

Nespelem School District #14
Total Base Salaries For Certificated Instructional Staff
For School Year 2024-25
(3.7% IPD)

<u>Years of Service</u>	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>BA+45</u>	<u>BA+90</u>	<u>BA+135</u>	<u>MA</u>	<u>MA+45</u>	<u>MA+90 or Ph.D.</u>
0	49,494	50,830	52,215	53,604	58,057	60,926	59,338	63,793	66,664
1	50,160	51,515	52,918	54,367	58,867	61,720	59,998	64,499	67,350
2	50,794	52,163	53,580	55,141	59,629	62,512	60,662	65,149	68,033
3	51,449	52,830	54,263	55,873	60,352	63,305	61,292	65,768	68,722
4	52,090	53,532	54,973	56,640	61,145	64,119	61,952	66,457	69,433
5	54,443	55,050	55,657	57,416	61,905	64,939	62,622	67,113	70,146
6	55,127	55,741	56,356	58,203	62,670	65,720	63,310	67,777	70,825
7	56,337	56,966	57,594	59,541	64,075	67,209	64,598	69,129	72,265
8	58,163	58,812	59,461	61,569	66,163	69,413	66,623	71,219	74,467
9		60,764	61,434	63,618	68,320	71,680	68,671	73,376	76,735
10			63,430	65,772	70,537	74,009	70,827	75,593	79,063
11				67,990	72,858	76,399	73,045	77,914	81,454
12				70,136	75,242	78,888	75,349	80,296	83,945
13					77,683	81,439	77,735	82,738	86,493
14					80,137	84,085	80,190	85,352	89,140
15					82,222	86,272	82,275	87,571	91,458
16 or more					83,865	87,997	83,920	89,322	93,286

***For credits earned after the BA degree but before the MA degree:
Any credits in excess of 45 may be counted after the MA degree.***