

# CVM Mediation

Resolving disputes, preserving relationships

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## Confidentiality Agreement

### Background

To ensure that the Mediation is private and confidential, this document is to be signed by all those in attendance who have not signed the Agreement to Mediate: this includes the Participants' representatives, if any such are present, including lawyers, trade union officials, and advisors to the Participants, other agreed attendees, and any observers – whether online or with the Participants.

### Confidentiality Agreement

Anything said during the mediation is confidential to the Participants. Those signing the Agreement to Mediate, and those who have signed below, solemnly undertake to each other that they will maintain confidentiality in respect to all matters said or arising in the mediation. The exception to this rule would be in the unlikely event of clear and present danger to others: for example, if a potentially unlawful act has been / is about to be committed, or there is a serious risk to children, vulnerable persons, or to the health and safety of any person when normal laws would apply.

### Attendance List

Name	Role at Mediation	Signature & Date