but this proved problematic. We had hoped to sponsor a picnic for them, but we were not able to identify a population of homeless veterans. Few of them identify themselves as such to the general public, but two of the organizations we work with do have contact with homeless vets. Walking Down Ranch provides services to these vets, helping them access services to which they are entitled through the VA, often beginning with helping them acquire identity documents to begin these processes. We gave Walking Down Ranch bags of food put together to meet some of the food needs of the homeless. In addition, food bags were passed out on street corners to homeless folks on street corners.

Our holiday food box program began at the end of summer. This year we were asked to provide 93 boxes at Thanksgiving and Christmas. Due to the help of congregation, we were able to do so. Because the scope of that work was quite a physical and logistical challenge, this year we decided to purchase gift cards to be used for the purchase of the fresh foods. We continued to provide a box with the nonperishable foods. The PW included the children of our vets in their Bear Tree project, and generously contributed funds for the purchase of food. Many thanks to them.

There are several issues to deal with in the coming year: we should probably move our special offering, One Great Hour of Sharing back to Easter. That will coincide with general practice in our denomination. How best to help Camp Montlure needs to be decided. We've also been asked to consider sponsoring a family that is comprised of a grandmother raising numerous grandchildren. Pray with us about the decisions coming up this year.

Thanks to the Missions Committee members for their faithfulness, leadership, and guidance during this year: Freida Willis-Zaremba, Judy Warner, and Leora Knutson.

Steve Knutson

## Worship Committee Annual Report for year 2022

During this year several important events/changes were made at CPC Pinetop. After many years and several meetings the worship committee brought change to our Session which were discussed and eventually the Winter single service was changed to 9:30 AM. Worship committee with the sessions approval have integrated the new Hymnals (gold ribboned) to be used in worship at times designated by our choir director. Historically this had be attempted previously without success; but the congregation has been responsive to the change.

On occasion the church has been graced with additional musicians who have shared their gifts of both music and voice. We are truly blessed to have an active choir, bell choir, as well as a choir director who share with us their love of music and their love of the Lord.

This year much time and effort was spent in preparing for our 65<sup>th</sup> anniversary celebration as well as comprising a historic booklet defining some of the significant events that have transpired since the 50<sup>th</sup> anniversary celebration. This could not have been done without much sweat and many hours provided by the committees involved. Integration with fellowship, PW, and pastoral consul was vital to make this event special.

Easter and Christmas worship found needs for involvement of volunteers to purchase and decorate the congregation with Lilies and Poinsettias as seasons dictated. Hanging of the Greens was accomplished with the addition of lighting to highlight the cross in the sanctuary during the Christmas season.

As I assume a new position if approved by the Session, I have several comments that may be of benefit to whomever assumes the Worship Eldership.

As finances are always of concern, thought need be centered on the number of plants to be ordered at both Easter and Christmas. Much décor is outdated and the seasonal decoration may be considered and downsized and still be meaningful.

Continued emphasis needs be directed to the congregation regarding signing up for tasks of ushering and layreading (consultation with Pastor Diane should be involved in those who lay read).

My hope is for worship to continue to look for ways to improve our Sunday experience. I personally want thank my fellow Session members for the time each spends devoting toward meeting the needs of CPC Pinetop. Blessings,  
Robert Anderton, Worship Elder

## MOPS (Mothers of Preschoolers) Annual Report 2022

The MOPS program at Community Presbyterian Church began in November 2021 and ran through May of 2022. We took a summer break and started up again in September 2022.

We have a volunteer group of 9 or 10. All volunteers have been through a background check ("Christian Background Check") endorsed by the Presbytery, have read and signed the child protection policy from Presbytery, and are CPR certified. We have also viewed videos put out by MOPS International, which has enabled some of us to become "MOPS Certified".

After the Education Building became the Manse again in May 2022, we looked for another place for MOPS to meet. We considered several venues, but Father Dan at St. Mary's was happy to have us use their Hall, which has worked out quite well. We have two rooms to use, one for the moms and one for childcare. There are two large restrooms complete with diaper changing tables and everything is very clean. St. Mary's has been very generous in giving us cupboard space to store our supplies between meetings.

In July 2022, three of our MOPS volunteers canvassed the neighborhood surrounding the church and dropped off flyers advertising MOPS and our upcoming registration and Open House at St. Mary's the following week. We handed out 100 flyers but did not have anyone come to sign up for MOPS that day.

We have advertised throughout the community, and we only have 2 mothers and 3 children registered. CPC (from MOPS budget) has paid for their membership, which is \$32/year. The children do not have a cost. The leaders' memberships are also paid for by CPC, and that cost is \$34/year. We also have a yearly MOPS membership of \$160 which includes the curriculum and enables us to view the MOPS videos which the adult lessons are based on, as well as having access to their entire website.

In the 1 ½ school years that Pinetop MOPS has been established, we have not grown substantially in numbers like we had hoped as the word got out in the community. The mothers and children have been coming twice a month, on the first and third Thursdays of each month from 9:00 to 11:00 AM. Our November and December meetings have been at CPC because St. Mary's is working on their floors. Our MOPS Board met after our last class in December and have decided to begin meeting only on the first Thursday of each month, because of our low attendance. This option was decided on as opposed to ending the program. We have such dedicated volunteers, who I am extremely thankful for, and there is no limit to the number of volunteers we have. We always welcome more people to our MOPS Board.

Respectfully submitted ~ Laurie Yost 12/16/22

## Presbyterian Women's Group

This has been a great year for us. This was the first year that PW's has met during the entire year. The group does crafts for 2 Tuesdays of the month, has a business meeting and lunch out one Tuesday and a Bible study for the 4th Tuesday of most months. In this year, we have focused on the monthly casserole/bake sales to support the missions of the group. This was augmented by the sale of crafts both during fellowship hour and at the Cup of Cheer function in December. Through these fundraisers PW was able to support its missions. The group would like to thank the congregation for its continued support throughout the year.

Wanda Gray, Moderator

**2023 Propsed Budget - Community Presbyterian Church**

			31-Dec	
	2022 Budget		Actual	2023 Proposed
Income				
General Fund				
4000 - Commitment Income	84,910.00		146,809.00	87,970.00
4010 - Non-Commitment Income	87,614.00		54,085.80	55,000.00
4020 - Per Capita Self Pay	2,000.00		2,302.29	2,300.00
4030 - Miscellaneous	10,000.00		491.13	10,000.00
4040 - Investment Income	2,000.00		32.45	0.00
4050 - Pastor Loan Interest Income	700.00		719.77	650.00
4060 - In-Kind Donations	0.00		233.14	0.00
Income	187,224.00		204,673.58	155,920.00
Expense				
General Fund				
Utilities				
5000 - Church Telephone	2,300.00		2,254.84	2,500.00
5010 - Church Electric	3,200.00		3,741.65	2,900.00
5020 - Church & Manse Water	5,800.00		5,180.45	5,800.00
5030 - Garbage	1,100.00		909.33	1,100.00
5040 - Church Gas	2,300.00		2,001.79	2,300.00
5050 - Insurance	5,400.00		4,437.75	6,000.00
5060 - Sewer	500.00		420.00	250.00
5070 - Snow Removal	1,000.00		660.00	1,000.00
Bldgs & Grounds				
5100 - Church Repair and Maintenance	2,000.00		1,917.64	2,000.00
5110 - Manse Repair and Maintenance	1,000.00		3,123.34	2,000.00
5120 - Chalet Repair and Maintenance	250.00		178.50	500.00
5130 - Grounds Maintenance	5,500.00		6,125.00	6,000.00
5140 - Cleaning	8,450.00		9,008.52	9,750.00
Pastor				
5200 - Pastor Housing and Utility All	33,649.00		33,377.38	32,000.00
5210 - PNC Expense	0.00		0.00	0.00
5215 - Pastor Salary	35,455.00		35,454.93	43,115.00
5220 - Pastor Ministry Expenses	500.00		572.83	500.00
5230 - Pastor Pension_ Medical_ Life Ins	25,570.00		25,367.84	29,295.00
5240 - Pastor Moving Expenses	0.00		0.00	0.00
5250 - Pastor Deferred Salary	0.00		0.00	0.00
5260 - Pastor Car Allowance	500.00		549.33	500.00
5270 - Pastor Professional Expenses	1,200.00		1,200.38	1,200.00
5280 - Pastor Continuing Education	600.00		598.00	600.00
5290 - Pastor Discretionary Expense	400.00		366.07	0.00

**2023 Proposed Budget - Community Presbyterian Church**

		<b>31-Dec</b>	
	<b>2022 Budget</b>	<b>Actual</b>	<b>2023 Proposed</b>
<b>Empl. &amp; Deductions</b>			
5300 - Choir Director/Pianist	6,000.00	3,060.00	6,885.00
5310 - Church Administrative Assistant	16,000.00	16,184.01	22,400.00
5320 - Bookkeeper/CPA Salary	5,700.00	5,225.00	5,700.00
5330 - Year End Gifts	750.00	750.00	750.00
5340 - FICA/Employer	1,400.00	1,081.65	1,980.00
5350 - Medicare/Employer	350.00	333.66	450.00
5360 - Worker's Compensation	750.00	0.00	750.00
<b>Worship</b>			
5400 - Piano and Organ Maintenance	150.00	120.00	150.00
5410 - Music	250.00	150.00	250.00
5420 - Worship Supplies	1,000.00	1,254.55	800.00
5430 - Handbell Supplies	250.00	240.33	300.00
5440 - Pulpit Supply	750.00	700.00	600.00
<b>Admin. &amp; Others</b>			
5500 - Presbytery Meetings	250.00	0.00	200.00
5510 - Operating Supplies	500.00	271.38	250.00
5520 - Land Interest Expense	0.00	0.00	0.00
5530 - Advertising	1,000.00	836.95	700.00
5540 - Miscellaneous Expenses	350.00	237.74	350.00
5545 - Church Publications	0.00	0.00	0.00
5550 - Postage	800.00	780.00	1,000.00
5560 - Per Capita	2,650.00	2,657.19	2,300.00
5570 - Office Supplies	1,500.00	2,537.95	1,500.00
5575 - Online Processing Fees	650.00	237.30	220.00
5580 - Office Equipment Lease	4,000.00	4,001.10	4,000.00
5590 - Session Expenses	350.00	41.86	75.00
<b>Deacons</b>			
5600 - Congregational Care Committee	200.00	463.44	500.00
<b>Christian Ed</b>			
5700 - Christian Education	500.00	0.00	0.00
5710 - MOPS	1,200.00	923.69	0.00
5720 - Adult Education	100.00	232.78	0.00
<b>Mission</b>			
5800 - Montlure Camp Support	150.00	150.00	150.00
5810 - Presbyterian Mission	2,000.00	2,000.00	2,000.00
5820 - Miscellaneous Mission	500.00	0.00	200.00
<b>Membership</b>			
5900 - Membership	100.00	0.00	0.00
<b>Fellowship Committee</b>			0.00
5990 - Fellowship Committee	400.00	408.51	400.00
<b>Community Outreach</b>			250.00
<b>Expenses</b>	<b>187,224.00</b>	<b>182,324.66</b>	<b>204,420.00</b>