



Positive Approaches, Inc.

Celebrating 20 Years of Serving Our Community!



Positive Approaches Entry Level Behavior Technician Position

Job Description:

Positive Approaches is hiring for **part-time** Behavioral Health Technicians to provide ABA services to clients in San Jose, CA. Behavioral Health Technicians are given the opportunity to positively influence society by helping children and adults with special needs. If you are looking for a fulfilling career, look no further!

Who are we?

Positive Approaches is a small (but *mighty*) agency with about 25 employees providing ABA services to clients in the OGSD school district, Morgan Hill school district, and San Jose area. Our values emphasize support for our team to provide high quality, ethical intervention to our terrific clients. We use a team-driven approach with an overall respect for culture and diversity to ensure everyone feels supported and comfortable throughout their ABA journey. Most importantly, we strive to curate a positive, fun, and flexible work environment to ensure your experience with us is as amazing as possible. We are here to support **you!**

It's all hands on deck when it comes to the world of ABA. The fact is there are simply not enough Autism service providers for the amount of children, adolescents, and adults who would benefit from ABA therapy. That is why we are looking for people of all backgrounds who are passionate about helping others to come and join us!

Who you are and what you'll do:

You enjoy working with children? Perfect! You are fun, creative, and enjoy teamwork? Amazing! You appreciate working in different environments with the flexibility of occasionally working from home? Even better! We are ultimately looking for someone who is passionate and dedicated to growing and learning in the field of ABA. Childcare experience or coursework in child development, education or a social science is a plus but not required.

Here are some examples of what you'll do here:

- Work in schools, our clinic, homes and the community
- Work 1:1 with our clients (age infant to adult) to help increase social, safety, cognitive, and self-help skills
- Carry out behavioral and instructional programs with supervision and support
- Learn to take meaningful data on behaviors to determine progress on skills and goals

Daunting? Don't worry! We offer paid training and supervision to support those interested in the field. Again, we are extremely team-driven and are here to help you succeed.

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www.palss.com

Why work with us?

- Paid training that includes weekly meetings with a BCBA to help you prepare for RBT exam and certification
- Paid on-going training for RBT's in the basics and more advanced science of ABA (advanced training includes ACT, DNA-V, AIM, Social Skills Groups, and PEAK)
- Mentorship program
- Opportunities for advancement within the agency, and career support in the field
- Paid drive time and mileage reimbursement
- Paid sick time
- \$2 per hour wage increase upon passing the RBT examination
- Medical and Dental benefits once Full Time hours are reached
- 9 paid holidays and paid vacation for Full Time employees
- Retirement Benefits after 1 year employment

Minimum Requirements:

- High School diploma
- Criminal background check
- Reliable transportation
- A valid US driver's license
- Proof of Negative TB Test and Covid Vaccination
- Minimum availability of 20 hours per week, including 3-6 PM at least 3 days a week (Saturday shifts available and paid at an increased wage)