



**A N N U A L
R E P O R T S
F R O M O U R
C O M M I T T E E S**

2020

Agenda

Nominations

Pastor's Report

Clerk of Session

Christian Education and MOPS (Mothers of Preschoolers)

Worship Committee

Deacons Report

Building and Grounds Report

Trustees report

Mission Committee

Personnel Report

Finance and Stewardship Committee

2021 Budget

ANNUAL CONGREGATIONAL MEETING AGENDA

THE CALL TO ORDER

Open with Prayer

Committee Reports

Budget Review (not for vote)

Vote on Pastor's Salary and Allowances

Vote to give Session permission to approve minutes

CORPORATION MEETING:

Trustee Annual Report

Close with Prayer

NOMINATION OF OFFICERS AND TRUSTEE 2021

Nomination for Elders Class of 2023

Nomination for Deacons Class of 2023

NOMINATION OF NOMINATING COMMITTEE 2021

(Elder)

(Deacon)

(Member at Large)

NOMINATION FOR BOARD OF TRUSTEES, CLASS OF 2023

All members of Community Presbyterian Church of Pinetop are allowed to vote.

Pastor's Report

By the time you read this, I will have been a part of your congregation as your Pastor for six months. In many ways it seems as if I have been with CPC for longer than six months, having been so graciously welcomed and incorporated into your congregational life. During the last six months, I have enjoyed meeting many of you for coffee, lunch and dinner, hearing your stories and getting to know you personally.

Due to COVID, we have not been able to engage in "normal" worship since March. I look forward to the time when we can all gather and fellowship together in worshipping through singing, prayer and the hearing of God's Word. In November we began live streaming our 9:30 service on Facebook, and as a result those who are unable to attend our services in person are able to join in virtually. Each week, approximately 50 persons watch the service on our Facebook page. I would like to take this opportunity to thank Steve Rodney for taping our 10:30 service each week.

Prior to accepting the position as your Installed Pastor, I read through your Mission Study. I noted that one area the congregation wished to enhance was communication between leaders and the congregation. As one step to increase communication Session has begun to include updates of each Session meeting in the Newsletter. Session and I will continue to look at ways to increase communication in the months to come.

Another area of concern was growing our congregation with younger persons. I have been in conversations with many of you discussing ideas on how we might accomplish this. Once we are able to gather together again, Session will begin to look at programs we might institute to reach out to youth and their families.

Over and over, I have witnessed CPC living out the words of Philippians 2:3-5, "Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others. In your relationships with one another, have the same mindset as Christ Jesus." As you read this Report, you will see just some of the examples of how CPC has looked to the interests and served others.

I am proud to be a part of this congregation, and I have greatly enjoyed my time with you thus far. I look forward to serving with you as your Pastor for many years to come. Please note that I have an open-door policy and welcome persons to come to me with ideas, questions or concerns.

May God continue to bless each of us and Community Presbyterian Church as we strive to grow deeper in Christ while being his hands and feet.

With grace and gratitude

Pastor Diane

CLERK OF SESSION, 2020 ANNUAL REPORT

Session welcomed five new members: Ed Altaha, Nancy Turner, Joyce Baldwin, Frieda Willis-Zaremba and Rebecca Willis-Zaremba; and seven affiliate members: John & Marilyn Potter, Shirley Scott, Mike & Kathy Clark and Gerald & Dorothy Knoebel. We lost two members by death: Copper Parker and Edgar Perry. Member Jeannine Clark moved out of state and transferred her membership. Nita Fenner, longtime friend and organ player at CPC, passed away October 1.

Pastor Bob Leivers led a group of CPC members and friends on a trip to Israel from January 14 through the 24th. Jim Bee and Andy Rath were baptized at the Jordan River while on the trip.

Pastor Bob Leivers served as our Interim Pastor from February 1, 2019 through July 26, 2020. Pastor Diane White was approved by the congregation as Pastor on June 14, 2020 and began serving on September 1, 2020.

In Christ's Love,

Lynda Marble
Clerk of Session

Christian Education

It has been a very quiet year for Christian Education and the children in the church. In January we started a new schedule for Sunday School. As the children in our church have grown, their schedules have become busy. There were several Sundays when we had very few children in the services. We decided that it would be best to have Sunday School on the 3rd Sunday of each month in hopes that everyone would make an effort to come that one Sunday each month. The other weeks we asked the kids to stay in the service. Unfortunately, we were not able to carry out that plan for very long. Once COVID hit in March, plans for any youth gatherings were put on hold.

In February our church participated in Souper Bowl Sunday. On Super Bowl Sunday, the youth helped to collect cans of soup and money for the Love Kitchen. As always, this was very successful. A large box of soup and envelope of money were donated to the Love Kitchen.

In May, we were able to celebrate the graduation of Tyler Cox and Taliesin Bee, as well as the college graduation of Zach Haigh.

Many of our children look forward to Montlure each summer. Most of the kids were excited to attend again this summer, but once again COVID put a damper on those plans. Montlure did offer a virtual camp which was attended by one of the teenagers from the congregation. We are hopeful that camp will be in person this year and we can send a large group again!

We are very excited for our MOPS program to begin! We are hopeful that this program will attract new families to our church and that we can rebuild our Sunday School program once it is safe to do so.

We hope that 2021 will be a great year for the youth of our church!

Caroline Cox and Laurie Yost

MOPS (Mothers of Preschoolers) Report 2020

The Christian Education Committee has been supported by Session to initiate a MOPS program in our church. We would like to invite Mothers with preschoolers from the community to attend our sessions twice monthly. We have a small committee and welcome anyone else from CPC who is interested in joining us as we will need sufficient personnel to provide appropriate Christian Education and fellowship for both the adults and the children. Childcare will be provided so that the mothers can get to know one another without interruptions.

In March 2020, we were prepared to invest in the “MOPS International” curriculum which will include Community Presbyterian Church’s location and times of meetings on their website. However, with the Covid Pandemic and restrictions beginning, we chose to wait until we could safely meet these new mothers and children face to face.

As a result, to use our time wisely while we wait to begin the MOPS program, we have consulted the Buildings and Grounds Committee for a major update and remodel of the Cottage, which will also continue to be used for Sunday School classes when we are able to gather again. Session has approved the remodel and has promised the funds needed to do so.

Respectfully submitted
Laurie Yost 12/17/20

ANNUAL WORSHIP REPORT-2020

2020 WAS TRULY A YEAR OF TRANSITION. WHEN THE PANDEMIC HIT IN THE FORM OF THE COVID 19 FLU, MANY CHANGES HAD TO TAKE PLACE. ONCE SESSION REALIZED THE HIGH RATE OF TRANSMISSION THROUGH ONE-ON-ONE CONTACT, THE CHURCH WAS PUT ON LOCKDOWN WITH RECORDED SERVICES BEING POSTED TO OUR WEBSITE. AS TIME WENT ON AND IT WAS EVIDENT THIS WAS GOING TO BE A LONG-TERM ISSUE, ARRANGEMENTS WERE MADE FOR "DRIVE UP" SERVICES IN THE PARKING LOT. THIS WORKED WELL AND SAW MANY VOLUNTEERS STEPPING UP TO THE PLATE TO DIRECT TRAFFIC, HAND OUT BULLETINS, DISTRIBUTE COMMUNION ELEMENTS, PLAY THE PORTABLE KEYBOARD, LEAD HYMNS AND PROVIDE SPECIAL MUSIC, BUILD PERMANENT STEPS UP TO THE PLATFORM SO THE MINISTER DID NOT HAVE TO CLIMB A LADDER EACH SUNDAY AND MUCH MORE. THANK YOU TO EACH AND EVERYONE ONE OF YOU!

NOT TO FORGET TOM FINK AND THE MANY, MANY BIRDDHOUSES HE DONATED TO THE CHURCH TO RAISE MONEY FOR FIRST THE PARKING LOT REPAIR AND LATER TO ESTABLISH A FUND TO REPLACE THE ORGAN. THE ORGAN HAS BEEN GIVING THE ORGANISTS A REALLY HARD TIME FOR WAY TOO LONG. AND ON THAT NOTE, THIS YEAR WE BID OUR FINAL GOOD-BYE TO OUR BELOVED ORGANIST, NITA FENNER, AS SHE WENT HOME TO THE CHURCH ETERNAL. WE KNOW SHE HAS FOUND AN ORGAN AND IS PLAYING HER HEART OUT FOR ANYONE WHO CARES TO LISTEN!

AFTER A LONG AND INVOLVED PROCESS, THE PASTOR NOMINATING COMMITTEE CALLED OUR LONG-AWAITED PERMANENT PASTOR, DIANE WHITE. WITH ALL THE PRECAUTIONS IN PLACE TO COMBAT THE COVID, SHE HIT THE FLOOR RUNNING AND HAS NOT STOPPED SINCE! WELCOME PASTOR DIANE.

THE CHUCH OPENED FOR A FEW SUNDAYS WITH SOCAL DISTANCING AND A LIMITED NUMBER OF ATTENDEES PERMITTED. HOWEVER, ONCE AGAIN, THE FLU STARTED A COME BACK AND THE CHURCH IS ONCE AGAIN RELYING SOLELY ON RECORDED SERVICES.

WHAT WILL 2021 BRING? WHEN WILL THINGS GET BACK TO NORMAL? ONLY OUR LORD AND SAVIOUR KNOWS! WE WILL DO OUR BEST TO MAKE OUR SERVICES AS SPECIAL AND THOUGHT PROVOKING AS POSSIBLE.

COMMUNITY PRESBYTERIAN CHURCH
DEACON'S YEARLY REPORT
JANUARY-DECEMBER, 2020

JANUARY:

The following members of the congregation were either appointed as a Deacon or continued as a Deacon from the previous year:

Class of 2020: Pat Mecey and Sheila Hogan

Class of 2021: Mary Freemon and Steve Rodney

Class of 2022: Arlene Kerr (Deacon Moderator)

The Deacon's divided the church members up between themselves and stay in contact with them monthly and/or as needed. As Moderator, I have tried to encourage the other Deacons to keep in touch by phone, cars, letters or e-mails. We also try to provide meals, errands, transportation to appointments, etc if asked.

SPRING AND SUMMER:

We usually help with the annual Easter dinner, summer BBQ, chili/salsa dinner, Thanksgiving food boxes, Christmas food boxes and Thanksgiving dinners; but, this year we were unable to do so because of the virus restrictions. We did help provide the non-perishable food items and eggs for both holiday boxes.

FALL AND WINTER:

In November and December we helped provide Christmas gift bags for 52 children who are in foster care with the Department of Child Safety the White Mountains. As usual, our very giving and generous congregation made the before-mentioned children very happy.

Report submitted by:

Arlene Kerr

Deacon Moderator



2020 B&G Annual Report

In spite of all the challenges this year, we have some good news to report. B&G built a stage for drive-up worship, removed old concrete and installed pavers at the front entry, replaced damaged asphalt in the parking lot, cracks sealed, seal coated all of the asphalt and repainted parking strips. In addition we doubled the size of our overflow parking area with basalt. We also made significant improvements to the landscaping.

This fall B&G improved the safety inside the building so we could have in-person worship and meetings. No-touch dispensers for soap and disinfectants were installed, the air ducts were cleaned and improved ventilation will be installed at the end of December with a fresh air supply duct being added to the heating system.

We want to thank everyone for their help in getting these needed projects completed.

William James said “ It is our attitude at the beginning of a difficult task which, more than anything else, will affect its successful outcome”.

Peace,
Patrick McKinley
John Marble

Missions Committee Annual Report 2020

Overview: The COVID 19 pandemic has had a large influence in what has transpired in CPC missions this year. Missions are activities that are conducted to improve life in our community and any community our efforts might reach in order to share the love that God has shown us. The purpose of this report is not to claim credit but to stimulate thinking about what we do and where our efforts might be expanded. The Presbyterian Women's organization has continued to lead CPC through the work that they do to reach out and support the community organizations in the White Mountain. They are our best example of a functioning missions organization and their work communicates to our community that CPC exists to share God's love with them.

Montlure: Again this year the missions budget contributed to the Montlure scholarship fund, helping provide virtual camp to our youth during the pandemic.

Budgeted giving: The largest amounts of giving from the CPC missions budget went to the PCUSA's Disaster Assistance fund in two gifts of \$500, and to our presbytery mission fund also in two gifts of \$500. Together with the scholarship assistance this accounted for all of the funds budgeted for missions.

Holiday Food Boxes for Veterans: Every year CPC organizes a drive to provide holiday food boxes for veterans in need in our community. In the last three years this program has increased our giving to our community from 60 boxes at Thanksgiving and Christmas to 144 boxes. This increase is due to increased need during the pandemic, donating to more organizations, asking about needs of the organizations we work with, the unfailing generosity of the members of our congregation, and the faith that God has given us in trusting in him and the spirit of giving he has given our people. The value of the food and money given to this project vastly exceeds our budgeted giving. Thanks go to out to all who have given and helped, especially to Tom and Liz Jernigan who head up the Christmas box program, to Arlene Kerr who gives and works in many ways, and Leora Knutson who helped put the Thanksgiving boxes together.

The Apache Nation: This year the Apache Nation has been hard hit by the COVID 19 pandemic. Jobs have been lost as tribal enterprises closed down to protect their people. CPC has endeavored to help by providing a wide variety of supplies and foods that are needed in this crisis. Again, many thanks to those who responded to these needs with a generosity whose value has exceeded the amount of our budgeted giving.

The Love Kitchen: The Love Kitchen has been a special project on the hearts of the people of CPC for many years. We continue to supply them with volunteers. Jim Merrick and Steve Rodney continue faithfully to pick up food for them every week. Although several members of the dishwashing team have been furloughed because the Love Kitchen is not serving sit-down

meals inside the building the work of Becky and Freida Willis-Zaremba has been so highly valued that they've been kept in a variety of roles including to hand out food and keep the kitchen ship shape.

We also have many volunteers out in the community helping in a variety of capacities to make our community a better place to live. For example, Bob Butler heads a group tutoring at the elementary school, Jim Snitzer works as a member of the city council and as a leader of the Tracks organization and he and Roger Balzer work for the Nature Center. Arlene Kerr volunteers as a member of the board of Catholic Charities. There are many others working in a variety of roles to share God's love with our neighbors.

Unfinished Business: Three projects were not followed through with this past year mostly due to the virus pandemic. We had hoped to use the Yosts to monitor the misery in Puerto Rico to see how we might help in the ongoing recovery effort there. This is still a worthy goal as great needs still exist. There was also a plan to be more active this coming year in PCUSA's One Great Hour of Sharing using the Presbyterian Giving Catalogue. This would be an effort to help PCUSA's outreach with foreign missions. Hopefully this will become feasible again when normal services resume and we can communicate during the Moments for Missions. The session discussed becoming a Friend of Camp Montlure. All seemed to be in favor of this idea but didn't come to agreement on whether to use the committed missions budget for this purpose. The discussion seemed to come to an end when the pandemic struck and Montlure's means of carrying on summer camp became the bigger issue. This is still a concern as Montlure has what appears to have a green light to begin redevelopment and needs the resources to do so. Because this camp is in our community and has served so many of our youth, this is an area where CPC should take leadership.

A new concern is the very survival of the Love Kitchen. We have concerns about the leadership of this valuable, necessary community resource. At the very least we should prayerfully consider what we can do to determine if there are ways to help keep the doors open and our neighbors fed.

Submitted: Steve Knutson
1/6/2021

To: CPC Sessions chair

From: Marc Traeger

Chair of personnel committee

December 31, 2020

2020 Year-end report

The following business items and events occurred in 2020.

1. Rev. Bob Leivers completed his term as interim pastor.
2. The Rev. Diane White was elected by the congregation as our new pastor. This was accomplished through the work of the pastor nominating committee (PNC), elected by the congregation in 2019, formed by the personnel committee. The PNC reviewed and interviewed many candidates and arranged Pastor's on-site interview, assisted with travel logistics and assisted in the congregational meeting and election.

The PNC members were:

1. Bob Anderton
 2. Caroline Cox
 3. Patsy Hjalmarson
 4. Sheila Hogan
 5. Leora Knutsen
 6. Becky Lopez
 7. John Marble
 8. Marc Traeger
 9. David Yost
3. The Personnel committee, working with the finance committee, proposed a salary for Rev. White, which she found acceptable, and her salary was approved.
 4. Tammy Ryder, administrative assistant, took on new skills in her position and received a raise after a successful performance review, and added to her duties cleaning the church and property buildings (a separate position from admin. assistant).
 5. The Personnel committee is finalizing nominations to fill Elder and Deacon vacancies for 2021, which will be presented during the 2021 congregational meeting.

Finance and Stewardship Committee Community Presbyterian Church

2020 Annual Report

Community Presbyterian Church's Finance and Stewardship Committee consists of Jan Mullins, Roger Balzer (Treasurer), Jim Snitzer, and Becky Lopez. Larry Vicario provides paid professional accounting services to the Church and Finance Committee. Rev. Diane White is an ex-officio member and Tammy Ryder our Church Secretary provides secretarial support.

The Finance Committee meets monthly to review financial reports and fiscal matters of the Church. In addition to tracking income and expenses, the Committee is responsible for formulating the annual Church budget and along with the trustees, monitoring the long-term investments of the congregation. The Committee reports monthly to Session on the budget, the status of stewardship giving, and special financial projects such as major capital expenses and fund-raising campaigns. The 2020 Financial Statements are available for all members to review and will be presented at the **annual meeting**.

You may remember that we ended 2019 with a surplus. Amazingly, we are on track to again show a surplus for 2020. This has been a year of disruptions to regular Church services and the lives of our Church family due to Covid-19. In spite of that, our congregation continues to support this Church and our missions. Amazing and gratifying - thank you so much.

Looking at 2021, we are forecasting a balanced budget. Our expenses are being well managed by the various committees who have learned to do more with less.

Financially, we are in good shape right now, but we are facing a very uncertain future next year. However, we continue to take considerable encouragement from the way this congregation has supported this Church, our outreach to the community at large and care of our brothers and sisters with needs. We hope that perhaps by the middle of next year we will see the virus brought under control through effective vaccines. Once again we will be able to meet - and greet. Our new permanent minister Rev. Diane White will be out of the parking lot and in front of a full Church! Some exciting new initiatives will be launched - for example the MOPS (Mothers of Preschoolers) program which will start up in the manse as soon as it is safe to do so. We can't wait, but we know we must be patient.

We are deeply thankful for a congregation that gives outstanding support to our Church and its mission, a committed staff, and numerous volunteers whose contributions are invaluable. We continue to feel that God has blessed this congregation richly and has given us many resources for which we bear the responsibility to be good stewards.

With Heartfelt thanks,

The Finance and Stewardship Committee

2021 Proposed Budget - Community Presbyterian Church

December, 2020

	2020 Budget	2020 Actual	2021 Proposed
Income			
General Fund			
4000 - Commitment Income	70,505.00	82,586.95	104,715.00
4010 - Non-Commitment Income	90,960.00	111,654.85	49,670.00
4020 - Per Capita Self Pay	2,550.00	2,177.18	2,150.00
4030 - Miscellaneous	17,500.00	10,000.02	10,000.00
4040 - Investment Income	1,500.00	13,528.27	1,500.00
4050 - Pastor Loan Interest Income	930.00	934.03	800.00
4060 - In-Kind Donations	0.00	2,010.71	0.00
Income	183,945.00	222,892.01	168,835.00
Expense			
General Fund			
Utilities			
5000 - Church Telephone	2,200.00	2,274.90	2,200.00
5010 - Church Electric	3,200.00	2,505.15	3,200.00
5020 - Church & Manse Water	3,800.00	5,078.14	5,800.00
5030 - Garbage	600.00	618.25	650.00
5040 - Church Gas	1,800.00	1,302.82	2,300.00
5050 - Insurance	3,900.00	4,475.25	5,150.00
5060 - Sewer	500.00	480.00	500.00
5070 - Snow Removal	1,000.00	605.00	1,000.00
Bldgs & Grounds			
5100 - Church Repair and Maintenance	2,000.00	3,953.69	2,000.00
5110 - Manse Repair and Maintenance	1,000.00	743.56	1,000.00
5120 - Chalet Repair and Maintenance	250.00	0.00	250.00
5130 - Grounds Maintenance	4,700.00	7,551.64	4,700.00
5140 - Cleaning	5,300.00	4,800.00	5,800.00
Pastor			
5200 - Pastor Housing and Utility All	95,000.00	19,250.00	30,390.00
5210 - PNC Expense	17,500.00	9,984.36	0.00
5215 - Pastor Salary	0.00	13,166.64	35,455.00
5220 - Pastor Ministry Expenses	0.00	258.94	250.00
5230 - Pastor Pension, Medical, Life Ins	0.00	11,866.68	24,365.00
5240 - Pastor Moving Expenses	0.00	0.00	0.00
5250 - Pastor Deferred Salary	0.00	26,001.00	0.00
5260 - Pastor Car Allowance	0.00	0.00	1,000.00
5270 - Pastor Professional Expenses	0.00	0.00	1,200.00
5280 - Pastor Continuing Education	0.00	0.00	400.00
5290 - Pastor Discretionary Expense	0.00	0.00	400.00
Empl. & Deductions			
5300 - Choir Director	0.00	0.00	0.00
5310 - Church Administrative Assistant	14,750.00	14,445.96	15,500.00

5320 - Bookkeeper/CPA Salary	5,700.00	5,700.00	5,700.00
5330 - Year End Gifts	750.00	500.00	750.00
5340 - FICA/Employer	1,170.00	1,091.71	1,000.00
5350 - Medicare/Employer	275.00	255.32	250.00
5360 - Worker's Compensation	800.00	(177.00)	625.00
Worship			
5400 - Piano and Organ Maintenance	100.00	0.00	100.00
5410 - Music	150.00	0.00	0.00
5420 - Worship Supplies	1,000.00	496.98	1,000.00
5430 - Handbell Supplies	0.00	0.00	0.00
5440 - Pulpit Supply	1,000.00	550.00	750.00
Admin. & Others			
5500 - Presbytery Meetings	250.00	0.00	250.00
5510 - Operating Supplies	350.00	101.89	500.00
5520 - Land Interest Expense	970.00	835.64	800.00
5530 - Advertising	900.00	474.58	400.00
5540 - Miscellaneous Expenses	150.00	10.68	200.00
5545 - Church Publications	0.00	0.00	0.00
5550 - Postage	350.00	507.50	750.00
5560 - Per Capita	2,580.00	2,577.15	2,650.00
5570 - Office Supplies	1,200.00	1,132.34	1,500.00
5575 - Online Processing Fees	0.00	286.81	550.00
5580 - Office Equipment Lease	4,850.00	3,256.46	3,500.00
5590 - Session Expenses	100.00	0.00	200.00
Deacons			
5600 - Deacon Fund	200.00	165.00	200.00
Christian Ed.			
5700 - Christian Education	850.00	41.58	200.00
5710 - MOPS			600.00
5720 - Adult Education			100.00
Mission			
5800 - Montlure Camp Support	150.00	150.00	150.00
5810 - Presbyterian Mission	2,000.00	2,000.00	2,000.00
5820 - Miscellaneous Mission	500.00	(295.00)	500.00
Membership			
5900 - Membership	100.00	0.00	100.00
Fellowship Committee			
5990 - Fellowship Committee	0.00	0.00	0.00
Expenses	183,945.00	149,023.62	168,835.00
Net Revenue less Expenses	0.00	73,868.39	0.00